

2026-2027 Professional/Administration Pay Plan
Fabens ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$229.24	\$279.56	\$329.88
	Generalist - Human Resources	226	202 Days	46,306	56,471	66,636
	Generalist - IT	226	226 Days	51,808	63,181	74,553
	Specialist - General Ledger	226	241 Days	55,247	67,374	79,501
	Specialist - Media	226				
	Specialist - PEIMS	226				
	Supervisor - Security	241				
	Supervisor-Maintenance	241				
	Supervisor - Transportation	241				
	Migrant Services Specialist	226				
2			Daily	\$259.04	\$315.90	\$372.76
	Network Administrator	226	187 Days	48,440	59,073	69,706
	Social Worker	207	207 Days	53,621	65,391	77,161
	Speech Pathologist - Asst	187	226 Days	58,543	71,393	84,244
	Specialist - Transition	202				
3			Daily	\$292.72	\$356.97	\$421.22
	Asst Principal - ES	226	197 Days	57,666	70,323	82,980
	Asst Principal - MS	226	207 Days	60,593	73,893	87,193
	College Advisor - CCMR	226	217 Days	63,520	77,462	91,405
	Coordinator - At-Risk District	197	226 Days	66,155	80,675	95,196
	Counselor - ES	207				
	Counselor - HS	217				
	Counselor - MS	217				
	Counselor - Special Education	217				
	Diagnostician	207				
4			Daily	\$330.77	\$403.38	\$475.99
	Asst Principal - HS	226	197 Days	65,162	79,466	93,770
	Coordinator - District Health	226	207 Days	68,469	83,500	98,530
	Instructional Programs Coordinator	226	226 Days	74,754	91,164	107,574
	Speech Pathologist	197, 207				
5			Daily	\$350.62	\$427.58	\$504.54
	Director - Athletics	226	226 Days	79,240	96,633	114,026
	Director - Child Nutrition & Food Services	226				
	Director - Finance	226				
	Director - Federal Programs & Initiatives	226				
	Director - Human Resources	226				
	Director - Special Education	226				
	Director - Technology	226				
	Principal - ES	226				
	Principal - MS	226				
6			Daily	\$371.65	\$453.23	\$534.81
	Principal - HS	226	226 Days	83,993	102,430	120,867
7			Daily	\$401.38	\$489.49	\$577.60
	Asst Superintendent - C&I	226	226 Days	90,712	110,625	130,538