

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER
WEDNESDAY, JULY 15, 2026
6:30 P.M.
MINUTES

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2024-2026

X Ian Reutlinger

X Mark Gatti

X Bill Wilson

SY 2025-2027

A Danielle DiFrancesco
(absent w/ notice)

X Allison Cox

A Andrea Robinson

SY 2026-2028

X Ammie Davis

A Stephen Wilson
(absent w/ notice)

X Sara Kuhlen

SY 2026 Mt. Ephraim Representative

X Michelle Cannaday

Student Representative to the Board

Apprentice Student Representative

X Ryan Wynn

___ TBD

Motion by Mr.Gatti seconded by Mrs.Cox to approve the resolution for the board to enter into a closed Authorizing Executive session at 6:34pm for the following purposes. Motion approved by unanimous roll call (6-0) Members DiFrancesco, Robinson, and S.Wilson were absent.

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall

within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

 Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

 Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr.Gatti seconded by Mrs.Cox to adjourn closed Authorizing Executive session at 7:00pm. Motion approved by unanimous roll call 6-0. Members DiFrancesco, Robinson, and S.Wilson were absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Oath of Office

Ian Reutlinger

VII. Student Representatives to the Board Report

Ryan Wynn, 12th Grade

VIII. Superintendent's & District Report(s):

Superintendent Allen commented on the following:

APS - Play dates have been organized by parents and are not school district run.

HAS - The Flyers organization will fund the Rallie program for the next 5 years.

MAS - Principal interviews have begun.

- The musical will include grades 4 through 8 and Mt. Ephraim students are invited to participate.

AHS - AP scores have been received and 80% of students had scores of 3, 4, or 5.

- New cell phone policy will be in place for the 26/27 school year.

The Administration Team will have professional development over the summer and participate in a book study.

Board President Davis made a statement regarding the Board meeting on June 10, 2026. Davis stated that certain items could have been handled differently. She stated that during public participation the following issues should have been addressed:

- The public needed to address Superintendent Allen with respect.
- Discussion of Mansion Avenue School should have highlighted the school and all the good aspects being done.
- The visibility between the Principal and Superintendent are different.

Board President Davis has asked for grace and forgiveness.

Board President Davis commented that she was pleased to receive a personal phone call from Mr. Corley, Assistant Principal, congratulating students on their AP scores.

IX. Approval of Board Minutes:

1. Motion by Mr.Gatti and seconded by Ms.Cox to approve the following minutes

~~June 3, 2026 Public Session~~
June 10, 2026 Executive Session
June 10, 2026 Public Session
~~June 22, 2026 Public Session~~

Motion to Approve: M.Gatti

Second: A.Cox

Roll Call

<u>X</u> Ammie Davis	<u>A</u> Stephen Wilson	<u>*</u> Sara Kühlen (Abstained 6/3)	<u>*</u> Michelle Cannaday (Abstained 6/22)
<u>*</u> Ian Reutlinger (Abstained all)	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>A</u> Danielle DiFrancesco	<u>X</u> Allison Cox	<u>A</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion to approve June 10, 2026 minutes approved by unanimous roll call (6-0) Members S.Wilson, Robinson & DiFrancesco were absent. Member Kühlen abstained from June 3, 2026 minutes. Member Cannaday abstained from June 22, 2026 minutes. Member Reutlinger abstained from all minutes. June 3, 2026 & June 22, 2026 were not approved for voting quorum purposes.

X. Participation: (Agenda Items Only)

Public comments:

-Tricia Martel, AEA President questioned #47 & #48 under Human Resources and mentioned payment column does not add correctly and needs to follow AEA guidelines.

-Garret Gouveia, resident, questioned policy 5561.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.

- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- ❖ conduct a monthly review of the Superintendent's goals.
- ❖ develop a Policy review Calendar.

XI. GOVERNANCE: Chairperson – Sara Kuhlen; Committee Members – Danielle DiFrancesco, Ian Reutlinger, Michelle Cannaday; and Alternate – Andrea Robinson

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs.Cannaday and seconded by Mrs.Cox

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
	Student Discipline/Code of Conduct • AHS • HAS • MAS	Revised
0162	Notice of Board Meetings	Revised
0162.01	Legal Notices	New
1643	Family Leave	Revised
2200	Curriculum	Revised
5511	Dressing and Grooming	Revised
5516	Student Use of Internet-Enabled Devices	Revised
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	Revised
Regulation	Title	New/Revised
2200	Curriculum Content	Abolish
5516	Use of Electronic Communication Devices	Revised

- ~~2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board:~~

Policy	Title	New/Revised
~~2365~~	~~Use of Artificial Intelligence – AI~~	
Regulation	Title	New/Revised

June 4, 2026
June 17, 2026

Fire Drill
Hold

7. Motion to approve the bills payable list for June 2026 in the amount of \$915,564.56 when certified.

June Bill List

8. Motion to rescind the following Physicians of Record for the 2026/2027 school year at a fee of \$6,000.00 each:

Rothman Institute

9. Motion to approve the following Physicians of Record for the 2026/2027 school year at a fee of \$200 for each home game:

Cooper Health Systems

10. Motion to approve the schedule of taxes for the 2026-2027 school year to be remitted by the Borough of Audubon and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/15/26	1,351,067.00	1,011,146.00	2,362,213.00
8/15/26	1,350,600.00		1,350,600.00
9/15/26	1,350,600.00		1,350,600.00
10/15/26	1,350,600.00		1,350,600.00
11/15/26	1,350,600.00		1,350,600.00
12/15/26	1,350,600.00		1,350,600.00
1/15/27	1,350,600.00	203,618.00	1,554,218.00
2/15/27	1,350,600.00		1,350,600.00
3/15/27	1,350,600.00		1,350,600.00
4/15/27	1,350,600.00		1,350,600.00
5/15/27	1,350,600.00		1,350,600.00
6/15/27	1,350,600.00		1,350,600.00
Total	16,207,667.00	1,214,764.00	17,422,431.00

11. Motion to approve the schedule of taxes for the 2026-2027 school year to be remitted by Audubon Park and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/28/26	75,341.00	11,294.00	86,635.00
10/28/26	75,341.00		75,341.00
1/28/27	75,341.00	11,293.00	86,634.00
4/28/27	75,340.00		75,340.00
Total	301,363.00	22,587.00	323,950.00

12. Motion to approve the following cafeteria prices for the 2026/2027 school year (Student price increases up to 10 cents in various categories from 2025-2026 school year).

Student	Price
Lunch – High School	\$4.10
Lunch – Elementary	\$3.45
Lunch – Reduced	\$0.40

Student	Price
Breakfast – High School	\$2.10
Breakfast – Elementary	\$1.85

Breakfast – Reduced	\$0.30
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Adult	Price
Lunch	\$5.50
Breakfast	\$2.75

13. Motion to approve the allocations and submission (with their Statement of Assurances) of the IDEA-B Grant for the 2026-2027 school year in the following amounts:

Basic	\$ 386,828.00
Preschool	\$ 13,592.00

14. Motion to approve allocations and submission (with their Statement of Assurances) of the ESEA Consolidated Grant for the 2026-2027 school year in the following amounts:

ESEA Grant	Total
Title IA	\$ 147,289.00
Title II Part A	\$ 25,863.00
Title III	\$2,676.00
Title IV	\$ 10,415.00
Total	\$ 186,243.00

15. Motion to approve the copier lease agreement with KDI Office Technology via Municipal Capital Finance for a 60-month lease effective September 1, 2026 at a monthly rate of \$4,373.00 through NJ State Contract 24-FOOD-52425.
16. Motion to approve Creative Minds Therapy, LLC to provide speech therapy services 2 days a week as coverage during employee leave.

Motion to Approve Item(s) 1 through 16: M.Gatti Second: A.Cox

Roll Call

X Ammie Davis A Stephen Wilson X Sara Kuhlen X Michelle Cannaday

* Ian Reutlinger X Mark Gatti X Bill Wilson
(Abstained all)

A Danielle DiFrancesco X Allison Cox A Andrea Robinson

VOTE FOR ITEMS 1-16

Motion approved by unanimous roll call (6-0) Member Reutlinger abstained from all. Members DiFrancesco, Robinson, & S.Wilson were absent.

MOTION TO APPROVE ITEM 17

Motion by Mr.Gatti and seconded by Mrs.Cox

17. Motion to acknowledge Safety Drills conducted in June in the Elementary Schools:

Audubon Park Preschool

June 1, 2026 Fire Drill
June 4, 2026 Hold

Haviland Avenue School

June 1, 2026 Fire Drill
June 4, 2026 Secure

Mansion Avenue School

June 12, 2026
June 17, 2026

Fire Drill
Secure

Motion to Approve Item(s) 17 through 17: M.Gatti Second: A.Cox

Roll Call

X Ammie Davis A Stephen Wilson X Sara Kuhlen * Michelle Cannaday
(abstained #17)
X Ian Reutlinger X Mark Gatti X Bill Wilson
A Danielle DiFrancesco X Allison Cox A Andrea Robinson

VOTE FOR ITEM 1

Motion approved by unanimous roll call (6-0) Member Cannaday abstained. Members DiFrancesco, Robinson, & S.Wilson were absent.

XIII. EDUCATION: Chairperson – **Andrea Robinson**; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – Michelle Cannaday

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs.Cannaday and seconded by Mrs.Cox

1. Approval of Attendance at Conferences and Workshops for the 2026-2027 School Year

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT

with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Christine Karageorgis	WIDA - Writing with Multilingual Learners in the Secondary Grades (2-day workshop) New Brunswick, NJ	8/6/26 - 8/7/26	\$600.00 + Travel Paid from Title III funds
Shamus Burke	AI Summit Woodbury Heights, NJ	7/23/26	No Cost + Travel
Samantha Costill	AI Summit Woodbury Heights, NJ	7/23/26	No Cost + Travel

Dawn Bentley	Virtual Training Session for District Certification Staff Virtual	7/21/26	No Cost
Chris Baker	Lead Up, Lead Down, Lead Across: Mastering Middle Leadership PSEL 1,3,6 and 10 Virtual	7/28/26	\$125.00
Dan Howey	Lead Up, Lead Down, Lead Across: Mastering Middle Leadership PSEL 1,3,6 and 10 Virtual	7/28/26	\$125.00
Eric Miller	Lead Up, Lead Down, Lead Across: Mastering Middle Leadership PSEL 1,3,6 and 10 Virtual	7/28/26	\$125.00
Frank Corley	Lead Up, Lead Down, Lead Across: Mastering Middle Leadership PSEL 1,3,6 and 10 Virtual	7/28/26	\$125.00
Jeff Lebb	Handle with Care Training (Re-Certification) Hamilton, NJ	9/18/26	\$625.00

2. Motion to approve the following new hire orientation trip request:

Destination of Trip	Date	Time(s)	Purpose of Trip	Trip/Bus Cost
APS, HAS, MAS and Mt. Ephraim School District	8/26/26	Depart: 9:00 am Return: 12:00 pm	To give our new teachers/employees a tour of each of the schools in our district	Paid for by BOE

3. Motion to approve the following field trip and curriculum trip requests for the 2026-2027 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
AHS	Citizens Bank Park Philadelphia, PA C. DiMedio	9/25/26	Depart: 9:30 am Return: 12:00 pm	100 students, 7 chaperones	7th Grade Trip with Mt. Ephraim	\$340.00 Paid for by students

4. Motion to approve the attached list of outside agencies to provide evaluations and other services to special education students, as needed, for the 2026-2027 school year.

Agencies with Rates

5. Motion to approve the following send/receive tuition contracts calculated as per NJDOE guidelines with Mt. Ephraim School District for the 2026-2027 school year:

General Education	\$ 3,217,269.56
Resource Room	\$ 548,349.16
Total	\$3,765,618.72

6. Motion to approve the tuition contract with Camden County Technical School District for the 2026/2027 school year at the rate below.

Program	Amount	# of students
Technical Program	\$3,211.00 per student	11

7. Motion to approve the following out-of-district placements for the 2026-2027 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
2449181008	Eastern Regional HS	41,134.00		

Motion to Approve Items 1 through 7: M.Cannaday Second: A.Cox

Roll Call

X Ammie Davis A Stephen Wilson X Sara Kühlen X Michelle Cannaday
* Ian Reutlinger X Mark Gatti X Bill Wilson
(abstained from all)
A Danielle DiFrancesco X Allison Cox A Andrea Robinson

VOTE FOR ITEMS 1-7

Motion approved by unanimous roll call (6-0) Member Reutlinger abstained. Members DiFrancesco, Robinson, & S.Wilson were absent.

MOTION TO APPROVE ITEMS 8-13

Motion by Mrs.Cox and seconded by Mr.Gatti

8. ~~Approval of Attendance at Conferences and Workshops for the 2026-2027 School Year~~

~~WHEREAS, certain Audubon Public School District employees have requested authorization to attend the conference(s)/Workshop(s) listed below, and~~

~~WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's Professional Learning Plan, and 2) critical to the instructional needs of the District or furthers~~ **RESOLVED**, that the ~~Audubon Board of Education~~ authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

~~FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and~~

~~THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13 OMB, and the efficient operation of the District;~~

NOW, THEREFORE BE IT

with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Francesca Eagan	Link It! Data Forward Summer Institute Pennsauken, NJ	8/11/26 – 8/12/26	\$350.00

Cara Novick	Handle with Care Training (Re-Certification) Hamilton, NJ	9/18/26	\$625.00
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9. ~~Motion to update the approved following field trip and curriculum trip requests for the 2026-2027 school year:~~

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
HAS	Philadelphia Zoo Philadelphia, PA B. Henderson	9/22/26 Rain date: 9/28/26	Depart: 8:30 am Return: 2:00 pm	77 students, 15 chaperones	To explore, discover, and learn about animals and animal habitats	\$470.00 Paid for by students

10. ~~Motion to approve the following student(s) for a Clinical Practice experience, at the recommendation of the Superintendent of Schools:~~

Student	College / University	Grade / Subject	Dates	Cooperating Teacher(s)
Michael Rossano	Stockton University	Grade 2	9/14/26 – 12/18/26 1/4/27 – 5/1/27	Alycia Colucci

11. ~~Motion to approve the following out-of-district placements for the 2026-2027 school year at the recommendation of Special Services Department:~~

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
6236323513	Holly Dell School	98,400.60	17,493.44	
3914473283	Archbishop Damiano School	58,383.00	9,730.50	46,410.00

12. ~~Motion to approve the contract with the New Jersey Commission for the Blind for the 2026/2027 school year in the amount of \$2,668.00 to provide services for one eligible student..~~

13. ~~Motion to approve the mediation agreement for T.D. & J.D. o/b/o N.D. vs. Audubon Public School District Board of Education.~~

Mediation Agreement

Motion to Approve Items 8 through 13: A.Cox Second: M.Gatti

Roll Call

X Ammie Davis A Stephen Wilson X Sara Kühlen * Michelle Cannaday
(abstained from all)

* Ian Reutlinger X Mark Gatti X Bill Wilson

A Danielle DiFrancesco X Allison Cox A Andrea Robinson

VOTE FOR ITEMS 8-13

Motion did not pass for voting quorum purposes. Members Cannaday & Reutlinger abstained from all. Members DiFrancesco, Robinson, & S.Wilson were absent.

- XIV. **HUMAN RESOURCES:** Chairperson – Stephen Wilson; Committee Members – Allison Cox, Ammie Davis, Mark Gatti and Alternate - Bill Wilson

MOTION TO APPROVE ITEMS 1-26

Motion by Mrs.Cannaday and seconded by Mrs.Cox

1. Motion to accept the letter of resignation, effective June 30, 2026, from Krista Little, from Audubon Jr./Sr. High School.
2. Motion to approve the employment contract for Shamus Burke, Assistant Superintendent, at an annual salary of \$149,640.00, effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

Executive County Approval letter and Contract

3. Motion to approve the first year tenure-track Physical Education Teacher contract for Shane Adamski, at the Audubon Jr./Sr. High School, at Step 1, BA, (FTE 1) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Resume

4. Motion to approve the first-year tenure-track Special Education Teacher contract for Meghan Hatley, at the Audubon Jr./Sr. High School, at Step 2, MA, (FTE 1) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Resume

- ~~5. Motion to approve the first-year tenure-track Part-Time Instrumental Music Teacher contract for Shawn Glerkin at the Audubon Jr./Sr. High School, at Step 6, MA, (FTE 0.87) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.~~

Resume

6. Motion to approve the following voluntary transfer and position changes effective September 1, 2026 through June 30, 2027.

Name	2026-2027 Original Position	2026-2027 Position
Jill Greway	Administrative Assistant to the Assistant Principal (10 Month)	Administrative Assistant to the Assistant Principal (12 Month)

7. Motion to approve the 10 month (FTE 1.0) Administrative Assistant to the Assistant Principal contract for Katelyn Seeley for the 2026-2027 school year at Step 9, effective September 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Resume

8. Motion to approve the first-year tenure-track Social Studies Teacher contract for Jessica Cavanaugh, at the Audubon Jr./Sr. High School, at Step 3, BA, (FTE 1) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Resume

9. Motion to approve the Evening Custodian contract for Konstantinos Kalogiros, at Audubon Jr./Sr. High School, at Step 2 (FTE 1), effective on July 16, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
10. Motion to update the approved request from employee #2056 to invoke a Family and Medical Leave of Absence, effective May 20, 2026 through June 29, 2026, at the recommendation of the Superintendent of Schools.

May 20, 2026 through June 29, 2026 FMLA Leave (5 Weeks)

May 20, 2026 through June 29, 2026 Paid Leave (26 sick days)

11. Motion to abolish the following position/codes and replace them with Assistant Principal.

Current Position Code (To Be Abolished)	New Position Code
Vice Principal	Assistant Principal
Jr. High Assistant Principal	Assistant Principal
Assistant Principal of Guidance	Assistant Principal
Assistant Principal of Athletics	Assistant Principal

12. Motion to abolish the following position/codes and replace.

Current Position Code (To Be Abolished)	New Position Code
Instrumental Music Teacher - AHS (FTE 1.00)	Instrumental Music Teacher - AHS (FTE 0.87)

13. Motion to approve the following new district substitute teachers, secretaries, and custodians for the 2025-2026 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Mary Lebeau - Substitute Teacher

14. Motion to approve the following staff members to serve as Academic Coaches for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Subject	Contractual Rate
Denise Allman	English	\$3,000.00
Matt Harter	Science	\$3,000.00
Mike Stubbs	Industrial Arts/Visual & Performing Arts	\$3,000.00
Larae Drinkhouse	Special Education	\$3,000.00
Ashley McGuire	World Language	\$3,000.00
Amy Bulskis	Social Studies	\$3,000.00
Adam Cramer	Math	\$3,000.00
Emily Warren	Counseling	\$3,000.00

Ryan Boland	Health & Physical Education	\$3,000.00
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15. Motion to approve the following Audubon Junior-Senior High School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Amy Bulskis	12th Advisor	\$4,313.43
Lori Tannenbaum	11th Advisor	\$2,349.43
Amy Bulskis	Prom	\$1,434.43
Christine DiMedio	7th Advisor	\$1,769.43
Nick May	8th Advisor	\$1,769.43
Andria Morrison	9th Advisor	\$1,769.43
Patrick Polimeni	10th Advisor	\$1,769.43
Larae Drinkhouse	Interact	\$1,560.43
Janelle Mueller	STARS	\$1,560.43
Dirk Manskopf	Academic Challenge	\$1,946.43
Matt Webb	Chess Club	\$1,596.43
Roberta Hanson-Swinney	Choral Activities	\$4,198.43
Roberta Hanson-Swinney	Choral Ensemble	\$1,320.43
Shawn Clerkin	Instrumental Band	\$4,198.43
Shawn Clerkin	Jazz Band	\$1,681.43
Shawn Clerkin	Summer Band	\$1,681.43
Shawn Clerkin	Marching Band	\$6,459.43
Steve McCormack	Asst Band/March	\$3,720.43
Bailey Wood	Asst Band/Front	\$3,120.43
Greg Smith	EMS	\$5,944.43
Matt Webb	Environmental Club	\$1,481.43
Tamara Egner	NHS	\$2,160.43
Nick May	NJHS	\$1,604.43
Elaine Root	Student Council	\$3,990.43
Michael Stubbs	Yearbook Editor	\$5,999.43
Amy Wiltsey	Yearbook Business	\$3,213.43
Carly Burton	Middle School Yearbook	\$1,705.25
Jill Bradshaw	Play Director/Producer	\$3,474.43
Roberta Hanson-Swinney	Play Director/Producer	\$3,474.43
Elaine Root	Senior High Graduation (½ stipend)	\$780.22
Larae Drinkhouse	Senior High Graduation (½ stipend)	\$780.21
Larae Drinkhouse	I&RS Team	\$1,463.43
Dennis Bantle	I&RS Team	\$1,463.43
Stacey Augustine	I&RS Team	\$1,463.43
Mike Tomasetti	I&RS Team	\$1,463.43
Emily Warren	I&RS Team	\$1,463.43
Dennis Bantle	Stock Room	\$3,325.43
Emily Warren	Peer to Peer	\$951.43
Shawn Clerkin	Percussion Ensemble	\$2,201.43
Ashley McGuire	World Language	\$1,512.00
Raquela Fine	World Language	\$1,512.00
Patrick Moran	Dungeons and Dragons	\$1,605.25
All Certified Staff	Detention	\$25/hr
All Certified Staff	Saturday Detention	\$25/hr

16. Motion to appoint Ryan Latini as the Audubon Public School District Intergenerational Advisor for the term commencing September 1, 2026 through June 30, 2027 at a stipend of \$1,400.00. Compensation for duties will be paid in two equal installments on January 15, 2027 and June 15, 2027, at the recommendation of the Superintendent of Schools. (Funded through Municipal Alliance Grant)
17. Motion to approve the following Fall Marching Band volunteer(s) (un-paid) for the 2026-2027 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

Jordyn Fingerman	Dashaire Miles	Greg Smith
Zach Vilardo	Matt Pursglove	Regine Paconit

18. Motion to approve the following Pacing Guide summer committee members (July 1, 2026 – August 28, 2026) to be compensated for up to 12 hours each at the negotiated non-instructional rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools.

Amy Wiltsey	Ryan Latini	Kelsey Abram
Nick Reinstra	Kym Stone	

19. Motion to approve the following staff members to be compensated for fulfilling their duties as advisors to student independent study during the 2025-2026 school year as defined in the Audubon Junior-Senior High School Student Handbook at the rate of \$100.00 per student:

Teacher	Number of Students	Compensation
Carly Burton	4.00	\$400.00
Lee DeLoach	5.00	\$500.00
Roberta Hanson-Swinney	7.00	\$700.00
Krista Little	1.00	\$100.00
Ashley McGuire	1.00	\$100.00
Janelle Mueller	4.00	\$400.00
Thea Ricci	2.00	\$200.00

20. Motion to update the approved following high school MTSS summer committee members (July 1, 2026 – August 28, 2026) with executed time sheets, as recommended by the Superintendent of Schools:

Name	Max Hours	Rate (Negotiated Non-Instructional)
Larae Drinkhouse	8 hours	\$30/hour
Adam Cramer	8 hours	\$30/hour
Dan Cosenza	8 hours	\$30/hour

21. Motion for the following administrators to buy back vacation days as follows at their per diem rate of pay for the 2025-2026 school year in accordance with the negotiated 2024-2028 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

Name	Number of Days
Samantha Costill	3

22. Motion to approve the following administrative assistant staff member(s) to complete duties as assigned and pre-approved by their direct supervisor for up to 15 hours each at their contractual hourly rate from August 1, 2026 through August 31, 2026 with executed time sheets:

a. Administrative Assistant to the Assistant Principal - Katelyn Seeley

23. Motion to approve the hours for Bruce Dyer to complete technology duties as assigned and preapproved by the Superintendent of Schools for up to 260 hours at \$30.00 per hour from July 1, 2026 through August 28, 2026 with executed time sheets, at the recommendation of the Superintendent of Schools.

24. Motion to approve the following Student Technology Assistants as summer workers at the hourly rate of \$15.92 (excluding lunch) from July 1, 2026 through August 28, 2026 with executed time sheets at the recommendation of the Superintendent of Schools.

Name	Number of Hours
Matthew Pursglove	200
Amelia Gaehring	200

25. Motion to rescind the appointment of Bonnie Smeltzer as the District Affirmative Action Officer for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.
26. Motion to approve the appointment of Samantha Costill as the District Affirmative Action Officer for a term commencing July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 26: M.Cannaday Second: A.Cox

Roll Call

* Ammie Davis A Stephen Wilson X Sara Kuhlen X Michelle Cannaday
(voted NO #5)
* Ian Reutlinger X Mark Gatti X Bill Wilson
(abstained from all)
A Danielle DiFrancesco X Allison Cox A Andrea Robinson

VOTE FOR ITEMS 1-26

Motion approved for items 1-4 and 6-26 by unanimous roll call (6-0) Motion for item #5 did not pass with a roll call (5-1) Member Davis voted No to #5. Member Reutlinger abstained from all. Members DiFrancesco, Robinson, & S.Wilson were absent.

MOTION TO APPROVE ITEMS 27-58

Motion by Mrs.Kuhlen and seconded by Mrs.Cox

27. ~~Motion to accept the letter of resignation, effective June 30, 2026, from Anna Marie Ferrell, from Mansion Avenue School.~~

28. +Motion to approve the following staff members for the 2026-2027 Special Education Extended School Year Program for classified students:

~~1:1 Paraprofessional~~ ~~16 days x 3 hours/day at Step 1 – sub cert (Paraprofessional guide)~~	Kaci Draves
~~Preschool and/or Elementary Substitute Special Ed Teacher – one position~~ ~~Instructional rate, (\$40/hr.) up to 3 hours/day~~ ~~Non-instructional prep time, (\$30/hr) up to 1 hour/day~~	Melissa Falkowski

29. +Motion to approve the first year tenure track Part Time Instrumental Music Teacher contract for Natalie Weaver at Mansion Avenue School, at Step 1, BA, (FTE 0.87) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools:

Resume

30. +Motion to approve the request from employee #1726 to invoke a Family and Medical Leave of Absence, effective August 5, 2026 through September 16, 2026, at the recommendation of the Superintendent of Schools:

August 5, 2026 through September 16, 2026 FMLA Leave (6 Weeks)

August 5, 2026 through September 16, 2026 Paid Leave (35 sick days)

31. Motion to abolish the following position/codes and replace:

Current Position Code (To Be Abolished)	New Position Code
Instrumental Music Teacher – MAS (FTE 1.00)	Instrumental Music Teacher – MAS (FTE 0.87)

32. +Motion to approve the creation of the following positions, effective September 1, 2026:

- a. ~~Audubon Preschool Teacher – located at Haviland Avenue School~~
- b. ~~Audubon Preschool Teacher – located at Haviland Avenue School~~
- c. ~~Audubon Preschool Paraprofessional – located at Haviland Avenue School~~
- d. ~~Audubon Preschool Paraprofessional – located at Haviland Avenue School~~

33. +Motion to approve the following Elementary School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Brad Rehn	Safety Patrol Head	\$3,297.43
Missy Falkowski	Safety Patrol Assistant	\$1,695.43
Katie Hueber	Student Council	\$1,695.43
Rachel Simonetti	Detention	\$25 /hr
Becky Gilbert	Detention	\$25 /hr
Gara Novick	Detention (Substitute)	\$25 /hr
Natalie Weaver	Instrumental Music	\$2,801.43
Carl Ellinwood	Choral Music	\$3,295.43
Maddy Meehan	School Newspaper	\$1,454.43
Gara Novick	I&RS Team	\$1,463.43

Kyle Shireman	I&RS Team	\$1,463.43
Christine Karageorgis	I&RS Team	\$1,463.43
Katie Hueber	I&RS Team	\$1,463.43
Erica Cavanaugh	I&RS Team	\$1,463.43
Elizabeth McGurdy	I&RS Team	\$1,463.43
Maria McGutcheon	I&RS Team	\$1,463.43
Francine Bechtel	I&RS Team	\$1,463.43
Nancy Scully	I&RS Team	\$1,463.43
Rosemary Lang	I&RS Team	\$1,463.43
Kim Braeh	I&RS Team	\$1,463.43
Kristina Miller	I&RS Team	\$1,463.43
Tricia Martel	Website Manager MAS	\$2,202.43
Kelley Stenton	Website Manager HAS/APS	\$2,202.43
Jessica Barragan	Art Club	\$1,551.43
Tricia Martel	Student Enrichment Club	\$1,398.43
Erica Cavanaugh	Student Enrichment Club	\$1,398.43
Erica Cavanaugh	Historical Theater Club	\$1,182.43
Shannon Mavros	Historical Theater Club	\$1,182.43
Kelly Angelone	Homework Club	\$40/hr
Carrie Figueroa	Homework Club	\$40/hr
Shannon Horan	Homework Club	\$40/hr
Alexis Miller	Homework Club	\$40/hr
Becky Gilbert	Homework Club	\$40/hr
Dante Acerbe	Homework Club	\$40/hr
Jen Beebe	Family Writing Club	\$1,382.00
Terri Salamone	Family Writing Club	\$1,382.00
Gara Novick	Running Club	\$432.00
Kelly Angelone	Running Club	\$432.00
Dante Acerbe	Running Club Alternate (Sub)	\$0.00
Nicole Lombardi	Dance Club	\$432.00
Stephanie Berenato	Dance Club	\$432.00
Nicole Lombardi	Yoga Club	\$432.00
Stephanie Berenato	Yoga Club	\$432.00
Rachel Nugent	Yoga Club Alternate (Sub)	\$0.00
Jessica Barragan	Adventuring Club	\$512.00

34. +Motion to approve the following staff members to serve on the Instructional Council for the 2026-2027 school year, with compensation as per the AEA negotiated agreement (\$2,085.43 per person), at the recommendation of the Superintendent of Schools:

Becky Gilbert	Christine Fox-Kasilowski
Kristina Jakubowski	Kristina Miller
Kim Braeh	Kelly Miller
Erica Cavanaugh	Kelly Angelone

35. +Motion to approve the following certified staff to chaperone Mansion Avenue School evening activities during the 2026-2027 school year at the non-instructional negotiated rate (\$30/hour) not to exceed \$3,000.00 total, at the recommendation of the Superintendent of Schools:

Shannon Horan	Katie Hueber	Dante Acerbo	Becky Gilbert
Shannon Mavros	Chloe Castro	Eunice Englehart	Terri Salamone
Bianca Saunders	Gara Novick	Kristen Rosenberg	Alexis Miller
Kelly Angelone	Rachel Nugent	Maddy Meehan	Erica Cavanaugh

36. ~~+~~ Motion to approve the following non-certified staff to chaperone Mansion Avenue School evening activities during the 2026-2027 school year at their hourly rate, at the recommendation of the Superintendent of Schools:

Amy Liberi	Kelly Voll
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37. Motion Removed

38. ~~+~~ Motion to approve the following elementary MTSS summer committee members (July 1, 2026 – August 28, 2026) with executed time sheets, as recommended by the Superintendent of Schools:

Name	Max Hours	Rate (Negotiated Non-Instructional)
Alycia Colucci	12 hours	\$30/hour

39. ~~+~~ Motion to approve the Mansion Avenue School Safety Team for the 2026-2027 school year, at the non-instructional negotiated rate of \$30/hour, for up to two meetings at one hour each (\$60.00 maximum per member), at the recommendation of the Superintendent of Schools:

Rachel Simonetti	Gara Novick	Jen Beebe
Kyle Shireman	Kelly Angelone	Dante Acerbo

40. ~~+~~ Motion to approve the following staff members as Social/Emotional Learning/HIB Interventionists at Mansion Avenue School for the 2026-2027 school year; meetings when needed, at the negotiated instructional rate (\$40/hour), at the recommendation of the Superintendent of Schools to be paid through Municipal Alliance Grant:

Kyle Shireman	Rachel Simonetti	Gara Novick
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41. ~~+~~ Motion to approve the following staff members as Mansion Avenue School Gardening Club advisers/supports staff for the 2026-2027 school year, up to 15 meetings per year at the instructional negotiated rate (\$40/hour) plus 1 hour of prep at the non-instructional negotiated rate (\$30/hour) per meeting; support staff up to 15 meetings per year at the instructional negotiated rate (\$40/hour); with executed time sheets, at the recommendation of the Superintendent of Schools:

Elizabeth McGurdy — Advisor (\$1,400.00 maximum)
Kristen Rosenberg — Advisor (\$1,400.00 maximum)
Colleen McFetridge — Support Staff (\$800.00 maximum)
Shannon Mavros — Support Staff (\$800.00 maximum)

42. ~~+~~ Motion to approve the Mansion Avenue Musical Directors for the 2026-2027 school year, with a total stipend of \$ 1,500.00, split at \$750.00 per director, at the recommendation of the Superintendent of Schools:

Tyler Baker	Natalie Weaver
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43. ~~+Motion to approve the Mansion Avenue Musical volunteer(s) (unpaid) for the 2026-2027 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.~~

Ashley Engelsen	Emily Feeley
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44. ~~+Motion to approve the Mansion Avenue Yearbook Liaison for the 2026-2027 school year; for a total stipend of \$750.00, at the recommendation of the Superintendent of Schools.~~

~~Erica Cavanaugh~~

45. ~~+Motion to approve the following staff to facilitate the Mansion Avenue School helping PAWS Club for the 2026-2027 school year; club meetings outside the school day, up to 15 meetings per year; at the instructional negotiated rate (\$40/hour), at the recommendation of the Superintendent of Schools.~~

~~Shannon Heran - Adviser
Alexis Miller - Adviser
Dante Acerbo - Substitute
Gara Novick - Substitute~~

46. ~~+Motion to approve the following Breakfast Proctor(s) for the 2026-2027 school year; morning breakfast duty for a total stipend of \$1,250.00, at the recommendation of the Superintendent of Schools.~~

~~Stephanie Berenato - Mansion Avenue School
Lisa Kappel - Haviland Avenue School~~

47. ~~+Motion to approve Erica Cavanaugh to prepare and present at New Hire Orientation on August 25, 2026 & August 26, 2026 to be paid up to twelve (12) hours at the non-instructional rate of \$30.00 per hour with executed timesheets, at the recommendation of the Superintendent of Schools.~~

48. ~~+Motion to approve the following staff member(s) to provide a Special Education Paraprofessional training workshop prior to the start of the 2026-2027 school year, at the AEA negotiated rate of \$60 for 2 hours of preparation and \$60 for 1 hour of presentation.~~

Name	Preparation Hours	Presentation Hours	Total Payment
Garrie Figueroa	3 hours (\$90.00)	2 hours (\$120.00)	\$210.00
Melissa Falkowski	3 hours (\$90.00)	2 hours (\$120.00)	\$210.00

49. ~~+Motion to approve Kelley Stenton to complete the following summer hours for the Audubon Preschool at the negotiated rate of \$30.00 per hour from July 1, 2026, through August 28, 2026, with executed time sheets, to be paid through the Preschool Grant, at the recommendation of the Superintendent of Schools.~~

Position	Hours	Compensation
~~-Administrative Assistant~~	140 hours (20 hrs per week for 7 weeks)	\$4,200.00

50. ~~+Motion to approve Silveria Galvan to complete 16 summer hours for Preschool Instructional Coach for the Audubon Preschool at the negotiated rate of \$30.00 per hour from July 1, 2026, through August 28, 2026, with executed time sheets, to be paid through the Preschool Grant, at the recommendation of the Superintendent of Schools.~~

51. ~~+Motion to approve the following staff members to the Haviland Avenue School SCIP committee for the 2026-2027 school year. Summer committee meetings (July 1, 2026 to August 28, 2026) to be paid at the~~

AEA negotiated non-instructional rate of \$30.00 per hour with executed time sheets for up to ten (10) hours each member, at the recommendation of the Superintendent of Schools:

Kristina Miller	Brianna Henderson	Christine Fox-Kasilewski
Christa Timpano	Ghelsea Rohner	

52. +Motion to approve the following staff members for the Preschool Intervention & Referral Service Team (PIRT) at the Audubon Preschool for the 2026-2027 school year. The team will meet outside the school day as scheduled. It will be paid at the non-instructional negotiated rate (\$30/hour) for up to 2 meetings per month per team member, with executed time sheets, at the recommendation of the Superintendent of Schools:

Maria McCutcheon	Kelley Stenton	Silveria Galvan
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53. +Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Haviland Avenue School for the 2026-2027 school year, effective July 1, 2026 through June 30, 2027, with executed timesheets at the recommended by the Superintendent of Schools:

Name	Max Hours	Rate
Alycia Colucci	20 hours	\$30/hour
Kristina Miller	20 hours	\$30/hour
Brianna Henderson	20 hours	\$30/hour
Maria McCutcheon	20 hours	\$30/hour
Melissa Chisholm	20 hours	Hourly rate
Diebra Newman	20 hours	Hourly rate
Brittany Green	20 hours	\$30/hour
Christine Smialowski	20 hours	Hourly rate

54. +Motion to approve the Haviland Avenue School Safety Team for the 2026-2027 school year, at the non-instructional negotiated rate of \$30/hour, for up to two meetings at one hour each (\$60.00 maximum per member), at the recommendation of the Superintendent of Schools:

_____ Kristina Miller _____ Maria McCutcheon _____ Blake Zetusky

55. +Motion to approve the following employees for the screening of newly registered students at Haviland Avenue School for the 2026-2027 school year to be paid at the AEA non-instructional rate of \$30/hour for a maximum of 16 hours from July 14, 2026 to August 29, 2026, with executed timesheets at the recommendation of the Superintendent of Schools:

Kim Brach	Francine Bechtel
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56. +Motion to approve the following certified staff members as Elementary School Head Teachers, at the recommendation of the Superintendent of Schools:

Name	Position	Stipend
Maria McCutcheon	Haviland Avenue School Head Teacher	\$3,000.00

~~57. Motion to approve the hours for Sarah Urban to complete KEYS duties as assigned and preapproved by the Superintendent of Schools for up to 40 hours at the negotiated rate of \$24.75 per hour from July 1, 2026 through August 28, 2026 with executed time sheets, at the recommendation of the Superintendent of Schools.~~

~~58. Motion to accept the letter of resignation, effective July 15, 2026, from Steven McCormack, from Mansion~~

~~Mr. McCormack is a Special Education Paraprofessional at Mansion Avenue School.~~

Motion to Approve Item(s) 27 through 58: S. Kuhlen Second: A.Cox

Roll Call

X Ammie Davis A Stephen Wilson X Sara Kuhlen * Michelle Cannaday
(abstained from all)
* Ian Reutlinger X Mark Gatti X Bill Wilson
(abstained from all)
A Danielle DiFrancesco X Allison Cox A Andrea Robinson

VOTE FOR ITEMS 27-58

Motion did not pass for voting quorum purposes. Member Cannaday and Member Ruetlinger abstained from all. Members DiFrancesco, Robinson, & S.Wilson were absent.

XV. REPORTS:

XVI. HIB District Report

June 2026	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVII. Special Program

Representatives:

- A. **Camden County Educational Services Commission:** Stephen Wilson
alt: Allison Cox, Danielle DiFrancesco
- B. **Camden County School Boards Association:** Andrea Robinson
alt: Mark Gatti, Ian Reutlinger
- C. **Audubon Education Foundation:** Sara Kuhlen
alt: Ian Reutlinger, Andrea Robinson
- D. **Audubon Board of Education Community Outreach:** Danielle DiFrancesco
alt: Sara Kuhlen, Andrea Robinson, Stephen Wilson
- E. **Audubon/Mt. Ephraim Ad-Hoc Committee:** Bill Wilson
members: Ammie Davis, Mark Gatti, Sara Kuhlen
- F. **Board Member Orientation Committee:** Ian Reutlinger
members: Allison Cox, Ammie Davis, Bill Wilson

XVIII. Board Member Comments

-Board Member Kuhlen commented on the summer work for students and receiving extra credit for completion.

-Board Member Cannaday questioned #14 & #15 under Human Resources regarding when work was being performed and #20 regarding the MTSS committee alignment with IR&S.

-Board President Davis commented that the Board Retreat on July 27, 2027 will be re-advertised as action will be taken.

-Board Member Cannaday clarified the difference in AP courses (in person vs online)

XIX. Public Participation: (Open Discussion) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question-and-answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXI. ADJOURNMENT

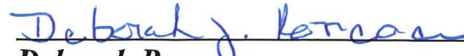
1. The next meeting of the Board of Education is the Board Retreat (action will be taken) scheduled for Monday, July 27, 2026 at 5:30 pm in the Audubon Junior-Senior High School Media Center.
2. Motion by Mrs.Cox seconded by Mr.Gatti to adjourn meeting at approximately 8:27pm.

Motion to Approve: A.Cox Second: M.Gatti

Roll Call

<u>X</u> Ammie Davis	<u>A</u> Stephen Wilson	<u>X</u> Sara Kuhlen	<u>X</u> Michelle Cannaday
<u>X</u> Ian Reutlinger	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>A</u> Danielle DiFrancesco	<u>X</u> Allison Cox	<u>A</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.


Deborah Roncaee
Business Administrator/Board Secretary