June 11, 2026

BOARD OF EDUCATION
SUMMIT, NEW JERSEY

The Board of Education held a Meeting on Thursday, June 11, 2026 beginning at 6:00 PM in the Summit H.S. Library/Media Center. Those present: Ms. Kelly, presiding, Ms. Cohn, Ms. Gianis, Mr. Gundersen, Ms. Hoff, and Mr. Mahecha. Ms. Justice arrived at 6:30 PM. There were 70 members of the public in attendance.

Also present were Mr. Hough, Superintendent of Schools, Ms. Sarno, Assistant Business Administrator, Mr. Gardella, Director of Human Resources, Mr. Margolis, Director of Special Services, and Ms. Rocco, Director of Curriculum & Instruction.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

PRESENTATIONS & DISCUSSIONS

A. Recognition of 2025-2026 Retirees:

Barry Bridges, Custodian, LCJ Summit Middle School
Winifred Caetta, Summit High School
Wendy Donat, Summit High School
Diane Driesbach, Jefferson School
Anna Gomez, ESL/Bilingual Teacher, Washington School
Michele Hauryluke, Inclusion Aide, Jefferson School
Randi Katz, Jefferson School
Colleen Manion, Inclusion Aide, Jefferson Primary Center
Beatriz Mendez, School Nurse, Jefferson School & Jefferson Primary Center
Marta Napoles, Franklin School
Gamel Nash, Head Custodian, Lincoln-Hubbard School
Denise Osmulski, Inclusion Aide, Wilson Primary Center

B. Molecular Biology Research: Rutgers Waksman Student Scholars Program Presentation - Madelaine Travaille - Science Supervisor

RESOLUTIONS & COMMENDATIONS

The following organizations were recognized for their partnerships with the district:

- C.H.A.T. Por Summit
- Empowering Kids Organization
- GRACE - Giving and Receiving Assistance for our Community's Essentials
- Hilltopper Stage Productions
- PEP - Providing Educational Possibilities
- Pomptonian Food Service
- PTO Presidents Council
- SEF - Summit Educational Foundation

- Shaping Summit Together
- SMPA - Summit Music Parents Association
- SPARC - Summit Performing Arts Resource Committee
- Speak Up Summit
- Summit Area YMCA
- Summit Boosters Association
- Summit Fire Department
- Summit Free Public Library
- Summit Police Department
- Summit Rescue Squad
- The Connection
- The Summit Foundation

The Board took a 5-minute recess.

PRESIDENT'S ANNOUNCEMENTS

Ms. Kelly spoke about closing out another school year, and thanked all those contributing to the success of our district.

Mr. Hough spoke about the following:

- New hires on tonight's agenda
- End-of-year district celebrations
- Athletic and arts successes

ADDITIONS/REVISIONS TO THE AGENDA

Ms. Sarno announced the additions/revisions to the agenda.

SUPERINTENDENT'S REPORT

Mr. Mahecha moved approval of the following item listed under Superintendent's Report:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Report of New Hires by the Superintendent
   1. Approval to appoint the following new staff, pending criminal history review, background checks are required by law, and ability to obtain appropriate NJ certification:

Name	Position	School	Step/Salary	Effective	Replacing
Riley Jordan	Elementary Teacher	WES	BA-Step-1, $58,986	September 2, 2026, for the 2026-2027 school year	Stephanie Toledo
Joanne Mangione	Student Assistance Counselor	LCJSMS	MA-Step-8-9, $74,845	September 2, 2026, for the 2026-2027 school year	Molly Malkinski
Lauren Muggeo	Elementary Art Teacher	BES, FES & JES	BA-Step-8-9, $66,751	September 2, 2026, for the 2026-2027 school year	Jessica Breznak

Alexa Graham	School Psychologist	BES, FES & WES	MA-Step-1, $67,080 or MA+30-Step-1, $71,495 (depending on transcripts)	September 2, 2026, or sooner, for the 2026-2027 school year	Kendall Bush
Elizabeth Guella	Special Education Teacher	LCJSMS	MA-Step-14, $79,635	September 2, 2026, for the 2026-2027 school year	Shannon Caravano
Stephen Sager	Special Education Teacher	WES	MA-Step-2, $68,330	September 2, 2026, for the 2026-2027 school year	Juliana Venezio
Meghan Tarashuk	Elementary Teacher	WES	BA-Step-2, $60,236	July 1, 2026, for the 2026-2027 school year	Norah Mallaney
Liam Reilly	Orchestra /Strings Teacher	LJCSMS	BA-Step-1, $58,986	September 2, 2026, for the 2026-2027 school year	Jasmine Quraishi
Allison Hochman	School Psychologist	LHES/LCJSMS	MA+30-Step-1, $71,495	July 1, 2026, for the 2026-2027 school year	Lucia Diaz-Romero
Reid Murphy	Elementary Teacher	LHES	BA-Step-1, $58,986	September 2, 2026, for the 2026-2027 school year	Julie Caputo
Baylee Witter	Theatre Teacher	LCJSMS	MA-Step-3, $69,580	September 2, 2026, for the 2026-2027 school year	Julia Cicchino
Kelly Booth	Special Education Teacher	SHS	MA-Step-8-9, $74,845	September 2, 2026, for the 2026-2027 school year	Natalie Carpenter
Danielle Genna-Maresca	Learning Disabilities Teacher Consultant	SHS	MA-Step-20, $99,910	July 1, 2026, for the 2026-2027 school year	Christina Sara
Susan Phelan	Special Education Teacher	SHS	MA+30-Step-5, $76,570	September 2, 2026, for the 2026-2027 school year	Winnie Caetta
Alexander Kemp	Social Studies Teacher	SHS	BA-Step-8-9, $66,751	September 2, 2026, for the 2026-2027 school year	Wendy Donat

Motion seconded by Ms. Justice. The roll was called, and all voted, "Aye". The motion was declared adopted.

Ms. Cohn moved approval of the following item listed under Superintendent's Report:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

B. Resolve to affirm the Superintendent's recommendation of the HIB investigation(s) for the period of 3/25/2026 - 4/28/2026 and review the Superintendent's recommendation of the HIB investigation(s) for the period of 4/27/2026 - 5/20/2026. These report summaries are outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent's office.

C. Resolve to review the Superintendent's recommendation of the suspensions for the period of 5/01/2026 - 5/31/2026 as outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent's office.

Motion seconded by Mr. Gundersen. The roll was called, and all voted, "Aye". The motion was declared adopted.

STUDENT BOARD REPRESENTATIVE REPORT – Lily Silver & Hadley Taylor

The report included awards night, sports update, school spirit events, and congratulations to the Class of 2026!

COMMITTEE REPORTS

A. Education and Student Activities/Services Committee – Mr. Gundersen reported on the following: sports update including the reopening of Anderson Field House; review of absenteeism, screen time initiatives; school performance reports
B. Operations Committee – Mr. Mahecha reported on the following: Pomptonian Food Service update including pricing and menu development; facilities update including roofing projects and the Lincoln-Hubbard property easement; financial oversight assessment; annual renewals
C. Policy Committee – Ms. Cohn reported on the following: review of the policies related to legal notices and student restraints vis SSDS system
D. Communications Committee – Ms. Justice reported the committee did not meet
E. Negotiations and Personnel Committee – Ms. Cohn reported that the committee did not meet
F. Liaison Reports – No report

PUBLIC COMMENT

A. Public Comment on Items on the Agenda - none

B. Public Comment on Items not on the Agenda

Ms. Shue, SHS Media Literacy Specialist, spoke of the resignation of one of the HS Librarians, and the need for two certified librarians at the High School.

A Brayton parent spoke of her concern regarding the current process of not allowing students to take home math tests.

Motion by Mr. Gundersen, seconded by Mr. Mahecha, unanimously approved by voice vote to close public comment.

Mr. Mahecha asked Superintendent Hough about the Brayton parent's concern, and Mr. Hough said he will look into it.

APPROVAL OF BOARD MINUTES

Ms. Cohn moved approval of the following items listed under Approval of Board Minutes:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of Minutes of the following meeting:

1. May 12, 2026 Reorganization/Regular Meeting
2. May 28, 2026 Special Meeting & Executive Session

Motion seconded by Ms. Justice, unanimously approved by voice vote.

Ms. Cohn moved approval of the following items listed under Curriculum / Instruction /Program:

CURRICULUM / INSTRUCTION / PROGRAM

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the Comprehensive Equity Plan for the 2026-2027 school year and authorization to send to the Executive County Superintendent

B. Approval of the Chapter 27 - Emergency Virtual or Remote Instruction Programs for the 2026-2027 school year (as per attached)

C. Approval to accept the New Jersey Grant Award, Funding for Optimal Comprehensive Universal Screeners (FOCUS), in the amount of $9,816

Motion seconded by Ms. Hoff, unanimously approved by voice vote.

FINANCE

Mr. Gundersen moved the following items under Finance:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the June Bills List as listed below:

1.	Regular Bills	Fund 10	$1,951,098.38
2.	Special Revenue	Fund 20	$ 126,457.39
3.	Capital Projects	Fund 30	$2,841,496.58
4.	Enterprise Fund	Fund 60	$ 932.91
	Sub Total All Funds		$4,919,985.26
5.	Food Service Fund 61		$ 323,669.07
	Total All Funds		$5,243,654.33

B. Approval of the monthly payroll for May 2026 - $5,621,993.30

C. Approval of budget adjustments and line-item transfers for April 2026

D. Approval of Secretary and Treasurer's Report for April 2026

E. Monthly Budgetary Line-item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of April 2026 that no line-item account has encumbrances and expenditures, which in total exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly

financial reports and the advice of district officials, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

F. Approval of travel for staff members (as per attached)

G. Authorization for the School Business Administrator to pay bills during the 2026-2027 school year with Board approval retroactive at the next scheduled Board meeting

H. Approval of continued payment of bills and line items transfers by the Business Office up to and including June 30, 2026 and the Board further directs the School Business Administrator to ensure all such bills and transfers have been reviewed by the Superintendent

Note: All bills and transfers resulting from *Fiscal Year End Close Out* will appear on the August 25, 2026 agenda for approval by the Board

I. Approval of clearing of outstanding checks in the treasurer's account (as per attached)

J. Approval to transfer up to $1,500,000 into the Capital Reserve account on June 30,2026 in accordance with N.J.S.A. title 18A-7F-41(a) through a transfer by Board resolution at year-end of any unanticipated revenue or unexpended line-item appropriation amounts, or both, for withdrawal in subsequent school years

K. Approval to transfer up to $500,000 into the Maintenance Reserve account on June 30, 2026 in accordance with N.J.S.A. title 18A-7F-41(a) through a transfer by Board resolution at year end of any unanticipated revenue or unexpended line-item appropriation amounts, or both, for withdrawal in subsequent school year

L. Pursuant to PL 2015, Chapter 47 the Summit Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200

M. Approval to accept the following donations used for the district Wellness Symposium held on April 28, 2026:

Brayton School PTO $200

N. Approval to accept a donation from the Brayton School PTO in the amount of $571.90 to fund one bus for the field trip to Liberty Science Center

O. Approval to accept a donation from the Jefferson School PTO of a logo mat valued at $3,586.85

P. Approval to accept a donation of 110 pieces of poster/commercial artwork from Novartis International AG, 17 Farinelle Drive, East Hanover, NJ 07926-1080 to be used throughout the district

Q. Approval to accept a donation from The Summit Conservancy of up to $5,000 in equipment and supplies for the revitalization of the Summit H.S. science courtyard garden to create an accessible food pantry learning garden as part of the science curriculum. The food grown in this garden will be donated to GRACE.

R. Approval of Interlocal Service Agreement between the City of Summit and the Board of Education for the maintenance and repair of Board of Education athletic fields for the calendar year July 1, 2026 to June 30, 2027 at a cost of $72,204.03

S. Approval of Athletic Training Services Proposal from AHS Hospital Corporation, 475 South Street, Morristown, NJ 07962 to provide per diem athletic trainer services during the 2026-2027 school year at a cost of $77.50 per hour

T. Approval of membership of Summit High School in the NJSIAA for the 2026-2027 school year at a cost of $2,500

U. Approval of Agreement with Strauss Esmay Associates, LLP, 1886 Hinds Road, Suite 1, Toms River, NJ 08753 to provide Policy Alert & Support System, District Online, and Public Access Online from July 1, 2026 to June 30, 2027 at a cost of $5,110

V. Approval of RFP Response from Best Choice Home Care, LLC, 210A Goldfinch Court, Hackettstown, NJ 07840 to provide substitute nursing services during the 2026-2027 school year at a cost of $74/hour

W. Approval of RFP Response from ATC Healthcare Services, LLC, 1 Hollow Lane, Suite 201, Lake Success, NY 11042 to provide substitute nursing services during the 2026-2027 school year at a cost of $80/hour

X. Approval of RFP from Care Options for Kids, 250 Century Parkway, Suite 325, Mount Laurel, NJ 08054 to provide substitute nursing services during the 2026-2027 school year at a cost of $67/hour

Y. Approval of RFP Response from Health Source Group, 25 Newbridge Road, Suite 312, Hicksville, NY 11801 to provide substitute nursing services during the 2026-2027 school year at a cost of $76/hour

Z. Approval of RFP Response from Homecare Therapies dba Horizon Health Care Staffing, Justin Corp Center, 198 Route 9 N, Suite 107, Manalapan, NJ 07726 to provide substitute nursing services during the 2026-2027 school year at a cost of $85/hour

AA. Approval of Proposal from Short Hills Associates in Clinical Psychology, 28 Millburn Avenue, Springfield, NJ 07081 for psychiatric evaluations during the 2026-2027 school year at a cost of $805

BB. Approval of Agreement with Dr. L. Hanes & Associates, Pompton Plains, NJ 07444 to provide Child Study Team services during the 2026-2027 school year as per the Fee Schedule for 2026-2027

CC. Approval of Services Agreement with Atlantic Health System Behavioral Health Assessment Center, 475 South Street, Morristown, NJ 07962 to provide back-to-school evaluations during the 2026-2027 school year at a cost of $250 per evaluation

DD. Approval of Agreement with LearnWell, 6 Main Street, Suite 601, Plymouth, MA 20361 to provide tutoring services during the 2026-2027 school year at a cost of $63.55 per hour

EE. Approval of Agreement with Stepping Forward Counseling Center, LLC, 26 Main Street, Chatham, NJ 07928 to provide home instruction during the 2026-2027 school year at a cost of $55 per hour

FF. Approval of Agreement with Actual Solutions Tutoring, P.O. Box 446, Berkeley Heights, NJ 07922 to provide home instruction during the 2026-2027 school year at a cost of $70 per hour

GG. Approval of Agreement with Silvergate Prep, 380 Foothill Road, 1st Floor, Bridgewater, NJ 08807 to provide homebound instruction during the 2026-2027 school year at a cost of $50 per hour

HH. Approval of Agreement with J&B Therapy, LLC, P.O. Box 151, Augusta, NJ 07822 to provide professional services during the 2026-2027 school year as per the 2026-2027 Services Fee Schedule

II. Approval of Agreement with CCBH Inc., 356 Horseneck Road, Fairfield, NJ 07004 to provide home instruction during the 2026-2027 school year at a cost of $104 per hour

JJ. Approval of Agreement with First Children Services, 1256 Marlkress Road, Cherry Hill, NJ 08003 to provide home instruction during the 2026-2027 school year at a cost of $75 per hour, plus $10 per day for travel

KK. Approval of Agreement with Delta-T Group North Jersey, 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095 to provide home instruction during the 2026-2027 school year at a cost of $60 per hour

LL. Approval of Tuition Contract with Shepard School, 8 Columba St, Morristown, NJ 07960 for student #4644528738 to add a 1:1 aide for the remainder of the 2025-2026 school year (23 days) at a cost of $5,565.77

MM. Approval of Tuition Contract with ECLC of New Jersey, 21 Lum Ave, Chatham, NJ 07928 for student #4582048155 to attend for the 2026-2027 school year beginning July 1, 2026 at a cost of $151, 314 inclusive of a 1:1 aide

NN. Approval of Tuition Contract with Celebrate the Children, 230 Diamond Spring Rd, Denville, NJ 07834 for student #2917669339 to attend for the 2026-2027 school year beginning July 1, 2026 at a cost of $143,115 inclusive of a 1:1 aide

OO. Approval of Tuition Contract with Celebrate the Children, 230 Diamond Spring Rd, Denville, NJ 07834 for student #3552153376 to attend for the 2026-2027 school year beginning July 1, 2026 at a cost of $143,115 inclusive of a 1:1 aide

PP. Approval of Tuition Contract with Montgomery Academy, 188 Mt Airy Rd, Basking Ridge, NJ 07920 for students #1578122381 and #3916217502 to attend for the 2026-2027 school year beginning July 1, 2026 at a cost of $97,130 each

QQ. Approval of Tuition Contract with Chancellor Academy, 157 West Pkwy, Pompton Plains, NJ 07444 for student #9319125848 to attend for the 2026-2027 school year beginning July 1, 2026 at a cost of $97,147.68

RR. Approval of Tuition Contract with Pillar Care Continuum - Pillar High School, 71 Okner Pkwy, Livingston, NJ 07039 for student #6686989504 to attend for the 2026-2027 school year beginning July 6, 2026 at a cost of $144,154.50 inclusive of a 1:1 aide

SS. Approval of Tuition Contract with Academy 360-Lower School, 1 Sunset Ave, Verona, NJ 07044 for student #2094140727 to attend for the 2026-2027 school year beginning July 1, 2026 at a cost of $163,540.80 inclusive of a 1:1 aide

TT. Approval of Tuition Contract with Summit Speech School, 705 Central Ave # 1, New Providence, NJ 07974 for student #1493062854 to attend for the 2026-2027 school year beginning July 1, 2026 at a cost of $95,214

UU. Approval of School Staffing Agreement with 1st Americare Inc., 105 Fieldcrest Avenue, Suite 508, Edison, NJ 08837 to provide 1:1 nursing care for student #6069063106 attending Pillar Lower School from June 1, 2026 to June 30, 2026 plus the 2026-2027 school year beginning July 1, 2026 at a cost of $75 per hour

VV. Approval of the Nonpublic School Security Aid Program spending plans for the participating schools located within this district as follows:

1. Salta Preschool DBA Jump Immersion School $132.12

WW. Approval of the proposal dated May 12, 2026 from Centurion Printing, 8998 Route 18, Suite 114, Old Bridge, NJ 08857 for the 2026-2027 Printed Materials at a cost of $17,555.25
Note: no other proposals received

XX. Approval of Renewal Proposal #50593 from Learning Ally, 20 Roszel Road, Princeton, NJ for district-wide license renewals to access the Learning Ally online library at a cost of $11,731.42 during the 2026-2027 school year
Note: Partially funded by IDEA

YY. Approval of Quote from RethinkEd, 49 West 27th Street, Floor 8, New York, NY 10001 for unlimited access to RethinkEd Bundle: District Wide Access Unlimited Virtual Coaching for the 2026-2027 school year at a cost of $26,720
Note: Funded by IDEA

ZZ. Approval of agreement with ADHD Strategymom, 58 Green Knolls Drive, Wayne, NJ 07470 for Allison Tyler, LCSW to provide a parent workshop on June 3, 2026 at a cost of $500
Note: Funded by IDEA

AAA. Approval of the following scholarships which are to be awarded in June:

1. Frieda M. Crichfield Scholarship Fund awarded to Lauryn Gingeleskie in the amount of $1,000
2. Gottesman Family Foundation Scholarship Fund (Gottesman Opportunity Scholarship) awarded to Emma Matamoros in the amount of $5,000 per year for four years in accordance with the terms of the original gift
3. Gottesman Family Foundation Scholarship Fund (Gottesman Opportunity Scholarship) awarded to Kasey Morales in the amount of $5,000 per year for four years in accordance with the terms of the original gift
4. Gottesman Family Foundation Scholarship Fund (Gottesman Opportunity Scholarship) awarded to Ainsley Valerio in the amount of $5,000 per year for four years in accordance with the terms of the original gift
5. Mame Louise Reynolds McGeorge Scholarship Fund awarded to Jazmin Williams in the amount of $500
6. Tom O'Rourke Scholarship Fund awarded to Coleman Sabol in the amount of $1,500
7. Tom O'Rourke Scholarship Fund awarded to Sara Scallon in the amount of $1,500

BBB. Approval of annual Commercial Package Insurance as prepared by Willis of New Jersey, Inc. to include the following lines of coverage:

Coverage	Carrier	Effective	Cost
Commercial Package (Cyber, Boiler and Machinery, Business Auto, Crime, Equipment Floater, Commercial General Liability, Property, Cyber, Environmental)	NJSIG	7/1/26	$533,892
Educator's Legal Liability	NJSIG	7/1/26	$138,587
Worker's Compensation Including Supplemental Indemnity	NJSIG	7/1/26	$395,510
NJUEP Excess Liability $40M	Allied/Upland Specialty/Great American	7/1/26	$90,506
Student Accident/Cat (incl. FLASH)	AIG/US Fire	8/1/26	$93,010
Excess Environmental	Navigator's Insurance Co.	7/1/26	$11,024
Adult Accident (Volunteer)	Markel	7/1/26	$350
Bonds	Selective	7/1/26	$3,000

CCC. Approval of Nonpublic Agreements with Union County Educational Services Commission for the 2026-2027 school year for the following:

1. Nonpublic Public Law 1988 Chapters 192-193 Agreement
2. Nonpublic Individuals with Disabilities Education Act - B Initiative
3. Nonpublic Nursing Services Agreement
4. Nonpublic Security Aid Program
5. Nonpublic Technology Initiative Program
6. Nonpublic Textbook Services Agreement

DDD. Approval of Agreement for Professional Services with Union County Educational Services Commission to provide child study team services, as needed, during the 2026-2027 school year

EEE. Approval to enter into a thirty-six (36) month Service Agreement with Lightpath Fiber Infrastructure LLC to provide dedicated internet access, increasing bandwidth from 3Gb to 10Gb, at a monthly cost of $5,715 ($800/month lower than current contract), effective July 1, 2026.

Motion was seconded by Ms. Justice. The roll was called, and all present voted, "Aye". The motion was declared adopted.

SCHOOL BOARD OPERATION

Ms. Cohn moved the following items under School Board Operation:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval Agreement with PEP Foundation, Inc., 43 Franklin Place, Summit, NJ for the 2026-2027 school year

B. Approval to increase the scope of work on the Roof Replacement Bid resolution adopted at the February 19, 2026 BOE meeting awarded to Arco Construction, Inc., 15 Fairfield Place, West Caldwell, NJ 07006 to include Bulletin #1, Jefferson Elementary, Roof Section "F" in the amount of $498,225.00, four hundred ninety-eight thousand two hundred twenty-five dollars and 00/100

C. Approval of EI Associates Allowance Change Order request #84/#A-28 to be deducted from the Addition and Alterations Summit High School contract with GPC, Inc. to scan underground utility lines around poles in the amount of $700

D. Approval of EI Associates Allowance Change Order request #A-12 to be deducted from the Tatlock Field House contract with GPC, Inc:

1. #34 to repair leaks in existing gas piping - $2,762.36
2. #35 to scan utilities where poles were installed - $ 742.00
3. #36 additional cost for work to install AV equipment - $ 351.85

E. Approval of EI Associates Allowance Change Order request #A-13 to be deducted from the Tatlock Field House contract with GPC, Inc. to reorder two windows in the amount of $12,287.00

F. Approval to install access control and surveillance systems at the Tatlock Field House in the amount of $43,835.83 to Minuteman Security & Life Safety, Andover, MA 01810

G. Approval of Change Order #A-28 request to close out the Additions and Alternations to the Summit High School contract and decrease the contract allowance amount with GPC, Inc. by -$180,247.98

H. Approval of the following School Bus Emergency Evacuation Drill Reports conducted as follows:

- May 6, 2026 – 9:00am – Jefferson Elementary School main entrance - Bus Route 13 with Gamel N., as supervised by Dan Healy
- May 15, 2026 – 7:10am – In Summit High School parking lot - Bus Route 12V with Ron R., as supervised by Brian Murtagh
- May 15, 2026 – 8:35am – Crescent Avenue next to Lincoln-Hubbard Elementary School - Bus Route 14 with Clera R., as supervised by Raymond Santana
- May 15, 2026 – 9:00am – In High School parking lot - Bus Route 16 with Jemel B., as supervised by Brian Murtagh
- May 18, 2026 – 7:45am – In front of LCJ Summit Middle School - Bus Route 14 with Clera R., as supervised by TranLe Hill
- May 21, 2026 – 3:01pm – In back of Franklin Elementary - Bus Route 14 with Clera R., as supervised by Jenna Colineri
- May 28, 2026 – 2:02pm – In parking lot of Summit High School - Bus Route 12 with Tina L., as supervised by Brian Murtagh
- May 29, 2026 – 7:08am – In parking lot of Summit High School – Bus Route CS296 with Golden Arrow, as supervised by Brian Murtagh
- May 29, 2026 – 8:45am – In front of Summit High School, on Kent Place Boulevard - Bus Route 13 with Gamel N., as supervised by Brian Murtagh
- June 4, 2026 – 9:15am – Jefferson Elementary School driveway dropoff – Bus Route CS-742EC with OTD, as supervised by Dan Healy
- June 5, 2026 – 1:56pm – In Summit High School parking lot - Bus Route CS-528 with First Care Transportation, as supervised by Nicole Allen
- June 5, 2026 – 2:02pm – In parking lot of Summit High School - Bus Route CS-322 with Busy Bee Transportation, as supervised by Nicole Allen

- June 5, 2026 – 2:42pm – In parking lot of Summit High School - Bus Route CS-23 with Busy Bee Transportation, as supervised by Nicole Allen

Motion was seconded by Mr. Mahecha. The roll was called, and all present voted, "Aye". The motion was declared adopted.

PERSONNEL

Mr. Mahecha moved the following items under Personnel:

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval for the Superintendent to hire staff members over the summer with retroactive approval by the Board of Education at the next scheduled Board meeting

B. Approval of salaries for District Central Office Administration (reflective of a 2.95% increase) and non-represented staff members (reflective of a 3.0% increase) for the 2026-2027 school year (as per attached)

C. Approval to appoint the following Long-Term or Leave Replacement staff, pending criminal history review, background checks are required by law, and ability to obtain appropriate NJ certification:

Name	Position	School	Step/ Salary	Effective	Replacing
Cindy MacKinnon	Special Education Teacher - LR	LCJSMS	BA-Step-2, $60,236 (prorated)	September 2, 2026, end date tbd	Amelia Kropa
Kara Richardson Whitely	Communications Officer Substitute	District	$300/day - as needed, in addition, hourly rate of $75/hour for unanticipated, required work outside of the daily work schedule	July 1, 2026 through December 31, 2026	Laurene Dickinson
Jaclyn Church	Science Teacher-LR	LCJSMS	BA-Step-14, $71,541	September 2, 2026, for the 2026-2027 school year	Alicia Mule

D. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:

Name	Position	School	Step	Salary	Effective	Replacing
Brittany Callahan	Inclusion Aide	WPC	Aide-Step-1	$42,688	September 2, 2026, for the 2026-2027 school year	Denise Osmulski
Natalia Lopez	Head Custodian	BES	Custodian-2 Step-11	$55,169	July 1, 2026, for the 2026-2027 school year	Joel Aviles
Julio Solano	Custodian	LHES	Custodian-1 Step-11	$50,949	July 1, 2026, for the 2026-2027 school year	Jemel Brinson

James Zilinski	Inclusion Aide	WES	Aide-Step-1	$42,688	September 2, 2026, for the 2026-2027 school year	Louis Steele
Maria Molina Parra	Lunch/ Recess Aide	FES	n/a	$38/hour	May 27, 2026	Jennie Rodriguez
Bersis Richardson	Cafeteria Aide	JES	n/a	$38/hour	June 30, 2026, or sooner	Diana Andric
Rachel Serino	Inclusion Aide	WPC	Aide-Step-1	$42,688	September 2, 2026, for the 2026-2027 school year	Davina Giordano
Abigail Tumulty	Inclusion Aide	JES	Aide-Step-1	$42,688	September 2, 2026, for the 2026-2027 school year	Michele Hauryluke

E. Approval of maternity leave/family leave for the following staff:

1. Donna Anderle, Grade 4 Teacher, Washington Elementary School, paid leave effective April 20, 2026 through June 11, 2026, unpaid leave effective June 12, 2026 through November 24, 2026 (*revised* from the December 18, 2025 Agenda)
2. Cara Keane, Grade 4 Teacher, Lincoln-Hubbard Elementary School, paid leave effective May 26, 2026 through June 16, 2026, unpaid leave effective September 2, 2026 through December 3, 2026, unpaid child care leave effective December 4, 2026 through December 31, 2026 (*revised* from the February 19, 2026 Agenda)
3. Theordora Amiel, Special Education Teacher, Jefferson Primary Center, paid leave effective March 16, 2026 through May 1, 2026 (April 30, and May 1, are unpaid sick days), unpaid leave effective May 4, 2026 through June 30, 2026 (*revised* from the December 18, 2025 and April 16, 2026 Agendas)
4. Megan McCue, Grade 3 Teacher, Franklin Elementary School, paid leave effective May 5, 2026 through June 18, 2026, unpaid leave effective September 2, 2026 through December 3, 2026, unpaid child care leave effective December 4, 2026 through June 30, 2027 (revised from the January 15, 2026 Agenda)
5. Angela Wolkiser, Physics Teacher, Summit High School, paid leave effective April 6, 2026 through June 19, 2026, unpaid leave effective June 22, 2026 through December 3, 2026, unpaid child care leave effective December 4, 2026 through June 30, 2027 (revised from the February 19, 2026 and May 12, 2026 Agendas)
6. Danielle Gardner, Grade 1 Teacher, Washington Elementary School, paid leave effective October 23, 2026 through November 24, 2026, unpaid leave effective November 25, 2026 through March 3, 2027
7. Brittany Goodman, IDEAS Teacher, Lincoln-Hubbard Elementary School, paid leave effective May 1, 2026 through June 18, 2026, unpaid leave effective September 2, 2026 through December 3, 2026, unpaid child care leave effective December 4, 2026 June 17, 2027 (*revised* from the December 18, 2026 Agenda)
8. Caroline Onove, English Teacher, Summit High School, paid leave effective October 1, 2026 through November 20, 2026, unpaid leave effective November 23, 2026 through March 1, 2027

F. Approval of the following Changes of Assignment:

1. Nicholas DelDuca, from Custodian, Washington Elementary School, to Head Custodian, Franklin Elementary School, Step-12, $56,896, effective July 1, 2026 for the 2026-2027 school year
2. Allison Brown, from Social Worker, Brayton, Franklin, Washington Elementary Schools and Special Education Services, to Social Worker, Jefferson Primary Center, Jefferson Elementary School and Special Education Services, effective September 2, 2026, for the 2026-2027 school year, replacing Marissa Bruder
3. Natalie Carpenter, Special Education Teacher, Summit High School, to Special Education Teacher - 18-21 Year-Old Program, effective July 1, 2026, for the 2026-2027 school year, replacing Lauren Weissberg

4. Colleen Waller, from Substitute Teacher, District to Long-Term Inclusion Aide Substitute, Lincoln-Hubbard Elementary School, $200/day, effective April 20, 2026, end date tbd, replacing Halie Proshuto
5. Theodora Amiel, from Special Education Teacher, Jefferson Primary Center, to Special Education Teacher, Lincoln-Hubbard Elementary School, effective September 2, 2026, for the 2026-2027 school year
6. Louis Steele, from Inclusion Aide, Washington Elementary School, to Elementary Teacher, Washington Elementary School, BA+15-Step-2, $62,135, effective July 1, 2026, for the 2026-2027 school year
7. Adrian Simone, from Long-Term Teacher Substitute, Lawton C. Johnson Summit Middle School, to Per Diem Substitute Teacher, District, $125/day, effective May 18, 2026
8. Paul Henning, from Custodian, Jefferson Elementary School, to Custodian/full time nights, Washington Elementary School, effective July 1, 2026, for the 2026-2027 school year

G. Approval to accept the resignation for the purpose of retirement of the following staff:

Name	**Position**	**School**	**Effective**
Anna Nascimento	Inclusion Aide	LCJSMS	July 1, 2027
Randi Katz	Teacher	JES	July 1, 2026
Diane Dreisbach	Special Education Teacher	JES	July 1, 2026

H. Approval to accept the resignation of the following staff:

Name	**Position**	**School**	**Effective**
Rebecca Zarabi	Library Media Specialist	SHS	June 30, 2026
Lauren Weissberg	Special Education Teacher	SHS	June 30, 2026
Conor Chopey	Inclusion Aide	BES	June 30, 2026
Frank Zotti	Cafeteria/Playground Aide	SHS	June 30, 2026

I. Approval to appoint the following substitute teachers and school nurses, pending criminal history review, background checks as required by law, and the ability to obtain NJ substitute teacher credentials:

Name	**Pay Rate**	**Effective Date**
Julius Brinson	$125/day	June 1, 2026
Ligia Fernanda Gamboa	$125/day	June 12, 2026
Angela Chasin	$125/day	September 2, 2026
Tamara Porada (nurse)	$225/day	September 2, 2026
Emma Akian	$125/day	May 19, 2026

J. Approval of Jessica O'Connor, Washington Elementary School, Learning Workshop Coordinator for the 2026-2027 school year for an annual stipend of $3,500

K. Approval of Kristen Shuman, Jefferson Elementary School, STEAM Coordinator for the 2026-2027 school year for an annual stipend of $3,500

L. Approval to revise the start date for Ann Anderson, Long-Term Teacher Substitute, Lincoln-Hubbard Elementary School, to May 26, 2026 (covering Cara Keane)

M. Approval of the following Jefferson Elementary School staff to work the 2026 Summer Academy Program at Jefferson Elementary School, at the curriculum rate of $50/hour, not to exceed 60 hours/each or $3,000/each, from June 22, 2026 through July 14, 2026 (funded by Title I):

1. Jessica Iandiorio
2. Marija Landeka
3. Katelyn George
4. Heidi Orlando - (sub)

N. Approval to pay Joel Aviles $2,006.50 for 10 unused vacation days

O. Approval to pay Barry Bridges $6,606.44 for 25 unused vacation days

P. Approval to pay Gamel Nash $6,285 for 25 unused vacation days

Q. Approval to pay Dagoberto Morales $1,786.50 for 10 unused vacation days

R. Approval to appoint Shane Kress, Television Production/Studio Manager Teacher, Summit High School, as the videographer for Summit Board of Education meetings at the curriculum rate of $50.00/hour, for the 2026-2027 school year (paid via timesheet)

S. Approval to appoint Sean Mulligan as backup videographer for the Board of Education meetings, at the curriculum rate of $50/hour for the 2026-2027 school year (paid via timesheet)

T. Approval to appoint the following as Auditorium Managers for the 2026-2027 school year at the curriculum rate of $50/hour (paid via timesheet):

1. Shannon Audet
2. Rachel Quartuccio
3. Andrew Sfiris
4. Sean Mulligan
5. Desmond Sturvidant
6. Greg Montgomery

U. Approval for all district substitute nurses to work overnight school field trips, as needed, at the rate of $450/day, for the 2026-2027 school year

V. Approval of Sherri Persche, School Nurse Substitute, to receive $450/day, for attending the Lawton C. Johnson Summit Middle School, 8th grade trip to Washington D.C. on May 28 - 29, 2026

W. Approval to pay staff members a $250 stipend for chaperoning the Lawton C. Johnson Summit Middle School, 8th grade trip to Washington D.C. on May 28-29 2026 (as per attached)

X. Approval of Employment Contract between Summit Board of Education and Dora E. Zeno, Interim School Business Administrator/Board Secretary pending approval by the Union County Executive Superintendent of Schools in accordance with P.L.2007 C-53, effective July 1, 2026 through August 11, 2026, at a compensation rate of $800/per diem

Y. Approval of Employment Contract between Summit Board of Education and David Pawlowski, School Business Administrator/Board Secretary pending approval by the Union County Executive Superintendent of Schools in accordance with P.L.2007 C-53, effective August 12, 2026 through June 30, 2027, for the 2026-2027 school year, at a compensation rate of $221,000 (prorated)

Z. Approval of the following staff to work the 2026 Summer Academy Program at Brayton Elementary School, at the curriculum rate of $50/hour, not to exceed 60 hours/each or $3,000/each, from June 22, 2026 through July 14, 2026 (funded by Title I)

1. Lindsay Roller
2. Karin Dorieux
3. Christopher Miller
4. Kimberley Leary

AA. Approval to rescind the offer of Extended School Year employment to Jennifer West

BB. Approval to pay Grace Hezel, Brayton Elementary School, up to 2 hours for Afterschool Spring Disc Gold, from April 9, 2026 through May 21, 2026, at the curriculum rate of $50/hour (funded by the Brayton PTO)

CC. Approval of Heather Pollinger, ABA Aide for the Extended School Year Program, effective June 22 to July 30, 2026, 8:00 a.m. to 1:00 p.m., Monday through Thursday with 3 hours paid prep on June 18, 2026

DD. Approval to pay the following Franklin Elementary School staff to Spring Afterschool Enrichment Classes, at the curriculum rate of $50/hour, up to 1hour/week, effective April 13, 2026 through May 19, 2026 (paid by the FES PTO) (revised from the March 19, 2026 Agenda):

1. Angeline Fletcher - Happy Scrappers
2. Elizabeth Gallagher - Happy Scrappers
3. Ashley McMahon - Charm Lab
4. Jill Mills - Stop Motion Animation
5. Kaitlyn Ng - Bracelet Making

EE. Approval to pay the 2025-2026 Mentors (as per attached)

FF. Approval of summer counseling hours, at their per diem rate, (as per attached)

GG. Approval of Jessica O'Connor to receive the curriculum rate of $50/hour for up to 5 hours for summer Learning Workshop program work (paid via timesheet)

HH. Approval of the recommendations from the Office of Curriculum and Instruction for summer curriculum writing projects, at the curriculum rate of $50 per hour (as per attached)

II. Approval of Paola Acosta, Hispanic Community Liaison, stipend amount of $27,000 ($14,000 funded by Gottesman Foundation and $13,000 funded by District) for the 2026-2027 school year

JJ. Approval of Monika Bartlett, for Spanish translation work, as needed, at the curriculum rate of $50/hour, for the 2026-2027 school year (to be paid via timesheet)

KK. Approval of Laura Muldoon, for Spanish translation work, as needed, at the curriculum rate of $50/hour, for the 2026-2027 school year (to be paid via timesheet)

LL. Approval to appoint the following I&RS/MTSS Coordinators for the 2026-2027 school year:

1. Alexis Esposito - BES - Step-1A, $1,473
2. Lea Audino - FES - Step-3, $1,786
3. Arthur Rodgers - JES - Step-3, $1,786
4. Jennifer Lowe - WES - Step-3, $1,786
5. Carolyn Kiley - JPC/WPC - Step-3, $1,786

MM. Approval of the Gottesman Fund Programs and staff for the 2026-2027 school year (list attached)

NN. Approval to pay Emilio Torres to provide payroll support services effective July 1, 2026 through June 30, 2027, at a cost of $70/hour, up to 10 hours

OO. Approval of the co-curricular stipends for the 2026-2027 school year, Lawton C. Johnson Summit Middle School (list attached)

PP. Approval to pay Mary-Ann Terrett, 10-month secretary, Summit High School, $985.90 for 4 extra days over the contracted 187 days

QQ. Approval of the staff for the 2026 FLASH Program (list attached) (revised from the February 19, 2026 Agenda)

RR. Approval of Arielle Weinstein, Leave Replacement Grade 4 Teacher, Washington Elementary School, to continue this position, effective July 1, 2026 through November 25, 2026, BA-Step-2, $60,236 (prorated)

SS. Approval of the Summer/Fall 2026 Coaches (list attached)

TT. Approval of the following teachers for summer curriculum writing projects at the curriculum rate of $50 per hour:

Teacher	Location	Project	Maximum Hours
Peter Citera	LCJSMS	Grade 8 Social Studies	5
Riley Clark	LCJSMS	Grade 8 Social Studies	5
Alex Whiteside	LCJSMS	Grade 8 Social Studies	5
Rich Groner	SHS	Money, Markets & Investing	15
Frank Harpster	SHS	AP World History	15

Christian Simonelli	SHS	Law	15

UU. Approval of the following teachers for Summit High School Summer Academy courses at the curriculum rate of $50 per hour (pending student enrollment, funded by student tuition):

Teacher	Location	Course	Maximum Hours
Christina Allian	SHS	Math - Course Recovery	65
Jack Marahao	SHS	Science - Course Recovery	65
Lauren Ponzio	SHS	Science - Course Recovery	65
Simone Baskerville	SHS	Science - Course Recovery	65
Peter Connolly	SHS	Social Studies - Course Recovery	65
Casey Sink	SHS	Geometry - Course Advancement	120

VV. Approval of Nicole Tartaglia to serve as a substitute for the Summer ESL Academy at Summit High School, when needed, at the curriculum rate of $50/hr (funded by Title III)

Motion was seconded by Mr. Gundersen. The roll was called, and all present voted, "Aye". The motion was declared adopted.

POLICIES & REGULATIONS

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

Ms. Cohn moved the following items under Policies & Regulations:

First Reading
P 0162 - Notice of Board Meetings (Revised)
P 0162.01 - Legal Notices (M) (New)
P 5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

Motion was seconded by Ms. Hoff. The roll was called, and all present voted, "Aye". The motion was declared adopted.

Mr. Hough introduced David Pawlowski, approved on tonight's agenda as the new School Business Administrator/Board Secretary, and said he was looking forward to having him on board.

ADJOURNMENT

Motion by Mr. Mahecha, seconded by Mr. Gundersen, and carried to adjourn the meeting at 7:26 PM.

Respectfully submitted,

Kathy Sarno
Assistant School Business Administrator/Board Secretary
Summit Public Schools