

Amesbury School District Goals

2026-2027

1. Advance student outcomes through district-wide implementation of the K-12 Vision of the Graduate.
2. Model strong leadership and foster a collaborative culture among all stakeholders.
3. Make bold strategic decisions to reimagine and deploy district resources for the sustainability of the Amesbury Public School District.
4. Promote academic excellence by supporting rigorous instruction, high expectations for all students and equitable learning opportunities.

School Committee Goals

Goal 1: Strengthen Clear Communication and Celebrate Success

Enhance communication between the School Committee, district and community to build trust, transparency, and shared pride in Amesbury Public Schools.

Objectives:

1. Establish a subcommittee to design a consistent and repeatable approach for Action Steps 2-4.
2. Support the development of a consistent communication strategy to share key updates, highlight achievements, and promote public understanding of School Committee work.
3. Collaborate with district leadership to regularly celebrate student, staff, and school successes across multiple platforms.
4. Improve the accessibility and visibility of School Committee information on the district website and through public meetings.

Goal 2: Establish a Strong and Cohesive Team of Elected and Appointed District Leaders

Continue refining processes that clarify roles, responsibilities, and expectations for all members to promote effective governance and collaboration.

Objectives:

1. Evaluate onboarding effectiveness annually and update the New Member Guide, ensuring alignment with policies, protocols, and best practices and inclusion of lesson learned.

2. Promote ongoing training opportunities for all members to strengthen understanding of school finance, policy and strategic priorities.
3. Build an effective partnership between the School Committee and the new Superintendent focused on initially setting norms, achieving district goals and earning public trust.

Goal 3: Navigate Fiscal Challenges and Strengthen Long-Term Stability

Guide the district through a period of significant fiscal challenge with clear priorities, thoughtful planning, and student-centered decision-making.

Objectives:

1. Develop and communicate a transparent budget strategy that prioritizes the needs of students while responding to the city's financial realities.
2. Collaborate with the community and city leaders to build short- and long-term financial plans that ensure sustainability and preserve educational excellence.
3. Support policies, programs and communication strategies that increase student retention to support the district's financial stability and sustain education opportunities for all students.
4. Commit to maintaining and modernizing systems, facilities, grounds, and athletic fields within the constraints of the budget.

Goal 4: Academic Excellence

Monitor student achievement and support efforts to improve academic outcomes.

Objective:

1. Understand and evaluate district and school data to track progress over time.