



## Educator Salary Schedule 2026/2027

Step numbers are for easy reference and do not correlate with years of service.

| Step | Lane 1<br>Bachelor's Degree | Lane 2<br>BA + 18 Graduate<br>Credits* | Lane 3<br>Master's Degree | Lane 4<br>Master's Degree<br>with<br>60 Graduate<br>Credits* | Lane 5<br>Master's Degree<br>with<br>75 Graduate<br>Credits* | Lane 6<br>Master's Degree<br>with<br>90 Graduate<br>Credits* |
|------|-----------------------------|----------------------------------------|---------------------------|--------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------|
| 1    | \$ 56,085.00                | \$ 58,329.00                           | \$ 60,661.00              | \$ 63,088.00                                                 | \$ 65,612.00                                                 | \$ 67,252.00                                                 |
| 2    | \$ 57,488.00                | \$ 59,787.00                           | \$ 62,178.00              | \$ 64,666.00                                                 | \$ 67,252.00                                                 | \$ 68,933.00                                                 |
| 3    | \$ 58,924.00                | \$ 61,282.00                           | \$ 63,733.00              | \$ 66,283.00                                                 | \$ 68,933.00                                                 | \$ 70,656.00                                                 |
| 4    | \$ 60,398.00                | \$ 62,813.00                           | \$ 65,326.00              | \$ 67,939.00                                                 | \$ 70,656.00                                                 | \$ 72,422.00                                                 |
| 5    | \$ 61,907.00                | \$ 64,384.00                           | \$ 66,959.00              | \$ 69,637.00                                                 | \$ 72,423.00                                                 | \$ 74,234.00                                                 |
| 6    | \$ 63,455.00                | \$ 65,993.00                           | \$ 68,633.00              | \$ 71,379.00                                                 | \$ 74,234.00                                                 | \$ 76,090.00                                                 |
| 7    | \$ 65,041.00                | \$ 67,644.00                           | \$ 70,349.00              | \$ 73,162.00                                                 | \$ 76,089.00                                                 | \$ 77,991.00                                                 |
| 8    | \$ 66,668.00                | \$ 69,335.00                           | \$ 72,108.00              | \$ 74,991.00                                                 | \$ 77,992.00                                                 | \$ 79,942.00                                                 |
| 9    | \$ 68,334.00                | \$ 71,067.00                           | \$ 73,911.00              | \$ 76,867.00                                                 | \$ 79,942.00                                                 | \$ 81,941.00                                                 |
| 10   | \$ 70,042.00                | \$ 72,845.00                           | \$ 75,758.00              | \$ 78,788.00                                                 | \$ 81,940.00                                                 | \$ 83,989.00                                                 |
| 11   | \$ 71,793.00                | \$ 74,665.00                           | \$ 77,652.00              | \$ 80,758.00                                                 | \$ 83,988.00                                                 | \$ 86,088.00                                                 |
| 12   | \$ 73,589.00                | \$ 76,533.00                           | \$ 79,593.00              | \$ 82,777.00                                                 | \$ 86,088.00                                                 | \$ 88,240.00                                                 |
| 13   | \$ 75,429.00                | \$ 78,445.00                           | \$ 81,584.00              | \$ 84,847.00                                                 | \$ 88,240.00                                                 | \$ 90,446.00                                                 |
| 14   | \$ 77,314.00                | \$ 80,406.00                           | \$ 83,623.00              | \$ 86,967.00                                                 | \$ 90,446.00                                                 | \$ 92,707.00                                                 |
| 15   | \$ 79,247.00                | \$ 82,417.00                           | \$ 85,713.00              | \$ 89,141.00                                                 | \$ 92,707.00                                                 | \$ 95,025.00                                                 |
| 16   | \$ 81,228.00                | \$ 84,476.00                           | \$ 87,856.00              | \$ 91,370.00                                                 | \$ 95,025.00                                                 | \$ 97,401.00                                                 |
| 17   | \$ 83,258.00                | \$ 86,589.00                           | \$ 90,053.00              | \$ 93,655.00                                                 | \$ 97,401.00                                                 | \$ 99,836.00                                                 |
| 18   | \$ 85,340.00                | \$ 88,754.00                           | \$ 92,303.00              | \$ 95,997.00                                                 | \$ 99,836.00                                                 | \$ 102,332.00                                                |
| 19   | \$ 87,474.00                | \$ 90,972.00                           | \$ 94,612.00              | \$ 98,396.00                                                 | \$ 102,332.00                                                | \$ 104,890.00                                                |
| 20   | \$ 89,660.00                | \$ 93,247.00                           | \$ 96,977.00              | \$ 100,856.00                                                | \$ 104,890.00                                                | \$ 107,512.00                                                |
| 21   | \$ 91,902.00                | \$ 95,577.00                           | \$ 99,401.00              | \$ 103,377.00                                                | \$ 107,512.00                                                | \$ 110,200.00                                                |
| 22   | \$ 94,199.00                | \$ 97,968.00                           | \$ 101,886.00             | \$ 105,961.00                                                | \$ 110,200.00                                                | \$ 112,955.00                                                |

Positions with 191 work days - add 3.24% to the base compensation.

Positions with 195 work days - add 5.41% to the base compensation.

Positions at Warren Tech - add 8% to the base compensation

\*Quarter hours converted to semester hours at rate of 0.67.

Maximum Placement New Hires