Nazareth ISD BOE
Regular Meeting
August 12, 2026

The meeting was called to order by President Alan Birkenfeld at 7:30 p.m. Other members present were Vice President Jenny Schulte, Secretary Maegan Rowland, and members Keith Hoelting, Mitchell Brockman, Marcus Brockman, and Shane Ethridge. Also present were Superintendent Dr. Kara Sue Garlitz, Principals Kelly Howell and Dr. Aaron Hunt, and Steve Lapp with Fairly Group. The prayer was led by Shane, the pledge by Maegan and the mission statement was read by Mitchell.

Steve Lapp from Fairly Group was present to answer questions about the property, vehicle, and liability insurance renewal through Public Educators Association of Texas, PEAT. After he left the meeting, a motion to approve the property, vehicle, cyber and liability insurance from Fairly Group/Public Educators Association of Texas was made by Mitchell, and seconded by Marcus. The motion carried 7-0.

Vote Record:

Alan	FOR
Jenny	FOR
Maegan	FOR
Keith	FOR
Mitchell	FOR
Marcus	FOR
Shane	FOR

President Birkenfeld opened the DOI Hearing and Public Comment at 7:40 p.m. Superintendent Garlitz presented information and had the 1st reading of the District of Innovation Plan Renewal for 2026-2031. Following the report, there was an opportunity for Public Comment, with no one present for comments. The hearing was closed at 7:52 p.m.
For the Principals' Report, Mrs. Kelly Howell and Dr. Aaron Hunt gave an update on the master schedule, presented first day enrollment figures, and gave an academic update.

uperintendent Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, Castro CAD monthly tax collection, facilities and operations. Approval of the check lists and financial reports will be considered under the Consent Agenda.

Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 99.48% of current M&O taxes and I&S taxes have been collected. The certified tax values were presented.

Dr. Garlitz gave updates on facilities and operations, transportation, personnel, transfer students, and construction. Extracurricular designation and adjunct faculty status for Deaf Smith County 4-H will be considered under the consent agenda. A report was given on the SB-12 compliance reporting.

The 2026-2026 Student Attendance Accounting Procedures were presented for consideration under the consent agenda as was the TASB Risk Pool for Unemployment Insurance. The preliminary School FIRST rating of 100% was presented. This was followed by updates on potential renewable energy projects, the DOI renewal, food service adult pricing, charge policy

and wellness policy for 2026-2027, the joint election agreement with Castro County, and board training opportunities.

A motion to approve the Consent Agenda including the July 8, 2026 regular meeting as presented, financial reports, current check payment lists as presented, extracurricular and adjunct faculty designations for Deaf Smith 4-H, the approval of the 2026-2027 Student Attendance Accounting Procedures, and renewal of the unemployment insurance policy through TASB Risk Management Fund, the Adult Pricing for Lunch, the Food Service Charge Policy and Wellness Plan for 2026-2027, and the Castro County Joint Elections Agreement was made by Jenny. The motion was seconded by Keith. The motion passed 7-0.

Vote Record:

Alan	FOR
Jenny	FOR
Maegan	FOR
Keith	FOR
Mitchell	FOR
Marcus	FOR
Shane	FOR

Keith made a motion to conduct a public hearing on the 2025-2027 budget and 2026 Tax Rate for Wednesday, August 26, and authorize the superintendent to take all action necessary to ensure that notices are posted and filed as required. The motion was seconded by Shane, and the motion carried 7-0.

Vote Record:

Alan	FOR
Jenny	FOR
Maegan	FOR
Keith	FOR
Mitchell	FOR
Marcus	FOR
Shane	FOR

Time was provided for closing comments or further questions.

Jenny made a motion and Shane seconded it to adjourn. The motion passed unanimously. The meeting adjourned at 9:03 p.m.

Alan Birkenfeld, BOE President

Maegan Rowland, BOE Secretary

RESOLUTION
EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

Nazareth Independent School District

meeting in public with a quorum present and certified,
did adopt this resolution that recognizes the

Deaf Smith County

Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19TexasAdministrative Code,
Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the 19Texas Administrative Code as interpreted by this Board and designated officials of this school district.
A local representative of the Texas A&M AgriLife Extension Service
will request academic eligibility for all 4-H competitive activities, regardless if a school absence is or is not required, and for non-competitive purposes when an absence is required.

Approved this 12th day of August, 20 26.

Board of Trustee

Dr. Kara Sue Tabitz
Superintendent

THE STATE OF TEXAS
COUNTY OF: Deaf Smith

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the Nazareth Independent School District, hereinafter referred to as "District." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual(s) as an adjunct member of the Nazareth Independent School District.

Upon consideration and vote of 7-0 in favor, Josie Strnad &Amalia Mata is hereby named as adjunct faculty member(s) of the Nazareth Independent School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the 12 day of August, 2026 and remain in effect until the 31st day of July, 2027.
2. This appointment will include the Texas A&M AgriLife Extension Service employees listed below:

NAME	TITLE	DEGREE	INSTITUTION	DATE
Josie Strnad	CEA-ANR	Master's	West Texas A&M	2023
Amalia Mata	CEA-FCH	Bachelor's	West Texas A&M	2012

3. Adjunct faculty member(s) will receive no compensation, salary, or remuneration from Nazareth Independent School District.
4. Adjunct faculty member(s) is and shall remain an employee, in good standing, of the Texas A&M Agrilife Extension Service.
5. Adjunct faculty member(s) is and shall remain under the direct supervision of either the District Extension Administrator of District 1 or Deaf Smith County Extension Director.
6. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M Agrilife Extension Service employees. District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member(s) shall direct the activities and participation of students of the school district in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M Agrilife Extension Service pursuant to the supervisory authority of the District Extension Administrator or County Extension Director. Adjunct faculty member(s) is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such Deaf Smith County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the Independent School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M Agrilife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M Agrilife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 (j)(l) of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Deaf Smith County Extension Agent(s), Amalia Mata & Josie Strnad is/are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by Nazareth Independent School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Signed this 12 day of Aug, 2026.

Nazareth Independent School District

By: Dr. Kara Sue Hartley