



July 21, 2026
Minutes

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting July 21, 2026
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: Vice President Vera, Dr. Bryant, Mr. Ivker and Mr. Stevenson.
Absent: President Rock.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon.

- In accordance with new legislation designed to modernize public communication, notice is hereby given pursuant to N.J.S.A. 35:3-5 that the complete text of each legal notice issued on behalf of the West Orange Board of Education may be obtained or viewed on the district website www.woboe.org. Visitors can also view the [New Jersey Secretary of State's legal notices website](#). Once the required display period expires, notices will be transferred to the Legal Notices Archive. Archived notices will be available for a period of one year.
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 16, 2026 (Att. #1)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 4-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Absent
Rock



VII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

A. HIB Report

VIII. BOARD POLICY(IES)

No policies to review at this time.

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Kimberly Birman	Redwood	Grade 1	Resignation	9/11/2026
Teresa Harris	WOHS	English	Resignation	9/8/2026
Jessica Laskaris	Kelly	School Nurse	Resignation	7/1/2026
Scott Moses	Liberty	Science	Resignation	9/7/2026
Catherine Solino	Liberty/Roosevelt	Music Teacher	Retirement 28 years	10/1/2026

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Donalee Cortado	ECLC	Paraprofessional	Resignation	6/30/2026
Bonnie Goodman	Washington	Paraprofessional	Retirement 25 Years*	7/1/2026
Isabel Guerra-Novoa	Kelly	Paraprofessional	Retirement 25 Years*	7/1/2026
Antoinette Miller	Kelly	Paraprofessional	Retirement 28 Years	7/1/2026
Claudio Raglievich	Kelly	Custodian	Retirement 27 Years	11/1/2026
Jamae Sippio	WOHS	Paraprofessional	Retirement 16 Years	8/1/2026
Yoselin Torres	Transportation	PT Bus Driver	Resignation	7/24/2026
Angela Tourtounis	Redwood	Paraprofessional	Retirement 25 Years*	7/1/2026
Karen Weinstein	BMELC	Paraprofessional	Retirement 25 Years*	7/1/2026

*amended



2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Jennica Baul	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Simone Callaway	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Judith Cofie	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Kenson Felix	WOHS	Summer Enrichment Paraprofessional - Art	6/23/26- 7/17/26
Kenson Felix	WOHS	Summer Enrichment Substitute	6/23/26- 7/17/26
Thomas Fortune	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Santa Garcia	Transportation	PT Bus Driver	2026-2027
James Holik	WOHS	Retirement 22 Years	7/1/2026
Marlene Guzman	Washington	Lunch Aide	2026-2027
Justin Mault	WOHS	Summer Enrichment Substitute	6/23/26- 7/17/26
OJ Mebude	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026
Keisha Vazquez	Kelly	ESY Program Paraprofessional	6/22/2026 - 7/24/2026

3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Gladys Delgado-Medina	WO-ECLC	Preschool	Dempsey	BA+15	13	\$71,406*	9/1/2026-6/30/2027
Cynthia Florencio	WO-ECLC	CPIS/Social Worker	O'Neill	MA	12	\$75,040*	9/1/2026-6/30/2027
Josephine Zezza	WO-ECLC	Registered Nurse	NEW	BA	17	\$87,416*	9/1/2026-6/30/2027

*PEA Grant Funded

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ceren Kiyamaz	WOECLC	Teacher Assistant	Elvisa Gjermini	MA	4	\$37,782.00*	9/1/2026-6/30/2027

*PEA Grant Funded



- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the renewal of contract(s) for the following 23/24 Year Pension Paraprofessional for the 2026-2027 school year:

Location	Name	Salary Guide	Step	Base Salary	Longevity	Salary
WOHS	James Holik	Paraprofessional BA	13	\$42,253.00	\$1,426.00	\$43,679.00

- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff salary adjustments for the 2026-2027 school year:

Name	Location	Position	Salary Guide	Step	Base Salary	Longevity	Longevity Effective Date	Stipend	Calculated Salary	Effective Dates	FTE %
Charlene Davis-Williams	St. Cloud	Administrative Assistant	Col 2	8	\$54,891.00	N/A	N/A	\$1,385.15	\$56,276.15	7/1/2026-6/30/2027	100
Elizabeth Hughes	Central Office	Executive Assistant	N/A	N/A	\$113,599.83	N/A	N/A	\$1,385.15	\$114,984.98	7/1/2026-6/30/2027	100
Marc Lawrence	Mt. Pleasant	Principal	OG	N/A	\$185,195.00	\$10,679.00	9/1/2026	N/A	\$195,874.00	7/1/2026-6/30/2027	100

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular Assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Christina Binns	WOHS	Spring Musical: Makeup	\$583.00	2026-2027
Katherine Westerlund (ODD)	WOHS	Marching Band: Color Guard Instructor	\$3,761.00	2026-2027
Katherine Westerlund (ODD)	WOHS	Jazz Band I	\$2,500.00	2026-2027

*amended

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional summer assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jessica Cicerone	District	Case Management	\$75.80 per hour 50 hours	6/23/26-8/31/26
Jessica Cicerone	District	Evaluations	\$233.21 per evaluation 30 evaluations	6/23/26-8/31/26
Teresa Harris	WOHS	Summer Institute: Coordinator	\$57.13 per hour not to exceed 95 hours*	6/22/2025 - 7/16/2026
Jack Mault	WOHS	Summer Enrichment Paraprofessional - Art	\$28.00 per hour^ Not to exceed 5 hours per day	6/29/2026 - 7/17/2026
Jack Mault	WOHS	Summer Enrichment Substitute	\$57.13 per hour^ as assigned	6/23/2026 - 7/17/2026
Stephanie Prado	WOHS	Summer Enrichment Program Paraprofessional	\$28.00 per hour^^ not to exceed 72 hours prorated	6/23/20226 - 7/17/2026
Stephanie Prado	WOHS	Summer Bridge Program	\$26.82 per hour^^	8/3/2026 - 8/30/2026



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jessica Cicerone	District	Case Management	\$75.80 per hour 50 hours	6/23/26-8/31/26
Jessica Cicerone	District	Evaluations	\$233.21 per evaluation 30 evaluations	6/23/26-8/31/26
Teresa Harris	WOHS	Summer Institute: Coordinator	\$57.13 per hour not to exceed 95 hours*	6/22/2025 - 7/16/2026
Jack Mault	WOHS	Summer Enrichment Paraprofessional - Art	\$28.00 per hour^ Not to exceed 5 hours per day	6/29/2026 - 7/17/2026
Jack Mault	WOHS	Summer Enrichment Substitute	\$57.13 per hour^ as assigned	6/23/2026 - 7/17/2026
			not to exceed 24 hours	
Chauncey Riley	WOHS*	Summer Enrichment Security Guard	\$44.00 per hour^ not to exceed 5 hours per day	6/23/2026 - 7/17/2026

*amended

^ Funded by Summer Enrichment Program

^^Funded by Title III Grant

- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Christina Binns	WOHS	LMC Afterschool Program Substitute	\$40.81 per hour not to exceed 7 hours per week	2026-2027
Montrisa Bradford	WOHS	Naviance Communications	\$1,143.14	2026-2027
Debra Coen	WOHS	LMC Before/Afterschool Program Substitute	\$40.81 per hour as assigned	2026-2027
Anna D'Elia	WOHS	Naviance 9-12 College and Career Planning	\$3,784.19	2026-2027
Sean Devore	WOHS	LMC Before/Afterschool Program Substitute	\$40.81 per hour as assigned	2026-2027
Bard Goodrich	WOHS	LMC Before School Program	\$40.81 per hour not to exceed 2.5 hours per week	2026-2027
Mary Kehoe	WOHS	ACT Counselor	\$1,371.00	2026-2027
Mary Kehoe	WOHS	PSAT Counselor	\$45.47 per hour not to exceed 40 hours	2026-2027
Mary Kehoe	WOHS	SAT Counselor	\$1,371.00	2026-2027
Andrew Mazurek	WOHS	District Printing Projects	\$45.47 per hour not to exceed 48 hours*	2026-2027
Lou Pallante	WOHS	AP Counselor	\$2,886.00	2026-2027
Kim Robinson	WOHS	LMC Before School Program Substitute	\$40.81 per hour not to exceed 2.5 hours per week	2026-2027
Ashley Roxas	WOHS	LMC Afterschool Program	\$40.81 per hour not to exceed 2.5 hours per week	2026-2027
Timothy Smith	WOHS	LMC Before/Afterschool Program Substitute	\$40.81 per hour as assigned	2026-2027



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jonathan Tick	WOHS	LMC Afterschool Program	\$40.81 per hour not to exceed 1 hour per week	2026-2027
Heather Young	WOHS	LMC Afterschool Program Substitute	\$40.81 per hour not to exceed 2.5 hours per week	2026-2027

*amended

- h.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2026-2027:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian	Student
Xavier Davis						x	x
Thomas Harrington						x	x
Ethan Honore						x	x
Andrew Jelliffe			x				
Brianna Laury						x	x
Tyler Laniyan						x	x
Irv Matthew						x	x
Christopher McDonald						x	x
Clavens Pierre						x	x
Guyenne Pierre						x	x
Alexander Pineda						x	x
Joshua Pineda						x	x
Mosie Prince						x	x
Darrin Walker						x	
Terrell Williams						x	x
Vicente Yanez						x	x

- i.** Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the revised Memorandum of Agreement with the West Orange Education Association permitting the outsourcing of the paraprofessionals pursuant to the terms contained in the Memorandum of Agreement. (Att. #2)
- j.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2026 Extended School Year Program assignment(s): (Att. #3)
- k.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following revised WOHS 2026 Summer Institute/Summer Step Up assignments: (Att. #4)

4. Leaves of Absence:

- a.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:



Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8121	Personal	Kelly	N/A	N/A	6/15/2026-6/18/2026	N/A
7906	Paternity	Roosevelt	N/A	12/1/2026 - 2/23/2027	N/A	2/24/2027
8506	Maternity	.8 Gregory / .2 Edison	N/A	N/A	9/1/2026 - 12/31/2026*	1/4/2027*

*amended

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence or non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7029	Personal	Central Office	N/A	N/A	6/15/2026-6/18/2026	N/A
7690	Family	ECLC	3/26/2026 - 4/8/2026 (.5AM)	4/8/2026 (.5 PM) - 6/24/2026 FMLA	6/25/2026 - 9/22/2026	9/23/2026*
8557	Medical	Edison	7/16/2026 - 7/24/2026	N/A	N/A	7/27/2026
6693	Medical	Roosevelt	7/1/2026 - 7/17/2026	N/A	N/A	7/20/2026

*amended

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Rochelle Alves	Kelly	ESL	WOHS	.8 ESL .2 Spanish	9/1/2026
Deb Coen	WOHS	Tech Ed	WOHS / Liberty	.5 Tech Ed .5 Liberty STEM	9/1/2026
Eileen Milano	WOHS	ESL	Kelly	ESL	9/1/2026

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following job description(s): (Att. #5)

Job Description	New	Revised
Board Treasurer / Treasurer of School Moneys	X	

MOTION: Mr. Stevenson

SECOND: Dr. Bryant

VOTE: 4-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Absent
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Agreement between Hudson Community College and West Orange Public Schools for high school



students enrolled in selected Culinary Arts courses to have the opportunity to earn dual credit.

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Affiliation Agreement between Kean University, School of Psychology, and West Orange Public Schools to provide for the placement of Intern Students for the period of 2026-2027.
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following WOHS negotiated co-curricular name change effective 2026-2027:

Current Name	Revised Name
Newspaper - The Pioneer	Newspaper - The Mountaineer

4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following 2026-2027 Student Teacher/Intern assignments:

Student Teacher/Intern Candidate	Affiliate University	Assigned School	Effective Dates
Emma Pacifico	Fairleigh Dickinson University	St. Cloud	7/1/2026 - 12/23/2026*

*Retroactively approved June 16, 2026

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 4-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Absent
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2025-2026 and 2026-2027 school year: (Att. #6)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with the State of NJ Commission for the Blind and Visually Impaired for the 2026-2027 school year.

Student #	Service	Rate
2311002	Blindness Education Services	\$6,367.00
2213061	Blindness Education Services	\$2,668.00
2111004	Blindness Education Services	\$2,668.00
1504060	Blindness Education Services	\$2,668.00
2407057	Blindness Education Services	\$2,668.00



Student #	Service	Rate
2311002	Blindness Education Services	\$6,367.00
2213061	Blindness Education Services	\$2,668.00
2111004	Blindness Education Services	\$2,668.00
2513303	Blindness Education Services	\$2,668.00

3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Bergen County Special Services to provide services for the 2026-2027 school year:

Student #	Service	Rate	Not to Exceed
2311002	Audiological Services	\$195.00/hour	\$975.00
2213061	Sign Language Interpretation	\$11,861.10/month	\$118,611.00

4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Pillar Care Continuum to provide occupational therapy and physical therapy services for the 2026-2027 school year.

Services	Rate	Not to Exceed
Occupational Therapy and Physical Therapy	Occupational and Physical Therapy: \$135.00/hour Initial evaluations and reevaluations: \$415.00/each	\$220,000.00

5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Autism Education and Sports Academy to provide home therapy services for the 2025-2026 school year

Student #	Service	Rate	Not to Exceed
2008063	Home Therapy Services	\$150.00/hour	\$15,600.00

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Kid Clan Services Inc. to provide services for the 2025-2026 school year.

Services	Rate	Not to Exceed
Physical Therapy Occupational Therapy Speech Therapy BCBA ABA	Physical Therapy: \$105.00/hour Occupational Therapy: \$105.00/hour Speech Therapy: \$105.00/hour BCBA: \$125.00/hour ABA: \$75.00/hour	\$5,673.62

7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Federal Fund Optimizers LLC to provide services for the 2026-2027 school year.



Services	Rate	Not to Exceed
NJSBHSP consulting services	\$40/hour	\$39,000

8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Dr. Megan Brown and Associates to provide services for the 2026-2027 school year.

Student #	Service	Rate	Not to Exceed
2511320	Neuropsychological Evaluation	\$1,500.00/	\$1,500.00

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the July 21, 2026 Bills List in the amount of \$13,858,168.28.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the May 2026 transfers within the 2025-2026 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of May 2026, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of May 2026, which report is in agreement with the Secretary's Report.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with PowerSchool Group LLC for the 2026-2027 school year in the amount of \$27,492.52 for PowerSchool Enrollment Registration.
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Carahsoft Technology Corp. utilizing the OMNIA Partners Public Sector Cooperative Purchasing Contract, for the 2026 - 2027 school year in the amount of \$10,000 for retained managed services.
7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the IT Asset Removal Agreement with UPCYCLE to remove retired/obsolete IT equipment and to compensate at the District total amount of \$920.00 (Att. #9)



8. Upon recommendation of the Superintendent, and the June 16, 2026 approval by the Board of Education of the submission and acceptance of the ESEA FY27 grant award upon subsequent approval, notice of the exact allocations for FY27.

	Public	Non Public	Total
Title IA	\$1,194,725		\$1,194,725
Title IIA	\$146,455	\$32,258	\$178,713
Title III	\$79,363	\$535	\$79,898
Title IV A	\$70,686	\$15,569	\$86,255
Total	\$1,491,229	\$48,362	\$1,539,591

9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following annual tuition rates for non-resident pupils for the 2026-2027 school year:

Grade	Annual Tuition
General Education	
Pre-K	\$23,678
Grades 1-5	\$23,744
Grades 6-8	\$24,818
Grades 9-12	\$25,272
Special Education	
Autism	\$53,428
MCI (Mild Cognitive)	\$31,160
MD (Multiply Disabled)	\$62,277
LLD (Learning Language Disabled)	\$31,279
ERI (Emotion Regulation Impairment)	\$43,270
PSH (Preschool Handicapped)	
Full Time	\$57,448

10. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the following insurance policies as per the recommendation of the Board of Education's insurance broker, Balken Risk Management Services, LLC for 2026-2027:



Carrier	Type	Term	Amount
NJ Schools Insurance Group	General Liability EDP/Inland Marine Auto Umbrella Restart/Terrorism/Crisis Mgmt	7/01/26 - 6/30/27	\$252,253
NJ Schools Insurance Group	Property Boiler and Machinery Crime	7/01/26 - 6/30/27	\$525,767
NJ Schools Insurance Group	School Board Legal	7/01/26 - 6/30/27	\$183,993
Hudson/Upland/Great American	NJUEP - Excess Liability	7/01/26 - 6/30/27	\$128,776
Philadelphia Insurance Co.	Environmental	7/01/26 - 6/30/27	\$33,068
McCloskey	Student Accident	7/01/26 - 6/30/27	\$104,500
RLI	Bonds	7/01/26 - 6/30/27	\$4,805
Cyber	Cyber Liability	7/01/26 - 6/30/27	\$31,986

11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education the increase of \$60,000 to Methfessel and Werbel for the 2025-2026 school year.
12. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education the increase of \$23,000 to Cleary Giacobbe Alfieri Jacobs for the 2025-2026 school year.
13. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the McKinney-Vento Tuition Agreement between the West Orange Board of Education and the Watchung Hills High School Board of Education, for student E. Y., for the 2025-2026 school year, in the amount of \$6,246.56.
14. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Tuition Contract between the West Orange Board of Education and the Essex Regional Educational Services Commission for Student #2403020 for the 2026-2027 school year, in the amount of \$36,730.40.
15. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Tuition Contract between the West Orange Board of Education and the Essex Regional Educational Services Commission for Student #2401084 for the 2026-2027 school year, in the amount of \$36,730.40.
16. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Tuition Contract between the West Orange Board of Education and the Essex Regional Educational Services Commission for Student #1510086 for the 2026-2027 school year, in the amount of \$70,121.67.



17. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2026-2027 Special Education Tuition Agreements between the West Orange Board of Education and the South Orange/Maplewood Board of Education for Students #2601303, #2501345, #2401098, #2501325, #2501338 and Student M. M. (ID # has not been assigned yet).
18. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2026-2027 Special Education Tuition Contract between the West Orange Board of Education and the Montclair Board of Education for Student A. D. (ID # has not been assigned yet).
19. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to provide Signer Authority to the Acting Business Administrator/Board Secretary, Trenae Lambkin to the safe deposit box at TD Bank.
20. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education pursuant to N.J.A.C. 5:32- 4.4, hereby appoints Trenae Lambkin, Acting School Business Administrator/Board Secretary as temporary purchasing agent of the West Orange Board of Education, and as such, establishes and sets the maximum bid threshold as permitted by law, the amount of \$53,000 for the Board of Education. Furthermore, the Board authorizes Trenae Lambkin to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate the established bid threshold amount. The effective date of this resolution is from May 25, 2026 through June 30, 2027.
21. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the EduStaff Pricing Schedule Addendum-Exhibit B for an estimated amount of \$12,000,000.
22. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
Gregory School PTA	Gregory Elementary School	Four (4) Air Conditioning Units - valued at \$4,196

MOTION: Dr. Bryant

SECOND: Mr. Ivker

VOTE: 4-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Absent
Rock

D. REPORT

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending July 21, 2026.



2. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education for the submission of the 2025-2026 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act Report.
3. Upon recommendation of the Superintendent of Schools, approval by the West Orange Board of Education of the 2026-2027 Local Education Agency Guidance for Virtual or Remote Instruction Plan for submission to the New Jersey Department of Education. (Att. #10)
4. **Harassment, Intimidation and Bullying**

“WHEREAS, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on June 16, 2026, the Superintendent reported HIB Incident Number(s) 041-047 to the Board; and

WHEREAS, on June 23, 2026 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

NOW, THEREFORE, BE IT RESOLVED, that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 041-047 for the 2025-2026 school year for the reasons conveyed to the Board.”

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 4-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Absent
Rock

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 6:30 p.m. on August 24, 2026 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT at 7:08 p.m.

MOTION: Dr. Bryant

SECOND: Mr. Ivker

VOTE: 4-0 (VV)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Absent
Rock



Respectfully submitted,

Trenae Lambkin

Trenae Lambkin, Acting Business Administrator