

SUPERINTENDENT'S REPORT

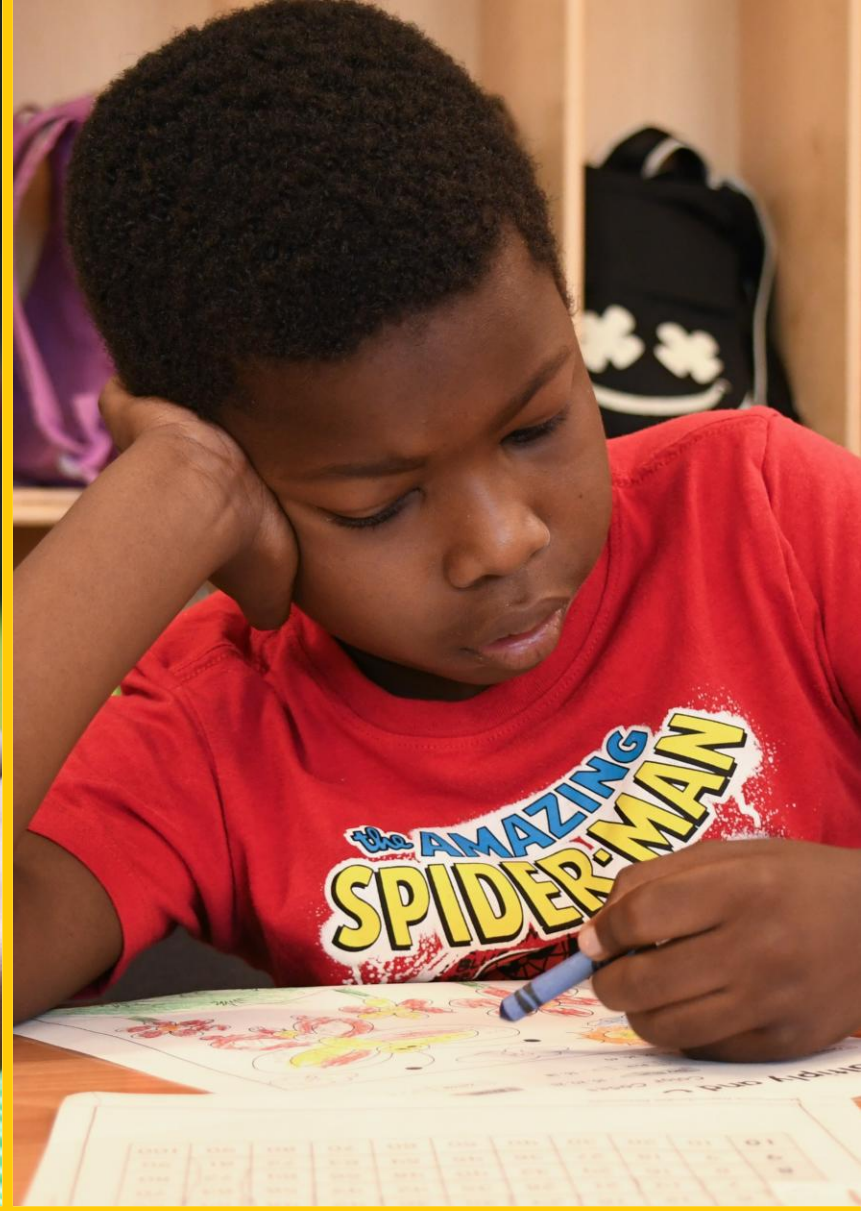
Dr. Eric Jay Rosser

ONERCSD

August 27, 2026







ROCHESTER CITY SCHOOL DISTRICT

FIRST DAY OF SCHOOL **SEPTEMBER 8**

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FAMILY FIRST DAY CHECKLIST

- ✓ Have you checked your child's Welcome Back Packet? Sign and return all required forms
- ✓ Check your school's arrival and dismissal times at: rcsdk12.org/belltimes
- ✓ Does your student have a backpack tag that includes their name, school, and grade?
- ✓ Have you signed up for PowerSchool Parent Portal? www.rcsdk12.org/parentportal
- ✓ Have you signed up for text messages? www.rcsdk12.org/text
- ✓ Moving? Phone number changed? Notify your child's school
- ✓ Transportation: Family notification letters have already been mailed







ROCHESTER CITY SCHOOL DISTRICT

BACK TO SCHOOL JAM

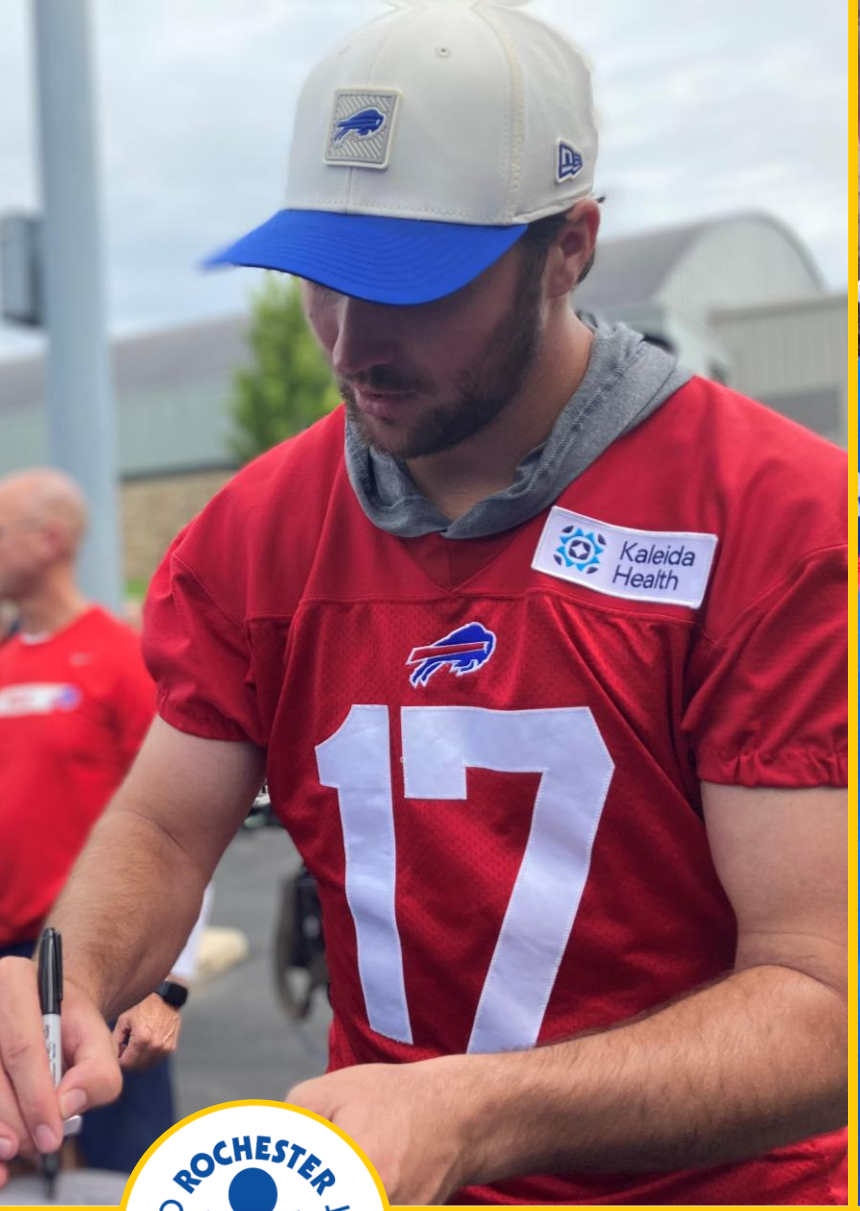
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ROCHESTER CITY SCHOOL DISTRICT

SPECIAL EDUCATION RESOURCE FAIR

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BUFFALO BILLS HONOR MONROE RED JACKETS



FACILITIES READINESS

Jacob Scott, Chief Operations Officer

ONERCSD

August 27, 2026



FACILITIES: BUILDING READINESS

10 Capital Improvement Projects were initiated this summer, including:

- Exterior building systems improvements to keep buildings weather-tight
- Interior building renovations for classrooms
- Mechanical systems upgrades including boiler replacement and building management system upgrades
- Exterior site improvements with playground construction for PreK ages and parking lot paving
- Energy performance improvements with solar panel installation



FACILITIES: BUILDING READINESS

Asphalt Resurfacing: Paving and resurfacing at Freddie Thomas, Jefferson, School No. 5, Pleasant Street, School No. 50, and 835 Hudson Avenue

Gym Floor Refinishing: Program has been completed Districtwide

School No. 25 Refresh: Corridor painting and lighting upgrades have been completed

PreK Facility Improvements:

- School No. 44 upgrades to piping, playground equipment, ceilings, lighting, corridor finishes, fencing, and entry doors
- School No. 39 completed flooring, steam insulation, ADA air conditioning, and restroom improvements



ROCHESTER CITY SCHOOL DISTRICT

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FACILITIES: BUILDING READINESS

Parking Lot Striping: Charlotte, Schools 8, 9, 19, 23, 25, 33, 35, 42, 43, 45, 50, 54, Douglas, Franklin, Freddie Thomas, Nurses Office building at 281 West Ridge Road have all been striped

Early College: Replaced concrete at front entry to address water ponding issues

School No. 46: Cafeteria painting to support food service rebranding efforts

Edison: Main office relocation; new office and conference spaces were created to support the administrative staff



TRANSPORTATION READINESS

Jacob Scott, Chief Operations Officer

August 27, 2026



TRANSPORTATION READINESS

- All 1,061 transportation routes have been successfully assigned to more than 225 locations serving RCSD, Charter, Private/Parochial, and Urban Suburban students
- Family notification letters have already been mailed
- Students with approved transportation exceptions from last year were prioritized in this year's planning
- Any remaining adjustments are being finalized and will take effect on September 14
- We are working closely with additional contractors to ensure all routes are fully staffed and covered



STAFF READINESS

Dr. Christopher Miller, Chief of Human Capital

ONERCSD

August 27, 2026

Readiness Area	Current Status	Key Indicators
Instructional Staffing	In Progress	Teacher vacancies continue to decline; daily hiring and onboarding; Special Education remains the primary challenge due to statewide shortages.
Support Staffing	On Track	Para/TA hiring continues; TES partnership provides contingency staffing. Hiring and onboarding remaining vacancies through TES.
Operational Readiness	On Track	Custodial, Food Service, Transportation, and Safety & Security nearing full staffing; substitute pools continue to expand; operational transfers through contractual process underway.
Leadership Readiness	On Track	Executive, principal, and instructional leadership hiring nearing completion and pending Board approval.
Employee Readiness	On Track	New Educator Orientation, onboarding, benefits enrollment, wellness programming, and payroll preparations underway.

OPENING OF SCHOOL READINESS DASHBOARD

(AS OF 08/24/2026)

Operations	07/15/2026 FTE Vacant	07/24/2026 FTE Vacant	08/04/2026 FTE Vacant	08/11/2026 FTE Vacant	08/24/2026 FTE Vacant
Custodial	23.50	23.50	17.50	13.50	**8.50**
Food Service	8.08	8.08	5.08	5.08	**7.00**
Transportation	3.00	3.00	2.00	2.00	**2.00**
Safety & Security	3.00	3.00	2.00	2.00	**1.00**
TOTAL	**37.58**	**37.58**	**26.58**	**22.58***	**18.50***

08/22/2022 FTE Vacant	08/24/2023 FTE Vacant	08/26/2024 FTE Vacant	08/27/2025 FTE Vacant
24.00	8.00	2.50	2.00
23.92	16.03	20.95	2.00
17.00	0	8.34	5.00
15.00	0	0	1.00
81.92	24.03	31.79	10.00

*Building up and hiring substitute pools in all areas. Essentially fully staffed.

OPENING OF SCHOOL STAFFING PROGRESS

(AS OF AUGUST 24, 2026)

Schools	07/15/2026 FTE Vacant	07/24/2026 FTE Vacant	08/04/2026 FTE Vacant	08/11/2026 FTE Vacant	08/24/2026 FTE Vacant
Classroom Teachers	288.00	214.00	137.00	106.00	**58.00**
Non-Classroom Teachers	12.00	4.00	4.00	4.00	**5.00**
Paraprofessionals & Teaching Assistants	143.00	170.00	139.00	119.00	**0***
Clerical	1.00	0	0	0	**0**
TOTAL	**444.00**	**388.00**	**280.00**	**229.00**	**63.00**

08/22/2022 FTE Vacant	08/24/2023 FTE Vacant	08/26/2024 FTE Vacant	08/27/2025 FTE Vacant
94.50	117.00	46.00	24.00
12.76	42.00	0.00	1.00
51.00	15.00	25.00	8.00
16.00	9.00	7.00	2.00
174.26	183.00	78.00	35.00

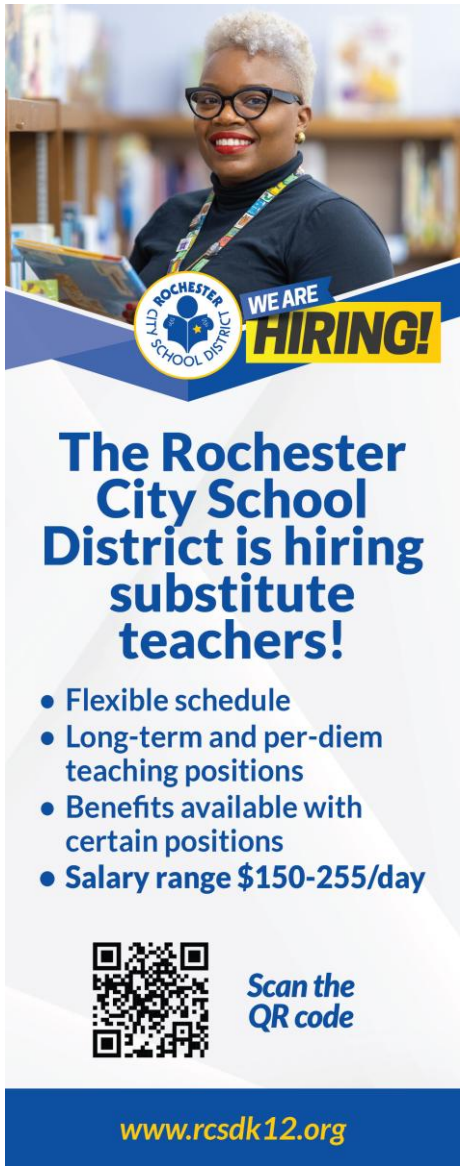
*Vacant positions have been hired through TES to ensure day 1 readiness, processing and onboarding.

OPENING OF SCHOOL STAFFING PROGRESS

(AS OF AUGUST 24, 2026)

Category*	Rates of Per Diem Sub Pay 2026-2027
Days 1-50	$150 per day
Days 51-100	$215 per day
101 days & over	$235 per day
15 Day	+ $20 per day
46 Day / long-term vacancy	$255 per day
Building Substitutes	$255 per day

*Substitute teachers are paid based on the number of days they've worked in the District, with higher daily rates applied after reaching specific service thresholds. The table above outlines the tiered pay structure.



ROCHESTER CITY SCHOOL DISTRICT

WE ARE HIRING SUBSTITUTE TEACHERS!

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SCHOOL-BASED READINESS

Dr. Casandra Wright, Deputy Superintendent

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School **Readiness**

- Curriculum and Instruction Prep
- Leadership and Teacher Readiness



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