

**La Vega Independent School District
2026-2027 Adopted Pay Grades**

		Min	Midpoint	Max
PAYGRADE: P-0 (Salaries are represented by annual rates.)	P-0	\$ 30,874	\$ 36,978	\$ 43,629
<i>TX ACE Family Engagement Specialist (Inactive)</i>	P-002			
Instructional Assistant/Athletics	P-003			
PAYGRADE: P-1 (Salaries are represented by annual rates.)	P-1	\$ 49,405	\$ 57,513	\$ 65,253
Case Worker/Social Worker	P-101			
Speech Pathologist (non-ASHA certified)	P-104			
Student Services Liaison/SEL Liaison	P-108			
Student Services Liaison	P-109			
Speech Therapy Assistant (\$1,500 stipend)	P-110			
<i>Migrant/LEP Specialist (Moved to P-207)</i>	P-112			
Athletic Trainer	P-113			
Educational Diagnostician (plus \$10,000 stipend)	P-118			
Parent Liaison	P-120			
<i>CATE Campus Coordinator – (Moved to P-211)</i>	P-122			
Naval Science Instructor (+\$6,000 stipend)	P-123			
Senior Naval Science Instructor (+\$6,000 stipend)	P-124			
<i>College, Career, & Military Advisor (Moved to P-213)</i>	P-126			
<i>District PEIMS/St Svcs Coord (Move to P-316)</i>	P-128			
Behavior Interventionist	P-128			
PK Family Engagement Specialist	P-129			
Dual Credit Liaison	P-130			
PAYGRADE: P-2 (Salaries are represented by annual rates.)	P-2	\$ 54,720	\$ 65,973	\$ 77,453
Head Athletic Trainer	P-200			
Education Foundation Ex. Director	P-201			
Credit Recovery Specialist	P-203			
Student Services Specialist	P-204			
<i>Instructional Facilitator (Inactive)</i>	P-205			
Speech Pathologist (ASHA certified)	P-206			
Literacy Specialist	P-207			
School Psychologist	P-208			
TX ACE Site Coordinator	P-209			
<i>Emergent Bilingual Coordinator (Move to P-320)</i>	P-210			
CATE Campus Coordinator	P-211			
Afterschool Program Coordinator	P-212			
College, Career, & Military Advisor	P-213			
Stronger Connections Grant Coordinator	P-214			
District Accounting Coordinator	P-215			

PAYGRADE: P-3	P-3	\$ 66,559	\$ 79,903	\$ 93,247
(Salaries are represented by annual rates.)				
Cohort Asst. Principal (7-12)	P-300			
Asst. Principal –Instruction (PK-6)	P-301			
Asst. Principal – Instruction (7-12)	P-302			
Asst. Principal – Student Services	P-303			
Director of Athletics	P-304			
Director of Music/Head Band Director	P-305			
Director of Technology	P-306			
<i>Literacy Coordinator (Moved to P-207)</i>	P-307			
<i>Director of Special Education (Moved to P-5)</i>	P-308			
Instructional Technology Specialist	P-309			
TX ACE Project Director	P-310			
Asst. Director - Special Ed	P-311			
Asst. Athletic Director/Head Football Coach	P-312			
Asst. Principal for ECHS	P-313			
Associate Principal for Instruction - LVHS	P-314			
Director of Strategic Staffing	P-315			
District Attendance & Behavior Coordinator	P-316			
District PEIMS/Student Services Coordinator	P-317			
<i>Education Foundation Ex Director (Moved to P-5)</i>	P-318			
District Math/Science Coordinator	P-319			
Emergent Bilingual Coordinator	P-320			
Director of HR Services	P-321			
PAYGRADE: P-4	P-4	\$ 88,673	\$ 104,290	\$ 119,905
(Salaries are represented by annual rates.)				
Principal (Grades PK-6)	P-403			
Principal (Grades 7-8)	P-404			
Director of Early College High School	P-405			
Dean of Advanced Studies	P-406			
Principal of Curriculum/Instruction	P-407			
Dean of Vocational Studies	P-408			
Director of Accountability & School Improvement	P-409			
PAYGRADE: P-5	P-5	\$ 104,923	\$ 122,257	\$ 139,587
(Salaries are represented by annual rates.)				
Principal (Grades 9-12)	P-501			
Ex. Director for Facilities & Operations	P-502			
Ex. Director of Bilingual Education & Sp. Programs	P-504			
<i>Director of Secondary Education (Inactive)</i>	P-505			
Ex. Director of Sp Ed, Assessment, & Student Support	P-506			
Ex. Director of Communication & Education Foundation	P-507			

PAYGRADE: P-6	P-6	\$	114,258	\$	146,818	\$	152,857
(Salaries are represented by annual rates.)							
Deputy Supt. for Personnel & Administration	P-602						
Asst. Superintendent for Finance	P-603						
Asst. Supt. for Curr., Instruction, & Assessment	P-604						
Grant Manager	P-605						
PAYGRADE: P-8	P-8	\$	136,162	\$	154,987	\$	181,188
(Salaries are represented by annual rates.)							
Superintendent	P-801						