SIMI VALLEY UNIFIED SCHOOL DISTRICT
Classified Personnel Services

CLASSIFIED SALARY SCHEDULE
FISCAL YEAR 2026-2027

2% increase effective as of 2/1/26, retroactive to 7/1/25. One time $500 bonus in July, 2024.

JOB CATEGORY / Classification	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
ACCOUNTING											
Accounting Assistant I	63	3426.43	19.77	3597.75	20.76	3777.64	21.79	3966.52	22.88	4164.85	24.03
Accounting Assistant II	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Accountant	115	5748.52	33.17	6035.95	34.82	6337.75	36.56	6654.64	38.39	6987.37	40.31
Accounting Technician, Special Funds	95	4711.17	27.18	4946.73	28.54	5194.07	29.97	5453.77	31.46	5726.46	33.04
Attendance Accounting Coordinator	100	4951.48	28.57	5199.05	30.00	5459.00	31.49	5731.95	33.07	6018.55	34.72
Lead Student Store Assistant	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
Payroll Specialist	95	4711.17	27.18	4946.73	28.54	5194.07	29.97	5453.77	31.46	5726.46	33.04
Payroll Technician	85	4264.95	24.61	4478.20	25.84	4702.11	27.13	4937.22	28.48	5184.08	29.91
Senior Accounting Technician	100	4951.48	28.57	5199.05	30.00	5459.00	31.49	5731.95	33.07	6018.55	34.72
Student Body Bookkeeper - High School	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Student Body Bookkeeper - Middle School	65	3495.30	20.17	3670.07	21.17	3853.57	22.23	4046.25	23.34	4248.56	24.51
Student Store Assistant	54	3132.91	18.07	3289.56	18.98	3454.04	19.93	3626.74	20.92	3808.08	21.97
CLERICAL											
Administrative Clerk	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
Administrative Services Assistant I	65	3495.30	20.17	3670.07	21.17	3853.57	22.23	4046.25	23.34	4248.56	24.51
Administrative Services Assistant II	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Associated Student Body Assistant (ASB Assistant)	60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Career Guidance Assistant	70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
Cosmetology Program Technician	65	3495.30	20.17	3670.07	21.17	3853.57	22.23	4046.25	23.34	4248.56	24.51
Cosmetology School Assistant	54	3132.91	18.07	3289.56	18.98	3454.04	19.93	3626.74	20.92	3808.08	21.97
District Receptionist	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Educational Programs Facilitator	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Emergency Services and Safety Coordinator	95	4711.17	27.18	4946.73	28.54	5194.07	29.97	5453.77	31.46	5726.46	33.04
Health Services Assistant	65	3495.30	20.17	3670.07	21.17	3853.57	22.23	4046.25	23.34	4248.56	24.51
Library Assistant	60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Library Technician	70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
Lead Library Technician	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Media Center Coordinator	84	4222.72	24.36	4433.86	25.58	4655.55	26.86	4888.33	28.20	5132.75	29.61
Marketing and Communications Coordinator	102	5051.00	29.14	5303.55	30.60	5568.73	32.13	5847.17	33.73	6139.53	35.42
Risk Management Technician	80	4057.94	23.41	4260.84	24.58	4473.88	25.81	4697.57	27.10	4932.45	28.46
School Services Assistant I	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
School Services Assistant II	65	3495.30	20.17	3670.07	21.17	3853.57	22.23	4046.25	23.34	4248.56	24.51
School Services Assistant III	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Special Education Data Technician	90	4482.51	25.86	4706.64	27.15	4941.97	28.51	5189.07	29.94	5448.52	31.43
Translator / Interpreter	80	4057.94	23.41	4260.84	24.58	4473.88	25.81	4697.57	27.10	4932.45	28.46
Worker's Compensation Coordinator	90	4482.51	25.86	4706.64	27.15	4941.97	28.51	5189.07	29.94	5448.52	31.43
Paraeducator Program Coordinator	100	4951.48	28.57	5199.05	30.00	5459.00	31.49	5731.95	33.07	6018.55	34.72
CUSTODIAL											
Custodian	69	3637.22	20.98	3819.08	22.03	4010.03	23.14	4210.53	24.29	4421.06	25.51

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JOB CATEGORY / Classification	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
Lead Custodian	77	3938.59	22.72	4135.52	23.86	4342.30	25.05	4559.42	26.30	4787.39	27.62
Custodial Specialist	84	4222.72	24.36	4433.86	25.58	4655.55	26.86	4888.33	28.20	5132.75	29.61
FOOD SERVICES											
Cafeteria Assistant	54	3132.91	18.07	3289.56	18.98	3454.04	19.93	3626.74	20.92	3808.08	21.97
Cafeteria Services Specialist	60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Cafeteria Services Trainer	70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
Food Production Assistant	70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
Food Services Delivery Specialist	67	3565.55	20.57	3743.83	21.60	3931.02	22.68	4127.57	23.81	4333.95	25.00
Stock Clerk	67	3565.55	20.57	3743.83	21.60	3931.02	22.68	4127.57	23.81	4333.95	25.00
GROUNDS											
Groundskeeper	67	3565.55	20.57	3743.83	21.60	3931.02	22.68	4127.57	23.81	4333.95	25.00
Lead Groundskeeper	77	3938.59	22.72	4135.52	23.86	4342.30	25.05	4559.42	26.30	4787.39	27.62
Grounds Specialized Equipment Operator	90	4482.51	25.86	4706.64	27.15	4941.97	28.51	5189.07	29.94	5448.52	31.43
HEALTH SERVICES											
Athletic Trainer	112	5579.46	32.19	5858.43	33.80	6151.35	35.49	6458.92	37.26	6781.87	39.13
Licensed Vocational Nurse (LVN)	105	5204.06	30.02	5464.26	31.53	5737.47	33.10	6024.34	34.76	6325.56	36.49
HUMAN RESOURCES											
Human Resources Specialist	100	4951.48	28.57	5199.05	30.00	5459.00	31.49	5731.95	33.07	6018.55	34.72
Credential Technician	85	4264.95	24.61	4478.20	25.84	4702.11	27.13	4937.22	28.48	5184.08	29.91
Human Resources Assistant I	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
Human Resources Assistant II	68	3601.21	20.78	3781.27	21.82	3970.33	22.91	4168.85	24.05	4377.29	25.25
Human Resources Assistant III	85	4264.95	24.61	4478.20	25.84	4702.11	27.13	4937.22	28.48	5184.08	29.91
Human Resources Technician	90	4482.51	25.86	4706.64	27.15	4941.97	28.51	5189.07	29.94	5448.52	31.43
INFORMATION SERVICES											
Database Administrator	149	8062.74	46.52	8465.88	48.84	8889.17	51.28	9333.63	53.85	9800.31	56.54
Data Systems Administrator	143	7595.47	43.82	7975.24	46.01	8374.00	48.31	8792.70	50.73	9232.34	53.26
Data Systems Analyst	132	6808.01	39.28	7148.41	41.24	7505.83	43.30	7881.12	45.47	8275.18	47.74
Network Engineer	142	7520.27	43.39	7896.28	45.56	8291.09	47.83	8705.64	50.23	9140.92	52.74
Senior Applications Analyst	143	7595.47	43.82	7975.24	46.01	8374.00	48.31	8792.70	50.73	9232.34	53.26
Student Data System Specialist	118	5922.71	34.17	6218.85	35.88	6529.79	37.67	6856.28	39.56	7199.09	41.53
Systems Administrator	135	7014.30	40.47	7365.02	42.49	7733.27	44.62	8119.93	46.85	8525.93	49.19
Systems Engineer	145	7748.13	44.70	8135.54	46.94	8542.32	49.28	8969.44	51.75	9417.91	54.34
Technical Support Specialist I	95	4711.17	27.18	4946.73	28.54	5194.07	29.97	5453.77	31.46	5726.46	33.04
Technical Support Specialist II	110	5469.52	31.56	5743.00	33.13	6030.15	34.79	6331.66	36.53	6648.24	38.36

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		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
Technical Support Specialist III	125	6349.95	36.64	6667.45	38.47	7000.82	40.39	7350.86	42.41	7718.40	44.53
INSTRUCTIONAL											
Adult Education IA, Academic Skills	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 60.	*60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Adult Education IA, Business & Computer Technology	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 60.	*60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Adult Education IA, ESL	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 60.	*60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Adult Education IA, Machine Shop	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 60.	*60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Adult Education IA, Medical Assistant	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 60.	*60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Adult Education IA, Welding	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 60.	*60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Braille Transcriber	70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 75.	*75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Certified Educational Sign Language Interpreter	111	5524.22	31.87	5800.43	33.46	6090.45	35.14	6394.97	36.89	6714.72	38.74
*A Bachelor's degree in deaf studies or related area is highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 116.	*116	5806.01	33.50	6096.31	35.17	6401.13	36.93	6721.19	38.78	7057.25	40.72
Certified Occupational Therapy Assistant (COTA)	95	4711.17	27.18	4946.73	28.54	5194.07	29.97	5453.77	31.46	5726.46	33.04

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		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
Child Care Assistant	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
Community Liaison	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
Counseling & Guidance Technician	90	4482.51	25.86	4706.64	27.15	4941.97	28.51	5189.07	29.94	5448.52	31.43
Infant Care Assistant	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
Job Developer/Coach	108	5361.75	30.93	5629.84	32.48	5911.33	34.10	6206.90	35.81	6517.25	37.60
Machine Program Shop Assistant	54	3132.91	18.07	3289.56	18.98	3454.04	19.93	3626.74	20.92	3808.08	21.97
Paraeducator	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 60.	*60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Paraeducator I, Special Education	60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 65.	*65	3495.30	20.17	3670.07	21.17	3853.57	22.23	4046.25	23.34	4248.56	24.51
Paraeducator II, Special Education	65	3495.30	20.17	3670.07	21.17	3853.57	22.23	4046.25	23.34	4248.56	24.51
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 70.	*70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
Paraeducator, Deaf or Hard of Hearing	65	3495.30	20.17	3670.07	21.17	3853.57	22.23	4046.25	23.34	4248.56	24.51
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned as a Paraeducator, Deaf or Hard of Hearing at salary range 70.	*70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
Paraeducator, Spanish	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 60.	*60	3325.65	19.19	3491.93	20.15	3666.53	21.15	3849.86	22.21	4042.35	23.32
Paraeducator, Speech & Language	70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
*A Bachelor's degree in speech-language pathology, communication disorders or related area is highly desirable. Incumbents hired into this classification who have completed this level of education (and provided proof of BA degree) will be assigned at salary range 75.	*75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Paraeducator, Visually Impaired	65	3495.30	20.17	3670.07	21.17	3853.57	22.23	4046.25	23.34	4248.56	24.51

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*Completion of 48 semester units at an institution of higher education, or an associate's (or higher) degree highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 70.	*70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
Instructional Support Specialist, IBI	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
*A Bachelor's degree in early childhood development, psychology, speech pathology or equivalent discipline is highly desirable. Incumbents hired into this classification, and who have completed (and provided proof) of this level of education will be assigned at salary range 80.	*80	4057.94	23.41	4260.84	24.58	4473.88	25.81	4697.57	27.10	4932.45	28.46
Speech-Language Pathology Assistant	90	4482.51	25.86	4706.64	27.15	4941.97	28.51	5189.07	29.94	5448.52	31.43
*A Bachelor's degree in speech-language pathology or communication disorders is highly desirable. Incumbents hired into this classification who have completed this level of education (and provided proof of BA degree) will be assigned at salary range 95.	*95	4711.17	27.18	4946.73	28.54	5194.07	29.97	5453.77	31.46	5726.46	33.04
Transitional Assistant	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Welding Program Shop Assistant	54	3132.91	18.07	3289.56	18.98	3454.04	19.93	3626.74	20.92	3808.08	21.97
MAINTENANCE											
Maintenance Specialist, Carpenter	100	4951.48	28.57	5199.05	30.00	5459.00	31.49	5731.95	33.07	6018.55	34.72
Maintenance Specialist, Electrician	110	5469.52	31.56	5743.00	33.13	6030.15	34.79	6331.66	36.53	6648.24	38.36
Maintenance Specialist, HVAC	110	5469.52	31.56	5743.00	33.13	6030.15	34.79	6331.66	36.53	6648.24	38.36
Maintenance Specialist, Irrigation Systems	100	4951.48	28.57	5199.05	30.00	5459.00	31.49	5731.95	33.07	6018.55	34.72
Maintenance Specialist, Locksmith	100	4951.48	28.57	5199.05	30.00	5459.00	31.49	5731.95	33.07	6018.55	34.72
Maintenance Specialist, Painter	100	4951.48	28.57	5199.05	30.00	5459.00	31.49	5731.95	33.07	6018.55	34.72
Maintenance Specialist, Plumber	110	5469.52	31.56	5743.00	33.13	6030.15	34.79	6331.66	36.53	6648.24	38.36
Maintenance Technician	90	4482.51	25.86	4706.64	27.15	4941.97	28.51	5189.07	29.94	5448.52	31.43
Skilled Maintenance Specialist	100	4951.48	28.57	5199.05	30.00	5459.00	31.49	5731.95	33.07	6018.55	34.72
Work Control Specialist	95	4711.17	27.18	4946.73	28.54	5194.07	29.97	5453.77	31.46	5726.46	33.04
PRINTING & DOCUMENT PROCESSING											
Reprographics Technician I	71	3710.33	21.41	3895.85	22.48	4090.64	23.60	4295.17	24.78	4509.93	26.02
Reprographics Technician II	83	4180.91	24.12	4389.96	25.33	4609.46	26.59	4839.93	27.92	5081.93	29.32
PURCHASING											
Buyer I	85	4264.95	24.61	4478.20	25.84	4702.11	27.13	4937.22	28.48	5184.08	29.91
Buyer II	101	5000.99	28.85	5251.04	30.30	5513.59	31.81	5789.27	33.40	6078.73	35.07
Purchasing Assistant	55	3164.24	18.26	3322.45	19.17	3488.57	20.13	3663.00	21.13	3846.15	22.19
Purchasing Technician	67	3565.55	20.57	3743.83	21.60	3931.02	22.68	4127.57	23.81	4333.95	25.00
SECRETARIAL											
Administrative Assistant	89	4438.13	25.61	4660.04	26.89	4893.04	28.23	5137.69	29.64	5394.57	31.12
School Office Manager I	79	4017.76	23.18	4218.65	24.34	4429.58	25.56	4651.06	26.83	4883.61	28.18
School Office Manager II	84	4222.72	24.36	4433.86	25.58	4655.55	26.86	4888.33	28.20	5132.75	29.61

SIMI VALLEY UNIFIED SCHOOL DISTRICT
Classified Personnel Services

CLASSIFIED SALARY SCHEDULE
FISCAL YEAR 2026-2027

2% increase effective as of 2/1/26, retroactive to 7/1/25. One time $500 bonus in July, 2024.

JOB CATEGORY / Classification	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
TRANSPORTATION											
Assistant Dispatcher	85	4264.95	24.61	4478.20	25.84	4702.11	27.13	4937.22	28.48	5184.08	29.91
Bus Driver	79	4017.76	23.18	4218.65	24.34	4429.58	25.56	4651.06	26.83	4883.61	28.18
Bus Driver Instructor	89	4438.13	25.61	4660.04	26.89	4893.04	28.23	5137.69	29.64	5394.57	31.12
Bus Driver Trainee	70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
Delegated Behind the Wheel Trainer	85	4264.95	24.61	4478.20	25.84	4702.11	27.13	4937.22	28.48	5184.08	29.91
Senior Mechanic	105	5204.06	30.02	5464.26	31.53	5737.47	33.10	6024.34	34.76	6325.56	36.49
Passenger Vehicle Driver	70	3673.59	21.19	3857.27	22.25	4050.13	23.37	4252.64	24.53	4465.27	25.76
Vehicle Maintenance Attendant	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Vehicle Servicing Mechanic	85	4264.95	24.61	4478.20	25.84	4702.11	27.13	4937.22	28.48	5184.08	29.91
WAREHOUSE											
Warehouse & Distribution Specialist I	75	3860.98	22.28	4054.03	23.39	4256.73	24.56	4469.57	25.79	4693.05	27.08
Warehouse & Distribution Specialist II	85	4264.95	24.61	4478.20	25.84	4702.11	27.13	4937.22	28.48	5184.08	29.91

LONGEVITY SCHEDULE

Years of Service	Longevity
upon completion of 10 years	2.50%
upon completion of 15 years	5.00%
upon completion of 20 years	7.50%
upon completion of 25 years	10.00%
upon completion of 30 years	12.50%
upon completion of 35 years	15.00%

Revised: 7/1/05; 7/1/06; 7/1/07; 7/1/15; 2/1/18; 5/1/19; 12/20/19; 1/1/2020; 5/19/21; 10/1/22; 7/1/24, 2/1/26, 3/18/26; 8/19/26.