

CLASSIFIED SERVICE SALARY SCHEDULE



**PERSONNEL
COMMISSION**
LONG BEACH UNIFIED SCHOOL DISTRICT



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NOTE: There is no published Classified Schedule 3.

These Salary Schedules are also available at: **lbschools.net/departments/personnel-commission/classified-salary-schedules**

INTRODUCTION

In the salary tables contained in this publication, Salary Ranges are vertically separated by approximately 2.75% increments, and Salary Steps are horizontally separated by approximately 5.5% increments. Rates may vary slightly (higher or lower) due to rounding.

Salary Steps are designated by letters A, B, C, D, or E.

For example: An employee in Unit A (Salary Schedule 4) on Range 14, Step B, would have a salary code designation of 4 14 B.

Employees are paid on 260, 235, 225, 220, 211, 209, or 202-day assignments. Pay frequency may be 12, 11 or 10.5 months.

Annual salary is calculated by multiplying the assignment days by the regular hours worked per day, and then by the hourly rate.
(example: 260 days * 8 hours * \$25.00 = \$52,000 annually)

Annual salary divided by the pay frequency equals the pay period (monthly) rate.
(example: \$52,000 annual salary / 12 pay periods = \$4,333.33)

California minimum wage of \$16.90 per hour effective 1/01/2026.
California minimum wage of \$17.40 per hour effective 1/01/2027.
Federal minimum wage of \$7.25 per hour effective 7/24/2009.

Salary schedules 1, 2 and 6 (non-represented) reflect a 1% increase effective 7/01/2025.
Salary schedules 4 and 5 (Units A and B) reflect a 1% increase effective 7/01/2025.
Classified Service Salary Schedule approved by the Board of Education on 6/03/2026.

SALARY SCHEDULE 4
UNIT A - CLERICAL AND SUPPORT SERVICES UNIT CLASSIFICATIONS - (C1)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
5213	Accompanist	ACCOMPANIST	15
0358	Accountant	ACCOUNTANT	34
0750	Accounting Technician	ACCNTG TECH	27
0751	ASB Financial Technician	ASB FIN TECH	19
5302	Associate Producer	ASSOC PRODUCER	30
5306	Athletic Trainer	ATHLETIC TRAINR	32
5216	Behavior Intervention Assistant	BEHAVR INT ASST	20
3340	Braille Transcriber	BRaille TRNSCBR	18
5232	Business Development and Marketing Specialist	BUS DEV&MKT SPC	32
5268	Business Services Analyst	BUS SRVCS ANALY	42
5288	Campus Staff Assistant	CAMPUS STAF AST	16
5215	CDC Guidance Specialist	CDC GUIDANCE SP	20
3285	Certified Occupational Therapy Assistant	CER OCC TH ASST	24
5030	Chemical Application Technician	CHEM APPL TECH	20
5108	Computer Support Technician	COMP SUP TECH	38
0624	Contract Analyst	CONTRACT ANALYS	36
3343	Credential Services Specialist	CRED SRVCS SPC	24
0139	Custodian	CUSTODIAN	14
5202	District Security Officer	DISTRICT SEC OFF	24
5314	Digital Media Specialist	DIGITAL MEDA SPC	19
5203	Educare Family Support Specialist	EDU FAM SUP SPC	27
5229	Educare Family Support Specialist - BL Khmer	EDU FSSPC BL KH	27
5204	Educare Family Support Specialist - BL Spanish	EDU FSSPC BL SP	27
5138	Facilities Planning Technician	FACIL PLAN TECH	27
3348	Facilities Use Technician	FACIL USE TECH	20
0477	Food Production Utility Worker	FD PROD UTL WKR	16

Salary Schedule 4 (continued)
Clerical and Support Services Unit Classifications - (C1)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
5152	Graphic Designer	GRAPHIC DESIGN	29
0175	Grounds Equipment Operator I	GRNDS EQ OP I	20
0176	Grounds Equipment Operator II	GRNDS EQ OP II	22
5031	Grounds Equipment Operator II/Driver	GRNDS E O II/DR	24
0172	Groundskeeper	GRNDSKEEPER	16
5075	Head Start Family Services Liaison	HS FAM SVCS LIA	15
5234	Head Start Family Services Liaison - BL Khmer	HS FM SV L BL K	15
5233	Head Start Family Services Liaison - BL Spanish	HS FM SV L BL S	15
0657	Head Start Instructional Aide	HS INSTR AIDE	07
5236	Head Start Instructional Aide - BL Khmer	HS I AIDE BL KH	07
5235	Head Start Instructional Aide - BL Spanish	HS I AIDE BL SP	07
3297	Head Start Nutrition Assistant	HS NUTR ASST	16
5194	Head Start Senior Family Services Liaison	HS SR F SVC LIA	18
5170	Health Assistant	HEALTH ASST	15
5200	High School Equivalency Examiner	HS EQV EXAMINER	25
5201	High School Equivalency Examiner - BL Spanish	HS EQV EXM BL S	25
3350	Human Resources Assistant	HUMAN RES ASST	16
3352	Human Resources Technician	HUMAN RES TECH	21
5117	Information Technology Projects Coordinator	INFO TECH PR CO	42
0436	Instructional Aide	I AID	10
0442	Instructional Aide - BL Spanish	I AID-BL SP	10
0221	Instructional Aide - Alternative Schools	I AID-ALT SCH	10
0439	Instructional Aide - Alternative Schools - BL Spanish	I AID A S-BL SP	10
5311	Instructional Aide - Art	INST AIDE-ART	12
3271	Instructional Aide - Deaf/Hard of Hearing	IA-D/H OF HEAR	16
5205	Instructional Aide - Educare	I AID-EDUCARE	10
5207	Instructional Aide - Educare BL Khmer	I AID-EDU BL KH	10
5206	Instructional Aide - Educare BL Spanish	I AID-EDU BL SP	10
5319	Instructional Aide - Expanded Learning	I AIDE-EXP LRNG	10
0447	Instructional Aide - Instrumental Music	IA-INSTR MUSIC	12
5141	Instructional Aide - Intensive Reading Clinic	IA-INTEN READ C	12

Salary Schedule 4 (continued)
Clerical and Support Services Unit Classifications - (C1)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
0448	Instructional Aide - Special	I AID-SPC	12
0450	Instructional Aide - Special-BL Spanish	I AID-SPC-BL SP	12
0885	Instructional Assistant - After School Program	I A-AFTR SCH PG	20
0603	Instructional Assistant - Computer Resources	I AST COMP RESC	20
0452	Instructional Assistant - Computer Resources-BL Spanish	I AST-CR-BL SP	20
0460	Instructional Assistant - Gardening	I AST-GARDENING	20
5199	Instructional Assistant - Male Academy	I AST-MALE ACAD	20
5172	Instructional Assistant - Mathematics	INST ASST-MATH	20
0766	Instructional Assistant - School for Adults	I AST-SCH ADULT	20
5221	Instructional Assistant - School for Adults-BL Spanish	I AST SFA BL SP	20
3353	Instructional Warehouse Assistant	INST WRHSE ASST	16
0755	Intermediate Accounting Assistant	INT ACCTG ASST	19
5058	Intermediate Nutrition Services Worker	INT NUTR SV WKR	08
0673	Intermediate Office Assistant	INT OFFICE ASST	15
5050	Intermediate Office Assistant - BL Spanish	IOA-BL SP	15
0756	Intermediate Payroll Accounting Technician	INT PYRL AC TEC	19
5126	Inventory Control Technician	INV CNTRL TECH	20
0463	Job Developer	JOB DEVELOPER	20
5186	Job Developer - BL Spanish	JOB DEV BL SP	20
5344	Lead Campus Staff Assistant	LD CMPS STF AST	23
0205	Lead Custodian	LEAD CUSTODIAN	17
0465	Library/Media Assistant	LIB/MED ASST	20
0208	Locker Room Attendant	LCKR RM ATTDNT	15
0219	Mail Delivery Driver	MAIL DELIV-DR	16
5144	Mail/Switchboard Services Assistant	ML/SWBRD SV AST	16
0627	Maintenance Material Coordinator	MAINT MAT COORD	34
5231	Maintenance Materials Storekeeper	MAINT MAT STKPR	26
5180	Migrant Education Recruiter - BL Spanish	MIG ED RC BL SP	17
5338	Mobile Device Specialist	MOBL DEVICE SPC	40

Salary Schedule 4 (continued)
 Clerical and Support Services Unit Classifications - (C1)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
5119	Network Specialist	NETWORK SPEC	42
5208	Nutrition Services Payroll Technician	NUT SV PAY TECH	22
5068	Nutrition Services Worker	NUTR SRVCS WKR	05
3359	Office Assistant	OFFICE ASST	10
5158	Office Assistant - BL Spanish	OFF ASST-BL SP	10
5218	Parent Involvement Specialist	PARENT INV SPC	20
5219	Parent Involvement Specialist - BL Khmer	PARENT INV SP BL K	20
5220	Parent Involvement Specialist - BL Spanish	PARENT INV SP BL S	20
5327	Pool Lifeguard	POOL LIFEGUARD	12
5241	Pool Operator	POOL OPERATOR	22
5301	Production Specialist	PRODUCTION SPEC	19
5128	Purchasing Agent	PURCH AGENT	34
5129	Purchasing Assistant	PURCH ASST	18
0675	Records Office Assistant	RECDS OFF ASST	15
5132	Reprographics Technician	REPRGRPHIC TECH	16
0433	Research Office Technician	RSRCH OFF TECH	20
5181	School/Community Liaison - BL Khmer	SCH/COMM LIA KH	13
5178	School/Community Liaison - BL Spanish	SCH/COMM LIA SP	13
3360	School Data Technician	SCH DATA TECH	18
5290	School Intervention Specialist	SCH INTVNTN SPC	20
5329	School Safety Applications Support Specialist	SC SF AP SP SPC	23
5328	School Safety Applications Support Technician	SC SF AP SP TEC	20
5013	School Safety Communications Operator	SCH SFTY COM OP	21
5014	School Safety Officer	SCH SFTY OFF	31
0760	Senior Accounting Assistant	SR ACCTG ASST	22
0761	Senior ASB Financial Technician	SR ASB FIN TECH	23
0478	Senior Food Production Utility Worker	SR FD PR UTL WK	19
5174	Senior Health Assistant	SR HEALTH ASST	24

Salary Schedule 4 (continued)
 Clerical and Support Services Unit Classifications - (C1)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
5071	Senior Nutrition Services Worker	SR NUTR SV WKR	11
0677	Senior Office Assistant	SR OFFICE ASST	19
5089	Senior Office Assistant - BL Spanish	SR OFF A-BL SP	19
0762	Senior Payroll Accounting Technician	SR PAY ACTG TEC	23
5133	Senior Purchasing Assistant	SR PURCH ASST	22
5287	Senior Reprographics Technician	SR REPROGPH TEC	22
3369	Senior Research Office Technician	SR RCH OFF TECH	23
5120	Senior Systems Analyst	SR SYS ANALYST	45
5167	Senior Technology Support Representative	SR TECH SUP REP	32
5184	Senior Translator-Interpreter - BL Spanish	SR TRANS-INT SP	23
5293	Senior Web Applications Developer	SR WEB APP DEV	45
5214	Sign Language Interpreter*	SIGN LANG INTRP	31
5298	Site Specialist - Business Partnerships	SITE SP-BUS PRT	24
5340	Site Specialist - Center of Black Student Excellence	SITE SPEC-CBSE	24
5055	Site Specialist - Special Projects	SITE SPEC-SP PR	24
5300	Site Specialist - Student Engagement	SITE SP-STU ENG	24
0573	Small Engine Mechanic	SML ENGINE MECH	25
5024	Speech-Language Pathology Assistant	S-L PATHOLOGY A	24
5299	Speech-Language Pathology Assistant - BL Khmer	S-L PATH A BL K	24
5163	Speech-Language Pathology Assistant - BL Spanish	S-L PATH A BL S	24
3364	Staff Secretary	STAFF SECRETARY	19
5085	Staff Secretary - BL	STAFF SEC BL	19
0379	Stage Technician	STAGE TECH	22
5164	Student Data Systems Specialist	STU DATA SYS SP	29
0399	Student Evaluation Technician	STU EVAL TECH	20
0480	Student Evaluation Technician - BL Khmer	ST E TECH-BL KH	20
0483	Student Evaluation Technician - BL Spanish	ST E TECH-BL SP	20
0763	Student Financial Technician - Avalon	STU FIN TECH-AV	23
5182	Student Store Lead	STDNT STOR LEAD	16
5246	Systems Analyst - CICS/COBOL	SYSTEM ANALY C/C	42

*Effective 7/1/2007: Advanced salary placement at Step C.

Salary Schedule 4 (continued)
 Clerical and Support Services Unit Classifications - (C1)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
5279	Systems Analyst - Oracle	SYS ANAY ORACLE	42
5111	Systems Operator	SYSTEMS OPER	25
5168	Technology Services Inventory Technician	TECH SV INV TEC	20
5113	Technology Support Representative	TECH SUP REP	29
5183	Transitional Services Specialist - BL Spanish	TRANS SV SPC SP	20
5295	Translator-Interpreter – BL Khmer	TRANS-INT – BL KH	20
5079	Translator-Interpreter – BL Spanish	TRANS-INT – BL SP	20
0392	Truck Driver	TRUCK DRIVER	23
0712	Warehouse Materials Processor	WRHSE MAT PROC	21
5292	Web Applications Developer	WEB APP DEVELOP	37

GRANDPERSONED CLASSIFICATIONS UNIT A – SALARIES FOR EMPLOYEES HIRED PRIOR TO 6/30/02

5289	Campus Staff Assistant	CAMPUS STAF AST	20
5291	School Intervention Specialist	SCH INTVNTN SPC	24

SALARY SCHEDULE 5
UNIT B - CONSTRUCTION/REPAIR AND TRANSPORTATION UNIT CLASSIFICATIONS - (C2)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
3289	Air Conditioning and Refrigeration Technician	AC & REF TECH	34
5142	Asphalt Worker	ASPHALT WORKER	27
0092	Automotive Mechanic	AUTO MECHANIC	28
0625	Building Maintenance Worker	BLDG MAINT WKR	23
0880	Building Maintenance Worker/Driver	BLDG MAINT W/D	24
0101	Bus Driver	BUS DRIVER	24
0114	Carpenter	CARPENTER	31
3320	Construction Inspector	CONST INSPECTOR	38
3311	Construction Inspector - Special	CONST INS-SPEC	38
0161	Electrician	ELECTRICIAN	34
0110	Electronics Technician	ELECTRONIC TECH	34
5175	Energy Conservation Specialist	ENRG CONSRV SPC	31
3304	Environmental Health & Safety Technician	ENVIR H&S TECH	31
0367	Fence Erector	FENCE ERECTOR	27
0476	Food Production Equipment Technician	FD PROD EQ TECH	34
0111	Glazier	GLAZIER	28
0187	Heavy Truck Driver	HVY TRUCK DRIVR	24
3310	Heavy Truck/Bus/Automotive Mechanic	HVY T/B/A MECH	31
5103	HVAC Technician	HVAC TECHNICIAN	34
0204	Laborer	LABORER	18
0617	Landscape Irrigation Worker	LNDSCP IRR WKR	25
0209	Locksmith	LOCKSMITH	31

Salary Schedule 5 (continued)

Construction/Repair and Transportation Unit Classifications - (C2)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
3321	Maintenance Cost Estimator	MAINT COST EST	36
5275	Maintenance Laborer	MAINT LABORER	18
0112	Maintenance Mechanic	MAINT MECHANIC	30
5283	Maintenance Team Lead	MAINT TEAM LEAD	37
0113	Painter	PAINTER	28
0184	Pest Control Technician	PEST CNTRL TECH	31
3308	Plant Utilities Operator	PLNT UTLTY OPER	24
0241	Plasterer	PLASTERER	31
0242	Plumber	PLUMBER	34
5193	Senior Locksmith	SR LOCKSMITH	34
0277	Sheet Metal Worker	SHEET METAL WKR	36
0123	Sign Maker	SIGN MAKER	28
3300	Stationary Engineer - Nutrition Center	STAT ENGR N CTR	34
3309	Telecommunications Technician	TELECOM TECH	34
5040	Transportation Scheduler	TRANS SCHEDULER	28
5280	Van Driver-Catalina Island	VAN DRV CAT ISL	16
3299	Water/Boiler Treatment Specialist	WTR BLR TR SPEC	27
0137	Welder	WELDER	31

GRANDPERSONED CLASSIFICATION UNIT B – SALARIES FOR EMPLOYEES HIRED PRIOR TO 3/1/2001

0231	Painter	PAINTER	31
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SALARY SCHEDULE 4 UNIT A – CLERICAL AND SUPPORT SERVICES - (C1)
SALARY SCHEDULE 5 UNIT B - CONSTRUCTION, REPAIR AND TRANSPORTATION - (C2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 08/05/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
01	~~16.10442~~	16.98416	17.92081	18.91397	19.94977
02	~~16.54412~~	17.45235	18.41736	19.42472	20.48905
03	16.99871	17.93489	18.92778	19.96409	21.05668
04	17.4665	18.43141	19.43902	20.5175	21.65256
05	17.94927	18.94225	19.97808	21.08467	22.2484
06	18.44571	19.45316	20.5318	21.65256	22.84403
07	18.95647	19.99212	21.09937	22.2484	23.46856
08	19.46739	20.54586	21.66655	22.85826	24.12169
09	20.00666	21.11327	22.26255	23.49692	24.78829
10	20.55985	21.69484	22.88686	24.13529	25.46899
11	21.12741	22.29085	23.51109	24.80241	26.16441
12	21.70897	22.90116	24.16405	25.48353	26.88818
13	22.30528	23.52523	24.81649	26.19277	27.64017

SALARY SCHEDULE 4 UNIT A – CLERICAL AND SUPPORT SERVICES - (C1)
SALARY SCHEDULE 5 UNIT B - CONSTRUCTION, REPAIR AND TRANSPORTATION - (C2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 08/05/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
14	22.91514	24.17812	25.49774	26.90248	28.37792
15	23.53943	24.84486	26.207	27.64017	29.1583
16	24.19211	25.5262	26.93077	28.40631	29.96725
17	24.859	26.22156	27.6687	29.18689	30.79027
18	25.54026	26.94468	28.43491	29.99529	31.64127
19	26.24968	27.68284	29.2151	30.81865	32.50713
20	26.95938	28.44897	30.00969	31.6698	33.41507
21	27.71129	29.22971	30.83296	32.53556	34.32296
22	28.46296	30.03805	31.68384	33.42938	35.27407
23	29.25769	30.86124	32.56346	34.35173	36.2387
24	30.05244	31.71261	33.45767	35.28799	37.23192
25	30.88937	32.5779	34.38011	36.26712	38.26782
26	31.72653	33.47199	35.31666	37.26034	39.30323

SALARY SCHEDULE 4 UNIT A – CLERICAL AND SUPPORT SERVICES - (C1)
SALARY SCHEDULE 5 UNIT B - CONSTRUCTION, REPAIR AND TRANSPORTATION - (C2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 08/05/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
27	32.60604	34.39463	36.2952	38.2818	40.38225
28	33.50004	35.3444	37.28897	39.33199	41.48855
29	34.42262	36.30958	38.3104	40.42468	42.65245
30	35.37293	37.31742	39.36058	41.53138	43.81556
31	36.33802	38.33853	40.45274	42.68074	45.02172
32	37.34563	39.38834	41.55965	43.84401	46.25618
33	38.36734	40.48126	42.70878	45.05008	47.53315
34	39.41716	41.58802	43.87229	46.29883	48.8383
35	40.50955	42.73731	45.07867	47.56152	50.1724
36	41.61638	43.91509	46.32712	48.86685	51.54861
37	42.76567	45.12073	47.60424	50.2149	52.9818
38	43.94371	46.35525	48.90958	51.59128	54.42879
39	45.14941	47.63277	50.25759	53.01024	55.91902

SALARY SCHEDULE 4 UNIT A – CLERICAL AND SUPPORT SERVICES - (C1)
SALARY SCHEDULE 5 UNIT B - CONSTRUCTION, REPAIR AND TRANSPORTATION - (C2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 08/05/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
40	46.39785	48.93804	51.63371	54.47171	57.46519
41	47.66089	50.28556	53.05266	55.97584	59.0549
42	48.98046	51.67616	54.51437	57.50805	60.67218
43	50.32807	53.09511	56.01811	59.09727	62.34668
44	51.70475	54.55673	57.55069	60.71465	64.06456
45	53.13744	56.04648	59.13945	62.38927	65.82265
46	54.58533	57.59305	60.75729	64.10572	67.6249
47	56.08899	59.18205	62.43194	65.86513	69.48374
48	57.63602	60.79966	64.14847	67.68148	71.39889
49	59.22487	62.47406	65.90782	69.54032	73.37137
50	60.84238	64.19098	67.7239	71.45619	75.38618
51	62.51665	65.96447	69.58274	73.41396	77.45772
52	64.24779	67.78089	71.49815	75.44284	79.58623

SALARY SCHEDULE 4 UNIT A – CLERICAL AND SUPPORT SERVICES - (C1)
SALARY SCHEDULE 5 UNIT B - CONSTRUCTION, REPAIR AND TRANSPORTATION - (C2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 08/05/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
53	66.00683	69.63956	73.47046	77.51461	81.77132
54	67.82347	71.5552	75.48574	79.64264	84.02735
55	69.69589	73.52733	77.57119	81.82791	86.326
56	71.61171	75.54199	79.69963	84.08385	88.70966
57	73.56994	77.62776	81.88472	86.39697	91.15027
58	75.59906	79.75675	84.1409	88.76638	93.64748
59	77.67052	81.95576	86.45362	91.20685	96.22978
60	79.81315	84.19796	88.8371	93.71835	98.86895
61	82.01264	86.52458	91.27773	96.30073	101.5932
62	84.26836	88.89432	93.7897	98.94016	104.3884
63	86.58146	91.34868	96.37193	101.6642	107.2546
64	88.96501	93.86018	99.01071	104.4595	110.2059
65	91.40549	96.42834	101.7351	107.3399	113.2424

SALARY SCHEDULE 4 UNIT A – CLERICAL AND SUPPORT SERVICES - (C1)
SALARY SCHEDULE 5 UNIT B - CONSTRUCTION, REPAIR AND TRANSPORTATION - (C2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 08/05/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
66	93.9173	99.08221	104.5305	110.2913	116.3638
67	96.49945	101.806	107.4107	113.3134	119.5422
68	99.1528	104.6157	110.3619	116.4348	122.8341
69	101.8914	107.4958	113.3986	119.6414	126.2255
70	104.6866	110.4469	116.5204	122.9335	129.7019
71	107.5652	113.4844	119.7246	126.3143	133.2685
72	110.4439	116.5217	122.9289	129.6951	136.8354
73	113.3228	119.5589	126.1331	133.0756	140.402
74	116.2018	122.5964	129.3373	136.4561	143.969
75	119.0807	125.6334	132.5418	139.8371	147.5357

Employees who work or reside on Catalina Island shall receive Branch Assignment Premium (BAP) compensation. The BAP is due to Catalina Island being listed as a rural California community and as an island, it is remote and detached from mainland California. Unit A & B employees will receive an additional \$4.2669 to their hourly payrate for the BAP.

GUIDELINES FOR IMPLEMENTATION OF THE CLASSIFIED CAREER INCREMENT COMPENSATION
AFTER 14, 19, 24 AND 29 YEARS OF SERVICE (Units A and B) Effective 07/01/2025

Eligibility for Career Increment Compensation:

- a. Classified employees are eligible for a \$1,784.⁹⁶ career increment compensation if they have completed 14 years of credited service with the Long Beach Unified School District.
- b. Classified employees are eligible for an additional \$1,784.⁹⁷ career increment compensation (totaling \$3,569.⁹³) if they have completed 19 years of credited service with the Long Beach Unified School District.
- c. Classified employees are eligible for an additional \$2,855.⁹³ career increment compensation (totaling \$6,425.⁸⁶) if they have completed 24 years of credited service with the Long Beach Unified School District.
- d. Classified employees are eligible for an additional \$3,569.⁹⁴ career increment compensation (totaling \$9,995.⁸⁰) if they have completed 29 years of credited service with the Long Beach Unified School District.

Credited Service:

As defined in the Personnel Commission Rules and Regulations, a credited year of service is one in which at least fifty percent (50%) of the pay periods are creditable. A creditable pay period is one in which the employee is compensated for at least seventy-five percent (75%) of the working days in the pay period.

Payment of Career Increment Compensation:

Payment of a career increment compensation to an employee is on a prorated basis as determined by the number of pay periods in the employee's currently assigned work year, and in accordance with the employee's current percent of assignment.

NON-TRADITIONAL WORKWEEK DIFFERENTIAL AND NIGHT DIFFERENTIAL
(Units A and B)

Non-traditional workweek differential and night differentials are paid in accordance with applicable section of current contracts or Personnel Commission Rules as follows:

AA 5 p.m. to 12 midnight	\$.80 per hour
BB 12 midnight to 7 a.m.	1.26 per hour
CC non-traditional work week	1.26 per hour

SALARY SCHEDULE 1
SUPERVISORY CLASSIFICATIONS - (S1)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
3339	Administrative Secretary	ADMIN SECRETARY	26
5140	Administrative Secretary - BL Spanish	ADMIN SEC BL SP	26
5212	Behavior Intervention Supervisor	BEHAVR INT SPV	38
5177	College and Career Specialist	COL & CAREER SP	31
3342	Credential Services Supervisor	CRED SRVCS SPV	28
5245	Custodial Crew Supervisor	CUST CREW SPV	18
5191	Custodial Services Inspector	CUST SVCS INSP	30
3345	Elementary School Office Supervisor	ELE SCH OFF SPV	22
5010	Emergency Preparedness Program Supervisor	EM PREP PRG SPV	35
5250	Employment Services Supervisor	EMPLOY SVCS SPV	25
5320	Expanded Learning Supervisor	EXPAND LRNG SPV	20
5345	Food Production Equipment Supervisor	FD PRD EQP SPV	38
5153	Graphic Design Supervisor	GRAPHIC DSG SPV	34
0605	Grounds Crew Supervisor	GRNDS CREW SPV	26
3349	High School Office Supervisor	HGH SCH OFF SPV	26
3351	Human Resources Supervisor	HUMAN RES SPV	25
5333	Human Resources Supervisor – Nutrition Services	HR SPV-NUTR SVC	25
5349	Logistics Supervisor	LOGISTICS SPV	35
5247	Maintenance Accounting Supervisor	MAINT ACCTG SPV	35
5303	Media Technology and Production Supervisor	MED TEC&PRD SPV	36
3357	Middle School Office Supervisor	MID SCH OFF SPV	24
5064	Nutrition Services Supervisor I	NUTR SV SPV I	16
5065	Nutrition Services Supervisor II	NUTR SV SPV II	20
5066	Nutrition Services Supervisor III	NUTR SV SPV III	24

Salary Schedule 1 (continued)
Supervisory Classifications - (S1)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
5026	Plant Supervisor I	PLANT SPV I	18
5027	Plant Supervisor II	PLANT SPV II	21
5081	Plant Supervisor - Avalon	PLANT SPV – AV	26
5029	Plant Supervisor - High School	PLANT SPV – HS	26
5070	Production Center Supervisor	PROD CNTR SPV	26
5056	Program Supervisor - Special Projects	PRG SPV-SP PROJ	29
5131	Purchasing Supervisor	PURCHASING SPV	38
5145	Records Supervisor	RECORDS SPV	31
0409	Reprographics Supervisor	REPRGRPHICS SPV	31
5076	Research Testing Materials Supervisor	RSRCH TEST M SP	24
5009	Salary Services Supervisor	SALARY SRVC SPV	28
5016	School Safety Supervisor	SCH SFTY SPV	35
3361	School Support Secretary	SCH SUPPORT SEC	22
5159	School Support Secretary - BL Spanish	SCH SUP SEC-BL	22
3362	Senior Administrative Secretary	SR ADMIN SEC	27
5224	Sign Language Services Supervisor	SIGN LNG SV SPV	35
5249	Technology Field Operations Supervisor	TECH FLD OP SPV	42
5341	Technology Service Delivery Supervisor	TECH SV DEL SPV	42
5197	Textbook/Library Services Supervisor	TXBK LIB SV SPV	27
0886	Transportation Supervisor	TRANSP SPV	35
0300	Warehouse Supervisor	WAREHOUSE SPV	29

SALARY SCHEDULE 1
MANAGEMENT CLASSIFICATIONS - (M2)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
0346	Accounting Manager	ACCNTG MGR	42
0089	Administrative Coordinator - Human Resource Services	ADMIN COORD HRS	51
0079	Administrative Coordinator - Personnel Commission	ADMIN COORD PC	51
0537	Administrative Dietitian	ADMIN DIETITIAN	42
5276	Administrator, Behavior and Assessment Services	AD BEHV&ASMT SV	51
5239	Administrator, Research Information Systems	ADMIN RESRCH IS	53
5166	Administrator, Technology Support Services	ADMIN TECH S SV	51
0600	Area Custodial Manager	AREA CUST MGR	42
5264	Assistant Business Services Director	AST BUS SVC DIR	51
5136	Assistant Director, Fiscal Services	ASST DIR FISCAL	51
5336	Assistant Director of School Safety	AS DIR SCH SFTY	51
5104	Assistant Facilities Project Manager	ASST FAC PR MGR	35
5161	Assistant Grounds Service Manager	ASST GRS SV MGR	38
0721	Assistant Head Start Director, Family Services	AST HS DR FM SV	51
0504	Assistant Maintenance Director	ASST MAINT DIR	51
0634	Assistant Operations Director	ASST OPER DIR	51
5266	Assistant Public Information Director	AST PUB INF DIR	51
0777	Assistant Purchasing and Contracts Director	AST PUR/CON DIR	51
5332	Assistant Superintendent – Facilities and Operations*	AST SUP-FAC&OPS	64
0633	Assistant Transportation Director	ASST TRANSP DIR	51
3298	Associate Analyst - Human Resource Services	ASSOC ANALY-HRS	35
3270	Associate Personnel Analyst	ASSOC PER ANALY	35
5251	Associate Research Data Analyst	ASSO RS DT ANLY	35
5352	Associate Student Systems Analyst	ASSOC STU SYS A	35
5225	Behavior Intervention Manager	BEHAVR INT MGR	46
5227	Benefits Administrator	BENEFITS ADMIN	48
5326	Business Engagement, Partnerships & Programs Manager	BUS ENG, P&P MGR	46
5263	Business Services Director	BUS SRVC DIR	55

*Designated as Senior Management by Board of Education 9/10/1996 pursuant to Education Code Sections 45100.5, 45104.5, 45108.5 and 45256.5.

Salary Schedule 1 (continued)
Management Classifications - (M2)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
0664	Career Education Support Services Manager	CAR ED S S MGR	46
3291	Certification Services Manager	CERT SRVCS MGR	38
0689	Chief Business and Financial Officer*	CHF BUS FIN OFF	70
5285	Chief Communications and Community Engagement Officer**	CHF C&C ENG OFF	64
5309	Chief Technology Officer***	CHIEF TECH OFCR	66
3322	Child Nutrition Specialist	CHILD NUTR SPC	35
5315	Communications and Public Information Director	COM & P INF DIR	55
5274	Communications Specialist	COMM SPECIALIST	32
0645	Construction Manager	CONSTR MGR	42
0216	Contract Manager	CONTRACT MGR	42
0077	Credential Services Manager	CRED SVCS MGR	42
5335	Director of School Safety	DIR OF SCH SFTY	57
3301	Educational Research Analyst I	ED RS ANALYST I	38
3302	Educational Research Analyst II	ED RS ANALYST II	44
5323	Energy and Sustainability Manager	ENRG & SUST MGR	42
0610	Environmental Health & Safety Manager	ENVIR H&S MGR	42
5348	ERP Technical Architect	ERP TECH ARCHIT	55
5084	Executive Director, Facilities Development and Planning	EX DIR-FAC D&P	60
5135	Executive Director, Fiscal Services	EXEC DIR FISCAL	60
5095	Executive Officer, Personnel Commission and Classified Employment	EX OFC PC-C EMP	65
5322	Expanded Learning Manager	EXPAND LRNG MGR	35
5189	Facilities Project Manager – Construction	FAC PRJ MGR-CON	46
5190	Facilities Project Manager – Planning	FAC PROJ MGR-PL	46
0385	Financial Services Officer	FIN SRVCS OFF	64
5173	Fiscal Services Analyst	FISCAL SV ANALY	40
0516	Fleet Maintenance Manager	FLEET MAINT MGR	42

*Designated as Senior Management by Board of Education 05/7/1990 pursuant to Education Code Sections 45100.5, 45104.5, 45108.5 and 45256.5.

**Designated as Senior Management by Board of Education 05/17/2021 pursuant to Education Code Sections 45100.5, 45104.5, 45108.5 and 45256.5.

***Designated as Senior Management by Board of Education 03/15/2023 pursuant to Education Code Sections 45100.5, 45104.5, 45108.5 and 45256.5.

Salary Schedule 1 (continued)
Management Classifications - (M2)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
5294	General Counsel*	GENERAL COUNSEL	72
5156	Grounds Service Manager	GROUND SVC MGR	42
0090	Head Start Director	HEAD START DIR	55
5240	Head Start Enrollment and Records Manager	HS ENRL&REC MGR	35
5237	Head Start Family Engagement Manager	HS FAM ENAG MGR	35
5278	Head Start Health and Nutrition Manager	HS HLTH&NUT MGR	35
0737	Human Resources Operations Manager	HRS OPS MANAGER	42
5346	Information Security Engineer	INFO SEC ENGINR	46
5339	Information Security Officer	INFO SEC OFFCER	55
5305	Information Technology Portfolio Manager	IT PRTFOLIO MGR	46
5282	Interim Director, Long Beach College Promise	IN DIR LB CO PR	55
5331	Internal Investigator	INTRNL INVSTGTR	44
0083	Maintenance Director	MAINT DIR	55
0567	Maintenance Manager	MAINT MGR	42
5284	Management Analyst	MANAGEMENT ANLY	44
5304	Media Technology and Integrations Manager	MED TEC&INT MGR	40
5243	Network Services Manager	NETWRK SVCS MGR	46
5059	Nutrition Services Assistant Director	NUTR SV AST DIR	51
5060	Nutrition Services Director	NUTR SRVCS DIR	55
5228	Nutrition Services Facilities and Equipment Manager	NUTR SV F&E MGR	42
5061	Nutrition Services Manager	NUTR SRVCS MGR	42
5062	Nutrition Services Operations and Training Specialist	NUTR SV OP-T SP	26
5063	Nutrition Services Operations Coordinator	NUTR SV OP COOR	35
0229	Operations Director	OPERATIONS DIR	55

*Designated as Senior Management by Board of Education 10/6/2021 pursuant to Education Code Sections 45100.5, 45104.5, 45108.5 and 45256.5.

Salary Schedule 1 (continued)
Management Classifications - (M2)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
5134	Payroll Manager	PAYROLL MANAGER	42
0236	Personnel Analyst	PERS ANALYST	40
5069	Production Center Manager	PROD CNTR MGR	42
0767	Purchasing and Contracts Director	PUR & CONT DIR	55
5297	Purchasing Manager	PURCHASING MGR	42
0578	Risk Management Director	RISK MGMNT DIR	55
5171	Risk Management Insurance Coordinator	RISK MGMT INS C	48
5342	School Safety Administrative Operations Manager	SC SF AD OP MGR	42
5343	School Safety Field Operations Manager	SC SF FD OP MGR	42
5308	Senior Associate General Counsel	SR AS GEN CONSL	68
5325	Senior Associate General Counsel – Human Resources	SR AS GN CNL-HR	68
5330	Senior Human Resources Analyst – HRS	SN HR ANALY-HRS	44
0855	Senior Personnel Analyst	SR PERS ANALYST	44
5347	Senior Program Manager, Building Liaison	SR PR MG, BD LIA	54
5307	Senior Program Manager, Facilities Development and Planning	SR PRG MGR FD&P	54
5350	Senior Software Applications Engineer	SR SFTWR AP ENG	45
5351	Software Applications Engineer	SOFTWARE AP ENG	42
5195	Staffing Analyst - Human Resource Services	STAFF ANALY HRS	40
5230	Strategic Data Project Analyst	STRAT DP ANALY	41
5296	Strategic Programs and Policy Development Director	STR P&P DEV DIR	55
5160	Student Data Systems Coordinator	STU DT SYS COOR	43
5209	Technology Field Operations Manager	TECH FLD OP MGR	46
5242	Technology Service Delivery Manager	TECH SV DEL MGR	46
0085	Transportation Director	TRANSP DIR	55
0301	Warehouse Manager	WAREHOUSE MGR	42

Salary Schedule 1 (continued)
Confidential Classifications - (CO)

CONFIDENTIAL CLASSIFICATIONS - (CO)

CODE	CLASS TITLE	CLASS ABBREVIATION	HOURLY RANGE
3339	Administrative Secretary (CO)	ADMIN SECRETARY	28
5198	Benefits Analyst (C)	BENFTS ANALY(C)	35
0678	Executive Secretary (C)	EXEC SEC (C)	30
3347	Executive Secretary to the Superintendent/ Board of Education (C)*	EX SC S/BOE (C)	36
5139	Physician Services Technician (C)	PHYS SV TEC (C)	24
5096	Return to Work Specialist (C)	RTRN WK SPEC (C)	35
5106	Risk Management Technician (C)	RISK MGMT T (C)	24
5009	Salary Services Supervisor (CO)	SALARY SRVC SPV	30
3362	Senior Administrative Secretary (CO)	SR ADMIN SEC	29
0679	Senior Executive Secretary (C)**	SR EXEC SEC (C)	33

*2 positions in the Superintendent of Schools Office. Board action 09/23/1997 to exempt per Ed Code 45272(b). PC action 08/21/1997.

**1 position in the Chief Business and Financial Services Office. Board action 12/05/1995 to exempt per Ed Code 45272(b). PC action 12/14/1995.

SALARY SCHEDULE 1
CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 06/17/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D
01	17.10298	18.04722	19.03608	20.08392
02	17.57482	18.53417	19.55259	20.62942
03	18.06194	19.05079	20.09847	21.20512
04	18.54895	19.56708	20.64436	21.78066
05	19.06558	20.11288	21.21991	22.38588
06	19.58157	20.65909	21.79513	23.00586
07	20.12798	21.23454	22.40004	23.64016
08	20.67388	21.81001	23.0205	24.28921
09	21.24941	22.41497	23.65481	24.95311
10	21.83951	23.0349	24.304	25.63229
11	22.42993	23.66961	24.96815	26.34055
12	23.04993	24.31865	25.66194	27.06338
13	23.68424	24.98287	26.35557	27.81612

SALARY SCHEDULE 1
CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 06/17/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D
14	24.33335	25.6761	27.07849	28.56877
15	24.99741	26.38501	27.83084	29.36533
16	25.6909	27.10814	28.59789	30.1625
17	26.39934	27.84569	29.38033	31.0036
18	27.12279	28.61274	30.1921	31.84508
19	27.87498	29.40947	31.01853	32.72977
20	28.6421	30.20665	31.8742	33.63032
21	29.42464	31.04789	32.74479	34.54491
22	30.23609	31.88906	33.64543	35.50419
23	31.06246	32.77415	34.57449	36.478
24	31.91832	33.6747	35.53399	37.48156
25	32.80389	34.60406	36.50781	38.51447
26	33.70403	35.54857	37.51144	39.5768

SALARY SCHEDULE 1
CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 06/17/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D
27	34.61863	36.53746	38.54436	40.65425
28	35.5783	37.54057	39.59191	41.77597
29	36.5521	38.57363	40.6839	42.927
30	37.55539	39.62127	41.8055	44.10721
31	38.58843	40.71366	42.95649	45.31737
32	39.65107	41.83478	44.1367	46.57169
33	40.74316	42.98561	45.34697	47.84079
34	41.86426	44.16643	46.6011	49.16899
35	43.01543	45.39078	47.88493	50.51175
36	44.1961	46.63061	49.19842	51.89871
37	45.42068	47.91421	50.55581	53.33014
38	46.66027	49.22802	51.943	54.79107
39	47.94402	50.5857	53.37421	56.29605

SALARY SCHEDULE 1
CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 06/17/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D
40	49.27206	51.97245	54.83528	57.84581
41	50.61512	53.40394	56.34059	59.43932
42	52.01674	54.87966	57.88995	61.07742
43	53.44824	56.38481	59.48377	62.75977
44	54.90917	57.93411	61.12149	64.48625
45	56.42933	59.52815	62.80392	66.25723
46	57.97839	61.16603	64.53037	68.07187
47	59.57206	62.84783	66.30137	69.94578
48	61.21041	64.5746	68.13086	71.87942
49	62.89237	66.34575	70.00508	73.85649
50	64.61912	68.17547	71.92346	75.87824
51	66.40447	70.04924	73.90108	77.97379
52	68.21953	71.98248	75.9371	80.11312

SALARY SCHEDULE 1
CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 06/17/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D
53	70.09376	73.96002	78.01786	82.31228
54	72.02677	75.99618	80.17235	84.58463
55	74.00424	78.07725	82.37137	86.90115
56	76.04071	80.23151	84.64358	89.29167
57	78.13581	82.43032	86.9604	91.75617
58	80.29046	84.70228	89.36564	94.2796
59	82.48893	87.03435	91.81503	96.8621
60	84.76152	89.42503	94.33852	99.53305
61	87.09329	91.88928	96.9356	102.2628
62	89.48334	94.41256	99.60647	105.0814
63	91.94814	97.00992	102.3369	107.9735
64	94.47172	99.66571	105.1554	110.9395
65	97.06841	102.4106	108.0475	113.9944

SALARY SCHEDULE 1
CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)
 HOURLY RATES - EFFECTIVE 07/01/2025 (Board Action: 06/17/2026)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D
66	99.73982	105.2289	111.0136	117.123
67	102.4843	108.1211	114.0681	120.3394
68	105.3027	111.1021	117.2112	123.6596
69	108.1953	114.1566	120.4285	127.0537
70	111.176	117.2851	123.7483	130.551
71	114.2333	120.5106	127.1515	134.1414
72	117.2908	123.7359	130.5544	137.7317
73	120.3483	126.9613	133.9576	141.3216
74	123.4054	130.1864	137.3608	144.9117
75	126.4627	133.4119	140.7639	148.5018

Employees who work or reside on Catalina Island shall receive Branch Assignment Premium (BAP) compensation. The BAP is due to Catalina Island being listed as a rural California community and as an island, it is remote and detached from mainland California. Confidential, Supervisory and Management employees will receive an additional \$4.5304 to their hourly payrate for the BAP.

GUIDELINES FOR IMPLEMENTATION OF THE CLASSIFIED CAREER INCREMENT COMPENSATION
AFTER 14, 19, 24 AND 29 YEARS OF SERVICE (Confidential, Supervisory and Management Classes) Effective 07/01/2025

Eligibility for Career Increment Compensation:

- a. Classified employees are eligible for a \$1,784.⁹⁶ career increment compensation if they have completed 14 years of credited service with the Long Beach Unified School District.
- b. Classified employees are eligible for an additional \$1,784.⁹⁷ career increment compensation (totaling \$3,569.⁹³) if they have completed 19 years of credited service with the Long Beach Unified School District.
- c. Classified employees are eligible for an additional \$2,855.⁹³ career increment compensation (totaling \$6,425.⁸⁶) if they have completed 24 years of credited service with the Long Beach Unified School District.
- d. Classified employees are eligible for an additional \$3,569.⁹⁴ career increment compensation (totaling \$9,995.⁸⁰) if they have completed 29 years of credited service with the Long Beach Unified School District.

Credited Service:

As defined in the Personnel Commission Rules and Regulations, a credited year of service is one in which at least fifty percent (50%) of the pay periods are creditable. A creditable pay period is one in which the employee is compensated for at least seventy-five percent (75%) of the working days in the pay period.

Payment of Career Increment Compensation:

Payment of a career increment compensation to an employee is on a prorated basis as determined by the number of pay periods in the employee's currently assigned work year, and in accordance with the employee's current percent of assignment.

NON-TRADITIONAL WORKWEEK DIFFERENTIAL AND NIGHT DIFFERENTIALS
(Confidential and Supervisory Employees)

Non-traditional workweek differential and night differentials are paid in accordance with applicable section of current Personnel Commission Rules as follows:

AA 5 p.m. to 12 midnight	\$.86 per hour
BB 12 midnight to 7 a.m.	1.34 per hour
CC non-traditional work week	1.34 per hour

SALARY SCHEDULE 2 (Non-Represented)
 CLASSIFIED NON-REPRESENTED - (NR)
 Hourly Rates
 Effective 7/01/2025 (Board Action 06/17/2026)

RANGE	CODE	CLASS TITLE	CLASS ABBREVIATION	STEP A	STEP B	STEP C
<u>Recreation and Child Care</u>						
914	5258	Child Care Worker	CHILD CARE WKR	16.90000*		
916	5255	Recreation Aide	RECREATION AIDE			18.97181
916	5317	Recreation Aide – Expanded Learning	REC AID-EXP LRN			18.97181
932	5256	Recreation Leader	RECREATION LDR	24.39052	25.72317	27.08103
930	5318	Recreation Leader – Expanded Learning	REC LDR-EXP LRN	24.39052		

*Wage equal to current California minimum wage and not subject to annual increases granted by the Board of Education.

Employees who work or reside on Catalina Island shall receive Branch Assignment Premium (BAP) compensation. The BAP is due to Catalina Island being listed as a rural California community and as an island, it is remote and detached from mainland California. Classified Non-Represented employees will receive an additional \$4.5304 to their hourly payrate for the BAP.

SALARY SCHEDULE 6 (Non-Bargaining Unit)
 CLASSES EXEMPT FROM MERIT SYSTEM CLASSIFIED SERVICE - (XC)
 Hourly Rates
 Effective 7/01/2025 (Board Action 6/17/2026)

RANGE	CODE	CLASS TITLE	CLASS ABBREVIATION	STEP A	STEP B	STEP C
<u>Art/Physical Education</u>						
153	5313	Arts Walk on Coach	ART WLK-ON COCH	34.29068		
153	0569	Instructor – Athletics (HS)	INST-ATHL HS	34.29068		
153	0371	Instructor – Athletic Program	INST-ATHL PROG	34.29068		
132	5252	Instructor – Saturday Sports/Civic Center	INST-SAT SP/CC	24.39297	25.72417	27.08003
<u>College Aides (requires full-time college standing)</u>						
117	5316	College Aide – Expanded Learning	CLG AID-EXP LRN	16.90000*		
106	5124	College Aide – Technology Support	CLG AIDE-TECH S	23.07411		
122	0343	College Student Aide	CLG ST AIDE	19.90635		
<u>Student Workers</u>						
104	0129	Cafeteria Student Assistant	CAFE STDNT ASST	16.90000*		
104	5196	CaPromise Student Worker	CA PROM STU WKR	16.90000*		
104	5082	DOR TPP Student	DOR TPP STUDENT	16.90000*		
104	5265	Student Stage Assistant	STU STAGE ASST	16.90000*		
108	0263	Student Tutor	STUDENT TUTOR	16.90000*		
104	0471	Work Experience Student	WRK EXP STUDENT	16.90000*		
104	0391	Workability Student	WRK ABL STUDENT	16.90000*		
<u>Other</u>						
105	5022	ASB Event Worker	ASB EVENT WKR	16.90000*		

*Wage equal to current California minimum wage and not subject to annual increases granted by the Board of Education.

Employees who work or reside on Catalina Island shall receive Branch Assignment Premium (BAP) compensation. The BAP is due to Catalina Island being listed as a rural California community and as an island, it is remote and detached from mainland California. Exempt employees will receive an additional \$4.5304 to their hourly payrate for the BAP.



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PERSONNEL COMMISSION

LONG BEACH UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION • 4400 LADOGA AVE • LAKEWOOD, CA 90713