Retreat Minutes
School Board Meeting
Greene County Schools
Room Above the Concession Stand
July 8, 2026

Members Present: Ms. Kelly Greer, Chair; Ms. Cara Bickers, Vice Chair; Ms. Rebecca Roach, Member; Mr. Dave Mastervich, Member; Ms. Cherish Alberts, Member; and Dr. Andrea Whitmarsh, Superintendent

Ms. Greer called the meeting to order at 3:08 p.m. at the room above the concession stand.

Ms. Greer requested a motion to approve the agenda.

Ms. Roach made a motion to approve the agenda as presented. Mr. Mastervich seconded. No discussion. All Ayes, motion carried.

Ms. Greer invited everyone to join in the Pledge of Allegiance followed by a Moment of Silence.

Mr. Sam Irby with Innovative Insurance Group shared information regarding insurance rates and plans for the 2026-2027 plan year.

Dr. Payne presented 2026-2027 Accountability Projections. Her presentation included an overview of performance categories, school performance and support framework overview, and high risk comparisions.

The board then took some time to review Governance Norms and Protocols, School Board by-laws and FY27 School Board Priorities.

Dr. Whitmarsh shared as part of the budget update the General Assembly passed into law that the governing body of the locality can allow a referendum to be put on the ballet that states 1% sales tax not including food and hygiene products would go toward funding capital projects for schools. She shared it could be a debt service, new schools, or renovations. The money would go to the state and they hold it until such time it is needed. Dr. Whitmarsh shared she was bringing this to them as an opportunity knowing we have a population that is increasing, struggles that we are facing knowing that our capital fund is being depleted and funneled into operating costs. She shared an option would be if

the board wanted to pass a resolution to formally asking the Board of Supervisors to add this to their agenda and encourage them to put it on the ballet and let the voters decide. Dr. Whitmarsh provided a sample resolution. She shared if the resolution is passed tonight she would send it to the county administrator and the five board members tomorrow. Then we would speak at the next supervisors' meeting during public comment.

Ms. Bickers moved to amend the agenda to add Resolution of the Greene County School Board supporting the option to place a 1% local sales tax referendum on the ballot for public school construction and capital improvement projects. Ms. Alberts seconded. No discussion. All Ayes, motion carried.

Ms. Bickers moved to approve the Resolution of the Greene County School Board supporting the option to place a 1% local sales tax referendum on the ballot for public school construction and capital improvement projects. Ms. Alberts seconded. No discussion. All Ayes, motion carried.

Dr. Whitmarsh continued with the FY27 Budget Update. She shared there was an increase in state funding of $704,289, based on ADM of 2,728 and total state funding amount is $28,494,301. She also shared that the state has approved a 4% compensation increase. The state funding for the compensation supplement has increased by $320,292 for a total of $640,583. The cost for the additional 1% increase including FICA & VRS is $304,777.

Dr. Whitmarsh shared in her update that we have a new Activities Director who started July 1 and that we would be purchasing black jerseys through individual team funds not through athletic department until we can go through an entire cycle. There will be considered alternate uniforms only for special occasions not the main uniform not to be worm more than 25% of the team's games.

Dr. Whitmarsh shared training and professional development is provided to staff at the beginning of the school year. Dr. Whitmarsh shared details of the training that included physical safety and boundaries.

Dr. Whitmarsh shared we have some leadership changes.

Ms. Greer request a motion to move into closed session.

Mr. Mastervich made a motion to move into closed session in accordance with Virginia Code section 2.2-3711(A)(1) to conside and discuss assignment and appointment of specific officers, appointees, or employees of the Board and pursuant to Virginia Code section 2.2-3711(A)(7) to discuss legal matters where discussing in open meeting would adversely affect the negotiating or litigating posture of the public body and pursuant to Virginia Code 2.2-3711(A)(11) to discuss awards. Ms. Bickers seconded. All Ayes, motion carried.

Ms. Roach made a motion to reconvene in open session. Ms. Alberts seconded. All Ayes, motion carried.

Ms. Greer stated: The Board will certify by roll call vote that to the best of each member's knowledge only public business matters lawfully exempted from open meeting requirements and identified in the motion to convene in the closed meeting were heard, discussed, or considered.

Ms. Bickers - certified
Ms. Alberts – certified
Ms. Roach – certified
Mr. Mastervich – certified
Ms. Greer – certified

Ms. Greer stated it was time for closed meeting actions.

Ms. Alberts moved that the Board approve the submission of a special award nomination pursuant to Virginia Code section 2.2-3711(A)(11) as discussed in closed session. Ms. Roach seconded. All Ayes, motion carried.

Ms. Greer requested a motion to adjourn.

Ms. Roach made a motion to adjourn. Ms. Bickers seconded. No discussion. All Ayes, motion carried.

Meeting ended at 7:27 pm.

Kelly Greer
Chair

Rhonda M. Houchens
Clerk