

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
OSSEO SCHOOL NUTRITION ASSOCIATION

EFFECTIVE DATE: July 1, 2026 – June 30, 2027

TOPIC: Exceptions to Personal or Short-Term Leave Limit

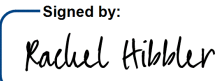
The District and the Osseo School Nutrition Association agree that the limitations set forth in Article 8, Section 4, Subdivision 2, regarding personal leave, and Article 8, Section 8, Subdivision 5, regarding short-term leave, which state that no more than three (3) employees covered by this Agreement may be granted such leave at any one time, shall not apply on District-designated student asynchronous (remote) learning days.

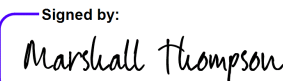
Except as modified herein, all other provisions of the Collective Bargaining Agreement shall remain in full force and effect.

The parties agree with the above terms and conditions as evidenced by their signatures below.

School Nutrition

Osseo Area Schools, ISD 279

Signed by:

B94AD889C92D446...
School Nutrition Association President

Signed by:

3E4BF19444C84ED...
Director, Human Resources

8/26/2026

Date

8/26/2026

Date