

CTE Instructors Salary Schedule 2026/2027

Step numbers are for easy reference and do not correlate with years of service.

Step	Lane 1 Bachelor's Degree	Lane 2 16,000 Hr Experience or 270 Hr Training	Lane 3 24,001 Hr Experience or 600 Hr Training	Lane 4 36,001 Hr Experience or 900 Hr Training	Lane 5 50,001 Hr Experience or 1,125 Hr Training	Lane 6 60,001 Hr Experience or 1,350 Hr Training
1	\$ 56,085.00	\$ 58,329.00	\$ 60,661.00	\$ 63,088.00	\$ 65,612.00	\$ 67,252.00
2	\$ 57,488.00	\$ 59,787.00	\$ 62,178.00	\$ 64,666.00	\$ 67,252.00	\$ 68,933.00
3	\$ 58,924.00	\$ 61,282.00	\$ 63,733.00	\$ 66,283.00	\$ 68,933.00	\$ 70,656.00
4	\$ 60,398.00	\$ 62,813.00	\$ 65,326.00	\$ 67,939.00	\$ 70,656.00	\$ 72,422.00
5	\$ 61,907.00	\$ 64,384.00	\$ 66,959.00	\$ 69,637.00	\$ 72,423.00	\$ 74,234.00
6	\$ 63,455.00	\$ 65,993.00	\$ 68,633.00	\$ 71,379.00	\$ 74,234.00	\$ 76,090.00
7	\$ 65,041.00	\$ 67,644.00	\$ 70,349.00	\$ 73,162.00	\$ 76,089.00	\$ 77,991.00
8	\$ 66,668.00	\$ 69,335.00	\$ 72,108.00	\$ 74,991.00	\$ 77,992.00	\$ 79,942.00
9	\$ 68,334.00	\$ 71,067.00	\$ 73,911.00	\$ 76,867.00	\$ 79,942.00	\$ 81,941.00
10	\$ 70,042.00	\$ 72,845.00	\$ 75,758.00	\$ 78,788.00	\$ 81,940.00	\$ 83,989.00
11	\$ 71,793.00	\$ 74,665.00	\$ 77,652.00	\$ 80,758.00	\$ 83,988.00	\$ 86,088.00
12	\$ 73,589.00	\$ 76,533.00	\$ 79,593.00	\$ 82,777.00	\$ 86,088.00	\$ 88,240.00
13	\$ 75,429.00	\$ 78,445.00	\$ 81,584.00	\$ 84,847.00	\$ 88,240.00	\$ 90,446.00
14	\$ 77,314.00	\$ 80,406.00	\$ 83,623.00	\$ 86,967.00	\$ 90,446.00	\$ 92,707.00
15	\$ 79,247.00	\$ 82,417.00	\$ 85,713.00	\$ 89,141.00	\$ 92,707.00	\$ 95,025.00
16	\$ 81,228.00	\$ 84,476.00	\$ 87,856.00	\$ 91,370.00	\$ 95,025.00	\$ 97,401.00
17	\$ 83,258.00	\$ 86,589.00	\$ 90,053.00	\$ 93,655.00	\$ 97,401.00	\$ 99,836.00
18	\$ 85,340.00	\$ 88,754.00	\$ 92,303.00	\$ 95,997.00	\$ 99,836.00	\$ 102,332.00
19	\$ 87,474.00	\$ 90,972.00	\$ 94,612.00	\$ 98,396.00	\$ 102,332.00	\$ 104,890.00
20	\$ 89,660.00	\$ 93,247.00	\$ 96,977.00	\$ 100,856.00	\$ 104,890.00	\$ 107,512.00
21	\$ 91,902.00	\$ 95,577.00	\$ 99,401.00	\$ 103,377.00	\$ 107,512.00	\$ 110,200.00
22	\$ 94,199.00	\$ 97,968.00	\$ 101,886.00	\$ 105,961.00	\$ 110,200.00	\$ 112,955.00

Positions at Warren Tech - add 8% to the base compensation

Training or Experience Hours must be Industry Specific and Documented

Maximum Placement New Hires