



BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
July 28, 2026

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 5:30 p.m. on July 28, 2026. The meeting was held at the Upland Unified School District Office, 390 N. Euclid Ave., Upland, California 91786.

Trustees present at the time of Call to Order: President, Mrs. Mary Locke; Vice-President, Mr. Chris Cruz, Clerk, Mr. Sherman Garnett, Member, Mr. Jack Young, and Member, Mr. Wes Fifield.

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Shinay Bowman, Chief Academic Officer; Mr. Charlie Neighbours, Assistant Superintendent of Student Services.

Administrators absent: Dr. Ji Wang, Assistant Superintendent of Human Resources

Chief Business Officer: Position filled; appointee had not yet commenced employment as of the date of the meeting.

II CLOSED SESSION

The Board convened into Closed Session at 5:31 p.m. to discuss the following matters:

- A. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: California School Employees Association and its Chapter 163
- B. Public Employee Employment Government Code §54957 Certificated and Classified Management: Senior Director of Communication, Innovations and Partnerships
- C. Complaint or Charges Against Public Employee Government Code §54957 - 1 Appeal
- D. Conference with Legal Counsel - Existing Litigation - Government Code §54956.9(d)(1), Three (3) matters: OAH 2026010322, CSRM Claim #3121348 DA, SISC Claim #2023046006
- E. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code §54956.9(d)(2), Three (3) Matters: ADR CR054, ADR CR055, ADR CR056
- F. Public Employee Performance Evaluation (Government Code §54957) Title: Superintendent

III. RECONVENE OPEN SESSION

The Board reconvened from Closed Session at 7:09 p.m., announced that discussion had occurred, and the following action was taken:

- B. Pursuant to Government Code §54957, the Board took action to Approve Sara Johangiry as Senior Director of Communication, Innovations and Partnerships, by the following vote:

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

- C. Pursuant to Government Code §54957, the Board took action to Uphold the investigation findings and deny the appeal. The Board directed staff to send a written notice to the complainant. The action was approved by the following vote:

Moved by: Jack Young Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

- D. Pursuant to Government Code §54956.9(d)(1), the Board took action to Accept the settlement agreement OAH 2026010322 against Upland Unified School District, by the following vote:

Moved by: Wes Fifield Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

E. Pursuant to Government Code §54956.9(d)(2), the Board took action to Accept the settlement of ADR claim CR054 against Upland Unified School District, by the following vote:

Moved by: Wes Fifield Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

E. Pursuant to Government Code §54956.9(d)(2), the Board took action to Accept the settlement of ADR claim CR055 against Upland Unified School District, by the following vote:

Moved by: Wes Fifield Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

E. Pursuant to Government Code §54956.9(d)(2), the Board took action to Accept the settlement of ADR claim CR056 against Upland Unified School District, by the following vote:

Moved by: Chris Cruz Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

IV. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Superintendent, Dr. Lynn Carmen Day

B. ADOPTION OF THE AGENDA

The agenda was adopted by the following vote:

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

C. SUPERINTENDENT'S COMMENTS

Superintendent Dr. Carmen Day shared that more than 2,000 students participated in summer learning opportunities, including Summer Bridge, Extended School Year (ESY), and high school summer school. She provided an update on the District's network and security upgrades and thanked the Technology Department for its work throughout the summer. Dr. Carmen Day also shared information regarding National Night Out, scheduled for Tuesday, August 4th, from 5:00 to 9:00 p.m. at the UHS Quad. The District and participating community organizations will provide activities, refreshment, information, and resources for families.

D. BOARD MEMBER'S COMMENTS

Board Member Wes Fifield shared information regarding the upcoming YMCA Incredible Edible event, scheduled for Wednesday, August 5th, and stated that he is looking forward to attending.

Board Vice-President Chris Cruz expressed his appreciation to everyone for their continued hard work.

Board Member Jack Young thanked Shelly Adams and ROP for their work with the Next ROP program and expressed his appreciation to Tawiah Finley for assisting him with Alludo. He shared that he attended a Raising Cane's fundraiser and stated that he and his family will host a National Night Out gathering. He also recognized his 36th wedding anniversary and expressed appreciation for his wife.

Board Clerk Sherman Garnett shared upcoming changes regarding student cell phone use in schools and the need for the District to prepare for new requirements taking effect in January 2027, including revisions to Board policy. He requested a future presentation addressing implementation, applicable exceptions, and the potential impact of cell phone use on student academic performance. It was noted that additional information would be brought forward to the Board.

President Mary Locke shared her grandson's positive experience with summer school. She also highlighted the inaugural Pathways Prep Academy event, scheduled for August 10th, noting that community members, including Congresswoman Judy Chu, have been invited. Mrs. Locke expressed her enthusiasm for the opening of Pathways Prep Academy and the opportunities it will offer Upland students.

E. GOVERNANCE UPDATE

No updates.

F. ADMINISTRATIVE REPORTS

1. Dr. Mario Jacquez, Director of Support Services, presented a potential partnership between UUSD and Community Health Systems, Inc. (CHSI) to expand access to health services for students and families. He provided background on CHSI, a nonprofit community-based health provider founded in 1984 to address access to care for uninsured and underinsured individuals and currently serving approximately 26,000 patients. Dr. Jacquez shared that CHSI offers a variety of services, including primary and pediatric care, dental, vision, behavioral health, women's health, and pharmacy services. Upland Academy of the Arts is being considered as the initial hub location for the future partnership. He explained that the goal is to connect families with appropriate health coverage and community-based services, and he noted that the District has applied for a grant to support the initiative. He also shared that CHSI would provide its own staffing and that the proposed services would supplement existing District partnerships and services. Funding, the District's role, implementation timeline, hours of operation, campus access and security, and the proposed location were discussed by the Board.
2. Mrs. Cassidy, Boardman, Director of Nutrition Services, and Chef Sam Kowal provided an update on the District's Nutrition Services program and its continued focus on scratch cooking and student-driven menus. Mrs. Boardman shared that student surveys, taste tests, participation data, and feedback are used to develop menus and increase student participation in school meals. She highlighted popular and newly developed menu items, as well as expanded culinary techniques and professional development for Nutrition Services staff. She also shared information regarding allergen labeling, marketing of new menu items, Farm to School activities, school gardens, nutrition education, and extended learning opportunities. Board members expressed support for scratch cooking and school gardens. They asked questions regarding student meal preferences, after-school meal service, food waste, and meal requirements. Mrs. Boardman explained that menus must meet applicable nutrition program requirements while balancing scratch cooking with other meal options to support efficient preparation and services. The Board thanked Mrs. Boardman and the Nutrition Services team for their continued work to enhance the District's meal program.

G. PUBLIC COMMENTS

No comments

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Upland Teachers' Association (UTA) / no comments

California School Employees Association (CSEA - Chapter 163) / no comments

Upland Management Association (UMA) / no comments

V. CONSENT

Upon a motion by **Wes Fifield** and a second by **Chris Cruz**, the Board of Trustees **APPROVED** the adoption of the consent items, with the exception of Consent Item F - Board Member **Jack Young, ABSTAINED ONLY ON ITEM F** by the following vote:

Vote by Trustees:

Chris Cruz	Aye:	X	No:		Abstain:	Absent:
Wes Fifield	Aye:	X	No:		Abstain:	Absent:
Sherman Garnett	Aye:	X	No:		Abstain:	Absent:

Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

Those items approved were:

- A. Approve the minutes from previous Board Meetings
- B. Approve the Certificated and Classified Personnel Reports
- C. Approval of Revised Job Description - Chief Business Officer
- D. Approval of Revised Job Description - Senior Director of Communications, Innovation, and Partnership
- E. Approval of Revised Job Description - Senior Director of Purchasing and Operations
- F. Approval of Memorandum of Understanding Between Upland Unified School District and California School Employees Association (CSEA) Chapter #163 Regarding Changes to Health and Welfare Benefits
- G. Approval of Memorandum of Understanding with the Upland Teachers Association - Elementary Planning Time
- H. Approve the Williams Report Summary - Quarterly Uniform Complaint - January 2026 through June 2026
- I. Approve the Foothill Consortium Induction Program Agreement
- J. Approve the National University Paid Internship Credential Program Memorandum of Understanding
- K. Approve the National University Unpaid Student Teaching and Practicum Agreement
- L. Approve the Point Loma Nazarene University Educational Fieldwork Agreement
- M. Approve the Point Loma Nazarene University School of Education Student Teaching/Clinical Practice Partnership Agreement
- N. Approve Orange County Department of Education-Inside the Outdoors School Program(s)
- O. Approve Citrus Community School 6th Grade Science Camp
- P. Approve the Magnolia Elementary 6th Grade Science Camp
- Q. Approve the AVID Center Service Agreement
- R. Approve the College Kickstart Agreement
- S. Approve The Princeton Review License Agreement
- T. Approve the Contract with [AMS.NET](#) (MGT)
- U. Approve the Document Tracking Services Agreement
- V. Approve Follett Software Agreement
- W. Approve the ScholarLead Agreement
- X. Approve the MOU for a Joint Powers Authority (JPA) between Upland Unified School District and Baldy View Regional Occupational Program (BVROP) to participate in the Career Technical Educational Incentive Grant (CTEIG) and K12 Strong Workforce Program (K12 SWP)
- Y. Approve the Innovamat Education, Inc. Agreement
- Z. Approve the College Kickstart Agreement
- AA. Approve the AERIES Student Information System Agreement
- AB. Approve the Panorama/Class Companion Agreement
- AC. Approve the Liminex dba GoGuardian and Pear Deck Learning Agreement
- AD. Approve the Liminex dba GoGuardian and Pear Deck Learning Agreement
- AE. Approve the ParentSquare Agreement
- AF. Approve the Memorandum of Understanding (MOU) between Inland Empire Health Plan (IEHP) and Upland Unified School District
- AG. Approve the Memorandum of Understanding (MOU) between Tri-State Community Healthcare Center (TSCHC) and Upland Unified School District
- AH. Approve the Purchase of Student Chairs and Desks for Upland Academy of the Arts
- AI. Approve the All City Management Summer Agreement
- AJ. Approve the Subscription for EDIA
- AK. Approve the Annual Membership Renewal with California School Boards Association (CSB)
- AL. Approval of Banking Account Name Change for Upland Academy of the Arts
- AM. Approve Annual Renewal with California School Boards Association (CSBA) for Gamut Online, Meetings and Manual Maintenance Plus
- AN. Approve the Agreement between Atkinson, Andelson, Loya, Rudd & Romo and Upland Unified School District
- AO. Approve the Agreement with Fagen, Friedman & Fulfrost LLP
- AP. Approve the Agreement with Tao Rossini, A Professional Corporation
- AQ. Approve Agreement with Kenco Construction Services, Inc. for Upland High School CTE HVAC
- AR. Approve Agreement with Ninyo and Moore
- AS. Approve Agreement with School Services of California
- AT. Approve the Contract with Elrod Fence Co.
- AU. Approve the Contract with Innovation Painting, Inc.
- AV. Approve the Piggyback contract with Gold Star Foods
- AW. Approve the Piggyback contract with United Fresh
- AX. Approve Baldy View Regional Occupational Program (ROP) District Operated Program, District Services and Embedded Classes Contracts
- AY. Approve the Transfer of Funds to Address Negative Cafeteria Balance

AZ. Approval of Consultants Agreements
BA. Approve the Board Report
BB. Approve the Purchase Order Report

VI. ACTION

A. Approve the Amendment to UUSD Board of Education Meeting Calendar 2026

Moved by: Chris Cruz Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

B. Approve the 2025-2026 Tentative Agreement to the UTA 2024-2027 Contract between the Upland Teachers Association and Upland Unified School District

Moved by: Chris Cruz Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

C. Approval of Assistant Superintendent of Educational Services Employment Agreement

Moved by: Jack Young Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

D. Approval of the Chief Business Officer Employment Agreement

Moved by: Jack Young Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

E. Resolution 07-28-26(A) Authorizing Participation in Self-Insured School of California III (SISC III)

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

F. Adoption of Resolution 07-28-26(B) Ordering a General Obligation Bond Measure Election

Moved by: Wes Fifield Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

G. TABLED Adoption of Resolution No. 07-28-26(C) to Exempt the BOLA Facility From Local Zoning Ordinances and Authorize the Filing of a Notice of Exemption from the California Environmental Quality Act.

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

H. **TABLED** Approval of the MOU Between Upland Unified School District and Facilities Use and Program Implementation Agreement

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

I. Approval of Textbook Adoption: Elementary Social Studies

Moved by: Wes Fifield Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

J. Approval of Textbook Adoption: K-12 Math Curriculum - Carnegie Learning

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

K. Approval of Textbook Adoption: K-12 Math Curriculum - IM Kiddom

Moved by: Chris Cruz Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

VII. DISCUSSION

No discussion

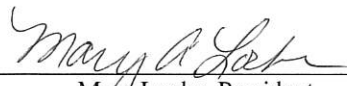
VIII ADJOURNMENT

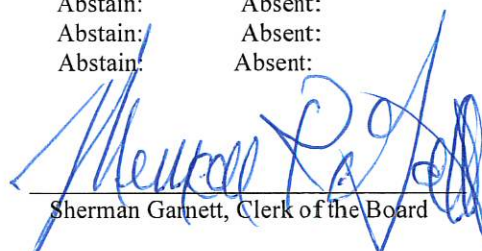
The meeting was adjourned at 8:08 p.m.

Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:


Mary Locke, President


Sherman Garnett, Clerk of the Board

Minutes respectfully reviewed and submitted by: **Letty Talamantes 07/28/26**