

Drug and Alcohol Abuse Prevention Program (DAAPP)

Annual Report 2026

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Table of Contents

Drug and Alcohol Abuse Prevention Program (DAAPP) 4
I. Standards of Conduct 4
A. Employees 4
B. Students 4
ALCOHOL POLICY 4
DRUG POLICY 7
Communications 8
Drug and Alcohol Counseling, Treatment, or Rehabilitation Programs 8
Financial Assistance 8
II. Legal Sanctions and Penalties 9
A. Federal 9
Federal Drug Laws 9
Denial of Federal Benefits 21 U.S.C. 862 9
Federal Drug Possession Penalties Forfeiture of Personal Property & Real Estate 21 U.S.C. 853 9
Federal Drug Trafficking Penalties 21 U.S.C. 841 9
Federal Drug Possession Penalties 10
B. State 10
MA laws regarding use and distribution of marijuana not medically prescribed 10
III. Health Risks 10
Drugs and the Body 11
Narcotics (Heroin): 11
Depressants (Barbiturates, Tranquilizers): 11
Stimulants (Cocaine, Methamphetamine): 11
Hallucinogens (LSD, PCP, Mushrooms): 11
Cannabis (Marijuana, Hashish): 11
Alcohol and the Body 11
IV. Alcohol and Other Drug (AOD) Programs 12
A. Employees 12
B. Students 13
C. Fisher College Counseling Services 14
Counseling Services Hours 14
D. Drug and Alcohol Treatment Services 15

E. Health Services 15
V. Disciplinary Sanctions 16
A. Employees 16
B. Students 16

FISHER COLLEGE

Drug and Alcohol Abuse Prevention Program (DAAPP)

Fisher College complies with the Drug-Free Schools Campuses Regulations (34CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA), which requires an institution of higher education (IHE) to certify that it has adopted and implemented programs to prevent the unlawful possession, abuse of alcohol, and use or distribution of illicit drugs. This applies to all Fisher College students and employees on its premises and as part of its activities. This report is distributed annually and contains the following:

I. Standards of Conduct

II. Legal Sanctions and Penalties

III. Health Risks

IV. Alcohol and Other Drug (AOD) Programs

V. Disciplinary Sanctions

VI. Fisher College Offices and Contacts

I. Standards of Conduct

A. Employees

Fisher College has adopted and implemented the *Alcohol and Drug-Free Workplace* policy to ensure a drug-free, safe, and pleasant working environment for all employees. These policies are issued in the **Fisher College Employee Handbook** and made available by the Fisher College Human Resources Office. Employees should be reminded that Fisher College complies with Federal Law regarding the use and possession of marijuana; therefore, marijuana use on campus is prohibited even if the employee's use is registered through the Massachusetts Medical Use of Marijuana Program to adhere to the requirements of these policies. Failure to adhere to these policies may result in disciplinary action as described in the Employee Handbook.

B. Students

The unlawful possession, use, or distribution of illegal drugs or alcohol by any student on college property or in conjunction with any College activity is prohibited.

ALCOHOL POLICY

According to the Massachusetts General Law Amended, Chapter 138, Section 34A or the Liquor Control Act, any person under 21 years who purchases alcoholic beverages, who procures alcoholic beverages in any way, who willfully misrepresents his/her age, who alters, defaces or falsifies his/her identification with intent to purchase alcoholic beverages, shall be punished by a fine. Policies concerning alcohol include, but are not limited to, the following:

- Possession or consumption of alcohol, providing alcohol, public intoxication (intoxication which causes a disturbance or is dangerous to self, others, or property, or in

any way requires the attention of college staff), false identification, and possession of alcohol containers, including empties, is strictly prohibited.

- All drinking games are strictly prohibited. Participation in such games (including "mock games" such as water pong), regardless of age, will result in disciplinary action. In addition, the possession of any items or devices used for "drinking games" (e.g., "Beirut tables," ping pong balls, solo cups, funnels, etc.) is prohibited. It will be subject to confiscation and possible sanctions. If alcohol is found in a residential hall room, all students present in the room and all students who are residents of the room may be sanctioned.
- Fisher College prohibits the unlawful possession, use, or distribution of alcohol by its students. The College complies with all local, state, and federal regulations pertaining to alcohol. In compliance with the federal Drug-Free Schools and Communities Act of 1989, which requires all institutions of higher education to adopt and implement a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees as a condition of the institution receiving federal funds or any other form of financial assistance under any federal program, Fisher College observes the following regulations:

Prohibitions

A. Fisher College prohibits the unlawful possession, use, or distribution of alcohol by any Student while on college premises, while performing any work for the College, on or off its premises, or while otherwise participating in any College activity, on or off college premises.
B. Students are prohibited from participating in any College activity, on or off college premises, while under the influence of alcohol.

Sanctions for Non-Compliance

- Students are required to abide by all requirements of the Drug-Free Schools and Communities Act and this policy as a condition of continued employment or enrollment at the College.
- Students who violate any provision of this policy are also subject to disciplinary action, including expulsion from the College. Please note that, for residential students, drug use typically leads to removal from the residence halls as a minimum sanction.
- Also, as determined by the College, law enforcement may be notified in appropriate circumstances. Unlawful possession, use, or distribution of drugs or alcohol may subject students to criminal penalties.

Services Available

The College provides confidential services for students who are struggling with issues of alcohol and drug use or addiction. Please contact the College Health Services or Counseling Services for assistance. Please note that both services are completely confidential, and information will only be released if the student provides a written release or the student's (or another person's) life is in imminent danger. Please note that parents or legal guardians may be notified of violations of drug and alcohol policy, particularly in the case of students identified as holding a "Dependent" status.

Use of Alcohol on Campus

- Although the legal drinking age in the Commonwealth of Massachusetts is 21, at Fisher College, no student, regardless of age, may possess, consume, or transport alcohol onto the campus. The College may hold an event at certain times, and alcohol may be served to those of legal drinking age, including students.
- A student's use of alcoholic beverages, community disruption, or action endangering individuals within the Fisher College community or their guest(s) due to such use is/are subject to investigation.
- Any guest(s) on the campus is/are subject to the same policy as any member of the Fisher College community, and guests are the responsibility of the Fisher College student host.
- The College reserves the right to examine any student's room, locker, or belongings if it reasonably believes that illegal or illicit activity is occurring. The Fisher College Police Department, Residential Life staff, and/or College designee reserve the right to inspect all packages and bags entering the College.

Use of Alcohol Off-Campus

Students 21 years of age or over may consume alcohol off campus. However, the College expects these students to drink responsibly and not to provide or procure alcohol for persons under 21 years of age. If these students are involved in unlawful behavior or create a disturbance off campus and the College authorities are notified, the College will follow through with appropriate disciplinary processes and sanctions, if needed. The College will fully cooperate with external law enforcement agencies when such situations arise. Additionally, if the student returns intoxicated to the College, endangers their health through irresponsible drinking, or causes a disturbance due to inebriation, the student will be subject to disciplinary action. Any disturbing or dangerous behavior involving alcohol may also lead to mandated drug and alcohol assessment and required counseling and treatment as determined by one of the Counseling Services or designees.

Drug and Alcohol Treatment and Educational Programs

Ongoing health education programs are offered at the college, which may include programs within the residence halls, speakers, and informative programs on the health risks involved with alcohol and substance abuse. Both Health Services and Counseling Services maintain written materials on drug and alcohol abuse. Counseling Services are available to help students with substance and alcohol abuse and to assist with referrals to outside agencies and programs. Appointments can be made by calling the Counseling Services in building 1 Arlington St (617-236-8894). Counseling Services maintains strict confidentiality of records, and the counseling relationship is not shared with anyone inside or outside the College unless a written release to do so is provided by the student, or the life of the student or another person is in imminent danger. If entrance into a counseling, treatment, or rehabilitation program is required as a disciplinary measure, a written release to the Dean of Students will be required to indicate entrance into the program and confirm satisfactory completion of the program.

Health insurance plans available to students may or may not provide varying levels of coverage for alcohol and substance abuse programs. Students are financially responsible for any mandated treatment. Health Services provides information on plan coverage for the student health plan offered by the College.

Directory of Support Services

Fisher College Counseling Services 617-236-8894

Alcoholics Anonymous (AA) 617-426-9444
Al-Anon Family Groups 1-888-425-2666
New England Region Narcotics Anonymous 866-624-3578

DRUG POLICY

Fisher College prohibits the unlawful possession, use, or distribution of illicit drugs by its students. The College complies with all local, state, and federal regulations pertaining to illicit drugs. In addition, the College complies with the regulations of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989. Copies of the Drug-Free Schools and Communities Act are available in the library. Fisher College recognizes that Massachusetts has decriminalized recreational marijuana for those 21 and older.

However, Marijuana use and possession are still prohibited on campus. In compliance with the federal Drug-Free Schools and Communities Act of 1989, which requires all institutions of higher education to adopt and implement a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees as a condition of the institution receiving federal funds or any other form of financial assistance under any federal program, Fisher College observes the following regulations:

Penalties and Sanctions

Massachusetts imposes criminal penalties for the use of controlled substances or drugs, with penalties varying with the type of drug. In general, narcotic and/or addictive drugs have heavier penalties. Generally, the following State and Federal standards apply to the illegal use of drugs:

- The possession of drugs is illegal without valid authorization.
- Possession of a large quantity of drugs may be viewed as possession with intent to distribute.
- Penalties for possessing, manufacturing, and distributing are more significant for second and subsequent convictions.
- Many drug laws dictate mandatory prison terms.
- Sale and possession of “drug paraphernalia” is illegal in Massachusetts. Drug paraphernalia includes, but is not limited to, items such as roach clips, bongs, any water pipe, or any object filled with water through which smoke is drawn.
- Persons convicted of drug possession are ineligible for federal student grants and loans for up to one year after the first conviction.
- Under federal law, distribution of drugs to persons under age 21 is punishable by twice the normal penalty with a mandatory one-year in prison. A third conviction is punishable by mandatory life imprisonment.
- Students who possess or use illegal drugs in or around the College premises will be subject to disciplinary action, including expulsion from the college. Violators are also

subject to college disciplinary procedures and criminal prosecution under state and federal laws.

Communications

As the Drug-Free Schools and Communities Act requires, the college provides alcohol and drug policies to employees and students annually. These policies cover (a) standards of conduct concerning drugs and alcohol; (b) federal, state, and local legal sanctions governing the unlawful possession or distribution of illicit drugs or alcohol; (c) health risks associated with the use of illicit drugs and the abuse of alcohol; (d) a description of counseling and treatment programs available for alcohol and drug abuse; and (e) College disciplinary sanctions imposed for unlawful possession, use or distribution of illicit drugs and alcohol. The Student Code of Conduct prohibits the unlawful possession, use, or distribution of alcohol and/or drugs on college property or as part of a college-sponsored Student activity.

Drug and Alcohol Counseling, Treatment, or Rehabilitation Programs

The college offers ongoing health education programs that may include programs within the residence halls, speakers, and informative programs on the health risks involved with alcohol and substance abuse. Both Health Services and Counseling Services maintain written materials on drug and alcohol abuse.

Counseling Services are available to help students with substance and alcohol abuse and to assist with referrals to outside agencies and programs. Appointments can be made by calling the Counseling Services in building 1 Arlington St (617-236-8894). Counseling Services maintain strict confidentiality of records, and the counseling relationship is not shared with anyone inside or outside the College unless a written release to do so is provided by the student, or the life of the student or another person is in imminent danger. If entrance into a counseling, treatment, or rehabilitation program is required as a disciplinary measure, a written release to the Vice President of Student Affairs/Dean of Students and/or Director of Counseling Services will be required to indicate entrance into the program and confirm satisfactory completion of the program.

Health insurance plans available to students may or may not provide varying levels of coverage for alcohol and substance abuse programs. Students are financially responsible for any mandated treatment. Health Services provides information on plan coverage for the student health plan offered by the College.

Financial Assistance

By federal law, students convicted of drug offenses committed while receiving Title IV federal financial aid may be ineligible for federal financial aid for one or more years from the date of conviction.

The full version of the Student Code of Conduct can be found here.

II. Legal Sanctions and Penalties

Fisher College enforces all federal and state laws.

A. Federal

Federal Drug Laws

Federal law prohibits the possession, use, or distribution of illegal drugs. Drug convictions carry strict penalties, including mandatory prison terms for many offenses. The following information, although incomplete, provides an overview of federal penalties for first convictions. All penalties are doubled for any subsequent drug conviction.

Denial of Federal Benefits 21 U.S.C. 862

A federal drug conviction may result in losing federal benefits, including school loans, grants, scholarships, contracts, and licenses. Federal drug trafficking convictions may result in denial of federal benefits for up to five years for a first conviction. Federal drug convictions for possession may result in denial of federal benefits for up to one year for a first conviction and up to five years for subsequent convictions.

In accordance with the requirements of the Drug-Free Workplace Act of 1988, as a condition of employment, any employee who is engaged in the performance of work under a federal grant or contract must notify the College if he or she is convicted of violating any criminal drug statute for activities done in the workplace not later than ten days after conviction; students who receive Pell and specific other federal grants are subject to similar conditions and must report any conviction of a drug-related offense to the U.S. Department of Education within ten days of the conviction if the offense occurred during the period covered by the grant.

Federal Drug Possession Penalties Forfeiture of Personal Property & Real Estate 21 U.S.C. 853

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit any personal or real property related to the violation, including houses, cars, and other personal belongings, to the United States. A warrant of seizure is issued, and property is seized when an individual is arrested on charges that may result in forfeiture.

Federal Drug Trafficking Penalties 21 U.S.C. 841

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. Below is a sample of the range and severity of federal penalties imposed for first convictions. Penalties for subsequent convictions are twice as severe.

If death or serious bodily injury results from the use of a controlled substance that has been illegally distributed, the person convicted on federal charges of distributing the substance faces a mandatory life sentence and fines ranging up to $8 million.

Persons convicted on federal charges of drug trafficking within 1,000 feet of a university (21 U.S.C. 845a) face penalties of prison terms and fines, which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one year.

Federal Drug Possession Penalties

Persons convicted on federal charges of possessing any controlled substance face penalties of up to one year in prison and a mandatory fine of no less than $1,000 up to a maximum of $100,000. Second convictions are punishable by not less than 15 days but not more than two years in prison and a minimum fine of $2,500. Subsequent convictions are punishable by not less than 90 days but not more than three years in prison and a minimum fine of $5,000.

Federal law provides criminal and civil penalties for unlawful possession or distribution of all controlled substances. Under the Controlled Substance Act, as well as other related federal laws, the penalties for controlled substance violation include but are not limited to incarceration, fines, the potential for the forfeiture of property used in possession or to facilitate possession of a controlled substance (which may include homes, vehicles, boats, aircraft, and any other personal or real property), ineligibility to possess a firearm, and potential ineligibility to receive federal educational benefits (such as student loans and grants). See also a description of federal trafficking sanctions from the Drug Enforcement Administration (DEA) at Drugs of Abuse, A DEA Resource Guide (2024 Edition).

B. State

The State of Massachusetts has numerous laws regarding the possession and use of controlled substances and alcohol. For example, under current MA laws, “a person shall not knowingly or intentionally possess or distribute a controlled substance.” If an individual is found guilty of violating the state law, they may be subject to significant fines and imprisonment. A comprehensive list of MA laws can be found at these links:

Controlled Substance Act
MA General Laws pertaining to liquor
MA laws regarding use and distribution of marijuana not medically prescribed

III. Health Risks

Severe health and personal risks are associated with the use of illegal drugs and abuse of alcohol. They may include temporary or permanent physical or mental impairment, injury, or death. Use and abuse of such substances may also give rise to conduct that causes injury, death, or damage to the user/abuser or to the person or property of others, resulting in criminal or civil prosecution and liability. Use and abuse of such substances may also lead to unsafe and/ or nonconsensual sex and unwanted pregnancy and may cause defects,

injury, or death in unborn children. Consequences also include temporary or permanent loss of educational or employment opportunities.

For additional information on the health risks associated with alcohol and drug abuse, please contact our Health Services Department at 617-236-8860. Additional resources are available for all members of the Fisher College community.

Drugs and the Body

Narcotics (Heroin):

- Initial euphoria followed by drowsiness and nausea
- Constricted pupils, watery eyes, dazed look
- Overdose may produce slow, shallow breathing, clammy skin, loss of appetite and weight, and possible death

Depressants (Barbiturates, Tranquilizers):

- Relaxed muscles, calmness, drowsiness
- Confusion, disorientation, slurred speech
- Overdose may produce shallow breathing, clammy skin, weak and rapid pulse, coma, and possible death

Stimulants (Cocaine, Methamphetamine):

- Increased heart and respiratory rate, elevated blood pressure, decreased appetite
- Blurred vision, dizziness, insomnia, anxiety
- High doses can cause physical collapse, irregular heartbeat, stroke, and possible death

Hallucinogens (LSD, PCP, Mushrooms):

- Illusions and hallucinations
- Confusion, panic, anxiety, depression, and poor perception of time and distance
- Respiratory failure, death due to careless behavior

Cannabis (Marijuana, Hashish):

- Increased heart rate, bloodshot eyes, dry mouth and throat, and increased appetite
- Interferes with memory, speech, coordination, and perception of time
- Increases risk of lung cancer, weakened immune system, and affects the reproductive system

Alcohol and the Body

- Impairment of brain function, judgment, alertness, coordination, and reflexes
- Attitude and/or behavioral changes, such as uncharacteristic hostility or increased risk-taking, such as driving recklessly

- Alcohol taken with other drugs can intensify the effects of the drug, alter the desired effect of the drug, cause nausea, sweating, severe headaches, and convulsions
- Addiction or chemical dependency
- Memory blackouts
- Uncharacteristic family, school, work, or legal problems
- Health problems such as cirrhosis of the liver
- If used during pregnancy, birth defects and mental retardation in users' unborn children may occur
- Alcohol abuse interferes with psychological functions, causes interpersonal difficulties, and is involved in most cases of child abuse.

Risks associated with the use of illicit drugs and the abuse of alcohol are prime contributors to suicide, homicide, motor vehicle deaths, and other unintended deaths. Excessive alcohol consumption leads to more than 54,000 deaths annually in the United States (CDC, 2024).

Commonly abused classes of prescription drugs include opioids (for pain), central nervous system (CNS) depressants (for anxiety and sleep disorders), and stimulants (for ADHD and narcolepsy). The use of prescription medications by anyone other than the prescribed individual is illegal and dangerous. Known health risks for inappropriate or illegal use are listed below in the National Institute of Drug Abuse, Health Consequences of Drug Misuse.

Tobacco use is the leading preventable cause of disease, disability, and death in the United States. According to the Centers for Disease Control and Prevention (CDC), cigarette smoking results in more than 480,000 premature deaths in the United States each year – about 1 in every 5 U.S. deaths – and an additional 16 million people suffer from a serious illness caused by smoking. In fact, for every person who dies from smoking, about 30 more suffer from at least one serious tobacco-related illness.

For additional health risks associated with alcohol and drug abuse, visit:

- National Institute of Alcohol Abuse, and Alcoholism, Alcohol's Effect on the Body
- Centers for Disease Control and Prevention, Fact Sheets- Alcohol Use and Your Health
- National Institute of Drug Abuse, Drug Misuse and Addiction
- Substance Abuse and Mental Health Services Administration: Know the Risks of Using Drugs

IV. Alcohol and Other Drug (AOD) Programs

A. Employees

If an employee is experiencing difficulty with alcohol and/or other drug use, resources may be available through the Fisher College Health Plan. Employees who are not enrolled in the Fisher

College Health Plan may contact Human Resources for information about available community resources. For additional information or assistance, please contact Human Resources.

B. Students

Every student, undergraduate and continuing education students, and even those taking one class for academic credit or online classes, receive notification of policies, health risks, treatment available, and sanctions via the DAAPP twice per year: once in September and once in January to ensure we reach new students starting in the spring semester. In addition to this delivery method, students can also access information via the Student Code of Conduct. Students have access to campus efforts regarding alcohol and drugs that are comprehensive in nature, focusing on a continuum of services related to education, prevention, training and skill development, evaluation, referral, and treatment, and being mindful that we are addressing individuals, groups, and the environment.

These efforts are primarily coordinated through the Office of the Dean of Students. Some examples of efforts are mandatory incoming freshmen online alcohol and drug education programs, Residence Life programming, Fisher College Police community outreach programs, and access to Civic Learning and Engagement opportunities. The Fisher College Student Code of Conduct provides a comprehensive list of all AOD programming efforts and their effectiveness.

Fisher College Athletics provides drug and alcohol awareness in a bi-annual Student-Athlete Orientation meeting. At such meetings, the Athletics department reviews the Fisher College Drug and Alcohol Policy, the National Association of Intercollegiate Athletics (NAIA) policy, and available resources to all athletes. The Fisher College Athletic Trainer provides targeted information on the effects drugs and alcohol have not only on academic and social lives but on athletic performance as well. This portion of the meeting is held without coaches and staff present.

Additionally, each student-athlete is registered at the ***NAIA Academy*** and is enrolled in ***myPlaybook***. The NAIA Academy is a free learning tool through the NAIA used to educate student-athletes on health and well-being, navigating tough situations, drug and alcohol courses, and character-driven rules education and service. Through Drug-Free Sport, student-athletes are enrolled in myPlaybook, which offers 13 courses, each targeting a specific genre of self-care, healthy choices, and drug, alcohol, and sexual abuse education and awareness. Courses through myPlaybook include, but are not limited to:

- Sexual Abuse Prevention and Awareness
- Life Skills – 2 different courses on this
- Alcohol Impact on Athletic Performance
- Marijuana Impact on Athletic Performance
- Tobacco Impact of Athletic Performance
- Live 5 for life - there are three programs on this (reviews how to apply the five core values of the NAIA in everyday life)
- Dietary Supplements and sports nutrition

- Transitioning from College athlete to adult healthy living
- Drug Prevention
- NAIA Rules and PED Awareness

C. Fisher College Counseling Services

College is a time of excitement, change, and challenge. Most students experience various personal, emotional, and/or interpersonal concerns. During these times, it can help to reach out to support from friends, family, academic advisors, spiritual support, and professional counseling. Fisher College's Counseling Services is here to help our students make the best of their college experience. We offer free and confidential counseling, brief therapy, ongoing treatment, crisis counseling, support groups, and referrals to off-campus therapists. All referred services are charged to the student.

Counseling Services Hours

Mon. 10:00 am – 4:00 pm
Tues. 9:00 am – 3:00 pm
Weds. 10:00 am -4:00 pm
Thurs. 9:00 am -1:00 pm
Fri. 10:00 am -3:00 pm
Dr. Maron is on-call 24/7 for emergencies
Also, when the office is unattended, emergencies can go to the OSAS office and see Dr. Phillips (116 Beacon Street, 3rd floor, (617) 670 - 4431).

Ongoing health education programs are offered at the college, which may include programs within the residence halls, speakers, and informative programs on the health risks involved with alcohol and substance abuse. Such programs held throughout the academic year may include, but are not limited to, the following:

- An annual presentation by the Fisher College Student Conduct Coordinator discussing Fisher College policies regarding drugs, alcohol, treatment options, and sanctions.
- Annual presentation by the Fisher College Police Department, discussion on safety in the city, underage drinking, and consequences.
- Orientation sessions include a Fisher College Counseling Services discussion on options for on- and off-site treatment for substance abuse.
- Judicial Educator: Alcohol 101: Choosing a Direction
- Programming sponsored by the Criminal Justice Club includes Safe Spring Break, overdose awareness, a beer goggle obstacle course, BAC Indicators, etc.
- A Mandatory Overnight Guest virtual workshop for all residential students will discuss guest policies, safety in the city, and alcohol and drugs.

Additionally, students are encouraged to avail themselves of treatment for a substance use disorder voluntarily. Both Health Services and Counseling Services maintain written materials on drug and alcohol addiction and abuse.

Counseling services are available to help students with substance and alcohol abuse and to assist with referrals to outside agencies and programs. Appointments can be made by calling the

Counseling Services in building 1 Arlington Street, at (617-236-8894). Counseling Services maintain strict confidentiality of records, and the counseling relationship is not shared with anyone inside or outside the College unless a written release to do so is provided by the student, or the life of the student or another person is in imminent danger. If entrance into a counseling, treatment, or rehabilitation program is required as a disciplinary measure, a written release to the Dean of Students will be required to indicate entrance into the program and confirm satisfactory program completion.

D. Drug and Alcohol Treatment Services

The following is a list of a few of the treatment services nearest to our campuses.

Fisher College Health Services, Boston Campus
104 Beacon Street – off the Mall
Boston, MA 02116
(T) 617-236-8860

Fisher College, Counseling Services, Boston Campus
1 Arlington Street – Basement
Boston, MA 02116
(T) 617-236-8894

Boston Alcohol and Substance Abuse Programs Inc. (ASAP)
29 Winter Street
Boston, MA 02108
(T) 617-482-5292

The West End Clinic (WEC)
16 Blossom Street
Boston, MA 02114
(T) 617-724-2480

E. Health Services

The Health Services Office provides alcohol and drug education and assessment during any of the exams performed for members of the Fisher College community. The Health Services Office also provides health and wellness education programs and outreach throughout the year, including, but not limited to, programs on smoking, vaping, safe sex, substance abuse, healthy eating, and wide-ranging health and wellness.

V. Disciplinary Sanctions

A. Employees

Employees are required to comply with these policies. Failure to do so may result in disciplinary action as described in the Fisher College Employee Handbook, available through the Office of Human Resources

B. Students

Students who violate Fisher College's policies and standards of conduct are subject to disciplinary sanctions. The complete text of the Fisher College alcohol and drug policies, compliance, enforcement, health risks, and disciplinary sanctions can be found in the Fisher College Student Code of Conduct. In addition to the sanctions mentioned in the Code of Conduct, more severe sanctions may be imposed based on the severity of the violation. Sanctions are determined on a case-by-case basis.

VI. Fisher College Offices and Contact

For additional resources, support, and/or questions, please contact the following Fisher College Offices:

Fisher College, Athletics
Scott Dulin, Athletic Director
sdulin@fisher.edu
617-236-8877

Fisher College, Campus Police
Sherry Belanger, Chief of Police
sbelanger@fisher.edu
617-236-8880

Fisher College, Counseling Services
Dr. Robert Maron
Director of Counseling Services
counselingservices@fisher.edu
617-236-8894

Fisher College, Financial Aid
Colleen Woods, Director of Title IV Compliance
cwoods@fisher.edu
617-670-4527

Fisher College, Health Services
Szilvia E. Vanderberg, College Nurse
svanderberg@fisher.edu
617-236-8860

Fisher College, Human Resources
Silva Pinto, Director of Human Resources
spinto@fisher.edu
617-236-8812

Fisher College, Title IX Coordinator
Silva Pinto, Title IX Coordinator
titleix@fisher.edu
Title IX Hotline 617-236-5409

Fisher College, Student Life
Brian Perrin, VP of Student Services / Dean of Students
bperrin@fisher.edu
617-670-4422

Fisher College, Student Life
Norberto Ceballos, Housing Director /Student Conduct Coordinator
nceballos@fisher.edu
617-670-4446