Bertschi School

2227 10th Ave E | Seattle, WA 98102

Opportunity for Employment

LEAP Substitute Teacher
2025 -2026 School Year
$30.00 per hour

Our Mission
Bertschi School educates children to become compassionate, confident and creative learners in a global community.

Our Values
Our community values integrity, inclusiveness, respect, diversity and a commitment to sustainability.

Our Pedagogy
Bertschi School believes that students learn best when they are
- safe and known in an inclusive community that values diverse perspectives
- supported in developing social-emotional skills
- provided academic choice and challenge at their "just right level"
- engaged in meaningful work
- encouraged to problem solve through inquiry, trial, and error
- empowered to take risks and make change
- given opportunities to collaborate and dialogue with a diverse group of learners

Our Diversity, Equity and Inclusion Statement
Bertschi School values diversity and believes engaging our differences makes us better and stronger. We welcome and honor the unique contributions of people from all racial, ethnic, religious and socioeconomic backgrounds, gender identities, learning styles, physical abilities and sexual orientations. Our commitment to equity drives us to be inclusive and diverse in all areas of our school.

Our School
Bertschi School, founded in 1975, is a Washington State approved elementary school. We are a member of the National Association of Independent Schools (NAIS), the Northwest Association of Independent Schools (NWAIS) and accredited by the Northwest Association of Accredited Schools (NWAC). The school serves children from pre-kindergarten through grade five. Bertschi School is an exciting environment for professionals who like to be part of a dynamic team of professionals and who thrive on the challenges and rewards of working with an active community.

Position Summary
LEAP (Learn, Explore and Play) is our afterschool program.
Bertschi substitute teachers are pre-arranged or called when a teacher is ill to cover teaching responsibilities. Substitutes share their availability and teaching preferences with our office manager. Substitute opportunities range from one to several days throughout

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the school year. **Hours vary from lunchtime to after school hours and can extend to 6 PM.**

Substitute Responsibilities:

- Able to supervise students in lunch, recess, and after school activities
- Communicate and collaborate well with faculty
- Work and communicate well with students and their parents/guardians
- Comfortable leading pre-k - fifth grade students in games and craft activities

Job Requirements:

- Teaching or childcare experience highly preferred
- Education majors strongly encouraged to apply

Application Process:

No phone calls will be accepted. Interested candidates are invited to:

- complete the Bertschi application form
- submit a cover letter and resume to employment@bertschi.org
- **Please submit materials in .PDF format**.

For more information about Bertschi School, visit our website at www.bertschi.org

**Bertschi School is an equal opportunity employer seeking a more culturally diverse workplace. Bertschi School welcomes faculty and staff from various backgrounds of race, color, creed, national or ethnic origin, socio-economic status, gender, sexual orientation, or disability.*

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Updated 4/3/23