

**Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
August 25, 2026**

REGULAR EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Emily Aguirre	Nutrition Worker I-CIT	\$17.77/hourly	08/20/2026
Daniel Campos	Noon Duty Aide-CIT	\$16.90/hourly	08/24/2026
Adrian Cano	Health Technician-UHS	\$19.99/hourly	08/20/2026
Kelli Ceja	Noon Duty Aide-SV	\$16.90/hourly	08/24/2026
Maria Flores Gallegos	Nutrition Worker I-FK	\$17.77/hourly	08/20/2026
Sarah Johangiry	Senior Director-Communications, Innovation & Partnerships	\$170,812.48/annual	08/10/2026
Angel Lowe	Noon Duty Aide-CIT	\$16.90/hourly	08/24/2026
Benjamin Martinez	Paraeducator II SPED-SV	\$22.51/hourly	08/20/2026
Nina Mule	Nutrition Worker I-UE	\$17.77/hourly	08/20/2026
Adriana Nevins	Account Clerk II-DO	\$26.32/hourly	08/25/2026
Vanessa Parraguirre	Dual Enrollment Technician-UHS	\$25.31/hourly	08/26/2026
Justine Viniegra	Paraeducator II SPED-SV	\$22.51/hourly	08/20/2026

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Alexandra Soto	Clerical Assistant	\$16.90/hourly	08/10/2026
Armando Zaragoza	Custodian	\$17.37/hourly	08/10/2026

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SHORT TERM EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Brandon Chien	Student Worker-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Bree Ehlenburg	Student Worker-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Elismary Esparza	Student Worker-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Xitlali Esparza	Student Worker-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Daniel Khalil	Student Worker-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Ela Nicole Leyva	Student Worker-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Anthony Lombardo	Student Worker-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Guillermo Sanchez-Ibarra	AVID Tutor-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Michelle Tiang	Student Worker-UHS	\$16.90/hourly	08/24/2026-06/10/2027

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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Albert Baca	Summer/Baseball Camp Coach-UHS	\$500.00/stipend	06/08/2026-07/04/2026
Albert Baca	Spring/Baseball Coach-UHS	\$1,500.00/stipend	04/01/2026-06/30/2026
Kyle Green	Summer Girls Water Polo Head Coach-UHS	\$1,500.00/stipend	04/01/2026-06/30/2026
Ryan Harney	Summer Camp Baseball Coach-UHS	\$500.00/stipend	04/01/2026-06/30/2026
Kamryn January	Summer/Cheer Head Coach-UHS	\$1,500.00/stipend	04/01/2026-06/30/2026
David Moran	Boys Wrestling Coach-UHS	\$750.00/stipend	11/01/2025-12/30/2026
David Moran	Girls Wrestling Coach-UHS	\$750.00/stipend	11/01/2025-12/30/2026
David Moran	Summer/Girls Wrestling Head Coach-UHS	\$1,500.00/stipend	04/01/2026-06/30/2026
Robert Peace	Summer Camp Baseball Coach-UHS	\$500.00/stipend	04/01/2026-06/30/2026

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EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 7123	Paraeducator I SPED	08/17/2026	Resigned
EIN # 7841	Paraeducator I GEN	07/27/2026	Resigned
EIN # 7891	Custodian	08/06/2026	Resigned
EIN # 8499	Noon Duty Aide	08/19/2026	Resigned
EIN # 9002	IT Technician	08/04/2026	Resigned
EIN # 9147	Health Technician	08/14/2026	Resigned
EIN # 9270	Speech Language Pathologist Assistant	08/21/2026	Resigned
EIN # 9277	PE Aide	08/17/2026	Resigned
EIN # 9296	Paraeducator II SPED	08/10/2026	Resigned
EIN # 9489	Nutrition Services Worker II	08/14/2026	Resigned
EIN # 9601	Noon Duty Aide	08/20/2026	Resigned
EIN # 9851	Noon Duty Aide	08/05/2026	Resigned
EIN # 9922	Secretary II	08/07/2026	Released

INCREASE/DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Pablo Carrillo Valenzuela	PE Aide-CIT	08/24/2026-06/10/2027	5 hrs. to 6.5 hrs.
Major Ramos	Nutrition Services Utility Driver-DO	08/13/2026-06/16/2027	3.75 hrs. to 8 hrs.
Noah Walker	PE Aide-PT	08/24/2026-06/10/2027	5 hrs. to 6.5 hrs.

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Xitlali Castro	Paraeducator I SPED-VAL	08/24/2026-12/18/2026
Alicia Ocampo	Paraeducator I SPED-SV	08/20/2026-12/04/2026
Mei Wong	Paraeducator I SPED-VAL	08/24/2026-12/18/2026

ADDITIONAL ASSIGNMENTS

Jaden Dedman	Classified staff worked additional hours on 08/07/2026 to attend Pathways Prep Academy Inservice; NTE 8 hrs. at Current Hourly Rate. (Funded by 09)
Jessica Ignisaban	Classified staff working additional hours from 08/01/2026-06/30/2027 to serve as the Visual Arts Coach at various sites; NTE 20 hrs./ week at \$35.00 hr. (Funded by AMS)
Amber Krohn	Classified staff working additional hours from 07/05/2026-07/07/2026 to complete all necessary paperwork for immunizations at Pathways Prep Academy; NTE 24 hrs. at Current Hourly Rate. (Funded by GNED)
Jenna Ramirez	Classified staff working additional hours from 08/01/2026-06/30/2027 to serve as the Dance Coach at various sites; NTE 20 hrs./week at \$35.00 hr. (Funded by AMS)
Noah Walker Tamara Ward	Classified staff working additional hours from 08/01/2026-08/31/2026 to assist with curriculum distribution at Pepper Tree Elementary; NTE 40 hrs. at Current Hourly Rate. (Funded by LCAP)
Carolyn Willard	Classified staff working additional hours from 08/11/2026-09/30/2026 to assist with the opening of school & CUM files for next school year at Baldy View Elementary; NTE 25 hrs. at Current Hourly Rate. (Funded by SITE)
Courtney Winder	Classified staff working additional hours from 08/01/2026-06/30/2027 to serve as the Arts Coach at various sites; NTE 20 hrs./week at \$35.00 hr. (Funded by AMS)

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Savannah Fitz Classified staff worked additional hours on 08/06/2026 & 08/07/2026 to attend Pathways Prep Academy Inservice;
Stephen King NTE 16 hrs. ea. at Current Hourly Rate. (Funded by 09)

Classified staff working from 08/01/2026-06/30/2027 to receive ELPAC training, certification and professional learning; NTE 60 hr. ea. at Current Hourly Rate. (Funded by LCAP)

Christian Alcantar	Kellen Amaro	Julie Arra	Jennifer Castillo	Kathryn Coker
Martha Contreras	Vanessa Diaz	Laura Gonzalez	Barbara Gulder	Dianna Ho
Abigail Huerta	Mayra Lamb	Evelyn Lopez	Jaqueline Martinez	Elizabeth Miller
			Rodriguez	
Marianne Parker	Libni Poot	Olga Robles	Monica Ruiz	Florina Sanchez
Rachel Smiderle	Leta Soriano	Rosemary Vazquez	Jocelin Velasco Valdez	Yvette Victoria
Brendan Woodle	Diana Zarco			

CONFERENCE

Vanessa Parraguirre 13th Annual Dual Enrollment Summit from 09/09/2026-09/11/2026; NTE \$4,000.00. (Funded by LCAP)

Rachel Wilkin ASBWorks Conference 2027 from 01/20/2027-01/22/2027; NTE \$1,500.00. (Funded by SITE)