

**2026-2027 Auxiliary Pay Plan
Fabens ISD**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$12.18	\$14.51	\$16.84
	Bus Monitor	180	180 Days	17,539	20,894	24,250
	Security - Cross Guard	180				
2			Hourly	\$12.54	\$14.95	\$17.36
	Custodian	241	185 Days	18,559	22,126	25,693
	Custodian - Food Service	185	241 Days	24,177	28,824	33,470
	Food Service - Cook	185				
	Food Service - Helper (PT)	185				
3			Hourly	\$13.45	\$16.82	\$20.19
	Custodian - Lead	241	241 Days	25,932	32,429	38,926
	Maintenance - General	241				
	Maintenance - General/Grounds	241				
	Security Officer	241				
4			Hourly	\$16.15	\$20.19	\$24.23
	Food Service - Manager ES	187	187 Days	24,160	30,204	36,248
	Food Service - Manager HS	187	241 Days	31,137	38,926	46,715
	Food Service - Manager MS	187				
	Maintenance- Athletics	241				
	Maintenance - Warehouse	241				
5			Hourly	\$18.27	\$22.82	\$27.37
	Maintenance - Skilled Worker	241	241 Days	35,225	43,997	52,769
6			Hourly	\$21.13	\$25.77	\$30.41
	Maintenance - HVAC	241	241 Days	40,739	49,685	58,630
BD			Hourly	\$20.31	\$22.68	\$25.05
	Bus Driver	180, 241	180 Days	29,246	32,659	36,072
			241 Days	39,158	43,727	48,296

*Annual amounts are based on 8 hours per day.