Bertschi School

2227 10th Ave E | Seattle, WA 98102

Opportunity for Employment

Substitute Teacher
2026 -2027 School Year
$30.00 per hour

Our Mission
Bertschi School educates children to become compassionate, confident and creative learners in a global community.

Our Values
Our community values integrity, inclusiveness, respect, diversity and a commitment to sustainability.

Our Pedagogy
Bertschi School believes that students learn best when they are:

- safe and known in an inclusive community that values diverse perspectives
- supported in developing social-emotional skills
- provided academic choice and challenge at their "just right level"
- engaged in meaningful work
- encouraged to problem solve through inquiry, trial, and error
- empowered to take risks and make change
- given opportunities to collaborate and dialogue with a diverse group of learners

Our Diversity, Equity and Inclusion Statement
Bertschi School values diversity and believes engaging our differences makes us better and stronger. We welcome and honor the unique contributions of people from all racial, ethnic, religious and socioeconomic backgrounds, gender identities, learning styles, physical abilities and sexual orientations. Our commitment to equity drives us to be inclusive and diverse in all areas of our school.

Our School
Bertschi School, founded in 1975, is a Washington State approved elementary school. We are a member of the National Association of Independent Schools (NAIS), the Northwest Association of Independent Schools (NWAIS) and accredited by the Northwest Association of Accredited Schools (NWAC). The school serves children from pre-kindergarten through grade five. Bertschi School is an exciting environment for professionals who like to be part of a dynamic team of professionals and who thrive on the challenges and rewards of working with an active community. The staff enjoys a salary and benefit package in line with other independent private schools in the Northwest.

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Position Summary
Bertschi substitute teachers are pre-arranged or called when a teacher is ill to cover teaching responsibilities. Substitutes share their availability and teaching preferences with our office manager. Substitute opportunities range from one to several days in a given classroom throughout the school year. Substitutes may cover classroom teachers, teaching associates, and specialist classes including library, PE, Spanish, science, edtech & robotics, and drama.

Substitute Responsibilities:
- Able to facilitate substitute lesson plans for teachers in pre-K – 5th grade.
- Communicate and collaborate well with all faculty and staff
- Work and communicate well with students and their parents/guardians
- Comfortable operating classroom audio/visual equipment

Job Requirements:
- A teaching certification and master's in education or related subject/field preferred
- Teaching experience highly preferred

No phone calls will be accepted. Interested candidates are invited to complete the Bertschi application form and submit a cover letter and resume to employment@bertschi.org

*__Please submit materials in PDF format.__

Bertschi School is an equal opportunity employer seeking a more culturally diverse workplace. Bertschi School welcomes faculty and staff from various backgrounds of race, color, creed, national or ethnic origin, socio-economic status, gender, sexual orientation, or disability.