# EIS Administrator and Teacher Salary and Benefits Report - School Year 2026



## Bannockburn SD 106
## 2165 Telegraph Rd, Bannockburn, IL 60015
## 340491060020000

Selection Criteria: (Employer) Employees = All

| Name | Position | Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|---|---|---|---|---|---|---|---|---|---|
| Bartko, Caroline R | 200-Teacher | $92,019.91 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $38,062.40 |
| Bohorquez, Diana | 200-Teacher | $99,988.54 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $16,119.32 |
| Bryant-Sharp, Hilary | 200-Teacher | $72,992.22 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $32,119.20 |
| Ciko, Elizabeth S | 200-Teacher | $127,434.20 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $32,171.40 |
| Clark, Matthew | 200-Teacher | $111,321.90 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $24,603.50 |
| Crim, Jill S | 200-Teacher | $44,424.65 | 0.50 | 3 | 7 | $0.00 | $0.00 | $0.00 | $8,051.74 |
| Feldheim, Kathryn M | 605-Resource Teacher Reading | $68,568.30 | 0.50 | 3 | 7 | $0.00 | $0.00 | $0.00 | $12,054.33 |
| Furmanski, Emily M | 200-Teacher | $49,403.74 | 0.57 | 5 | 8 | $0.00 | $0.00 | $0.00 | $73.44 |
| Garneau, Katherine L | 200-Teacher | $27,754.62 | 0.20 | 1 | 3 | $0.00 | $0.00 | $0.00 | $3,247.56 |
| Gavrilovic, Duke | 200-Teacher | $147,209.10 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $38,140.88 |
| HEELAN, EMMA | 250-Special Education Teacher | $85,356.91 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $32,112.60 |
| Herrmann, Scott A | 100-District Superintendent | $162,781.50 | 0.46 | 0 | 0 | $0.00 | $0.00 | $0.00 | $43,976.00 |
| Hughes, Dana J | 200-Teacher | $11,734.14 | 0.10 | 1 | 1 | $0.00 | $0.00 | $0.00 | $3,809.86 |
| Hughes, Dana J | 203-English as a Second Language Teacher | $11,734.14 | 0.10 | 1 | 1 | $0.00 | $0.00 | $0.00 | $3,809.86 |
| Kramer, Deborah L | 200-Teacher | $137,136.60 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $16,173.32 |
| Loughnane, Elizabeth A | 107-General Administrator or General Supervisor | $110,598.41 | 0.80 | 16 | 12 | $0.00 | $0.00 | $9,164.38 | $38,031.04 |
| Mihelbergel, Adam William | 103-Principal | $143,396.88 | 0.80 | 16 | 12 | $0.00 | $0.00 | $14,182.11 | $38,078.28 |
| Mihelbergel, Adam William | 152-Special Education Director | $35,849.22 | 0.20 | 4 | 3 | $0.00 | $0.00 | $3,545.52 | $9,519.56 |
| Panella, Steven J | 250-Special Education Teacher | $102,644.76 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $25,090.40 |
| Parrott, Alyssa L | 200-Teacher | $88,849.30 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $127.50 |
| Segal, James | 200-Teacher | $55,904.05 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $67.20 |
| Tiglas, Bethlee A | 200-Teacher | $99,763.54 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $16,119.32 |
| Vincent, Chad M | 200-Teacher | $110,242.11 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $32,148.36 |
| Vincent, Jennifer | 200-Teacher | $103,201.64 | 1.00 | 5 | 13 | $0.00 | $0.00 | $0.00 | $15,486.56 |

**Totals**

**Distinct Employee Count:** 22 **Distinct Positions Count:** 24 **Total Positions Count:** 24 **Vacation Days:** 120 **Sick Days:** 236

**Base Salary:** $2,100,310.38 **Bonuses:** $0.00 **Annuities:** $0.00 **Retirement Enhancements:** $26,892.01 **Other Benefits:** $479,193.63