

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
August 25, 2026**

REGULAR EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

<u>Employee Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective Date*</u>
Michelle Almada	Elementary Teacher-SV	\$77,670.32/annual	08/20/2026-06/10/2027
Eliseo Barnes	Secondary Spanish Teacher-UAA	\$88,211.76/annual	08/20/2026
Madison Fox	Special Education Mild/Mod Teacher-UHS	\$68,344.64/annual	08/20/2026-02/28/2027
Dorothy Garcia	Special Education Mod/Severe Teacher-MAG	\$102,626.16/annual	08/20/2026
Danielle Gonzalez	Occupational Therapist-60%	\$79,175.46/annual	08/20/2026-02/28/2027
Nadine Kaissi	Elementary Teacher-FK	\$64,173.20/annual	08/20/2026-06/10/2027
Cole McCarty	Elementary PE Teacher-FK	\$60,862.62/annual	08/20/2026-06/10/2027
Catherine McNichols	Speech Language Pathologist	\$92,066.52/annual	08/20/2026
David Munoz	Elementary Teacher-BV	\$96,363.54/annual	08/20/2026-06/10/2027
Alina Neal	Elementary Teacher-UAA	\$57,553.86/annual	08/20/2026-06/10/2027
Jacqueline Ramirez Correa	Elementary Teacher-BV	\$93,156.70/annual	08/20/2026-06/10/2027
Jacob Rightmer	Secondary Math Teacher-UAA	\$67,178.02/annual	08/20/2026-06/10/2027
Iliana Romero	Elementary Teacher-VAL	\$80,318.42/annual	08/20/2026-06/10/2027
Mallory Roth	Secondary Physics Teacher-UHS	\$57,553.86/annual	08/20/2026-06/10/2027
Laura Sanches	Secondary Math Teacher-UAA	\$57,553.86/annual	08/20/2026-06/10/2027
Angela Smith	Special Education Mild/Mod Teacher-VAL	\$90,747.02/annual	08/20/2026
Gloria Talla	Special Education Mod/Severe Teacher-PJH	\$84,344.26/annual	08/20/2026
Sydney Trask	School Psychologist	\$83,580.28/annual	08/20/2026
Jacoba Vagnozzi	College & Career Teacher-FK & UAA	\$96,363.54/annual	08/20/2026-06/10/2027
Clara Valdez	Special Education Coordinator	\$152,223.70/annual	08/06/2026
Jocelyn Varela	Secondary Chemistry Teacher-UHS	\$57,553.86/annual	08/20/2026

EMPLOYMENT ENDING

<u>Employee Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Remarks</u>
EIN# 168	Elementary Teacher	07/27/2026	Retirement
EIN# 3697	Elementary Teacher	08/13/2026	Resignation
EIN# 6647	Elementary Teacher	07/29/2026	Resignation
EIN# 8881	Secondary Math Teacher	07/28/2026	Resignation

ADDITIONAL ACTIVITY POSITIONS

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Stipend</u>	<u>Effective Date*</u>
Katelyn Aven	Co-6 th grade Activities-PT	\$426.70/stipend	2026/2027
Mike Diaz	Summer Camp Head Coach-UHS	\$1,500.00/stipend	06/08/2026-07/04/2026
Renee Guerra	Co-6 th grade Activities-PT	\$426.70/stipend	2026/2027
Nicole Millus	Co-6 th grade Activities-PT	\$426.70/stipend	2026/2027
Raquel Valdez	Webmaster-UAA	\$2,560.23/stipend	2026/2027

****pending compliance with criminal background check***

ADDITIONAL ASSIGNMENTS

Amy Braeger Jake Johnston	Certificated Teachers from Sierra Vista Elementary will work extra hours for 6 th grade science camp from 04/07/2027-04/08/2027; NTE \$279.30 at \$139.65/night/each. (Funded by GNED)
Erin Barron	Certificated Teacher will work extra hours to provide instruction and supervision for after-school talent show rehearsals and performance from 02/01/2027-04/30/2027; NTE 36 hours at Intervention Rate. (Funded by AMS)
Dave Condino	Certificated Teacher will work extra hours to monitor, adjust, and implement the Hillside High School Tutoring program from 08/24/2026-06/30/2027; NTE 40 hours at Intervention Rate. (Funded by TTL 1)

Susan Coffee	Certificated Teacher from Upland High School will work extra hours to manage the Upland High School calendar & update the email groups from 07/01/2026-06/04/2027; NTE 24 hours at Curriculum Planning Rate. (Funded by SITE)
Sarah Farnsworth Jennifer Garbick	Certificated Teachers from various sites will work extra hours to coordinate the elementary athletics program from 08/01/2026-06/30/2027; NTE 150 hours at Intervention rate. (Funded by LCAP)
David Hammond	Certificated Teacher will work extra hours to provide instruction, student supervision, and planning time for the after-school GATE program; NTE 36 hours at Intervention Rate. (Funded by LCAP)
Katherine Kinsey	Certificated Teacher will work extra hours to serve as the UHS point staff for Universal Access Point (UAP) hybrid/online course tracking program offered by San Bernardino Valley College-Summer 2026 from 07/01/2026-08/21/2026; NTE 10 hours at Curriculum Planning Rate. (Funded by LCAP)
Dawn Marshburn	Certificated Teachers will work extra hours for a Summer School PE course at Pathways Prep Academy from 07/01/2026-07/30/2026; NTE 36 hours at Intervention Rate. (Funded by GNED)
Jaime Jennings Laura McMullen	Certificated employees will work extra hours to support and direct the Link Crew/Freshman Summer Academy and prepare for the 2026/2027 school year from 07/01/2026-08/21/2026; NTE 70 hours/each at Hourly Rate. (Funded by LCAP)

Certificated Teachers from Pathways Prep Academy will work extra hours to collaborate with the Principal on their scope & sequence and planning for the start of the 2026/2027 school year; NTE 8 hours/each at Curriculum Planning Rate. (Funded by Fund 09)

James Granger	Dean Scheetz	Quintan Valles
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Certificated Teachers from Upland High School will work extra hours to receive training for U'College and meet to plan & collaborate from 08/01/2026-06/30/2027; NTE 30 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Karen Bossano	Lourdes Ocon	Elizabeth Salazar	Christine Ventrella
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Certificated Teachers from various sites will work extra hours for Multilingual Learners planning and collaboration from 08/01/2026-06/30/2027; NTE 60 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Emily Corral Debbie Peters	Hannah Esparza Carina Rivera	Joy Hannan	Lisa Jenne	Nolan Maldonado
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Certificated Teachers from Pepper Tree Elementary will work extra hours for Saturday Club sessions being held twice per month on Saturdays from 09/01/2026-06/30/2027; NTE 90 hours/each at Intervention Rate. (Funded by LCAP)

Michele Brooks Pamela Glaspell Melody Simons	Gabrielle Catalano Tracey Green Jean Stoll	Jennifer Chavira Julie Miller Amanda Swan	Emily Duggan Nicole Millus	Jennifer Gardner Catherine Rusk
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Certificated Teachers from Pepper Tree Elementary will work extra hours to provide instruction and supervision during Attendance Recovery sessions from 09/01/2026-06/30/2027; NTE 40 hours/each at Intervention Rate. (Funded by LCAP)

Katelyn Aven Emily Duggan Jennifer Guzman Rikki Mitchum Melody Simons	Michele Brooks Jennifer Gardner David Hammond Kat Peel Ellen Sperling	Gabrielle Catalano Pamela Glaspell Francine Luna Sara Ries Amanda Swan	Jennifer Chavira Tracey Green Julie Miller Catherine Rusk	Stephanie Collins Renee Guerra Nicole Millus Lisa Scheuerman
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Certificated Teachers who are Multilingual Coordinators from various sites will work extra hours to tutor students from 08/01/2026-06/30/2027; NTE 60 hours/each at Intervention Rate. (Funded by LCAP)

Emily Corral Debbie Peters	Hannah Esparza Carina Rivera	Joy Hannan	Lisa Jenne	Nolan Maldonado
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CONFERENCE

Tamara Bomar	AVID Summer Institute San Diego 2 participation on 08/03/2026; NTE \$2,603.00. (Funded by TTL1)
Dr. Lynn Carmen Day	Deloitte University SuperCourageous 2 (CS2) Conference participation from 09/18/2026-09/20/2026; NTE \$2,000.00. (Funded by GNED)
Katherine Kinsey	FCCLA Advisor Bootcamp participation from 09/09/2026-09/11/2026; NTE \$1,600.00. (Funded by GSPP)
Desirea Kyle	UC Santa Barbara Cheer Camp participation from 07/24/2026-07/26/2026; NTE \$1,610.00. (Funded by ASB Cheer)
Courtney Miller Kyla Moore-Jones	13 th Annual CCEMC Dual Enrollment Summit participation from 09/09/2026-09/11/2026; NTE \$2,100.00/each. (Funded by CCAP)

13th Annual Dual Enrollment Summit participation from 09/09/2026-09/11/2026; NTE \$4,00.00/each. (Funded by LCAP)

Nathan Durham	Ana Martin	Brenda Rubio	Christine Ventrella
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