



Replicating School Application Interview Questions

Answers to be compared to application answers and are intended to supplement application written answers.

Each question will receive a score between 1 and 4. A proposed new school must demonstrate a minimum of Effective (2 points) for each question and must earn a minimum of 60 points or 75%. The score of this evaluation does not guarantee that a school will be recommended for sponsorship.

Exemplary – 4 Points

The proposed school exceeds expectations and has clearly demonstrated the capacity of operating a successful community school. The school has clearly outlined expectations of the components and has exceeded review criteria established for this standard.

Effective – 3 Points

The proposed school meets the minimum expectation for an effective and successful community school. The school has outlined expectations of the component and has met review criteria established for the standard.

Ineffective – 2 Points

The proposed school does not adequately address the component question or meet the established criteria. It is unclear whether the school is likely to be successful without additional work or development.

Poor – 1 Point

The proposed school does not address the component questions and fails to meet the minimum expectations set by the review criteria. The application is poorly researched, and the school as presented would be unlikely to succeed.

Mission and Philosophy

(Maximum 16 points)

Sub Total _____

_____ What about your mission makes your pre-existing school or school worth replicating?
(1 – 4 points)

Comments _____

_____ How is your school different than what is being offered in the region surrounding your proposed or actual location?
(1 – 4 points)

Comments _____

_____ How will your facility be different than normal because of your mission?
(1 – 4 points)

Comments _____

_____ You have some pre-existing knowledge of working with sponsors. What is your philosophy on the role of the sponsor versus the role of the school? What are your needs from a sponsor?
(1 – 4 points)

Comments _____

Academics (Maximum 32 points) **Sub Total** _____

_____ Explain any barriers to academic progress you expect to encounter, whether you faced them before, and how you will address them?
(1 – 4 points)

Comments _____

_____ How did you and will you choose your assessments and why?
(1 – 4 points)

Comments _____

_____ How often will you review your curriculum and how will assess whether it is working?
(1 – 4 points)

Comments _____

_____ How will your curriculum be different because of your mission?
(1 – 4 points)

Comments _____

_____ Explain how you currently and how you will assess periodic progress of the students?
(1– 4 points)

Comments _____

_____ What is your approach to discipline of students and why?
(1 – 4 points)

Comments _____

_____ Who will be your chief administrator and what is his/her background in curriculum and educational leadership, TBTs, OIP, and other educational staff quality-related components?
(1 –4 points)

Comments _____

_____ What is your philosophy and plan for special education staffing, compliance and services?

(1 – 4 points)

Comments _____

Operational Accountability

(Maximum 28 points)

Sub Total _____

_____ What are/will be your checks and balances to school operations?

- A. _____ *(1 – 4 points)* Financial
B. _____ *(1– 4 points)* Educational
C. _____ *(1 – 4 points)* Governance
_____ Total *(3 – 12 points)*

Comments _____

_____ What is your biggest risk factor to a successful opening, other than getting authorization from a sponsor?
(1 – 4 points)

Comments _____

_____ In your current schools, what is your weakest area of operations and why?
(1 – 4 points)

Comments _____

_____ What is your strongest aspect of your current operations and why?
(1 – 4 points)

Comments _____

_____ What will you do, or have you done to ensure the competence of:
A. Governing authority?

- B. Chief administrator?
 - C. Teaching staff?
 - D. Treasurer?
 - E. EMIS coordinator?
- (1 – 4 points)**

Comments _____

Catch-all Question (Maximum 4 points) **Sub Total** _____

_____ Based on applicant's answers, application inconsistencies, holes in application, list question below.

(1 – 4 points)

Comments _____

Components	Sub Totals
Mission and Philosophy	_____
Academics	_____
Operational Accountability	_____
Catch-all Question	_____
Total	_____ (20 – 80 points)

Applicant needs 60 points to pass interview.

CONFIDENTLY LEADING THROUGH
COLLABORATION, CUSTOMIZATION AND CREATIVITY