MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Meeting, Tuesday, June 16, 2026
5:00 p.m. Retirement Recognition
6:00 p.m. Public Session

CALL TO ORDER – By Board President Todd at 5:15 p.m.

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman – *arrived at 5:22 p.m.*
Patrick Todd – Present
Francine Pfeffer – Present
Vanita Nargund – *arrived at 5:48 p.m.*
Kathryn Worland – Present
Julius Nunez – *arrived at 5:23 p.m.*
Christina Harris – *arrived at 5:29 p.m.*
Ting Wang – Present
Maria Spina – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator
Vittorio LaPira, Board Attorney

SALUTE THE FLAG

BOARD RECOGNITION OF STAFF RETIREMENTS

Mrs. McLoughlin welcomed the retirees and thanked them for their years of service. Ms. Pino-Beattie, Principal of the Montgomery High School, Mr. Accardi, Principal of the Montgomery Upper Middle School, Ms. Lacy, Principal of the Village Elementary School, Mr. Van Hise, Principal of the Orchard Hill Elementary School, and Mr. Italiano, School Business Administrator, recognized the retirees. The 2025 – 2026 District Staff Retirements are as follows:

- Jason Gray, Montgomery High School Special Education Teacher;
- Dianna Muzaurieta, Montgomery High School English Teacher;
- Tina Dailey, Montgomery High School Art Teacher;
- Brian Beyer, Montgomery High School Latin Teacher;

- Anna Aggabao, Montgomery High School Paraprofessional;
- Peter Mueller, Montgomery High School Cinema & TV Production Teacher;
- James Dolan, Upper Middle School Related Arts Teacher;
- Esteban Sanchez, Upper Middle School Custodian;
- Eileen Cappabianca, Upper Middle School School Nurse;
- Nancy Randolph, Upper Middle School Social Studies Teacher;
- Jessica Giboyeaux, Upper Middle School Spanish Teacher;
- Ellen Stein, Village Elementary School Social Worker;
- Kimberly Charette, Orchard Hill Elementary School Second Grade Teacher;
- Christine O'Lone, Orchard Hill Elementary School Speech Language Specialist;
- Christopher Capelli, Orchard Hill Elementary School Second Grade Teacher;
- Rebecca Richards, Orchard Hill Elementary School School Pyschologist;
- Nancy Rainey, Transportation Department Bus Driver;
- Gilbert Quick, Transportation Department Bus Driver;
- Wilbur Higgins, Transportation Department Bus Driver;
- Michael Fejko, Buildings and Grounds Department Maintenance & Grounds;
- Hippolito Perez, Buildings and Grounds Department Montgomery High School Custodian; and
- Wilbert Castro, Technology Department Computer Technician.

Following the recognition, the Board took a recess from 5:53 p.m. to 6:26 p.m.

SUPERINTENDENT'S REPORT / PRESENTATIONS

Mrs. McLoughlin congratulated the graduating seniors and shared that eighty-six scholarships totaling $70,000 were awarded. She noted that this year's Commencement Ceremony will be held on Tuesday, June 23, 2026 at 6:00 p.m. She recognized two engineering students on their final projects. She shared that they created neuroprothetic devices designed to help individuals with mild forearm amputations or disabilities complete everyday tasks independently. She noted the events and initiatives at the Upper Middle School. She shared that a soft start program was implemented and students enjoyed their highly anticipated class trips. She reported that the Upper Middle School will read *The Amazing Generation* as the school's one book, one school. Mrs. McLoughlin shared that Lower Middle School students performed well for their spring band, orchestra, and concert chorus concerts. She highlighted the June 12, 2026 Crossroads Journey the Montgomery History 250th Celebration. She thanked the community members, Township leaders, local senior community organizations, educational partners, and PTO for an incredible event. She reported that in recognition of the Country's 250th anniversary, the Village Elementary School acknowledged the signing of the Declaration of Independence while also acknowledging those who did not have access to freedom during that time. She explained that Village celebrated the diversity of contributions to American culture and the ideals of freedom, equity, and justice through a school wide Star Spangled challenge. She noted on June 12, 2026 Village celebrated Fonday, where students practiced physical education skills, sportsmanship, and teamwork and later signed yearbooks. She boasted that Villagers showed their class and school spirit by being safe and respectful throughout the day. She offered a round of applause to the physical education teachers, Village staff and parent volunteers, and PTA for their support and contributions. She shared that at Orchard Hill Elementary School, students were winding down the final days of their ABC Countdown and celebrating the end-of-the-year with class parties. She noted that the Second Graders will be clapped out on June 22, 2026. She concluded her report with a brief update on Field day at Orchard, which will take place tomorrow. She highlighted that a special BMX bike performance will take place.

Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, and Mr. Jeff Brooks, Director of Technology, gave a presentation on Educational Technology. Ms. Borland and Mr. Brooks answered questions from the Board.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report:

Mr. Razzoli provided an update on the MTEA's Public Education Partnership (PEP) and Families and Schools Together (FAST) Initiatives. He shared that through these initiatives, the MTEA held twelve virtual Read-a-Louds, invited in fifty-seven guest readers for Read Across America, collected donations for the Elks Club and SAVE, gave away Halloween goodie bags, donated over 512 pounds of food and 200 bags to the Montgomery Food Pantry, conducted Halloween costume, winter clothing, and Spirit Ware programs, gave away rally towels at Homecoming, and sponsored three Title I Parent Engagement meetings and three ESL Parent Advisory events. He noted that the MTEA participated in numerous community events. He highlighted that the Music from the Heart production raised over $7,700 in scholarship funds for seniors and the GI GO Fund for Jeans for Troops event. He shared that all those programs totaled around $46,000 in grants. He concluded by sharing this year's final event, which is a book giveaway.

Board Member Delegate/Representative Reports:

(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Worland provided an update on the Montgomery-Rocky Hill Municipal Alliance and Youth Services Commission, which met on June 8, 2026. She reported that they discussed wanting to raise awareness about caffeine pouches. She explained that there is a delay on voting on the budget for the Youth Services Commission. She elaborated that the Commission is looking at the appropriate reporting for higher cost programs, like Girls on the Run, to ensure the program is effective. She further explained that the Municipal Alliance is reviewing its grant's budget in light of the new grant requirements and guidelines. She noted previously funded programs would no longer be eligible under the new guidelines and the Municipal Alliance is looking at whether there is any flexibility to have programs approved. She concluded by sharing that the new Health Educator, Emily Schreiner, was introduced at the meeting.

Ms. Harris provided updates on the end-of-year PTA, PTO and PTSA events, including field days, class parties, fundraisers and ice cream socials. She reminded everyone that volunteers are still needed. She reported that both the PTA and PTO had their final meetings for the year with newly elected boards. She shared that membership is now available for purchase for next year. She reported that teacher grants will open on July 1, 2026 and plan to be approved and fulfilled prior to the start of the new school year.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI):

Ms. Harris provided an update for the ACI Committee. She reported that the Committee met to go over technology usage and tonight's presentation. She noted that the Committee approved two resources for 11th Grade English. She shared that there will be summer curriculum revisions for the High School of French 2, Theater Arts, Speech Arts and Presentation, English 11 CP, English 9 CP, revisions at Orchard Hill Elementary School for Grade 2 Literacy, German 2, and revisions at the Lower Middle School for Grade 3 and 4 Literacy. She explained that the curriculum revisions will be worked on over the summer and approved by the Board. She provided an update on the district's

Special Education Report Card. She reported that the district scored in the ninetieth percentile and received a score of eight out of eight on all ratings except two. The Committee also discussed the presentation that Daryl Schwenck and Tom Wain are working on as a community resource along with the Montgomery Township Police Department and Sheriff's Department that will be held on June 18, 2026. She shared that the topic will be on caring for the elderly and children with neurological disorders.

Operations, Facilities and Finance Committee (OFF):
Ms. Franco-Herman reported that the OFF Committee met on June 9, 2026. She reported that the Committee discussed with Brown and Brown a new program proposal for GLP-1 medications. She explained that the proposal was sent to the district's attorney for review of feasibility. She noted the Committee also discussed the upcoming Food Service Agreement. She explained that since a new agreement will need to be approved, the Committee will need to go through the RFP process. She noted that as the OFF Chair, she recommended to Mrs. McLoughlin to put together an Ad Hoc Committee. She reported that Mrs. McLoughlin and Mr. Italiano brought up the K-4 Realignment Study and that the Committee could not discuss it due to timing. She shared that during the brief discussion, Mr. Nunez made it clear to the Committee that at present, he was opposed to the K-4 Realignment but that the conversations with the full Board should move forward. She explained that Mr. O'Neill shared the summer projects and struggles with being able to conduct and complete them. She noted that the Committee encouraged Mrs. McLoughlin and Mr. Italiano to continue conversations with the Township on shared services. She noted that the Facilities Usage Policy discussion would need to wait until the July OFF Meeting. She reported that the district will now need to offer breakfast at Orchard Hill and Village Elementary Schools since those schools reached the qualifying threshold of ten percent of its population qualifying for free or reduced meals. She shared that Ms. Hollis from Maschio's joined the meeting to review the program. She shared how the program would be implemented and shared with the schools' communities. She explained that the Committee briefly discussed working with the Somerset County Food Bank Network on the food backpack program. Ms. Franco-Herman and Mr. Italiano answered questions from the Board.

Policy and Communications Committee (PCC):
Vice President Spina reported that the Policy and Communications Committee met on June 8, 2026. She noted the Committee discussed several policies including Policy 2365 Acceptable Use of Generative Artificial Intelligence (AI). She shared this topic spurred a lot of questions and discussion and explained the differences between creating original content using AI tools compared to allowing AI to make the content. She shared that Policy 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities had a change on mandated State reporting. She noted that the district is already in compliance with the policy. She explained that there were several policies and regulations that were revised relating to the Federal Grants, their expenditures, the district's internal controls and the auditing of the grants. She noted Policy 8561 Procurement Procedures for School Nutrition Programs. She shared there was discussion about Policy 5756 Transgender Students due to some legal updates and the Committee is reviewing it to see if any changes are warranted. She noted the policies and regulations that are being abolished. She explained that the Committee adopted the same norms as the ACI Committee and that she hopes the OFF Committee and Human Resource Committee will do the same. Vice President Spina and Mr. LaPira answered questions from the Board.

Human Resource Committee (HRC):
President Todd reported that the Committee met on June 8, 2026. He noted that the Committee reviewed the Personnel agenda and discussed staffing needs for the upcoming year as well as transportation and traffic safety. He shared that the Administration will be working with local officials to evaluate traffic patterns and explore improvements to enhance safety and efficiency during student arrival and dismissal periods. He explained they also discussed MTEA items for consideration of positions. He reported that the Committee discussed Convocation planning.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 5/20/2026 from Karie Kwietniak and Jessica Doyle regarding a Thank You
2. Email dated 5/20/2026 from Joanna Malecka regarding Technology Use
3. Email dated 5/20/2026 from Caroline DeVille regarding Technology Use
4. Email dated 5/22/2026 from Joanna Malecka regarding Public Comment
5. Email dated 5/29/2026 from Nancy Castelino regarding Further Clarification
6. Email dated 6/8/2026 from Mamie Rhodes regarding Safety Concerns
7. Email dated 6/10/2026 from Sid Patel regarding Board Action
8. Email dated 6/11/2026 from Karen Anderson regarding Open Public Session
9. Email dated 6/11/2026 from Lisa Fania regarding the High School Tennis Courts

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Vice President Spina to approve the following resolution to convene into Executive Session at 7:52 p.m.

The motion carried unanimously by voice vote.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:
1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION

A motion was made by Vice President Spina and seconded by Ms. Franco-Herman to reconvene into Open Session at 9:22 p.m.

Upon call of the roll, the motion carried unanimously.

ROLL CALL

Victoria Franco-Herman – Present	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator
Vittorio LaPira, Board Attorney

APPROVAL OF MINUTES

Ms. Pfeffer motioned to approve the following minutes and it was seconded by Vice President Spina.

The motion carried unanimously by voice vote.

1. May 19, 2026 Executive Session
2. May 19, 2026 Business Meeting

ACTION AGENDA ITEMS PUBLIC COMMENT

No comments.

ACTION AGENDA

Prior to voting on the Action Agenda Items, the Board engaged in a discussion on specific items.

Vice President Spina motioned Action Agenda Items 1.1 through 4.7 and it was seconded by Ms. Franco-Herman.

Upon call of the roll, the motion carried with the following exception:

Dr. Wang voted no to Action Agenda Items 3.24 and 4.1 H.1.

Mr. Nunez voted no to Action Agenda Item 3.24.

Ms. Nargund voted abstained from Action Agenda Item 3.24.

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Student Control Report
b. Fire/Security Drill Report
c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy/Regulation First Reading – Accept the following policies and regulation as a first reading:

2365	Acceptable Use of Generative Artificial Intelligence (AI)
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
6112	Reimbursement of Federal and Other Grant Expenditures
6115.01R	Federal Awards/Funds Internal Controls – Allowability of Costs
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures
6311	Contracts for Goods or Services Funded by Federal Grants
8561	Procurement Procedures for School Nutrition Programs

1.3 Policy/Regulation Second Reading – Accept and adopt the following policies following a second reading:

0162	Notice of Board Meetings
0162.01	Legal Notices
0176	Collective Bargaining and Contract Approval/Ratification
1636.01	Notification of Promotion, New Job and Transfer Opportunities
5517	School District Issued Student Identification Cards
8600	Student Transportation

1.4 Policy/Regulation Abolishment – Approve the Board of Education to abolish the following regulation:

2460.30R	Additional/Compensatory Special Education and Related Services

1.5 Comprehensive Equity Plan (CEP) Statement of Assurance – Approve the submission of the yearly Comprehensive Equity Plan (CEP) Statement of Assurance for the 2026-2027 School Year, Year 2, for the three-year 2025-2028 CEP.

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Textbook/Resource Approval: 2026-2027 - Approve the following textbook/resource:

Title	Course
The Little Liar: A Novel	MHS English 11th Grade Courses

2.2 Special Olympics New Jersey (SONJ) Grant for the 2026-2027 School Year – Accept grant money in the amount of $500.00 from SONJ for Unified Champion Schools (UCS) for Montgomery Lower Middle School.

2.3 Out-of-District Placements: 2026-2027 - Approve the following Out-of-District placements for the 2026-2027 School Year:

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
104443	Collier School	7/6/2026 – 6/18/2027	$12,180.00	$73,080.00	$85,260.00
105165	The Midland School 1:1 Aide	7/6/2026 – 6/11/2027	$15,400.50 $6,120.00	$92,403.00 $36,720.00	$150,643.50
104883	Rock Brook School 1:1 Aide	7/6/2026 – 6/16/2027	$11,227.75 $7,375.00	$80,839.80 $53,100.00	$152,542.55
106295	Montgomery Academy	7/1/2026 – 6/17/2027	$9,713.00	$87,417.00	$97,130.00
107048	ECLC of New Jersey 1:1 Aide	7/1/2026 – 6/24/2027	$9,231.40 $5,900.00	$83,082.60 $53,100.00	$151,314.00
107373	Princeton Child Development Institute	7/7/2026 – 6/18/2027	$21,170.00	$132,130.00	$153,300.00
105621	Princeton Child Development Institute	7/7/2026 – 6/18/2027	$21,170.00	$132,130.00	$153,300.00
107096	Princeton Child Development Institute	7/7/2026 – 6/18/2027	$21,170.00	$132,130.00	$153,300.00
107337	The Eden School 1:1 Aide Extended Day Program	7/5/26 – 6/23/27	$24,179.34 $11,480.00 $960.00	$109,101.90 $51,800.00 $8,760.00	$206,281.34
103382	The Eden School Extended Day Program	7/5/26 – 6/23/27	$25,358.82 $576.00	$109,101.90 $6,912.00	$141,948.72
102426	The Eden School 1:1 Aide Extended Day Program	7/6/26 – 6/23/27	$22,999.86 $10,920.00 $1,440.00	$109,101.90 $51,800.00 $10,560.00	$206,821.76
107217	The Eden School 1:1 Aide	7/6/26 – 6/23/27	$20,640.90 $3,264.00	$109,101.90 $17,184.00	$150,190.80
105893	The Eden School 1:1 Aide	7/6/26 – 6/23/27	$22,999.86 $10,920.00	$109,101.90 $51,800.00	$194,821.76

2.4 Consultant Approvals for Special Services: 2026-2027 - Approve the following consultants for Special Services for the 2026-2027 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
United Therapies Solutions	Occupational Therapy, Physical Therapy, Speech Therapy, LDTC, Psychology Therapy Social Work Therapy BCBA Therapy Evaluations: OT, PT, ST, LDTC, Psychology, Social Work, BCBA	$92.00 per hour $82.00 per hour $150.00 per hour $400.00 - $1,500.00 per evaluation ***Not to Exceed $12,000.00***
LearnWell *formerly EI US, LLC*	Medical Bedside Instruction 1:1 Virtual Instruction	$73.10 per hour $76.00 per hour ***Not to Exceed $10,000.00***
FT Partners LLC	CHHA/CNA LPN RN Physical Therapy Occupational Therapy Speech-Language Pathologist Physical Therapy Evaluation Occupational Therapy Evaluation Speech-Language Pathologist Evaluation Bus Services: RN • 1 Student • 2 Student • 3 Student Bus Services: LPN • 1 Student • 2 Student • 3 Student	$35.00 per hour $64.00 per hour $70.00 per hour $110.00 per hour $105.00 per hour $120.00 per hour $490.00 per evaluation $470.00 per evaluation $550.00 per evaluation $170.00 per bus visit $255.00 per bus visit $290.00 per bus visit $150.00 per bus visit $225.00 per bus visit $260.00 per bus visit ***Not to Exceed $20,000.00***
Out of Sight Teaching LLC	ESY & RSY Teacher of the Visually Impaired (TVI) Sessions ESY & RSY Orientation and Mobility Sessions TVI/O&M Consultation/Training O&M Overflow Consultation/Material Prep	$175.00 per hour, for all services listed ***Not to Exceed $130,000.00***

Homecare Therapies	RN – Health Office Coverage/Field Trips RN – Certified School Nurse RN – 1:1 Skilled Nursing RN – Enhanced/Specialty RN – Overnight School Trips (7:30am – Lights out) RN – Overnight School Trips (Lights Out – 7:30 am) RN – Visit (Dispense Meds) RN – In Service/Consulting LPN – 1:1 Skilled Nursing LPN – Enhanced/Specialty Nurse Nurse Practitioner CNA's Physical/Speech/Occupational Therapy Student Transportation Only (2-hr min) <u>4-hour minimum per day for all positions</u>	$72.00 per hour $85.00 per hour $80.00 per hour $84.00 per hour $72.00 per hour $10.00 per hour $125.00 per visit $156.00 per hour $65.00 per hour $68.00 per hour $96.00 per hour $40.00 per hour $120.00 per hour $90.00 per hour ***Not to Exceed $35,000.00***
Educational Specialized Associates LLC	Evaluations: Educational, Psychological, Occupational Therapy, Physical Therapy Evaluations: Psychoeducational, Psychiatric, Neurological Telepsychiatry Evaluation Social History Assessment Speech/Language Assessment FBA – Functional Behavior Assessment Functional Behavior Plan Augmentative/Alternative Communication School Physical Exams Therapies: Speech/Teletherapy, Counseling/Teletherapy, Physical/Occupational Therapy	$500.00 per evaluation $800.00 per evaluation $700.00 per evaluation $450.00 per evaluation $500.00 per evaluation $700.00 per evaluation $400.00 per evaluation $750.00 per evaluation $200.00 per student $125.00 per hour ***Not to Exceed $15,000.00***
Let's Talk Speech	Direct and Indirect Speech Services Bilingual Direct and Indirect Services Monolingual Speech Language Evaluation Specialized Evaluation (AAC, Bilingual)	$110.00 per hour $130.00 per hour $450.00 per hour $700.00 per hour ***Not to Exceed $5,000.00***
Gohar Speech Therapy	Speech/Occupational Therapy Services Comprehensive Evaluation (OT, PT, ST) Bilingual Evaluation	$155.00 per hour $450.00 per evaluation $600.00 per evaluation ***Not to Exceed $6,000.00***

Mindsight Psychiatry	Psychiatric Evaluation with Report	$1,200.00 per evaluation ***Not to Exceed $12,000.00****
Graham Behavior Services	Behavior Therapist Services BCBA Consultation	$80.00 per hour $160.00 per hour ***Not to Exceed $10,000.00****
The Living Room at Princeton	Home/Bedside Instruction (Per Student)	$65.00 per hour ***Not to Exceed $10,000.00****
Behavior Therapy Associates	Clinician Rates Psychoeducational Evaluation Neuropsychological Evaluation Functional Behavior Assessment Independent Educational Evaluation Autism Spectrum Evaluation	$220.00-$320.00 per hour $5,400.00 per evaluation $5,900.00 per evaluation $3,800.00-$5,000.00 per evaluation $5,000.00-$7,000.00 per evaluation $3,200.00 per evaluation ***Not to Exceed $15,000.00****
AAC & Me	AAC Consultation Professional Development – Half Day Professional Development – Full Day AAC or Assistive Tech Evaluation	$150.00 per hour $800.00 per day $1,500.00 per day $1,200.00 per evaluation ***Not to Exceed $15,000.00****
Learning Tree Multicultural/ Multilingual Evaluation and Consulting	Evaluations: Spanish Other Languages	$830.00 per evaluation $880.00 per evaluation ***Not to Exceed $10,000.00****
Silvergate Prep	Medical Bedside Instruction	$65.00 per hour ***Not to Exceed $10,000.00****
Para-Plus Translations	Spanish (from English) Spanish (to English) Chinese All Other Languages	$63.00 per hour $70.00 per hour $91.00 per hour $91.00 - $147.00 per hour ***Not to Exceed $10,000.00****

2.5 Consultant Approvals for Curriculum and Instruction: 2025-2026 - Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Kiker Learning	Provide Professional Development to Grades 3-12 Staff on Google Classroom Update on June 25, 2026.	Not to Exceed $2,000.00 *$1,570.00 to be funded by ESEA Title II and $430.00 to be funded by District*

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending April 30, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending April 30, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through April 30, 2026 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2026

RESOLVED, the Board of Education approves payment of the following bills and directs that a complete list of these bills be attached to and made part of these minutes as follows:

May 20, 2026 through June 16, 2026: $11,582,810.91

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement as per Schedules A through J dated 6/16/26.

3.5 FY26 IDEA Amendment – Approve the amendments to the Individuals with Disabilities Education Act (IDEA) Grant to increase the allocations through the use of carryover funds and amend the fiscal and program allocations as follows:

Grant	Original Budget	Carryover	Revised Budget	Use
IDEA Basic - Public Share	$895,635	$10,284	$905,919	Out-of-District Tuition
IDEA Basic - Non-Public Share	$7,694	$7,571	$15,265	Supplemental Instruction and Therapies
Grant Totals	$903,329	$17,855	$921,184	

Expense Account	Original Budget	Change	Revised Budget	Use
20-250-100-566-10-00	$843,685	$0	$843,685	Out-of-District Tuition
20-250-100-610-10-CE-IS	$0	$1,374	$1,374	Literacy Intervention Resources

20-250-200-300-10-CE-IS	$62,234	-$1,374	$60,860	PD and Coaching to Support CEIS Program
20-250-200-300-10-NP	$15,265	$0	$15,265	Supplemental Instruction and Therapies
Grant Totals	$921,184	$0	$921,184	

3.6 Approval of Rubicon Atlas for the District Curriculum Software – Approve Rubicon Atlas for the curriculum software from July 1, 2026 – June 30, 2027 in the amount not to exceed $19,674.36.

3.7 Approval for Systems 3000 - Professional Services, Support and License – Renew the contract with Systems 3000, which is our accounting, payroll and personnel software provider, for professional services, support and license from July 1, 2026 – June 30, 2027 as follows:

Vendor	Amount
Systems 3000, Inc. Eatontown, NJ	$39,552.00

3.8 Authorization to Cancel Outstanding Checks - Authorize the School Business Administrator/Board Secretary to cancel outstanding checks dated earlier than December 31, 2025.

3.9 Authorization to Cancel Outstanding Purchase Orders – Authorize the School Business Administrator/Board Secretary to cancel outstanding purchase orders dated earlier than March 1, 2025.

3.10 Approve the Following Resolution Regarding New Jersey Program for the Recruitment of Visionary Educators (NJ STRIVE) Consortium

WHEREAS, the participating boards of education that are parties to this agreement recognize the need to recruit highly-qualified educators for the 21st century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating boards of education share a common identity with their location in New Jersey; and

WHEREAS, the participating boards of education have determined that it is in their mutual interests to work cooperatively to attract and recruit diverse educators for teaching and administrative positions in their respective school districts; and

WHEREAS, the participating boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high-quality and diverse faculties; and

WHEREAS, the participating boards of education have determined that they shall enter into a joint agreement for the provision and performance of goods and services related to these cooperative efforts as required by N.J.S.A. 18A:18A-11 et seq.,

NOW, THEREFORE BE IT AGREED that this agreement shall be binding upon each participating Board of Education on the date approved by any such board and shall expire on June 30, 2027 at a cost of $825.

3.11 Approve Finalsite – Approve Finalsite for the 2026-2027 school year for the school community communication software subscription for Pre K -12 totaling $11,410.00, effective 7/1/26-6/30/27.

3.12 Approve Finalsite- Approve Finalsite for the district and five schools' website hosting software subscription for the 2026-2027 school year in the amount of $18,250.00 effective 7/1/26-6/30/27.

3.13 Approve JourneyEd – Approve JourneyEd in the amount of $27,347.50 for yearly Microsoft Office Professional licensing and Windows Server licensing renewals. JourneyEd is part of the NJECC purchasing cooperative.

3.14 2026-2027 Schools Health Insurance Fund – Indemnity and Trust Agreement

THIS AGREEMENT made this 16th day of June, 2026, in the County of Somerset, State of New Jersey, by and Between the SCHOOLS HEALTH INSURANCE FUND referred to as "SHIF" and the governing body of the Montgomery Township School District a duly constituted Board of Education, hereinafter referred to as "SCHOOL BOARD".

WITNESSETH:

WHEREAS, the governing bodies of various school boards within the State of New Jersey, have elected to form a joint insurance fund as defined in N.J.A.C. 11:15-5.2, and as such an entity is authorized and described in N.J.S.A. N.J.S.A. 18A:18B-1 et. seq. and the administrative regulations promulgated pursuant thereto; and

WHEREAS, the SCHOOL BOARD has agreed to become a member of the SHIF in accordance with and to the extent provided for in the Bylaws of the SHIF and in consideration of such obligations and benefits to be shared by the membership of the SHIF;

NOW THEREFORE, it is agreed as follows:

1. The SCHOOL BOARD accepts the SHIF's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.

2. The SCHOOL BOARD agrees to participate in the SHIF with respect to health insurance, as defined in N.J.S.A. 17B:17-4, and as authorized in the SCHOOL BOARD's resolution to join.

3. The SCHOOL BOARD agrees to become a member of the SHIF and to participate in the health insurance coverages offered for an initial period, (subject to early release or termination pursuant to the Bylaws), such membership to commence on July 1, 2026 and ending on June 30, 2029 at 12:01 AM provided, however, that the SCHOOL BOARD may withdraw at any time subsequent to the delivery of ninety (90) day prior written notice of the intent to withdraw to the SHIF as provided in the Bylaws.

4. The SCHOOL BOARD certifies that it has never defaulted on payment of any claims if self-insured and has not been cancelled for non-payment of insurance premiums for a period of at least two (2) years prior to the date of this Agreement.

5. In consideration of membership in the SHIF, the SCHOOL BOARD agrees (i) that it shall jointly and severally assume and discharge the liability of each and every member of the SHIF for the periods during which the SCHOOL BOARD is a member of the SHIF, (ii) acknowledges that the SCHOOL BOARD and all other members of the SHIF, as a condition of membership in the SHIF, have executed and delivered an Indemnity and Trust Agreement similar to this Agreement and (iii) by the execution of this Agreement the full faith and credit of the SCHOOL BOARD is pledged to the punctual payment of any sums which shall become due to the SHIF in accordance with the Bylaws thereof, this Agreement or any applicable Statute. However, nothing herein shall be construed as an obligation of the SCHOOL BOARD for claims and expenses that are not covered by the SHIF, or for that portion of any claim or liability not within the SCHOOL BOARD's retained limit or in an amount which is in excess of the SHIF's limit of coverage.

6. If the SHIF in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorney's fees and/or court costs, the SCHOOL BOARD agrees to reimburse the SHIF for all such reasonable expenses, fees, and costs, inclusive of attorney fees, on demand.

7. The SCHOOL BOARD and the SHIF agree that the SHIF shall hold all moneys in excess of the SCHOOL BOARD's retained loss fund paid by the SCHOOL BOARD to the SHIF as fiduciaries for the benefit of SHIF claimants all in accordance with N.J.A.C. 11:15-5.1 et seq.

8. The SHIF shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with N.J.S.A. N.J.S.A. 18A:18B-1 et seq., and N.J.A.C. 11:15-5.13 and such other statutes and regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

a) Employer contributions to group health insurance

b) Employee contributions to contributory group health insurance

c) Employer contributions to contingency account

d) Employee contributions to contingency account

e) Other trust accounts as required by the Commissioner of Insurance

9. Notwithstanding the terms of paragraph 8, above, to the contrary, the SHIF shall not be required to establish separate trust accounts for employee contributions provided the SHIF provides a plan in its Bylaws or Risk Management Plan for the recording and accounting of employee contributions of each member.

10. Each SCHOOL BOARD who shall become a member of the SHIF shall be obligated to execute an Indemnity and Trust Agreement similar to this Agreement. Each SCHOOL BOARD, by the execution and delivery of an Indemnity and Trust Agreement agrees to be jointly and severally bound with each other member of the SHIF who executes and delivers an Indemnity and Trust Agreement to the terms and conditions set forth in said Indemnity and Trust Agreement.

3.15 Approval of Fees for the 2026-2027 School Year – Approve the following fees for the 2026-2027 school year:

- High School Student Parking Fee – $125
- High School Football Games – Adults $5, Out-of-District Students $2
- High School Basketball Games – Adults $4, Out-of-District Students $2
- High School Wrestling Matches – Adults $4, Out-of-District Students $2
- High School Fall Play – Adults $12, Students/Senior Citizens $8
- High School Spring Musical – Adults $12, Students/Senior Citizens $8
- Upper Middle School Spring Musical – Adults $12, Students/Senior Citizens $8
- Lower Middle School Spring Musical – Adults $10, Students/Senior Citizens $5

3.16 Out-of-District Tuition Student – RESOLVED, that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, accepts Student #1 (contract on file in the office of the Business Administrator) for the 2026-2027 school year at an estimated tuition cost of $72,388.00. *Note: Charges are estimated based on tentative starting date and services needed, which are both subject to change.*

3.17 Approve Alternate Method of Pre-K/Kindergarten Classroom Toilet Compliance –

RESOLVED that the Montgomery Township Board of Education approves the use of the alternate method of compliance for (3) Pre-K/Kindergarten toilets in accordance with NJAC 6A:26-6.3(h)4ii by providing a toilet room outside the classroom in lieu of an individual toilet in the classroom;

WHEREAS, the students will be supervised and/or escorted to the lavatory.

3.18 Approval of Jack Devine Gym Floor Restorations – Approve Jack Devine Gym Floor Restorations to remove and replace lanes in the MHS Main Gym in the amount not to exceed $28,850.

3.19 Authorization to Approve 403(b) Third Party Administrator – Authorize the School Business Administrator/Board Secretary to approve OMNI as the third party administrator for its sections 403(b) and 457 (b) Plans as per the Internal Revenue Service Code of 1986 effective 7/1/26-6/30/27.

3.20 Authorization to Submit Grant Applications – Authorize the School Business Administrator/Board Secretary to submit the following Federal Grant Applications for the 2026-2027 school year as follows:

Title I	Title II
Title III	Title III Immigrant
Title IV Part A	IDEA

3.21 Approval to Issue Checks – Authorize the School Business Administrator to make payment for any outstanding items from the 2025-2026 school year and identified on an additional June 30, 2026 bill list to be approved by the Board of Education at the July 14, 2026 Board of Education meeting, and if necessary, the August 25, 2026 Board of Education meeting and paid within sixty (60) days.

3.22 Resolution to Transfer Current Year Surplus to Capital Reserve – Approve the following resolution to transfer current year surplus to capital reserve:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7F-7b. permit a Board of Education to establish and/or deposit into a capital reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to deposit anticipated current year surplus into a capital reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to $750,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district's School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

3.23 Resolution to Establish and to Transfer Current Year Surplus to Maintenance Reserve – Approve the following resolution to transfer current year surplus to maintenance reserve:

WHEREAS, NJSA 18A:7F-41c (1). permits a Board of Education to establish and/or deposit into a maintenance reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to establish and to deposit anticipated current year surplus into a maintenance reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to $250,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district's School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

3.24 Acceptance of List of Vendors for Anticipated Contracts for 2026-2027

Pursuant to PL 2015, Chapter 47, that notice is hereby given that the Montgomery Township Board of Education intends to renew, award, or permit to expire the attached list of contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations, in particular, New Jersey Title 18A:18A-1 et seq., N.J.A.C. 6A:23A, and Federal Procurement Regulations 2CFR, Part 200.317 et. seq.

3.25 Approval of Use of Vendors

BE IT RESOLVED, the Montgomery Board of Education approves the use of the following vendors in excess of $39,000 for the 2025-2026 school year:

Index Name	Amount Over $39,000
THE CENTER SCHOOL	64,458.80
COLLIER SCHOOL	127,601.19
DOUGLASS DEVEL DISAB CTR	309,118.08
NJ AMERICAN WATER	120,000.00
GENESIS EDUCATIONAL SERVICES, INC.	3,837.50
HF OF NEW JERSEY	19,120.32
MERCER CTY SPECIAL SERVICES SCHOOL	144,000.00
MHS ATHLETIC ACCOUNT	45,000.00
THE MIDLAND SCHOOL	101,437.50
MORRIS-UNION JOINTURE CO	116,024.00
MACK INDUSTRIES INC.	183,886.30
MONTGOMERY ACADEMY	59,934.00
NJ DEPT. OF EDUCATION	481,950.00
PSE & G	1,133,400.00
THE ROCK BROOK SCHOOL	93,033.60
REPUBLIC SERVICES OF NJ, LLC	40,750.80
RENAISSANCE LEARNING	76,832.30
SOMERSET CTY ED.SERVICES	237,978.24
SOMERSET CTY VO-TECH	11,350.00
STEWART BUSINESS SYSTEMS	21,000.00
THE BRIDGE ACADEMY, INC.	183,565.65
NEW HOPE ACADEMY	126,726.00
NUVIEW ACADEMY	95,652.00
SYSTEMS 3000, INC.	22,215.90
STATE OF NEW JERSEY	1,892,880.00
FRONTLINE TECHNOLOGIES GROUP, LLC	68,803.32
FIRST STUDENT, INC.	96,926.91
DEGLER-WHITING, INC	41,171.00

OPEN SYSTEMS INTEGRATORS LLC	115,745.36
FICA - BOARD SHARE	1,276,126.00
AIDE IN LIEU	386,258.70
WIRES-CHASE BANK	5,908,272.50
HUNTERDON PREPARATORY SCHOOL	45,591.00
TD EQUIPMENT FINANCE, INC.	2,329.45
FOGARTY, HARA, LAPIRA & CHERRY, LLC	89,000.00
PARETTE SOMJEN ARCHITECTS	106,600.00
TOWNSHIP OF MONTGOMERY SEWER UTILITY	103,784.96
EDEN AUTISM SERVICES, INC.	852,001.38
THE NEWGRANGE SCHOOL OF PRINCETON, INC.	58,914.98
MUNICIPAL CAPITAL	57,947.60
SPORTS PARADISE	675.50
COMCAST	5,877.85
SOMERSET SOLAR I LLC	164,083.93
COMMERCIAL INTERIOR DIRECT, INC.	2,006.89
CORE MECHANICAL, INC.	29,150.00
U.S. BANK OPERATIONS CENTER	31,000.00
CBIZ INSURANCE SERVICES, INC.	113,880.00
NJ SCHOOLS INSURANCE GROUP	1,540,785.51
DIRECT ENERGY BUSINESS, LLC	1,340,970.65
WW GRAINGER, INC.	165,565.38
ROBERT GRIGGS PLUMBING & HEATING, LLC	25,247.20
NATIONAL VISION ADMINISTRATORS	21,000.00
JACK DEVINE GYM FLOOR RESTORATION, INC.	16,565.00
JOHNSTONE SUPPLY	10,591.84
CENTRAL JERSEY COLLEGE PREP CHARTER SCHOOL	10,923.00
HORIZON BLUE CROSS BLUE SHIELD OF NJ	657,121.83
KENSINGTON BUS COMPANY, INC.	15,278.00
XTEL COMMUNICATIONS, INC.	91,048.74
TUITION REIMBURSEMENT-MTEA	91,000.00
RIVERSIDE INSIGHTS	8,290.75
KRAPF SCHOOL BUS - NJN, INC.	868,558.24
ATLANTIC, TOMORROWS OFFICE	1,624.00
SAL ELECTRIC	2,322.96
MANENTE, LINDSAY	20,820.00
REALLY GREAT READING COMPANY	8,386.30
LINKIT!	10,253.60
MASCHIO'S	1,967,822.75
PRINCETON CHILD DEVELOPMENT INSTITUTE	333,040.00
SCHOOL HEALTH INSURANCE FUND	16,880,694.54
BENECARD SERVICES, LLC.	5,336,000.00
OUT OF SIGHT TEACHING LLC	39,784.25
FIRST HOPE BANK N.A	29,941.80
HOMECARE THERAPIES LLC D/B/A HORIZON HEALTHCARE STAFFING	85,940.75
LIGHT WAY LLC	14,156.25
UGI ENERGY SERVICES LLC	365,255.16
MR. & MRS. MURTUZA THAVER	25,210.70
PUNJAB RESTORATION CO. LLC.	716,000.00

3.26 Resolution for Participation in Coordinated Transportation for the 2026-2027 School Year – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education desires to transport special education, public and vocational school students to specific destinations; and

WHEREAS, the Somerset County Education Services Commission ("SCESC") offers coordinated transportation services; and

WHEREAS, the SCESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW, THEREFORE, it is agreed the Board will pay prorated contract costs, plus an administration fee of 5.75%, as presented to the Board as calculated by the billing formula adopted by the SCESC. The total amount to be charged to the Board will be adjusted based on actual costs. Payments will be due within 30 days of receipt by the district and deemed late after 60 days with an additional 1% fee for late payments. At the discretion of the SCESC, late fee charges may be waived for extenuating circumstances.

1) The SCESC will provide the following services for Special Education Transportation:
   a. Routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
   b. Monthly billing and invoices;
   c. Student lists for all routes coordinated by SCESC;
   d. All information necessary for the accurate submission of the District Report of Transported Resident Students;
   e. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
   f. Constant/timely review and revision of routes;
   g. Transportation as soon as possible after receipt of the formal written request; and
   h. Quotes and bids prepared for new routes as necessary in a timely manner;
   i. Timely submission of contracts, contract renewals or contract addenda to the county office for approval.

2) The SCESC will provide the following services for Nonpublic Transportation:
   a. Routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining realistic capacity and travel time;
   b. Annual bid prior to July 15 for all B6Ts received by April 1 of this year for the next school year on the Board's behalf;
   c. Monthly billing of all district nonpublic students within State allocated funding;

   d. Student lists for all routes coordinated by SCESC;
   e. All information necessary for the accurate submission of the District Report of Transported Resident Students;
   f. All necessary interaction and communication between the sending district, receiving school and the respective transportation contractors;
   g. All information necessary to the Board for the accurate distribution of aid-in-lieu based on the results of the bid, within three (3) days of the bid.

h. Timely submission of contracts, contract renewals or contract addenda to the county office for approval.

3) It is further agreed that the Board will provide the SCESC with the following:
   a. Copies of district policies as they relate to ride time or other specific transportation parameters;
   b. Request for transportation on forms or software provided by the SCESC, completed in full and signed by authorized district personnel;
   c. B6T forms will be submitted by April 1 for the upcoming school year's bid;
   d. Forms will contain all necessary and relevant information, medical or otherwise, regarding individual student's condition and transportation needs;
   e. Withdrawal or long-term suspension (over 5 school days) for any special education transportation communicated in writing by authorized district personnel; no billing adjustments will be made if not submitted in writing in advance;
   f. Strict adherence to the established payment schedule.

4) Additional Cost: All additional costs generated by unique requests, including but not limited to mid-day runs or early dismissals, will be borne by the district making such request. It is understood that any change in the number of students being transported on each route, or changes in mileage during the course of the year may necessitate a reapportionment and adjustment of costs.

   Any B6T forms received in May of this year for the upcoming school year will incur an hourly rate of $100 per hour to include and/or reconfigure routes in the upcoming bid. No B6Ts will be accepted after May 31 of this year for the upcoming school year bid.

5) The SCESC accepts no responsibility for assuring a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billings for the pupil's reserved seat will continue until the SCESC is otherwise notified, in writing, to delete the pupil from the assigned route.

6) The SCESC will contract transportation each day while school or classes attended are in session unless the Board's district is closed due to weather conditions (snow, ice, flooding, etc.). The SCESC accepts no responsibility for defaults by transportation contractors; however, the SCESC will make every effort to reestablish transportation expediently.

7) Other Services: The SCESC also provides safety training, and other related transportation services for an additional fee as a shared services program, the Board may participate at any time.

8) Length of Agreement: This agreement and obligations and requirements therein shall be in effect between September 1, 2026 and August 31, 2027.

9) Entire Agreement: This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

10) It is understood and agreed by the parties hereto that this agreement shall be without force and effect until it shall have been approved by the Executive County Superintendent of the County of Somerset.

3.27 Approve Tyler Technologies Inc. located in Dallas, TX - It is recommended that the Board of Education approve Tyler Technologies Inc. for the Transportation routing software entered into SourceWell National CO-OP #060624 TTI in the amount not to exceed $41,404.00. *(Effective 6/1/26-5/31/27)*

3.28 Approval for 87 Octane Gas for Montgomery Transportation Department - It is recommended that the Board of Education approve the purchase of 87 Octane fuel on behalf of Somerset County CC-0045-26 for the 2026-2027 school year as follows from vendor below:

Vendor	Fixed Delivery Price
National Fuel Oil Com. Newark, NJ	+0.0640

3.29 Receipt and Award of Bid – Fall Athletics Awards, Equipment, Supplies and Uniforms B 27-01- Bids were received on June 4, 2026 for the contract for Fall 2026 Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery School District as follows:

Vendor	Bid Amount
Sportsman's Johnstown, PA	$15,088.17
Riddell N Ridgeville, Ohio	$4,441.20
BSN Sports LLC Dallas, TX	$11,163.61
Total Bids	$30,692.98

3.30 Award of Bid for Fall Athletic Awards, Supplies and Uniforms for the Montgomery High School and Montgomery Upper Middle School - It is recommended that the Board of Education award bid B27-01 for fall 2026 athletic awards, supplies and uniforms for the Montgomery High School and Montgomery Upper Middle School as follows:

Vendor	**Bid Award**
BSN Dallas, TX	$1,324.96
Riddell North Ridgeville, OH	$321.00

Sportsman's Johnstown, PA	$13,211.66
Total Bids Awarded	$14,957.08

3.31 Resolution for Rejection of Bid for Fall Athletic Awards, Supplies and Uniforms for the Montgomery High School and Montgomery Upper Middle School - It is recommended the Board of Education reject the bids from the following vendors; pursuant to N.J.S. 18A:18A-22:

e. The purposes or provisions or both N.J. S. 18A:18A-1 et seq. are being violated:

Sportsman's, Johnstown, PA - The low bid received for the following items is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use, or requested brand:

- Football - Biolite Vent Air Knee Pads
- Tennis - Tennis Nets
- Basketball - Mark V Scorebooks

BSN, Dallas, TX - The low bid received for the following items is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use, or requested brand:

- Girls & Girls Soccer - Kwik Goal Soccer Scorebooks

3.32 Disposal of Surplus Property

SO BE IT RESOLVED that, in accordance with N.J.S.A. 40A:65-1, et.seq. and N.J.S.A. 18A:6-51, et.seq., the Montgomery Township Board of Education, via active Inter-Local Vehicle Sale Agreement with the HCESC accept highest bid offers at the #TRANS 26-09 Sealed-Bid Public Bid Opening held on June 29, 2026 at the Hunterdon County Education Services Commission Administration Office, located at 37 Hoffmans Crossing Road, Califon, New Jersey 07830 at 1:00 noon on the following vehicles:

Unit	VIN #	Brand/Chassis, Style, Model	Year	# Pass	Engine	Miles
19	4DRBUAAN1FB678469	IC-CE Conventional Bus	2015	54	MaxxForce DT466 I-6 Turbo Diesel	131,607
11	4DRBUAANXEB491620	IC-CE Conventional Bus	2014	54	MaxxForce DT466 I-6 Turbo Diesel	130,274
10	4DRBUAAN3EB491619	IC-CE Conventional Bus	2014	54	MaxxForce DT466 I-6 Turbo Diesel	131,003
8	4DRBUAAN1DB173156	IC-CE Conventional Bus	2013	54	MaxxForce DT466 I-6 Turbo Diesel	146,100
9	4DRBUAAN3DB173157	IC-CE Conventional Bus	2013	54	MaxxForce DT466 I-6 Turbo Diesel	120,090

BE IT FURTHER RESOLVED that, the following top bids offered on these vehicles were as follows, with top bidder being Shore Vans, Inc., located at 487 Hillside Avenue, Hillside, NJ 07205:

Unit	VIN #	Make/Model:	Year	# Pass.	Top Bidder: Shore Vans, Inc.
19	4DRBUAAN1FB678469	IC-CE Conventional Bus	2015	54	$5,000.00
11	4DRBUAANXEB491620	IC-CE Conventional Bus	2014	54	$4,000.00
10	4DRBUAAN3EB491619	IC-CE Conventional Bus	2014	54	$4,000.00
8	4DRBUAAN1DB173156	IC-CE Conventional Bus	2013	54	$3,000.00
9	4DRBUAAN3DB173157	IC-CE Conventional Bus	2013	54	$3,000.00
				Total:	$19,000.00

BE IT FINALLY RESOLVED that, as per this agreement the Montgomery Township Board of Education agrees to not release the buses and clear titles, until HCESC receives their 10% commission from the buyers, which handled all the legal advertisements, bid documentation, promotion, and sealed-bid public bid opening for these vehicles.

3.33 Approval of Submission of Certificate of Implementation of Corrective Action Plan

RESOLVED, the Board of Education approves the submission of the Certificate of Implementation of Corrective Action Plan related to the 2024-2025 Annual Audit Findings to the State of New Jersey.

3.34 Approve a Settlement Agreement

WHEREAS, the Board is a party to two special education due process actions before the Office of Administrative Law, bearing OAL Dkt. Nos. EDS 2184-26 and EDS 21885-25 and Agency Reference Numbers 2026-40489 and 2026-40197; and

WHEREAS, the parties wish to amicably resolve the actions without further proceedings pursuant to the terms presented to the Board in a Settlement Agreement ("Agreement");

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education approves the Agreement of the within referenced due process actions on the terms and conditions contained therein; and

BE IT FURTHER RESOLVED THAT the Board President is authorized to execute the Agreement on behalf of the Board.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

Yanrong Wang, 16 Burton Circle, Princeton, NJ 08540

- Ms. Wang commented on the need for Montgomery Township School District to be a test administering site for the AP Chinese Exam.

Joanna Malecka, Montgomery, NJ 08558

- Ms. Malecka requested that the Board move public comment earlier in the meeting.
- Ms. Malecka commented on the district's use of technology in the classroom and a need for change.

Reagan Maraghy, 4 Toth Lane, Rocky Hill, NJ 08553

- Ms. Marghy requested the Board reconsider the time of Open Public session. She noted that it difficult for families and limits open communication with the community.
- Ms. Marghy commented on the need to change the current role that devices play in our schools.

Emily Lu, 38 Ketcham Road, Belle Mead, NJ 08502

- Ms. Lu commented on the need for Montgomery Township School District to be a test administering site for the AP Chinese Exam.

Daniel Santos, 5 East Hartwick Street, Skillman, NJ 08558

- Mr. Santos requested that the Board move public comment earlier in the meeting.
- Mr. Santos commented on the role of devices in the classroom and the need for change.

Kara Alaimo, Montgomery, NJ 08558

- Ms. Alaimo shared that she is a professor who studies the impact digital technology has on humans. She commented on the appropriate use of technology in the classroom and the need for changes to standards and policies.

Daniel Feng

- Mr. Feng commented on the need for Montgomery Township School District to be a test administering site for the AP Chinese Exam.

Wenwei Hu, 3 Hatfield Court, Belle Mead, NJ 08502

- Ms. Hu commented on the need for Montgomery Township School District to be a test administering site for the AP Chinese Exam.

Beata Thomas, 49 Garfield Way, Princeton, NJ 08540

- Ms. Thomas urged the Board to increase the freehand writing instruction and implement more paper-based homework. She noted several studies that demonstrate the importance of freehand writing.

Petra Nanney, 11D Brookline Court, Princeton/Montgomery, NJ 08540

- Ms. Nanney commented on the use of technology in the classrooms and the need for changes.
- Ms. Nanney also supported moving public comment earlier in the meeting.

Andrzej Ciereszko, 37G Melrose Court, Princeton NJ 08540

- Mr. Ciereszko commented on the need to be more careful with screens and Chromebooks in the earlier years of education. He spoke, as a software developer, the need for skills sets that are not technology based. He also noted the distinction between using a Chromebook to surf the web and learning how to program and operate a computer.

Karen Anderson, Montgomery, NJ

- Ms. Anderson commented on the difference in the agenda between last year and this year when the Executive Session was first on the agenda. She requested the Board change the time of the session to be at a more community and family-friendly time.

Cassandra Brush, 10C Brookline Court, Princeton, NJ 08540

- Ms. Brush reiterated the need for change to the commentary structure of the meeting.
- Mr. Brush expressed her concerns about how screens, social media, and decrease of human interaction have affected social emotional skills development, learning, and daily functioning. She noted that every minute spent on a screen is a minute not spent engaged in other valuable learning experiences. She asked for thoughtful consideration of not only what children gain from technology but also what they may lose when it's used. She requested the Board to think about the opportunity they have to create policies that place child development at the center, using technology as a tool and not a substitute for rich human experience that help children learn, grow, and flourish.

Caroline de Ville

- Ms. de Ville commented on the use of technology in the classroom. She noted the US Surgeon General's recent warning about the risk of excessive screen use in children and the use recommendations. She requested for more transparency, very clear districtwide screen guidelines, better objective measurement of total screen exposure, a policy based on data and scientific studies rather than estimates and beliefs, and a working and a consultative group composed of parents, teachers, and experts.
- She respectfully requested to have a better schedule for the meeting.

Benoit Verdickt

- Mr. Verdickt commented on the use of technology. He commented on the use of technology as a reward in classrooms. He requested guidelines for how technology is used.

Kellie Jacks, 6 Addison Avenue

- Ms. Jacks commented on reducing screen time. She spoke, as a hiring manager, the skills that students will need outside of school. She requested the Board take action now both on limiting screen time but also rethinking act outdoor time for students.

CLOSING DISCUSSION OF THE BOARD

Dr. Wang brought up the concerns the community members have about the timing of public comment. She expressed her belief that the Board has a responsibility to encourage public participation and ensure that community members have a meaningful opportunity to be heard without unnecessary inconvenience. Dr. Wang made a motion to move the public comment session to the beginning of the meeting and to resume the meeting format that was used in 2021. The motion was seconded by Ms. Nargund. Upon discussion of the motion, Board Members expressed the concerns with changing the meeting format without further discussion; therefore, Dr. Wang withdrew her motion.

Dr. Wang shared that she emailed everyone a resolution on the rising cost of healthcare.

Dr. Wang motioned the Resolution Urging Relief from Rising Public School Employee Health-Care Costs and it was seconded by Ms. Pfeffer.

The motion carried unanimously by voice vote and was adopted as Action Item 3.35.

3.35 Approval of the Resolution Urging Relief from Rising Public School Employee Health-Care Costs

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the

fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education in the county of Somerset calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education in the county of Somerset urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, State Senator Andrew Zwicker, State Assembly Representatives Roy Freiman and Mitchelle Drulis and the New Jersey School Boards Association.

Dr. Wang brought up the difference of $5.5 million between the approved bills list figures and the actual budget for healthcare that has not been explained. Mr. Italiano explained the problem with the old version of the bills list report and why he changed the format of the bills list report.

Ms. Worland commented on the references to the Surgeon General's Warning and the footnote associated with a study and the guidelines. She explained that the two-hour time frame many people

reference is taken out of context as it relates to the study. The Board discussed the importance of the quality of content that students are viewing and the need for clearer guidelines.

Dr. Wang commented on the topic of the district becoming a testing site for the AP Chinese Exam. She was in favor of the district being a testing site. She noted that the district does not offer any Asian language course offerings. She requested that the district reevaluate this decision. Mrs. McLoughlin provided clarifying history on the topic. The Board engaged in a discussion on the feasibility of being a testing site of all courses.

ADJOURNMENT

Ms. Pfeffer motioned to adjourn at 11:24 p.m., seconded by Ms. Franco-Herman.

The motion carried unanimously by voice vote.

The meeting was adjourned at 11:24 p.m.

Respectfully Submitted

Andrew Italiano
Board Secretary

Travel Reimbursement Requests
2025/2026

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Hotel Shuttle/Cab	Baggage	Meals	Lodging	Train/Bus/Subway/Airfare	Registration	Other	Total**
SCHEDULE A													
Matthew Brady	MHS	8/10-8/13/26	AP Calculus AB and BC - PWISTA Online APSI								$699.99		$699.99
Rachel Sitar	MHS	7/20-7/223/26	APSI - AP Seminar Training								$799.00		$799.00
Karen Stalowski	MHS	7/20-7/23/26	APST (AP Seminar Training) Online								$799.00		$799.00
Tyniesha Douglas	MHS	8/10-8/13/26	AP Capstone Virtual Training								$799.00		$799.00
Fiona Borland	DISTRICT	10/15-10/16/26	NJPSA Fall Conference 2026	$15.00				$102.00			$415.00	$50.00	$582.00
District Registration	BO	10/19-10/22/26	NJSBA Workshop 2026								$2,300.00		$2,300.00
Andrew Italiano	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
Kelly Mattis	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.60	$42.86	$50.00		$238.00	$359.85			$20.00	$783.31
Mary McLoughlin	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.60	$100.96	$50.00		$238.00	$359.85			$20.00	$841.41
Damian Pappa	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.60		$50.00		$238.00	$359.85			$20.00	$740.45
Adelle Valentine	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
SCHEDULE B													
Victoria Franco-Herman	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
SCHEDULE C													
Christina Harris	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
SCHEDULE D													
Vanita Nargund	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
SCHEDULE E													
Julius A. Nunez	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
SCHEDULE F													
Francine Pfeffer	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
SCHEDULE G													
Maria Spina	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
SCHEDULE H													
Patrick Todd	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
SCHEDULE I													
Ting Wang	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
SCHEDULE J													
Kathryn Worland	BO	10/19-10/22/26	NJSBA Workshop 2026	$72.98	$98.23	$50.00		$238.00	$359.85			$20.00	$839.06
			**Estimated	BOE	6/16/2026								
*Excluding Tolls													
**Includes Registrations													

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, June 16, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	LMS	Madhurima	Das	Paraprofessional AID.LM.TIA.EO.15	07/01/2026	Resignation	09/01/2023 – 06/30/2026
2.	LMS	Molly	O'Brien	Secretary/Bookkeeper 12 MO SEC.LM.VPRN.UG.01	07/01/2026	Resignation	04/29/2024 – 06/30/2026
3.	OHES	Lisa	Caudill	Assistant Principal APR.OH.APRN.NA.01	07/01/2026	Resignation	07/01/2022 – 06/30/2026
4.	OHES	Monica	Clewell	Teacher/Kindergarten TCH.OH.TCHR.KD.01	07/01/2026	Resignation	09/01/2023 – 06/30/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	HS	Jenna	Lugo	Teacher/Math TCH.HS.MATH.MG.08	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	10/20/2026 – 12/15/2026 (Paid; waives insurance) 12/16/2026 – 03/12/2027 (Unpaid; waives insurance) 03/15/2027 – 04/02/2027 04/05/2027
2.	HS	Jacqueline	Rauchbach	Teacher/Social Worker TCH.HS.SWKR.MG.ST2	Temporary Disability Temporary Disability FMLA/NJFLA Anticipated Return	05/26/2026 – 06/15/2026 (Paid; w/ Benefits) – ***Revised*** 06/16/2026 – 06/30/2026 (Unpaid; w/ Benefits)-***Revised*** 09/01/2026 – 11/20/2026 (Unpaid; w/ Benefits) 11/23/2026
3.	UMS	Christine	LaRue	Paraprofessional AID.UM.TIA.EO.07	Leave of Absence Unpaid Leave Leave of Absence	06/01/2026 – 06/08/2026 (Paid; w Benefits) 06/09/2026 – 06/15/2026 (Unpaid; w/ Benefits) 06/16/2026 – 06/30/2026 (Paid; w/ Benefits)

					Anticipated Return	09/01/2026
4.	LMS	Makiko	Davis	Registered Nurse AID.LM.RN.UG.01	Leave of Absence FMLA Anticipated Return	04/10/2026 – 04/17/2026 (Paid; w/ Benefits) 04/20/2026 – 05/15/2026 (Unpaid; w/ Benefits)-***Revised*** 05/18/2026 - ***Revised***
5.	OHES	Savita	Galagali	Paraprofessional AID.OH.TIA.EO.05	Unpaid Leave Anticipated Return	05/01/2026 – 06/02/2026 (.5 am) - ***Revised*** 06/02/2026 (.5 pm) - ***Revised***
6.	OHES	Kaitlyn	Merritt	Teacher/Grade 2 TCH.OH.TCHR.02.13	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	04/27/2026 – 06/10/2026 (Paid; w/ Benefits) 06/11/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 10/30/2026 (Unpaid; w/ Benefits) 11/02/2026 – 12/17/2026 12/18/2026 - ***Revised***
7.	OHES	Kelly	Norland	Teacher/Special Education TCH.OH.RCTR.MG.09	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	11/10/2026 – 01/19/2027 (Paid; waives insurance) 01/20/2027 – 04/14/2027 (Unpaid; waives insurance) 04/15/2027 – 06/30/2027 09/01/2027

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	HS	Nicholas	Grasso *	Teacher/Art TCH.HS.ART.MG.03	Tina Dailey	MA	E	$80,935		09/01/2026 – 06/30/2027
2.	HS	Katelyn	Maris *	Teacher/Math TCH.HS.Math.MG.17	Corrie Jensen	BA	A	$71,195		09/01/2026 – 06/30/2027
3.	HS	Michael	Simborski	Vice Principal (Interim) APR.HS.APRN.NA.03	Vincent Cuccaro	N/A	N/A	$500 p/d	Yes	07/01/2026 – 06/30/2027
4.	UMS	Juliet	Dima *	Teacher/Speech Language Specialist (Leave Replacement) TCH.FL.SPCH.MG.03	Ashley Grossbard	MA	A	$77,195		09/01/2026 – 06/30/2027
5.	UMS	Kathleen	Marino *	Certified School Nurse TCH.UM.NRSE.MG.01	Eileen Cappabianca	BA	L	$87,455		09/01/2026 – 06/30/2027
6.	LMS	Mark	Hennelly *	Teacher/Special Education TCH.LM.ERI.MG.04	Marci Warboys	MA+30	G	$88,835		09/01/2026 – 06/30/2027
7.	LMS/VES	Erica	Pawlo	Supervisor Special Services, 10 MO (Leave Replacement) SPV.58.SPED.NA.01	Regina Dunich	N/A	N/A	$105,500	Yes	09/01/2026 – 03/19/2027
8.	OHES	Matthew	Apel *	Supervisor Special	Emily Keyes	N/A	N/A	$120,000		07/01/2026 –

				Services, 12 MO SPV.K4.SPED.NA.01						06/30/2027
9.	OHES	Julia	Calandruccio	Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KG.06	Kimberly Benkovich	MA	A	$77,195		09/01/2026 – 06/30/2027
10.	OHES	Avianna	Plank-Sheft *	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.13	Kaitlyn Merritt	BA	A	$71,195	Yes	09/01/2026 – 12/17/2026
11.	OHES	Stephanie	Raywood *	Teacher/Behavior Specialist	Rebecca Richards	MA	M	$95,280		09/01/2026 – 06/30/2027 ***Pending Issuance of Certification***
12.	OHES	Kelly	Resende *	Behavior Analyst FL.BHAV.MG.03	Joshuah McAllister-Carlani	MA	D	$79,445		09/01/2026 – 06/30/2027
13.	OHES	Katherine	Upshaw *	Assistant Principal APR.OH.APRN.NA.01	Lisa Caudill	N/A	N/A	$111,000		07/01/2026 – 06/30/2027

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Anthony	Muldowney	Computer Technician TEC.BO.TECH.NA.01	Wilbert Castro	N/A	$55,000		07/01/2026 – 06/30/2027
2.	HS	Luis	Velazquez	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.01	Hipolito Perez	B	$43,850 $761		07/01/2026 – 06/30/2027

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Elementary/OHES TCH.OH.WLNG.MG.02	Aubrie	Caprio	Teacher/Grade 3/VES TCH.VS.TCHR.03.01	L	MA+60/ DOC	$102,455	09/01/2026 – 06/30/2027
2.	Teacher/Special Education/UMS	Scott	Furfaro	Teacher/Special Education/VES	P	BA	$94,755	09/01/2026 –

				TCH.VS.RCTR.MG.03				06/30/2027
3.	Teacher/Grade 2/OHES TCH.OH.TCHR.02,01	Andrew	Martinez	Teacher/Grade 3/VES TCH.VS.TCHR.03.08	G	BA	$78,335	09/01/2026 – 06/30/2027
4.	Teacher/Cinema &TV Production/HS TCH.HS.CCNT.MG.07	Patrick	Minor	Teacher/English/HS TCH.HS.ENGL.MG.02	I	MA+60/ DOC	$96,980	09/01/2026 – 06/30/2027
5.	Custodian/2nd Shift Stipend/OHES CUS.OH.CUST.NA.05	Eric	Naprawa	Custodian/2nd Shift Stipend/UMS CUS.UM.CUST.NA.03	L	N/A	$57,490 $761	07/01/2026 – 06/30/2027
6.	Custodian/2nd Shift Stipend/UMS CUS.UM.CUST.NA.03	Wiliams	Sotovando	Custodian/2nd Shift Stipend/OHES CUS.OH.CUST.NA.05	D	N/A	$45,350 $761	07/01/2026 – 06/30/2027

F. 2026-27 Renewals – Certificated Staff

	Location	First	Last	Position	Degree	Step	Salary
1.	OHES	Erica	Greenwald	Teacher/Elementary TCH.OH.TCHR.KG.08	MA	H	$86,155

G. 2026-27 Renewals – Communication Specialist

	Location	First	Last	Position	Salary
2.	DISTRICT	Ryan	Waldis	Communication Specialist COM.BO.DCSP.NA.01	$77,618

H. 2026-27 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	DISTRICT	Andrew	Italiano	School Business Administrator	$204,930
2.	DISTRICT	Kelly	Mattis	Asst. Supt. of Human Resources	$202,672
3.	DISTRICT	Damian	Pappa	Assistant Superintendent	$204,575
4.	DISTRICT	Adelle	Valentine	Assistant Business Administrator/Asst. Board Secretary	$108,675

I. Appointments - CST Summer Work 2026

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Megan	Mastil	Transition Coordinator	CST Evaluations & Meetings Not to Exceed 70 hours	$77.09 p/h	07/01/2026 – 08/31/2026
2.	DISTRICT	Megan	Mastil	Transition Coordinator	Case Management Not to Exceed 21 hours	$77.09 p/h	07/01/2026 – 08/31/2026
3.	DISTRICT	Elisabeth	Fevola	Physical Therapist	CST Evaluations & Meetings Not to Exceed 70 hours	$71.97 p/h	07/01/2026 – 08/31/2026
4.	DISTRICT	Alison	Koblin	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 70 hours	$78.40 p/h	07/01/2026 – 08/31/2026
5.	DISTRICT	Rebecca	Wolf	Social Worker	CST Evaluations & Meetings Not to Exceed 70 hours	$55.14 p/h	07/01/2026 – 08/31/2026

J. Appointments – Curriculum Development – 2026-2027

1.	OHES	Lorena	SantaMaria	Curriculum Writer – World Cultures (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
2.	OHES	Erica	Greenwald	Curriculum Writer – World Cultures (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
3.	OHES	Ashley	Petrasek	Curriculum Writer – Grade 2 Literacy (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
4.	OHES	Margaret	McCarthy	Curriculum Writer – Grade 2 Literacy (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
5.	VES	Donna	Potter	Curriculum Writer – Grade 3 Literacy (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
6.	VES	Karen	Damato	Curriculum Writer – Grade 3 Literacy (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
7.	VES	Kimberly	Vanatta	Curriculum Writer – Grade 4 Literacy (Not to Exceed $830.56)	$35.02 p/h	07/01/2026 – 08/14/2026
8.	VES	Danielle	Hart Dorn	Curriculum Writer – Grade 4 Literacy (Not to Exceed $830.56)	$35.02 p/h	07/01/2026 – 08/14/2026
9.	VES	Joanne	Giambertone	Curriculum Writer – Grade 4 Literacy	$35.02 p/h	07/01/2026 – 08/14/2026

				(Not to Exceed $830.56)		
10.	LMS	Laura	McGill	Curriculum Writer – LMS Morning Meeting (Not to Exceed $1,050.60)	$35.02 p/h	07/01/2026 – 08/14/2026
11.	LMS	Catherine	Pechota	Curriculum Writer – LMS Morning Meeting (Not to Exceed $1,050.60)	$35.02 p/h	07/01/2026 – 08/14/2026
12.	LMS	Catherine	Gonzalez	Curriculum Writer – LMS Morning Meeting (Not to Exceed $1,050.60)	$35.02 p/h	07/01/2026 – 08/14/2026
13.	LMS	Stephanie	Machlis	Curriculum Writer – LMS Morning Meeting (Not to Exceed $1,050.60)	$35.02 p/h	07/01/2026 – 08/14/2026
14.	LMS	Jessica	Mains	Curriculum Writer – LMS Morning Meeting (Not to Exceed $1,050.60)	$35.02 p/h	07/01/2026 – 08/14/2026
15.	LMS	Lindsey	Miller	Curriculum Writer – LMS Morning Meeting (Not to Exceed $1,050.60)	$35.02 p/h	07/01/2026 – 08/14/2026
16.	LMS	Jennifer	Whitehouse	Curriculum Writer – Social Studies Grade 5 (Not to Exceed $140.08)	$35.02 p/h	07/01/2026 – 08/14/2026
17.	LMS	Stephanie	Machlis	Curriculum Writer – Math Grade 5 (Not to Exceed $350.20	$35.02 p/h	07/01/2026 – 08/14/2026
18.	LMS	Catherine	Gonzalez	Curriculum Writer – Math Grade 5 (Not to Exceed $350.20	$35.02 p/h	07/01/2026 – 08/14/2026
19.	LMS	Kristin	Ciesielski	Curriculum Writer – Math Grade 6 (Not to Exceed $350.20)	$35.02 p/h	07/01/2026 – 08/14/2026
20.	LMS	Anthony	Tito	Curriculum Writer – Math Grade 6 (Not to Exceed $350.20)	$35.02 p/h	07/01/2026 – 08/14/2026
21.	LMS	Stephanie	Machlis	Curriculum Writer –Science Grade 5 (Not to Exceed $280.16)	$35.02 p/h	07/01/2026 – 08/14/2026
22.	LMS	Catherine	Gonzalez	Curriculum Writer –Science Grade 5 (Not to Exceed $280.16)	$35.02 p/h	07/01/2026 – 08/14/2026
23.	UMS	Carly	Haug	Curriculum Writer – Science Grade 7 (Not to Exceed $280.16)	$35.02 p/h	07/01/2026 – 08/14/2026
24.	UMS	Christine	Barker	Curriculum Writer – Science Grade 7 (Not to Exceed $280.16)	$35.02 p/h	07/01/2026 – 08/14/2026
25.	UMS	Kelly	Ferrante	Curriculum Writer – Science Grade 8 (Not to Exceed $420.24)	$35.02 p/h	07/01/2026 – 08/14/2026
26.	UMS	Kelsey	Turcott	Curriculum Writer – Math Grade 8 (Not to Exceed $700.40)	$35.02 p/h	07/01/2026 – 08/14/2026
27.	UMS	Neepa	Patel	Curriculum Writer – Math Grade 7 (Not to Exceed $350.20)	$35.02 p/h	07/01/2026 – 08/14/2026

28.	UMS	Denita	Davis	Curriculum Writer – Math Grade 7 (Not to Exceed $350.20)	$35.02 p/h	07/01/2026 – 08/14/2026
29.	UMS	Andrew	DeSisto	Curriculum Writer – Social Studies Grade 7 (Not to Exceed $140.08)	$35.02 p/h	07/01/2026 – 08/14/2026
30.	UMS	Sarah	Juarez	Curriculum Writer – Social Studies Grade 8 (Not to Exceed $490.28)	$35.02 p/h	07/01/2026 – 08/14/2026
31.	UMS	Nayda	Spagnolo	Curriculum Writer – Spanish 1a/1b (Not to Exceed $373.54)	$35.02 p/h	07/01/2026 – 08/14/2026
32.	UMS	Maria	Gelinas	Curriculum Writer – Spanish 1a/1b (Not to Exceed $373.54)	$35.02 p/h	07/01/2026 – 08/14/2026
33.	UMS	Christine	Muenzen	Curriculum Writer – Spanish 1a/1b (Not to Exceed $373.54)	$35.02 p/h	07/01/2026 – 08/14/2026
34.	HS	Matthew	Brady	Curriculum Writer – Data Science, Analytics, & Visualization (Not to Exceed $2,941.68)	$35.02 p/h	07/01/2026 – 08/14/2026
35.	HS	Sejal	Rana	Curriculum Writer – Peer 2 (Not to Exceed $2,491.68)	$35.02 p/h	07/01/2026 – 08/14/2026
36.	HS	Karen	Kwietniak	Curriculum Writer – Art of Speech and Presentation (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
37.	HS	Karen	Kwietniak	Curriculum Writer – Theater Arts (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
38.	HS	Claire	Scarpa	Curriculum Writer – Health 9 (Not to Exceed $175.10)	$35.02 p/h	07/01/2026 – 08/14/2026
39.	HS	Claire	Scarpa	Curriculum Writer – Health 12 (Not to Exceed $175.10)	$35.02 p/h	07/01/2026 – 08/14/2026
40.	HS	Kimberly	Marshall	Curriculum Writer – French Level 2 (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
41.	HS	Ania	Halis	Curriculum Writer – French Level 2 (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
42.	HS	William	Dominick	Curriculum Writer – German Level 2 (Not to Exceed $1,470.84)	$35.02 p/h	07/01/2026 – 08/14/2026
43.	HS	Jamie	Meeker	Curriculum Writer – Creative Writing 1 (Not to Exceed $140.08)	$35.02 p/h	07/01/2026 – 08/14/2026
44.	HS	Robert	Parker	Curriculum Writer – Engineering 2 (Not to Exceed $2,941.68)	$35.02 p/h	07/01/2026 – 08/14/2026
45.	HS	Robert	Parker	Curriculum Writer – Architecture 2 (Not to Exceed $2,941.68)	$35.02 p/h	07/01/2026 – 08/14/2026

K. Appointments – To be Funded by ESEA FY26 Title III and Title III Immigrant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Daniel	Stevens	Summer Student Portfolio – ESL (Not to Exceed 13.5 hours)	$35.02 p/h	07/01/2026- 08/30/2026
2.	UMS	Staci	Anderson	Summer Community Liaison – ESL (Not to Exceed 31 hours)	$30.00 p/h	07/01/2026- 08/30/2026
3.	UMS	Staci	Anderson	Summer Student Portfolio- ESL (Not to Exceed 13.5 hours)	$35.02 p/h	07/01/2026- 08/30/2026
4.	UMS	Staci	Anderson	Teacher – ESL Community Liaison (Not to Exceed 60 hours) – ***Revised***	$30.00 p/h	10/15/2025 – 06/30/2026
5.	HS	Iryna	Lupak	Summer Student Portfolio – ESL (Not to Exceed 13.5 hours)	$35.02 p/h	07/01/2026 – 08/30/2026

L. Appointments - ESY 2026

	Location	First	Last	Position	Hours	Salary/ Stipend	Dates of Employment/Notes
1.	DISTRICT	Margaret	Delre	Teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 07/29/2026
2.	DISTRICT	Cristina	Mato *	Teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 07/29/2026
3.	DISTRICT	Jessica	Clarke	Teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 07/29/2026
4.	DISTRICT	Marli	Siciliano	BCBA	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 07/29/2026
5.	DISTRICT	Avery	Kopecky *	Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 07/29/2026
6.	DISTRICT	Rachael	Charsky *	Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 07/29/2026
7.	DISTRICT	Dawn	Tidona	Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 07/29/2026
8.	DISTRICT	Roberto	Centeno	Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 07/29/2026
9.	DISTRICT	Christina	Obryk	Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 07/29/2026
10.	DISTRICT	Sandy	Ajamian	Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 07/29/2026
11.	DISTRICT	Rajyalakshmi	Sayani	Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 7/29/2026
12.	DISTRICT	Swathi Yadavalli	Satya	Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 7/29/2026

13.	DISTRICT	Madhurima	Das	Paraprofessional	Not to Exceed 93 hours	N/A	***Rescind***
14.	DISTRICT	Victoria	Vega	Substitute teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 7/29/2026
15.	DISTRICT	Roberto	Centeno	Substitute teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 7/29/2026
16.	DISTRICT	Christina	Obryk	Substitute teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 7/29/2026
17.	DISTRICT	Matt	Popadiuk	Substitute teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 7/29/2026
18.	DISTRICT	Lajja	Thaker	Substitute teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 7/29/2026
19.	DISTRICT	Allison	England	Substitute teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 7/29/2026
20.	DISTRICT	Adriana	Gonzalez Delgado	Substitute teacher	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 7/29/2026
21.	DISTRICT	Kelly	Rescende *	Substitute BCBA	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 7/29/2026
22.	DISTRICT	Ashley	Grossbard	Substitute Speech Therapist	Not to Exceed 113 hours	$67.51 p/h	07/01/2026 – 7/29/2026
23.	DISTRICT	Lajja	Thaker	Substitute Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 7/29/2026
24.	DISTRICT	Catherine	Pechota	Substitute Paraprofessional	Not to Exceed 93 Hours	$22.95 p/h	07/01/2026 – 7/29/2026

M. Appointments – To be Funded by SOAR 2026

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	LMS	Anna	Panova-Cicchino	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$67.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
2.	LMS	Emily	Scott	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	$67.51 p/h $30.00 p/h	06/25/2026 – 07/31/2026
3.	LMS	Debra	Johnson	SOAR Summer Substitute	N/A	***Rescind***
4.	LMS	Ronald	Cefalone	SOAR Summer Substitute	$67.51 p/h	06/25/2026 – 07/31/2026 as needed

N. Appointments – Proctors – 2025-26

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Iryna	Lupak	Proctor – ELL Screening and Monitoring (Not to Exceed 15 hours) - ***Revised***	$65.54 p/h	10/15/2025 – 06/30/2026

O. Appointments – Proctors – Student Placement Assessments – 2026-2027

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	OHES	Patricia	Abiad	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
2.	OHES	Colleen	Kester	Proctor – Student Placement Assessments (Not to Exceed 7 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
3.	OHES	Jamie	Davison	Proctor – Student Placement Assessments (Not to Exceed 11 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
4.	OHES	Alexa	Komar	Proctor – Student Placement Assessments (Not to Exceed 11 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
5.	OHES	Laura	Sapnar	Proctor – Student Placement Assessments (Not to Exceed 7 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
6.	OHES	Meghan	Bauer	Proctor – ELL Student Placement Assessments (Not to Exceed 28.5 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
7.	OHES	Norlelis	Martinez	Proctor – ELL Student Placement Assessments (Not to Exceed 28.5 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
8.	VES	Linda	Truscinski	Proctor – Student Placement Assessments (Not to Exceed 4 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
9.	VES	Meredith	DelGuercio	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
10.	VES	Kimberly	Vanatta	Proctor – Student Placement Assessments (Not to Exceed 7 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
11.	LMS	Amanda	Bassford	Proctor – Student Placement Assessments (Not to Exceed 4 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
12.	LMS	Wing	Yip-Giunta	Proctor – Student Placement Assessments (Not to Exceed 11 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
13.	LMS	Catherine	Pechota	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
14.	LMS	Daniel	Stevens	Proctor – ELL Student Placement Assessments (Not to Exceed 9.5 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
15.	UMS	Joanne	Tiu-O'Hara	Proctor – Student Placement Assessments (Not to Exceed 7 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
16.	UMS	Staci	Anderson	Home Language Survey (Not to Exceed 70 hours)	$67.51 p/h	07/01/2026 – 08/30/2026

17.	UMS	Staci	Anderson	Proctor – ELL Student Placement Assessments (Not to Exceed 38 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
18.	HS	Katherine	Tessein	Proctor – Student Math Placements (Not to Exceed 16 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
19.	HS	Nitu	Sinha	Proctor – Student Placement Assessments (Not to Exceed 16 ours)	$67.51 p/h	07/01/2026 – 08/30/2026
20.	HS	Kelly	Rafferty-Kneafsey	Proctor – Student Placement Assessments (Not to Exceed 16 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
21.	HS	Jenna	Lugo	Proctor – Student Placement Assessments (Not to Exceed 16 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
22.	HS	Anna	Panova-Cicchino	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
23.	HS	Kylie	Murphy	Proctor – Student Placement Assessments (Not to Exceed 8 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
24.	HS	Elsa	Licinski	Proctor – WL Student Placement Assessments (Not to exceed 7 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
25.	HS	Kimberly	Marshall	Proctor – WL Student Placement Assessments (Not to Exceed 6 hours)	$67.51 p/h	07/01/2026 – 08/30/2026
26.	HS	Roberto	Centeno	Proctor – WL Student Placement Assessments (Not to Exceed 7 hours)	$67.51 p/h	07/01/2026 – 08/30/2026

P. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	Jordan Conroy	Sarah Juarez	Alternate	$1000.00	$233.33	09/01/2026 – 10/26/2026
2.	UMS	William Dawson	Cory Weingart	Alternate	$1000.00	$133.33	09/01/2026 – 09/25/2026
3.	LMS	Sarah Pawlak	Rosemarie D'Allegro	Traditional	$550.00	$220.00	09/01/2026 – 11/20/2026
4.	HS	Karen Tremaria Leon	Kimberly Marshall	Traditional	$550.00	$550.00	09/01/2026 – 06/30/2027

Q. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes

1.	DISTRICT	Sheridan	Kragseth	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2026
2.	DISTRICT	Kristen	Morgan	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2026
3.	DISTRICT	Halyn	Principe	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2026
4.	DISTRICT	Zoe	Yacka	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2026
5.	DISTRICT	Ryan	Barcelona	Substitute Teacher/Paraprofessional	NEW	05/18/2026 – 06/30/2026
6.	DISTRICT	Aarushi	Gupta	Substitute Teacher/Paraprofessional	NEW	06/16/2026 – 06/30/2026
7.	DISTRICT	Jason	Perry	Substitute Teacher/Paraprofessional	NEW	06/16/2026 – 06/30/2026
8.	DISTRICT	Niharika	Routray	Substitute Teacher/Paraprofessional	NEW	06/03/2026 – 06/30/2026
9.	DISTRICT	Rebecca	Troy	Substitute Teacher/Paraprofessional	NEW	05/19/2026 – 06/30/2026
10.	DISTRICT	Nilakshi	Varangaonkar	Substitute Teacher/Paraprofessional	NEW	06/16/2026 – 06/30/2026

R. Reappointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Joseph	Abbondandolo	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
2.	DISTRICT	Amr	Abdelhamid	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
3.	DISTRICT	Shohreh	Abrari-Venouss	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
4.	DISTRICT	Uma	Addagalla	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
5.	DISTRICT	Herma	Ahlers	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
6.	DISTRICT	Farzana	Ahmad	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
7.	DISTRICT	Sandra	Ajamian	Substitute Teacher/Paraprofessional/Substitute Custodian	RENEW	07/01/2026 – 06/30/2027
8.	DISTRICT	Zina	Al Jabary	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
9.	DISTRICT	Halah	Al Obaidi	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
10.	DISTRICT	Andleeb	Ali	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
11.	DISTRICT	Samantha	Altholtz	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
12.	DISTRICT	Abhiramy	Aravinthan	Substitute Teacher/Paraprofessional/Substitute Bus Aide	RENEW	07/01/2026 – 06/30/2027

13.	DISTRICT	Shweta	Arora	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
14.	DISTRICT	Zoe	Attoh	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
15.	DISTRICT	Khatija	Awan	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
16.	DISTRICT	Tugba	Aydos	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
17.	DISTRICT	Ella	Bandola	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
18.	DISTRICT	Margaret	Bauer	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
19.	DISTRICT	Azza	Bereka	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
20.	DISTRICT	Bhargavi	Bhat	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
21.	DISTRICT	Poornima Upralli	Bhat	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
22.	DISTRICT	Meera	Bhatt	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
23.	DISTRICT	Eliana	Bice	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
24.	DISTRICT	Linda	Bishop	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
25.	DISTRICT	Ankita	Boxi	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
26.	DISTRICT	Matthew	Brown	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
27.	DISTRICT	Roger	Bruestle	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
28.	DISTRICT	Satyasowjanya	Buddharaju	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
29.	DISTRICT	Pinar	Bulbul	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
30.	DISTRICT	Emily	Busher	Substitute Nurse	RENEW	07/01/2026 – 06/30/2027
31.	DISTRICT	Elizabeth	Carnevale	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
32.	DISTRICT	Ronald	Cefalone	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
33.	DISTRICT	Sudipta	Chatterjee	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
34.	DISTRICT	Lisa	Chedid	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
35.	DISTRICT	Radhika	Chigurupati	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
36.	DISTRICT	Eliza	Chirayil	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
37.	DISTRICT	Lucille	Cinoa	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
38.	DISTRICT	Jentil	Cobb	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027

39.	DISTRICT	Trinity	Connelly	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
40.	DISTRICT	Chloe	Couillens	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
41.	DISTRICT	Sarah	Curran	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
42.	DISTRICT	Greg	Cuzzolino	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
43.	DISTRICT	Sumita	Das	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
44.	DISTRICT	Priyanka	Date	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
45.	DISTRICT	Laxmi	Dharmadhikari	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
46.	DISTRICT	Ronald	Dolenti	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
47.	DISTRICT	Mita	Doshi	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
48.	DISTRICT	Clare	Dunne	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
49.	DISTRICT	Allison	England	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
50.	DISTRICT	Cheryl	Ferrigno	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
51.	DISTRICT	Laine	Fischer	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
52.	DISTRICT	Chloe	Fitzpatrick	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
53.	DISTRICT	Mary Preetha	Frank	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
54.	DISTRICT	Hyewon	Gahng	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
55.	DISTRICT	Swarnalatha	Gajjala	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
56.	DISTRICT	Jyoti	Gandhi	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
57.	DISTRICT	Vijayalakshmi	Ganesan	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
58.	DISTRICT	Jared	Gaynor	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
59.	DISTRICT	Hyewon	Gahng	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
60.	DISTRICT	Victoria	Gladstone	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
61.	DISTRICT	Catherine	Gonzalez	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
62.	DISTRICT	Gary	Greene	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
63.	DISTRICT	Mamta	Grover	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
64.	DISTRICT	Aarushi	Gupta	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027

65.	DISTRICT	Jaya	Gupta	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
66.	DISTRICT	David	Herrington	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
67.	DISTRICT	Christine	Hoffman	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
68.	DISTRICT	Sally	Hogan	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
69.	DISTRICT	Claire	Holzer	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
70.	DISTRICT	Jamie	Hricay	Substitute Athletic Trainor	RENEW	07/01/2026 – 06/30/2027
71.	DISTRICT	Rupali	Hujare	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
72.	DISTRICT	Terry	Ippolito	Substitute Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
73.	DISTRICT	Ritika	Jain	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
74.	DISTRICT	Subha	Jayasankar	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
75.	DISTRICT	Rakhi	Jha	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
76.	DISTRICT	Tyler	Josbeno	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
77.	DISTRICT	Aarti	Kamboj	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
78.	DISTRICT	Vijayalaxmi	Katepalli	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
79.	DISTRICT	Gulay	Kayapinar	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
80.	DISTRICT	Fatima	Khalid	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
81.	DISTRICT	Adeebah	Khan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
82.	DISTRICT	Alina	Khan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
83.	DISTRICT	Jayashri	Kharvi	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
84.	DISTRICT	Upma	Khurana	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
85.	DISTRICT	Jae Won	Kim	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
86.	DISTRICT	Marina	Kogan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
87.	DISTRICT	Arunima	Kuila	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
88.	DISTRICT	Sonali	Kundu	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
89.	DISTRICT	Emily	LaCanna	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
90.	DISTRICT	Ganga Bhavani	Lagudu	Substitute Teacher/Paraprofessional, Secretary/Clerk/ESA, Substitute Bus Aide	RENEW	07/01/2026 – 06/30/2027

91.	DISTRICT	Sayanti	Lahiri	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
92.	DISTRICT	Gretchen	Lainez	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
93.	DISTRICT	Sera	Lee	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
94.	DISTRICT	Grace	Lee	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
95.	DISTRICT	Ruth	Lee	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
96.	DISTRICT	Tim	Leicht	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
97.	DISTRICT	Carla	Leite	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
98.	DISTRICT	Hailing	Li	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
99.	DISTRICT	Donna	Ligor	Substitute Nurse	RENEW	07/01/2026 – 06/30/2027
100	DISTRICT	Carol	Link	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
101	DISTRICT	Sheri	Long	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
102	DISTRICT	Gomati	Mahesh	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
103	DISTRICT	Geetha	Mallojhala	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
104	DISTRICT	Anna	Mancilla	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
105	DISTRICT	Holly	March	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
106	DISTRICT	Linda	Marino	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
107	DISTRICT	Kylie	Marley	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
108	DISTRICT	Nina	Masaun	Substitute Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
109	DISTRICT	Sara	Maslyn	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
110	DISTRICT	Neha	Mehta	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
111	DISTRICT	Umayal	Meenakshi Sundaram	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
112	DISTRICT	Umniyah	Mirza	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
113	DISTRICT	Meridith	Mokriski	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
114	DISTRICT	Lindsay	Moore	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
115	DISTRICT	Lakshmi	Moparthy	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
116	DISTRICT	Kimberly	Morales	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027

117	DISTRICT	Grant	Moser	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
118	DISTRICT	Anjana Ramesh	Mudganurnarayanappa	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
119	DISTRICT	Lopamudra	Mukherjee	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
120	DISTRICT	Danielle	Murphy	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
121	DISTRICT	Raheela	Murtaza	Substitute Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
122	DISTRICT	Joan	Musante	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
123	DISTRICT	Rosemary	Nagy	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
124	DISTRICT	Yamini	Narayanan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
125	DISTRICT	Banumathy	Nathan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
126	DISTRICT	Shimaa	Neama	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
127	DISTRICT	Stephanie	Needham	Substitute Custodian	RENEW	07/01/2026 – 06/30/2027
128	DISTRICT	Alyssa	Nekola	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
129	DISTRICT	Harita	Nelson	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
130	DISTRICT	Janan	Niroomand	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
131	DISTRICT	Cheryl	O'Brien	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
132	DISTRICT	Kari	Olson	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
133	DISTRICT	JoAnn	Orlando	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
134	DISTRICT	Sibel	Ozturk	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
135	DISTRICT	Stephanie	Pace	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
136	DISTRICT	Trupti	Pande	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
137	DISTRICT	Jocelyn	Pena	Substitute Secretary/Clerk/ESA, Substitute Bus Aide	RENEW	07/01/2026 – 06/30/2027
138	DISTRICT	Maggie	Pena	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
139	DISTRICT	Jason	Perry	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
140	DISTRICT	Valerie	Petredis	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
141	DISTRICT	Catherine	Petrozzini	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
142	DISTRICT	Supreetha	Poojari	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027

143	DISTRICT	Madhurani	Poola	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
144	DISTRICT	Hayln	Principe	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
145	DISTRICT	Vibha	Rakhecha	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
146	DISTRICT	Ramya	Ramakrishnan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
147	DISTRICT	Deepti	Ramasahayam	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
148	DISTRICT	Jyoti	Rana	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
149	DISTRICT	Ifra	Rashid	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
150	DISTRICT	Deepali	Rastogi	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
151	DISTRICT	Kenneth	Reilly	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
152	DISTRICT	Ashley	Rhodes	Substitute Bus Aide	RENEW	07/01/2026 – 06/30/2027
153	DISTRICT	Allison	Richmond	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
154	DISTRICT	Silvena	Romero-Hristov	Substitute Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
155	DISTRICT	Niharika	Routray	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
156	DISTRICT	Airlie	Ryan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
157	DISTRICT	Erin	Ryan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
158	DISTRICT	Paige	Ryan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
159	DISTRICT	Elmass	Saad	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
160	DISTRICT	Moumita	Saha	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
161	DISTRICT	Christine	Saleh	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
162	DISTRICT	Barbara	Salvatore	Substitute Nurse	RENEW	07/01/2026 – 06/30/2027
163	DISTRICT	Ryan	Sanfillippo	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
164	DISTRICT	Srivani	Sangepu	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
165	DISTRICT	Dominick	Sanguiliano	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
166	DISTRICT	Aparajita	Sarkar	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
167	DISTRICT	Charles	Schaub	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
168	DISTRICT	Frank	Scheer	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027

169	DISTRICT	Dawn	Schmidt	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
170	DISTRICT	Pamela	Schrum	Substitute Nurse	RENEW	07/01/2026 – 06/30/2027
171	DISTRICT	Angela	Sgro	Substitute Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
172	DISTRICT	Kristi	Shah	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
173	DISTRICT	Arzoo	Shaikh	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
174	DISTRICT	Sophia	Shang	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
175	DISTRICT	Meenakshi	Sharma	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
176	DISTRICT	Nisha	Sharma	Substitute Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
177	DISTRICT	Sonal	Sharma	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
178	DISTRICT	Zhiqian	Shen	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
179	DISTRICT	Radha	Shivaraman	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
180	DISTRICT	Ximena	Skovron	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
181	DISTRICT	Richard	Smith	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
182	DISTRICT	Sima	Smith	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
183	DISTRICT	Florence Diana	Smith	Substitute Nurse	RENEW	07/01/2026 – 06/30/2027
184	DISTRICT	Carlos	Solis	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
185	DISTRICT	Sunitha	Somasundaram	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
186	DISTRICT	Monica	Spaulding	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
187	DISTRICT	Shubha	Sridhara	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
188	DISTRICT	Nageswari	Srinivasan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
189	DISTRICT	Vidhya	Srinivasan	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
190	DISTRICT	Shubha	Srivastava	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
191	DISTRICT	Elana	Stein	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
192	DISTRICT	Cheryl	Sullivan	Substitute Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
193	DISTRICT	Meenakshi	Sundar	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
194	DISTRICT	Yasotha	Thillainathan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027

195	DISTRICT	Taleen	Topalian	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
196	DISTRICT	Hulya	Topgul	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
197	DISTRICT	Laurie	Treene	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
198	DISTRICT	Rebecca	Troy	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
199	DISTRICT	Nese	Us	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
200	DISTRICT	Nilakshi	Varangaonkar	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
201	DISTRICT	Sumalatha	Vasireddy	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
202	DISTRICT	Saranya	Veerabadiran Chandrasekharan	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
203	DISTRICT	Aswini	Velaga	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
204	DISTRICT	Nicole	Vyain	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
205	DISTRICT	William	Westervelt	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
206	DISTRICT	Stacy	Wilson	Substitute Nurse	RENEW	07/01/2026 – 06/30/2027
207	DISTRICT	Janis	Woodard	Substitute Nurse	RENEW	07/01/2026 – 06/30/2027
208	DISTRICT	Ferroudja	Yaddaden	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
209	DISTRICT	Sarah	Yam	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2026 – 06/30/2027
210	DISTRICT	Ludwig	Zebrauskas	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027

S. Appointments – Summer Work 2026

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Kelly	Apel	School Counselor (Not to exceed 7 days)	$508.03 per diem	07/01/2026 – 08/31/2026
2.	HS	Sean	Carty	Summer Weight Room Supervisor (@ 50%)	$1,500 stipend	07/01/2026 – 08/31/2026
3.	HS	Maureen	Conway	School Counselor (Not to exceed 7 days)	$458.15 per diem	07/01/2026 – 08/31/2026
4.	HS	Stacey	Delbridge	School Psychologist STARR Summer Work (Not to Exceed 15 days)	$548.78 per diem	07/01/2026 – 08/31/2026
5.	HS	Jeanne	Fedun	School Counselor (Not to exceed 7 days)	$548.78 per diem	07/01/2026 – 08/31/2026

6.	HS	Keith	Glock	School Counselor (Not to exceed 7 days)	$494.65 per diem	07/01/2026 – 08/31/2026
7.	HS	Carla	Hampton	School Counselor (Not to exceed 7 days)	$546.33 per diem	07/01/2026 – 08/31/2026
8.	HS	Katherine	Kilcullen	School Social Worker STARR Summer Work (Not to Exceed 15 days)	$421.68 per diem	07/01/2026 – 08/31/2026
9.	HS	Robert	Melusky	Summer Athletic Trainer – 4 days	$548.78 per diem	08/10/2026 – 08/14/2026
10.	HS	Andrea	McCarty	Nurse/CSN Summer Hours (Not to Exceed 6 days)	$503.15 per diem	07/01/2026 – 08/31/2026
11.	HS	Andrea	McCarty	Nurse/CSN Sports Physicals (Not to Exceed 15 days)	$503.15 per diem	07/01/2026 – 08/31/2026
12.	HS	Bernadette	Rabbitt	Nurse/CSN Summer Hours (Not to Exceed 6 days)	$455.53 per diem	07/01/2026 – 08/31/2026
13.	HS	Bernadette	Rabbitt	Nurse/CSN Sports Physicals (Not to Exceed 15 days)	$455.53 per diem	07/01/2026 – 08/31/2026
14.	HS	Jacqueline	Rauchbach	School Social Worker STARR Summer Work (Not to Exceed 15 days)	$458.15 per diem	07/01/2026 – 08/31/2026
15.	HS	Jessica	Ritson-Slutter	School Counselor (Not to exceed 7 days)	$548.78 per diem	07/01/2026 – 08/31/2026
16.	HS	Raheel	Saleem	School Counselor (Not to exceed 7 days)	$521.40 per diem	07/01/2026 – 08/31/2026
17.	HS	Danielle	Santoro	School Counselor (Not to exceed 7 days)	$412.68 per diem	07/01/2026 – 08/31/2026
18.	HS	Christopher	Unger	Summer Athletic Trainer – 4 days	$421.68 per diem	08/10/2026 – 08/14/2026
19.	HS	Bryan	Upshaw	Summer Weight Room Supervisor (@ 50%)	$1,500 stipend	07/01/2026 – 08/31/2026
20.	UMS	Kathleen	Marino *	Nurse/CSN Summer Hours (Not to Exceed 6 days)	$437.28 per diem	07/01/2026 – 08/31/2026
21.	UMS	Kathleen	Marino *	Nurse/CSN Sports Physicals (Not to Exceed 8 days)	$437.28 per diem	07/01/2026 – 08/31/2026
22.	UMS	Laura	Correas	School Psychologist STARR Summer Work (Not to Exceed 15 days)	$453.28 per diem	07/01/2026 – 08/31/2026
23.	UMS	Christine	Grossmann	Student Assistance Counselor (Not to exceed 7 days)	$473.78 per diem	07/01/2026 – 08/31/2026
24.	UMS	Amanda	Huelbig	School Counselor (Not to exceed 7 days)	$430.78 per diem	07/01/2026 – 08/31/2026
25.	UMS	Kelli	Kallens	Media Center Specialist (Not to exceed 5 days)	$548.78 per diem	07/01/2026 – 08/31/2026
26.	UMS	Karen	Rarich	Nurse/RN Summer Hours (Not to Exceed 2 days)	$263.55 per diem	07/01/2026 – 08/31/2026
27.	UMS	Allison	Doyle Smith	School Counselor (Not to exceed 7 days)	$526.28 per diem	07/01/2026 – 08/31/2026
28.	LMS	Kevin	Armstrong	School Counselor (Not to exceed 7 days)	$548.78 per diem	07/01/2026 – 08/31/2026

29.	LMS	Brian	Cooper	School Counselor (Not to exceed 7 days)	$404.73 per diem	07/01/2026 – 08/31/2026
30.	LMS	Auria	Dsouza	10 Month Secretary (Not to exceed 5 days)	$262.38 per diem	07/01/2026 – 08/31/2026
31.	LMS	Lauren	James	Media Center Specialist (Not to exceed 5 days)	$397.23 per diem	07/01/2026 – 08/31/2026
32.	LMS	Jennifer	Amponin	Nurse/CSN Summer Hours (Not to Exceed 6 days)	$419.03 per diem	07/01/2026 – 08/31/2026
33.	LMS	Makiko	Davis	Nurse/RN Summer Hours (Not to Exceed 2 days)	$263.55 per diem	07/01/2026 – 08/31/2026
34.	LMS	Erik	Swanson	School Counselor STARR Summer Work (Not to Exceed 15 days)	$460.28 per diem	07/01/2026 – 08/31/2026
35.	VES	Patricia	Cizin	Nurse/CSN Summer Hours (Not to Exceed 6 days)	$515.03 per diem	07/01/2026 – 08/31/2026
36.	VES	Yuen	Tang	Nurse/RN Summer Hours (Not to Exceed 2 days)	$263.55 per diem	07/01/2026 – 08/31/2026
37.	VES	Lauren	Fornal	School Counselor (Not to exceed 4 days)	$548.78 per diem	07/01/2026 – 08/31/2026
38.	VES	Lisa	Franey	Media Center Specialist (Not to exceed 5 days)	$437.28 per diem	07/01/2026 – 08/31/2026
39.	VES	Bhavika	Kinger	ESA Office Work (Not to exceed 6 hours)	$23.45 p/h	07/01/2026 – 08/31/2026
40.	VES	Sonali	Kundu	ESA Office Work (Not to exceed 6 hours)	$23.80 p/h	07/01/2026 – 08/31/2026
41.	VES	Deepali	Rastogi	ESA Office Work (Not to exceed 6 hours)	$24.79 p/h	07/01/2026 – 08/31/2026
42.	VES	Jolene	Schantz	School Counselor (Not to exceed 4 days)	$548.78 per diem	07/01/2026 – 08/31/2026
43.	VES	Rachana	Shakure	ESA Office Work (Not to exceed 6 hours)	$23.60 p/h	07/01/2026 – 08/31/2026
44.	VES	Nisha	Sharma	ESA Office Work (Not to exceed 6 hours)	$26.00 p/h	07/01/2026 – 08/31/2026
45.	OHES	Uma	Addagalla	ESA Office Work (Not to exceed 3 hours)	$23.27 p/h	07/01/2026 – 08/31/2026
46.	OHES	Sharon	Baller	Media Center Specialist (Not to exceed 5 days)	$526.13 per diem	07/01/2026 – 08/31/2026
47.	OHES	Gupreet	Bedi	ESA Office Work (Not to exceed 3 hours)	$24.26 p/h	07/01/2026 – 08/31/2026
48.	OHES	Kristina	Casisa	School Counselor (Not to exceed 4 days)	$389.73 per diem	07/01/2026 – 08/31/2026
49.	OHES	Cinthia	Donde Leao	ESA Office Work (Not to exceed 3 hours)	$23.45 p/h	07/01/2026 – 08/31/2026
50.	OHES	Kavitha	Ethiraj	ESA Office Work (Not to exceed 3 hours)	$23.80 p/h	07/01/2026 – 08/31/2026
51.	OHES	Claire	Fazio	Nurse/RN Summer Hours (Not to Exceed 2 days)	$263.55 per diem	07/01/2026 – 08/31/2026

52.	OHES	Wendy	Gelinas	School Counselor (Not to exceed 4 days)	$526.28 per diem	07/01/2026 – 08/31/2026
53.	OHES	Rachelle	Hanna	Nurse/CSN Summer Hours (Not to Exceed 6 days)	$496.78 per diem	07/01/2026 – 08/31/2026
54.	OHES	Subha	Jayashankar	ESA Office Work (Not to exceed 3 hours)	$23.27 p/h	07/01/2026 – 08/31/2026
55.	OHES	Bhavana	Khatri	ESA Office Work (Not to exceed 3 hours)	$23.45 p/h	07/01/2026 – 08/31/2026
56.	OHES	Nitika	Kumar	ESA Office Work (Not to exceed 3 hours)	$23.80 p/h	07/01/2026 – 08/31/2026
57.	OHES	Melissa	Patane-Schulter	School Counselor (Not to exceed 7 days)	$458.15 per diem	07/01/2026 – 08/31/2026
58.	OHES	Indu	Syam Sasikumari	ESA Office Work (Not to exceed 3 hours)	$23.45 p/h	07/01/2026 – 08/31/2026
59.	DISTRICT	Kirsten	Brendel	Summer Technology Help	$28.70 p/h	07/01/2026 – 08/31/2026
60.	DISTRICT	Tyler	Catelli	Summer Technology Help	$28.70 p/h	07/01/2026 – 08/31/2026
61.	DISTRICT	Brett	Cnossen	Summer Technology Help	$29.92 p/h	07/01/2026 – 08/31/2026
62.	DISTRICT	Anthony	Muldowney	Summer Technology Help	$29.92 p/h	07/01/2026 – 08/31/2026
63.	DISTRICT	Matthew	Schwartz	Summer Technology Help	$28.25 p/h	07/01/2026 – 08/31/2026

T. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	HS	Kristin	Dipietro	Idaho State University	2025-2026	3	$165.00	Supporting Multilingual Learners in Mathematics ***Rescind***
2.	VES	Jessica	Glover	NJPSA/FEA	2025-2026	0	$1600.00	Leader to Leader Mentoring Fee
3.	UMS	Stefanie	Lachenauer	Tabor College	2025-2026	3	$1,600.00 ***Revised***	Fundamentals of Neuroscience
4.	UMS	Stefanie	Lachenauer	Tabor College	2026-2027	3	$1800.00	Advanced Cognitive Psychology
5.	OHES	Sydney	Senerchia	University of South Carolina	2026-2027	3	$1,716.75	Theories & Principles of Growth and Motor Behavior: Applications to Adapted Physical Education

6.	OHES	Sydney	Senerchia	University of South Carolina	2026-2027	3	$1,716.75	Managing Problem Behavior in the Classroom

U. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	James	Huelbig	Volunteer Baseball Coach	$5,900	2025-26 Spring Season (Reimbursed by the Booster Club)
2.	HS	Steven	Perone	Volunteer Baseball Coach	$5,900	2025-26 Spring Season (Reimbursed by the Booster Club)
3.	HS	Mark	Priebracha	Volunteer Baseball Coach	$5,900	2025-26 Spring Season (Reimbursed by the Booster Club)
4.	HS	Trevor	Hvizdos	Volunteer Golf Coach	$500	2025-26 Spring Season (Reimbursed by the Booster Club)
5.	HS	Kylie	Murphy	Cheerleading Coach, Varsity	$6,300	2026-27 Fall Season
6.	HS	TBD	TBD	Cheerleading Coach, JV	$5,000	2026-27 Fall Season
7.	HS	Timothy	Bartholomew	Cross Country Coach, Boys	$7,650	2026-27 Fall Season
8.	HS	Gianna	Tedeschi	Cross Country Coach, Girls	$7,650	2026-27 Fall Season
9.	HS	Stefanie	Franze	Dance Coach	$6,300	2026-27 Fall Season
10.	HS	Robert	Melusky	Equipment Manager	$1,200	2026-27 Fall Season
11.	HS	Molly	Girt	Field Hockey Coach, Varsity	$9,000	2026-27 Fall Season
12.	HS	Katie	Foster	Field Hockey Coach, JV	$5,800	2026-27 Fall Season
13.	HS	William	Dominick	Football Announcer	$800	2026-27 Fall Season
14.	HS	Sean	Carty	Football Coach (Head)	$11,300	2026-27 Fall Season
15.	HS	Brian	Santaniello	Football Coach (Assistant Varsity)	$6,800	2026-27 Fall Season
16.	HS	Daniel	Aguilar	Football Coach (Assistant Varsity)	$6,800	2026-27 Fall Season
17.	HS	Mark	Priebracha	Football Coach (Assistant V/JV)	$6,800	2026-27 Fall Season

18.	HS	Jonathan	England	Football Coach (Assistant V/JV)	$6,800	2026-27 Fall Season
19.	HS	Matthew	Popadiuk	Football Coach (Assistant JV/Frosh)	$6,800	2026-27 Fall Season
20.	HS	Otto	Kornas	Football Coach (Assistant JV/Frosh)	$6,800	2026-27 Fall Season
21.	HS	Samantha	Nowak	Gymnastics Coach, Varsity	$6,900	2026-27 Fall Season
22.	HS	Jennifer	Amberson	Site Supervisor, Athletics (Fall)	$4,000	2026-27 Fall Season
23.	HS	Richard	Steeb	Soccer Coach, Varsity, Boys	$9,050	2026-27 Fall Season
24.	HS	Yannick	Smith	Soccer Coach, Varsity, Girls	$9,050	2026-27 Fall Season
25.	HS	Christian	Lugo	Soccer Coach, JV, Boys	$5,700	2026-27 Fall Season
26.	HS	TBD	TBD	Soccer Coach, JV, Girls	$5,700	2026-27 Fall Season
27.	HS	Christopher	Villano	Soccer Coach, Freshman Boys	$4,800	2026-27 Fall Season
28.	HS	James	Griffin	Strength and Conditioning Coach	$5,000	2026-27 Fall Season
29.	HS	Sejal	Rana	Tennis Coach, Varsity Girls	$7,350	2026-27 Fall Season
30.	HS	Cristina	Venetucci	Tennis Coach, JV Girls	$4,800	2026-27 Fall Season
31.	HS	Lauren	Matlack	Volleyball Coach, Varsity Girls	$7,500	2026-27 Fall Season
32.	HS	Maya	Colitsas	Volleyball Coach, JV Girls	$5,200	2026-27 Fall Season
33.	HS	Alex	Kristopovich	Volleyball Coach, Freshman Girls	$4,800	2026-27 Fall Season
34.	UMS	Cory	Weingart	Athletic Coordinator	$2,800	2026-27 Fall Season
35.	UMS	Andrew	DeSisto	Cross Country Coach, Head – Boys	$4,600	2026-27 Fall Season
36.	UMS	Kelli	Kallens	Cross Country Coach, Head – Girls	$4,600	2026-27 Fall Season
37.	UMS	Victoria	Giunta	Field Hockey Coach, Head	$4,600	2026-27 Fall Season
38.	UMS	Andrew	DeSisto	Intramural - Fall	$1,955	2026-27 Fall Season
39.	UMS	Cory	Weingart	Site Supervisor	$1,000	2026-27 Fall Season
40.	UMS	Vincent	Figueroa	Soccer Coach, Head, Boys	$4,600	2026-27 Fall Season
41.	UMS	Vincent	Ingraffia	Soccer Coach, Head, Girls	$4,600	2026-27 Fall Season
42.	HS	Amanda	Youngberg	Volunteer Dance Coach	$0	2026-27 Fall Season

V. Home Instruction

Appoint all certificated staff members with instructional certificates for Home Instruction, as needed during the 2026-2027 school year at a rate of $67.51 as per the MTEA Agreement.

W. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Charles	Gatt, M.D.	Volunteer Physician (or an associate from University Orthopedic Associates)	N/A	2026-2027 School Year At Football Games "As Needed"
2.	HS	Daniel	Lee	Teacher – 8th Grade Epstein Scoring (Math Diagnostic Scoring) (Not to Exceed $100.00)	$20.00 p/h	05/01/2026 – 06/30/2026
3.	HS	Craig	Buszka	Teacher – 8th Grade Epstein Scoring (Math Diagnostic Scoring) (Not to Exceed $400.00)	$20.00 p/h	02/01/2026 – 06/30/2026

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7422 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective May 20, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7213 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective June 4, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

4.4 Resolution Approving the Abolishment of eleven (11) Teaching Positions

WHEREAS, the Superintendent of Schools has recommended that eleven (11) teaching positions be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that these positions will be eliminated effective July 1, 2026;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.5 Resolution Approving the Abolishment of one (1) School Social Worker Position

WHEREAS, the Superintendent of Schools has recommended that one (1) School Social Worker position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2026;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.6 Resolution Approving the Abolishment of one (1) School Speech Therapist Position

WHEREAS, the Superintendent of Schools has recommended that one (1) School Speech Therapist position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2026;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.7 Resolution Approving the Abolishment of the Supervisor of Maintenance/Grounds, 12 MO Position

WHEREAS, the Superintendent of Schools has recommended that the Supervisor of Maintenance/Grounds, 12 MO Position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective October 1, 2026;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.