2026-2027
Clerical Paraprofessional

Kennedale ISD

Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			**Hourly**	**$14.00**	**$16.80**	**$19.60**
	Crossing Guard	168	**168 Days**	16,464	19,757	23,050
	Para - Bilingual	171	**171 Days**	16,758	20,110	23,461
	Para - PE	171				
	Para - Pre-K/Intervention	171				
HRS 8	Clerk - Receptionist - ES	171				

*Annual amounts are based on 7.5 hours per day.

2			**Hourly**	**$15.50**	**$18.60**	**$21.70**
HRS 8	Clerk - Attendance ES	195	**171 Days**	18,554	22,264	25,975
HRS 8	Clerk - Attendance Secondary	188	**181 Days**	19,639	23,566	27,494
HRS 8	Receptionist - Secondary	217	**188 Days**	20,398	24,478	28,557
	Para - Bilingual EB	171	**195 Days**	21,158	25,389	29,621
	Para - Computer Lab	171, 181	**217 Days**	25,226	30,272	35,317
	Para - DAEP	171				
	Para - ISS/Disciplinary	171				
	Para - Library	171				
	Para - Intervention	171				

*Annual amounts are based on 7.5 hours per day.

3			**Hourly**	**$17.25**	**$20.70**	**$24.15**
HRS 8	Admin Asst - ES	217	**171 Days**	20,648	24,778	28,908
HRS 8	Clerk - Data ES	195	**195 Days**	23,546	28,256	32,965
HRS 8	Clerk - Data HS	217	**217 Days**	26,203	31,443	36,684
	Para - ISS/Disciplinary HS	171				
	Para - Special Education	171				
	Receptionist - Admin	217				

*Annual amounts are based on 7.5 hours per day.

4			**Hourly**	**$19.25**	**$23.10**	**$26.95**
HRS 8	Admin Asst - JH	217	**217 Days**	29,241	35,089	40,937
HRS 8	Registrar - HS	217				
HRS 8	Registrar/Data - JH	217				

*Annual amounts are based on 7.5 hours per day.

2026-2027
Clerical Paraprofessional

Kennedale ISD

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
5			**Hourly**	**$21.50**	**$25.80**	**$30.10**
	Admin Asst - Athletics	217	**217 Days**	32,659	39,190	45,722
	Admin Asst - Child Nutrition	217				
	Admin Asst - HS	217				
	Admin Asst - Instructional Svcs	217				
	Admin Asst - Special Programs	217				
6			**Hourly**	**$23.50**	**$28.20**	**$32.90**
	Admin Asst - Curr/Student Svcs	217	**171 Days**	28,130	33,755	39,381
	Admin Asst - Finance	217	**188 Days**	30,926	37,111	43,296
	LVN	171	**217 Days**	35,697	42,836	49,975
	Specialist - Human Resources	217				
	Specialist - Library Media	188				
	Specialist - Personnel	217				
	Technology Asst	217				
7			**Hourly**	**$25.75**	**$30.90**	**$36.05**
	Admin Asst - Supt	217	**217 Days**	39,114	46,937	54,760
	Specialist - Technology Support	217				

*Annual amounts are based on 7.5 hours per day.