Ocean View School District

Bargaining Unit Classifications and Ranges

Salary Range	ACCOUNTING SERIES
35	Program Account Specialist
37	Accounting Technician
40	Payroll Technician
40	Senior Accounting Technician
44	Lead Payroll Technician
45	Financial Analyst
48	Accountant
	CHILD CARE SERIES
18	Child Care Attendant
32	Child Care Program Facilitator
34	Lead Child Care Facilitator
	CLERICAL SERIES
23	Clerical Assistant
24	Clerical Assistant - Bilingual
28	Intermediate Clerical Assistant
28	School Office Clerk
29	Intermediate Clerical Assistant - Bilingual
29	School Office Clerk - Bilingual
31	District Receptionist
31	Clerical Specialist
32	Clerical Specialist - Bilingual
33	Translator/Interpreter
	CUSTODIAL SERIES
28	Custodian
30	Lead Evening Custodian
32	Head Custodian
	DELIVERY SERIES
31	Delivery Worker
37	Storekeeper
	FOOD AND NUTRITION SERVICES SERIES
18	Food Service Worker
21	Lead Food Service Worker
24	Cook
27	Central Kitchen Lead Food Service Worker
35	Central Kitchen Coordinator
	GROUNDS SERIES
31	Groundskeeper I
33	Grounds Equipment Operator
34	Groundskeeper II
35	Grounds Maintenance Worker
37	Sprinkler Mechanic
39	Lead Groundskeeper
	HEALTH SERIES
26	School Health Technician
	HUMAN RESOURCES SERIES
36	Personnel Technician
36	Human Resources Technician
39	Benefits, Workers Compensation, and Leaves Specialist
40	Personnel Assistant
41	Associate Personnel Analyst
41	Personnel Analyst
41	Human Resources Analyst
	INSTRUCTIONAL SERIES
21	Instructional Assistant
22	Instructional Assistant - Bilingual
22	Universal Instructional Assistant
23	Early Learning Instructional Assistant
23	Instructional Assistant – English Learner
23	Instructional Assistant – Computer I
23	Instructional Assistant – Farm Facility
24	Early Learning Instructional Assistant - Bilingual
24	Instructional Assistant – Special Education
24	Speech and Language Aide
25	Instructional Assistant – Sign Language (Deah/HOH)
25	Instructional Assistant – Physical Education
27	Instructional Assistant – Adapted Physical Education

Salary Range	INSTRUCTIONAL SERIES - CONTINUED
27	Instructional Assistant – Computer II
27	Instructional Assistant – Severely Disabled
28	Instructional Assistant – ABA
30	Early Learning Associate Educator
33	Early Learning Educator
33	Lead Behavior Instructional Assistant
34	Speech and Language Assistant
	LIBRARY/MEDIA SERIES
27	School Library Specialist
34	Library/Instructional Materials Technician
	MAINTENANCE SERIES
28	Maintenance/Grounds Helper
33	Maintenance Worker
37	Skilled Maintenance Worker
40	Flooring Repair Worker
40	Locksmith
40	Painter
41	Maintenance Carpenter/Cabinetmaker
41	Maintenance Electrician
41	Maintenance Plumber
45	Maintenance HVAC Mechanic
50	Facilities Planner/Coordinator
	NETWORK/COMMUNICATIONS SERIES
37	Field Service Technician
39	Data and Assessment Technician
40	Information Technology Support Specialist
43	Lead Information Technology Support Specialist
45	Audiovisual Technician
45	Computer Multimedia Technician
47	Database Analyst
47	Network Systems Specialist
50	Network Systems Manager
	PRINTING SERIES
33	Reprographic Technician
36	Lead Reprographic Technician
	PURCHASING SERIES
34	Senior Purchasing Clerk
38	Buyer
	SECRETARIAL SERIES
35	Program Support Specialist
36	Department Secretary
36	School Office Manager
37	Department Secretary – Bilingual
37	School Office Manager – Bilingual
40	Administrative Secretary
	SPECIAL PROGRAM SERIES
19	Alternative Learning Center Attendant
23	Parent Liaison Instructional Assistant – Bilingual
25	Campus Safety Supervisor
25	Parent Educator – Bilingual
31	Community Liaison – Bilingual
38	Public Information Assistant
	TRANSPORTATION SERIES
40	Driver Instructor
36	Mechanic Assistant
37	Bus Driver/Utility Worker
42	Transportation Dispatcher
39	Bus Driver/Delegated Behind the Wheel Trainer
42	Mechanic
45	Lead Mechanic

Classifications and Ranges reflect the Personnel Commission-approved placements as of 4/14/2026.

Ocean View School District
Bargaining Unit Salary Schedule
2025-2026

	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
RANGE	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
18	3,145.68	18.148	3,305.40	19.070	3,471.82	20.030	3,648.44	21.049	3,833.05	22.114
19	3,222.94	18.594	3,386.76	19.539	3,558.75	20.531	3,739.08	21.572	3,928.34	22.664
20	3,305.40	19.070	3,471.82	20.030	3,648.44	21.049	3,833.05	22.114	4,028.46	23.241
21	3,386.76	19.539	3,558.75	20.531	3,739.08	21.572	3,928.34	22.664	4,127.24	23.811
22	3,471.82	20.030	3,648.44	21.049	3,833.05	22.114	4,028.46	23.241	4,229.77	24.403
23	3,558.75	20.531	3,739.08	21.572	3,928.34	22.664	4,127.24	23.811	4,335.09	25.010
24	3,648.44	21.049	3,833.05	22.114	4,028.46	23.241	4,229.77	24.403	4,444.49	25.641
25	3,739.08	21.572	3,928.34	22.664	4,127.24	23.811	4,335.09	25.010	4,554.62	26.277
26	3,833.05	22.114	4,028.46	23.241	4,229.77	24.403	4,444.49	25.641	4,670.15	26.943
27	3,928.34	22.664	4,127.24	23.811	4,335.09	25.010	4,554.62	26.277	4,789.19	27.630
28	4,028.46	23.241	4,229.77	24.403	4,444.49	25.641	4,670.15	26.943	4,908.06	28.316
29	4,127.24	23.811	4,335.09	25.010	4,554.62	26.277	4,789.19	27.630	5,028.78	29.012
30	4,229.77	24.403	4,444.49	25.641	4,670.15	26.943	4,908.06	28.316	5,155.63	29.744
31	4,335.09	25.010	4,554.62	26.277	4,789.19	27.630	5,028.78	29.012	5,284.16	30.486
32	4,444.49	25.641	4,670.15	26.943	4,908.06	28.316	5,155.63	29.744	5,415.28	31.242
33	4,554.62	26.277	4,789.19	27.630	5,028.78	29.012	5,284.16	30.486	5,549.75	32.018
34	4,670.15	26.943	4,908.06	28.316	5,155.63	29.744	5,415.28	31.242	5,689.23	32.822
35	4,789.19	27.630	5,028.78	29.012	5,284.16	30.486	5,549.75	32.018	5,831.49	33.643
36	4,908.06	28.316	5,155.63	29.744	5,415.28	31.242	5,689.23	32.822	5,977.49	34.486
37	5,028.78	29.012	5,284.16	30.486	5,549.75	32.018	5,831.49	33.643	6,127.36	35.350
38	5,155.63	29.744	5,415.28	31.242	5,689.23	32.822	5,977.49	34.486	6,283.57	36.251
39	5,284.16	30.486	5,549.75	32.018	5,831.49	33.643	6,127.36	35.350	6,437.54	37.140
40	5,415.28	31.242	5,689.23	32.822	5,977.49	34.486	6,283.57	36.251	6,598.57	38.069
41	5,549.75	32.018	5,831.49	33.643	6,127.36	35.350	6,437.54	37.140	6,762.94	39.017
42	5,689.23	32.822	5,977.49	34.486	6,283.57	36.251	6,598.57	38.069	6,931.77	39.991
43	5,831.49	33.643	6,127.36	35.350	6,437.54	37.140	6,762.94	39.017	7,105.24	40.992
44	5,977.49	34.486	6,283.57	36.251	6,598.57	38.069	6,931.77	39.991	7,283.90	42.023
45	6,127.36	35.350	6,437.54	37.140	6,762.94	39.017	7,105.24	40.992	7,468.51	43.088
46	6,283.57	36.251	6,598.57	38.069	6,931.77	39.991	7,283.90	42.023	7,651.83	44.145
47	6,437.54	37.140	6,762.94	39.017	7,105.24	40.992	7,468.51	43.088	7,842.57	45.246
48	6,598.57	38.068	6,931.77	39.991	7,283.90	42.023	7,651.83	44.146	8,040.00	46.385
49	6,762.94	39.017	7,105.24	40.992	7,468.51	43.088	7,842.57	45.246	8,241.88	47.549
50	6,931.77	39.991	7,283.90	42.023	7,651.83	44.145	8,040.00	46.385	8,447.86	48.738

Salaries effective 4/1/2026. Approved by Board of Trustees 7/14/2026
Revision Date: 7/7/2026

Monthly and hourly rates shown represent compensation earnable for services rendered in assigned classifications.

Initial Hire Step Placement: New employees shall normally be placed at Step 1 of the assigned salary range unless advanced step placement is approved in accordance with applicable Merit Rules, CSEA Agreement provisions, and District hiring procedures based on qualifications and prior related experience.

Salary Step Increases: Salary step increases shall be granted annually on the employees anniversary date until reaching Step 5.

Promotion Step Placement: An employee receiving a promotion shall be placed on the salary step of the higher salary range that provides, if possible, at least a 5% increase over the employee's current salary.

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees within the bargaining unit.