

Mt. Diablo Unified School District
Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit
2026-2027 Salary Schedule

(3.64% Increase Effective July 1, 2026)

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		501	hourly rate	-	-	-	34.31	36.01
			annual (260 days)	-	-	-	71,365	74,901
Building Trades Leadworker, Senior		589	hourly rate	-	-	42.74	44.85	47.11
	BUILDSRLW		annual (260 days)	-	-	88,899	93,288	97,989
Carpenter		533MA	hourly rate	36.91	38.75	40.69	42.72	44.86
	CARPENTER		annual (260 days)	76,773	80,600	84,635	88,858	93,309
Carpenter Leadworker		565	hourly rate	-	-	39.72	41.70	43.79
	CARPENTLW		annual (260 days)	-	-	82,618	86,736	91,083
Cashier		360	hourly rate	19.28	20.26	21.26	22.30	23.44
	CASHIER	(SDO)	annual (193 days)	29,768	31,281	32,825	34,431	36,191
Cashier, Assistant		354	hourly rate	19.01	19.89	20.85	21.93	23.02
	CASHIERA	(SDO)	annual (193 days)	29,351	30,710	32,192	33,860	35,543
Central Kitchen Lead Food Service Work III		537	hourly rate	33.09	34.74	36.46	38.29	40.20
	CKLDFD3-1		annual (260 days)	68,827	72,259	75,837	79,643	83,616
Computer Systems Technician		488	hourly rate	28.48	29.90	31.38	32.99	34.62
	COMPTech		annual (260 days)	59,238	62,192	65,270	68,619	72,010
Computer/Office Equipment Technician		533	hourly rate	-	-	36.01	37.80	39.72
	COMPEQTECH		annual (260 days)	-	-	74,901	78,624	82,618
Custodial Leadworker I*		464	hourly rate	26.47	27.77	29.18	30.67	32.19
	CUSTLW1		annual (260 days)	55,058	57,762	60,694	63,794	66,955
Custodial Leadworker II*		479	hourly rate	27.81	29.19	30.67	32.19	33.79
	CUSTLW2		annual (260 days)	57,845	60,715	63,794	66,955	70,283
Custodial Leadworker II, Roving*		464	hourly rate	26.47	27.77	29.18	30.67	32.19
	CUSTLWRV		annual (260 days)	55,058	57,762	60,694	63,794	66,955
Custodian		400	hourly rate	21.79	22.85	24.02	25.21	26.47
	CUSTODIAN		annual (260 days)	45,323	47,528	49,962	52,437	55,058
Custodian, Traveling*		416	hourly rate	22.85	24.02	25.21	26.47	27.77
	CUSTTRAVEL		annual (260 days)	47,528	49,962	52,437	55,058	57,762
Custodian PM*		416	hourly rate	22.85	24.02	25.21	26.47	27.77
	CUSTPM		annual (260 days)	47,528	49,962	52,437	55,058	57,762
Custodian PM, Roving*		448	hourly rate	25.21	26.47	27.77	29.18	30.67
	CUSTPMRV		annual (260 days)	52,437	55,058	57,762	60,694	63,794
Custodian PM, Substitute*		416	hourly rate	22.85	-	-	-	-
Custodian, Elementary Head		479	hourly rate	27.81	29.19	30.67	32.19	33.79
	ELHEADCUS		annual (260 days)	57,845	60,715	63,794	66,955	70,283
Custodian, Substitute		400	hourly rate	21.79	-	-	-	-
Delivery Service Worker		422	hourly rate	23.29	24.43	25.71	26.96	28.29
	DELSVCWK		annual (260 days)	48,443	50,814	53,477	56,077	58,843
Electrical/Electronics Leadworker, Senior		589	hourly rate	-	-	42.74	44.85	47.11
	ELECTSRLW		annual (260 days)	-	-	88,899	93,288	97,989
Electrical-Electronics Leadworker		565	hourly rate	-	-	39.72	41.70	43.79
	ELECTLW		annual (260 days)	-	-	82,618	86,736	91,083
Electrician		533MA	hourly rate	36.91	38.75	40.69	42.72	44.86
	ELECTRCN		annual (260 days)	76,773	80,600	84,635	88,858	93,309
Electro-Mechanical Leadworker, Senior		589	hourly rate	-	-	42.74	44.85	47.11
	MECHSRLW		annual (260 days)	-	-	88,899	93,288	97,989
Electro-Mechanical Technician		589MA	hourly rate	-	-	48.08	50.45	52.99
	ELMECHTECH		annual (260 days)	-	-	100,006	104,936	110,219

Electro-Mechanical Technician, Apprentice	517	hourly rate	31.12	32.69	34.31	36.01	37.80
ELMECHAPPR		annual (260 days)	64,730	67,995	71,365	74,901	78,624
Electronics Technician	533MA	hourly rate	36.91	38.75	40.69	42.72	44.86
ELECTROTEC		annual (260 days)	76,773	80,600	84,635	88,858	93,309
Energy Conservation Technician	565	hourly rate	-	-	39.72	41.70	43.79
		annual (260 days)	-	-	82,618	86,736	91,083
Equipment Mechanic	533	hourly rate	-	-	36.01	37.80	39.72
EQUIPMECH		annual (260 days)	-	-	74,901	78,624	82,618
Equipment Mechanic Technician	565	hourly rate	-	-	39.72	41.70	43.79
EQMECHTECH		annual (260 days)	-	-	82,618	86,736	91,083
Fire Systems Technician	581MA	hourly rate	42.52	44.68	46.92	49.26	51.70
FIRESYSTEC		annual (260 days)	88,442	92,934	97,594	102,461	107,536
Food & Nutrition Services Training Spec. Lead	549	hourly rate	34.31	36.01	37.80	39.72	41.70
		annual (193 days)	52,975	55,599	58,363	61,328	64,385
Food & Nutrition Services Warehouse Attendan	472	hourly rate	27.12	28.48	29.90	31.38	32.99
TRUCKDR		annual (193 days)	41,873	43,973	46,166	48,451	50,937
Food & Nutrition Service Assistant	355	hourly rate	22.63	23.76	24.94	26.19	27.51
FDNUTRSA (SDO)		annual (193 days)	34,941	36,685	38,507	40,437	42,475
Food & Nutrition Services Cook/Baker	358	hourly rate	23.76	24.94	26.19	27.51	28.88
FDCOOKBAK (SDO)		annual (193 days)	36,685	38,507	40,437	42,475	44,591
Food Service Coordinator	491	hourly rate	28.75	30.17	31.68	33.27	34.94
FSCORD260		annual (260 days)	59,800	62,754	65,894	69,202	72,675
Food Service Production Instructor	388	hourly rate	20.99	22.04	23.15	24.28	25.50
FSPRODIN (SDO)		annual (193 days)	32,409	34,030	35,744	37,488	39,372
Food Transport Assistant	354	hourly rate	19.01	19.89	20.85	21.93	23.02
FSTRNAST (SDO)		annual (193 days)	29,351	30,710	32,192	33,860	35,543
Food Transport Driver	416	hourly rate	22.85	24.02	25.21	26.47	27.77
FSTRNSDR (SDO)		annual (193 days)	35,280	37,087	38,924	40,870	42,877
General Maintenance Worker	502MA	hourly rate	33.47	35.12	36.89	38.70	40.65
GENMTCWK		annual (260 days)	69,618	73,050	76,731	80,496	84,552
General Maintenance Worker, Senior	518MA	hourly rate	-	-	40.61	42.65	44.76
SRGENMTC		annual (260 days)	-	-	84,469	88,712	93,101
Glazier/Carpenter	533MA	hourly rate	36.91	38.75	40.69	42.72	44.86
GLAZCARP		annual (260 days)	76,773	80,600	84,635	88,858	93,309
Grounds Leadworker, Senior	590	hourly rate	-	-	44.86	47.12	49.46
GRNDSRLW		annual (260 days)	-	-	93,309	98,010	102,877
Grounds Worker I	424	hourly rate	24.44	25.67	26.96	28.29	29.70
GRNDSWORK1		annual (260 days)	50,835	53,394	56,077	58,843	61,776
Grounds Worker II	437	hourly rate	25.61	26.87	28.23	29.64	31.12
GRNDSWORK2		annual (260 days)	53,269	55,890	58,718	61,651	64,730
Grounds Worker III	518	hourly rate	32.73	34.39	36.09	37.90	39.79
GRNDSWORK3		annual (260 days)	68,078	71,531	75,067	78,832	82,763
Heating and A/C Leadworker	581	hourly rate	37.80	39.72	41.70	43.79	45.96
HVACLW		annual (260 days)	78,624	82,618	86,736	91,083	95,597
Heating and A/C Mechanic	533MA	hourly rate	36.91	38.75	40.69	42.72	44.86
HVACMECH		annual (260 days)	76,773	80,600	84,635	88,858	93,309
Heating Equipment Lub/Service Tech	511MA	hourly rate	34.39	36.09	37.87	39.76	41.77
HEATEQUIP		annual (260 days)	71,531	75,067	78,770	82,701	86,882
Inventory and Materials Storekeeper	501	hourly rate	29.64	31.12	32.69	34.31	36.01
INVENTORY		annual (260 days)	61,651	64,730	67,995	71,365	74,901
Irrigation Technician	495	hourly rate	30.53	32.06	33.66	35.34	37.11
IRRITECH		annual (260 days)	63,502	66,685	70,013	73,507	77,189
I.T. Support Specialist	549	hourly rate	34.31	36.01	37.80	39.72	41.70

	ITSUPPSPEC	annual (217 days)	59,562	62,513	65,621	68,954	72,391
		annual (260 days)	71,365	74,901	78,624	82,618	86,736
Locksmith/Carpenter	533MA	hourly rate	36.91	38.75	40.69	42.72	44.86
	LOCKCARP	annual (260 days)	76,773	80,600	84,635	88,858	93,309
Lead Food Service Worker I	489	hourly rate	-	-	31.54	33.11	34.77
	LDFD1	annual (193 days)	-	-	48,698	51,122	53,685
Lead Food Service Worker II	505	hourly rate	30.00	31.51	33.08	34.69	36.46
	LDFD2	annual (193 days)	46,320	48,651	51,076	53,561	56,294
Lead Food Service Worker III	537	hourly rate	33.09	34.74	36.46	38.29	40.20
	LDFD3	annual (193 days)	51,091	53,639	56,294	59,120	62,069
Maintenance Helper	404	hourly rate	22.04	23.15	24.28	25.50	26.79
		annual (260 days)	45,843	48,152	50,502	53,040	55,723
Maintenance Senior Leadworker	589	hourly rate	-	-	42.74	44.85	47.11
		annual (260 days)	-	-	88,899	93,288	97,989
Mechanical Service Technician Leadworker* †	630	hourly rate	43.90	46.10	48.41	50.84	53.39
	MECHTECHLW	annual (260 days)	91,312	95,888	100,693	105,747	111,051
Mechanical Service Technician*	598	hourly rate	39.80	41.79	43.84	46.08	48.38
	MECHTECH	annual (260 days)	82,784	86,923	91,187	95,846	100,630
Mobile Maintenance Team Worker	549	hourly rate	34.31	36.01	37.80	39.72	41.70
	MOBMTCWK	annual (260 days)	71,365	74,901	78,624	82,618	86,736
Mobile Maintenance Working Team Leader	581	hourly rate	37.80	39.72	41.70	43.79	45.96
	MOBMTCLW	annual (260 days)	78,624	82,618	86,736	91,083	95,597
Network Systems Administrator	597	hourly rate	42.21	44.32	46.53	48.87	51.30
	NETSYSAD	annual (217 days)	73,277	76,940	80,776	84,838	89,057
		annual (260 days)	87,797	92,186	96,782	101,650	106,704
Painter	533MA	hourly rate	36.91	38.75	40.69	42.72	44.86
	PAINTER	annual (260 days)	76,773	80,600	84,635	88,858	93,309
Painter, Apprentice	501	hourly rate	29.64	31.12	32.69	34.31	36.01
	PAINTAPPR	annual (260 days)	61,651	64,730	67,995	71,365	74,901
Painting Leadworker	565	hourly rate	-	-	39.72	41.70	43.79
	PAINTERLW	annual (260 days)	-	-	82,618	86,736	91,083
Parts Controller	488	hourly rate	28.48	29.90	31.38	32.99	34.62
	PARTSCONT	annual (260 days)	59,238	62,192	65,270	68,619	72,010
Planner	581	hourly rate	37.80	39.72	41.70	43.79	45.96
	PLANNER	annual (260 days)	78,624	82,618	86,736	91,083	95,597
Plumber	533MA	hourly rate	36.91	38.75	40.69	42.72	44.86
	PLUMBER	annual (260 days)	76,773	80,600	84,635	88,858	93,309
Resource Conservation Coordinator	581	hourly rate	37.80	39.72	41.70	43.79	45.96
	RESCNSCORD	annual (260 days)	78,624	82,618	86,736	91,083	95,597
Roofer	533MA	hourly rate	36.91	38.75	40.69	42.72	44.86
	ROOFER	annual (260 days)	76,773	80,600	84,635	88,858	93,309
School Bus Driver	490	hourly rate	28.72	30.15	31.66	33.24	34.92
	BUSDRIV_ _ (SDO)	annual (193 days)	44,344	46,552	48,883	51,323	53,916
School Bus Driver, Substitute	490	hourly rate	28.72	30.15	31.66	33.24	34.92
School Bus Driver/Deleg. Driver Instructor	498	hourly rate	29.42	30.91	32.46	34.07	35.80
	BUSDRINST (SDO)	annual (193 days)	45,424	47,725	50,118	52,604	55,275
School Bus Driver/Driver Instructor	515	hourly rate	30.91	32.46	34.07	35.80	37.59
	BUSDRTN (SDO)	annual (193 days)	47,725	50,118	52,604	55,275	58,039
Security Operations Worker**	472	hourly rate	27.12	28.48	29.90	31.38	32.99
	SECURWORK	annual (260 days)	56,410	59,238	62,192	65,270	68,619
Senior Network/Systems Administrator	629	hourly rate	52.25	54.87	57.62	60.48	63.52
	NETSYSADSR	annual (260 days)	108,680	114,130	119,850	125,798	132,122
Site Technology Support Technician I	531	hourly rate	-	-	35.81	37.61	39.46

SITEC1-217	annual (217 days)	-	-	62,166	65,291	68,503
Site Technology Support Technician II	533 hourly rate	-	-	36.01	37.80	39.72
SITEC2-217	annual (217 days)	-	-	62,513	65,621	68,954
SITEC2	annual (260 days)	-	-	74,901	78,624	82,618
Sprinkler Maintenance Technician	495 hourly rate	30.53	32.06	33.66	35.34	37.11
SPRNKTECH	annual (260 days)	63,502	66,685	70,013	73,507	77,189
Technology Customer Help Desk Tech	516 hourly rate	30.97	32.56	34.20	35.91	37.73
HELPDESK	annual (260 days)	64,418	67,725	71,136	74,693	78,478
Technology Customer Help Desk Tech (Sp. Ed.)	516 hourly rate	30.97	32.56	34.20	35.91	37.73
HELPDESKSE	annual (260 days)	64,418	67,725	71,136	74,693	78,478
Technology Customer Help Desk Tech II	531 hourly rate	32.46	34.07	35.81	37.61	39.46
HELPDESK2	annual (260 days)	67,517	70,866	74,485	78,229	82,077
Telecommunication Technician	597 hourly rate	-	-	46.53	48.87	51.30
TECHTELEC	annual (260 days)	-	-	96,782	101,650	106,704
Tree Trimmer†	518 hourly rate	32.73	34.39	36.09	37.90	39.79
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.						
Transportation Scheduler	549 hourly rate	34.31	36.01	37.80	39.72	41.70
TRNSCHEDGE/SE	annual (260 days)	71,365	74,901	78,624	82,618	86,736
Vehicle Service Technician II*	460 hourly rate	26.15	27.47	28.82	30.27	31.79
VEHTECH2	annual (260 days)	54,392	57,138	59,946	62,962	66,123
Warehouse Attendant Truck Driver	472 hourly rate	27.12	28.48	29.90	31.38	32.99
TRUCKDR	annual (260 days)	56,410	59,238	62,192	65,270	68,619
Warehouse Leadworker	520 hourly rate	31.40	32.99	34.62	36.33	38.19
WHSELW	annual (260 days)	65,312	68,619	72,010	75,566	79,435
Welder	533MA hourly rate	36.91	38.75	40.69	42.72	44.86
WELDER	annual (260 days)	76,773	80,600	84,635	88,858	93,309

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

*Includes 5% differential for swing shift.

**Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.

***Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.

Board Approved: August 12, 2026