



**TAHOMA EDUCATION ASSOCIATION
2026-2027 SALARY SCHEDULE**

Step		BA	BA+45	BA+90	MA	MA+45	MA+90/PhD
Base PLE	0	\$65,466.00	\$68,086.00	\$70,809.00	\$73,641.00	\$76,588.00	\$79,651.00
		\$8,297.82	\$8,629.90	\$8,975.04	\$9,334.00	\$9,707.53	\$10,095.76
Total		\$73,763.82	\$76,715.90	\$79,784.04	\$82,975.00	\$86,295.53	\$89,746.76
Base PLE	1	\$66,776.00	\$69,447.00	\$72,225.00	\$75,114.00	\$78,119.00	\$81,243.00
		\$8,463.86	\$8,802.41	\$9,154.52	\$9,520.70	\$9,901.58	\$10,297.55
Total		\$75,239.86	\$78,249.41	\$81,379.52	\$84,634.70	\$88,020.58	\$91,540.55
Base PLE	2	\$68,111.00	\$70,837.00	\$73,670.00	\$76,616.00	\$79,681.00	\$82,869.00
		\$8,633.07	\$8,978.59	\$9,337.67	\$9,711.08	\$10,099.57	\$10,503.65
Total		\$76,744.07	\$79,815.59	\$83,007.67	\$86,327.08	\$89,780.57	\$93,372.65
Base PLE	3	\$69,473.00	\$72,252.00	\$75,142.00	\$78,149.00	\$81,275.00	\$84,527.00
		\$8,805.70	\$9,157.94	\$9,524.25	\$9,905.39	\$10,301.61	\$10,713.80
Total		\$78,278.70	\$81,409.94	\$84,666.25	\$88,054.39	\$91,576.61	\$95,240.80
Base PLE	4	\$70,863.00	\$73,698.00	\$76,646.00	\$79,712.00	\$82,901.00	\$86,216.00
		\$8,981.89	\$9,341.22	\$9,714.88	\$10,103.50	\$10,507.70	\$10,927.88
Total		\$79,844.89	\$83,039.22	\$86,360.88	\$89,815.50	\$93,408.70	\$97,143.88
Base PLE	5	\$72,280.00	\$75,172.00	\$78,179.00	\$81,306.00	\$84,557.00	\$87,941.00
		\$9,161.49	\$9,528.05	\$9,909.19	\$10,305.54	\$10,717.60	\$11,146.52
Total		\$81,441.49	\$84,700.05	\$88,088.19	\$91,611.54	\$95,274.60	\$99,087.52
Base PLE	6	\$73,726.00	\$76,675.00	\$79,742.00	\$82,933.00	\$86,249.00	\$89,699.00
		\$9,344.77	\$9,718.56	\$10,107.30	\$10,511.76	\$10,932.06	\$11,369.35
Total		\$83,070.77	\$86,393.56	\$89,849.30	\$93,444.76	\$97,181.06	\$101,068.35
Base PLE	7	\$75,200.00	\$78,209.00	\$81,338.00	\$84,590.00	\$87,975.00	\$91,494.00
		\$9,531.60	\$9,912.99	\$10,309.59	\$10,721.78	\$11,150.83	\$11,596.86
Total		\$84,731.60	\$88,121.99	\$91,647.59	\$95,311.78	\$99,125.83	\$103,090.86
Base PLE	8	\$76,704.00	\$79,773.00	\$82,965.00	\$86,282.00	\$89,734.00	\$93,323.00
		\$9,722.23	\$10,111.23	\$10,515.81	\$10,936.24	\$11,373.78	\$11,828.69
Total		\$86,426.23	\$89,884.23	\$93,480.81	\$97,218.24	\$101,107.78	\$105,151.69
Base PLE	9	\$78,238.00	\$81,369.00	\$84,622.00	\$88,007.00	\$91,529.00	\$95,190.00
		\$9,916.67	\$10,313.52	\$10,725.84	\$11,154.89	\$11,601.30	\$12,065.33
Total		\$88,154.67	\$91,682.52	\$95,347.84	\$99,161.89	\$103,130.30	\$107,255.33
Base PLE	10	\$81,479.00	\$84,739.00	\$88,128.00	\$91,653.00	\$95,318.00	\$99,132.00
		\$10,327.46	\$10,740.67	\$11,170.22	\$11,617.02	\$12,081.56	\$12,564.98
Total		\$91,806.46	\$95,479.67	\$99,298.22	\$103,270.02	\$107,399.56	\$111,696.98
Base PLE	11		\$88,246.00	\$91,778.00	\$95,448.00	\$99,267.00	\$103,237.00
			\$11,185.18	\$11,632.86	\$12,098.03	\$12,582.09	\$13,085.29
Total			\$99,431.18	\$103,410.86	\$107,546.03	\$111,849.09	\$116,322.29
Base PLE	12		\$91,901.00	\$95,578.00	\$99,402.00	\$103,377.00	\$107,512.00
			\$11,648.45	\$12,114.51	\$12,599.20	\$13,103.03	\$13,627.15
Total			\$103,549.45	\$107,692.51	\$112,001.20	\$116,480.03	\$121,139.15



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Step		BA	BA+45	BA+90	MA	MA+45	MA+90/PhD	
Base PLE	13			\$99,535.00	\$103,518.00	\$107,658.00	\$111,964.00	
				\$12,616.06	\$13,120.91	\$13,645.65	\$14,191.44	
Total				\$112,151.06	\$116,638.91	\$121,303.65	\$126,155.44	
Base PLE	14			\$103,658.00	\$107,804.00	\$112,116.00	\$116,601.00	
				\$13,138.65	\$13,664.16	\$14,210.70	\$14,779.18	
Total				\$116,796.65	\$121,468.16	\$126,326.70	\$131,380.18	
Base PLE	15			\$109,877.00	\$114,272.00	\$118,843.00	\$123,596.00	
				\$13,926.91	\$14,483.98	\$15,063.35	\$15,665.79	
Total				\$123,803.91	\$128,755.98	\$133,906.35	\$139,261.79	
Base PLE	20+	\$81,479.00	\$91,901.00	\$109,877.00	\$114,272.00	\$118,843.00	\$123,596.00	
Longevity			\$10,327.46	\$11,648.45	\$13,926.91	\$14,483.98	\$15,063.35	\$15,665.79
			\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Total		\$95,806.46	\$107,549.45	\$127,803.91	\$132,755.98	\$137,906.35	\$143,261.79	