

**La Vega Independent School District
2026-2027 Adopted Pay Grades**

		Min	Midpoint	Max
PAYGRADE: A-1 (Wages are represented by hourly rates.)	A-1	\$ 11.69	\$ 13.49	\$ 15.29
Cafeteria Worker (Inactive)	A-101			
Security/Patrol Clerk	A-103			
Cafeteria Monitor	A-104			
Temporary Auxiliary	A-105			
PAYGRADE: A-2 (Wages are represented by hourly rates.)	A-2	\$ 12.16	\$ 14.24	\$ 16.28
Cook I (Inactive)	A-201			
Custodian	A-202			
Relief Custodian	A-203			
Child Nutrition Worker	A-204			
PAYGRADE: A-3 (Wages are represented by hourly rates.) Inactive	A-3	\$ 13.09	\$ 15.56	\$ 18.05
PAYGRADE: A-4 (Wages are represented by hourly rates.)	A-4	\$ 14.27	\$ 16.88	\$ 19.53
General Maintenance I	A-401			
Assistant Cafeteria Manager (Inactive)	A-402			
Child Nutrition Supervisor	A-403			
General Maintenance I - Groundskeeper	A-404			
PAYGRADE: A-5 (Wages are represented by hourly rates.)	A-5	\$ 15.63	\$ 18.67	\$ 21.71
General Maintenance - Appliance Tech	A-500			
Child Nutrition Manager	A-501			
Head Custodian	A-502			
General Maintenance II	A-503			
Child Nutrition Services Specialist	A-505			
Key Technician	A-506			
PAYGRADE: A-6 (Wages are represented by hourly rates.)	A-6	\$ 17.08	\$ 20.39	\$ 23.72
Leadman - General Maintenance (Move to A-7)	A-601			
General Maintenance II - Lead Groundskeeper	A-603			

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PAYGRADE: A-7	A-7	\$	20.25	\$	24.26	\$	28.27
(Wages are represented by hourly rates.)							
Leadman General Maintenance	A-701						
<i>Maintenance/HVAC & Refrigeration Technician (Inactive)</i>	A-702						
PAYGRADE: A-8	A-8	\$	21.23	\$	25.63	\$	30.05
(Wages are represented by hourly rates.)							
Lead Plumber	A-800						
Assistant Maintenance Director/Lead Technician	A-801						
Custodial Supervisor	A-802						
Lead HVAC Technician	A-803						
Facility Automation Controls Technician	A-804						
PAYGRADE: A-9	A-9	\$	27.12	\$	32.66	\$	38.19
(Wages are represented by hourly rates.)							
Director of Maintenance	A-901						
Chief of Police	A-902						
Police Officer	A-903						
Director of Custodial Services	A-904						
Police Sergeant	A-905						
Police Lieutenant	A-906						
Asst. Chief of Police	A-907						