

**LOS ALAMITOS UNIFIED SCHOOL DISTRICT  
ADMINISTRATIVE SALARY SCHEDULE  
EFFECTIVE JULY 1, 2026**

| RANGE       |                                                                                                           | PAY<br>CYCLES | WORK<br>YEAR | ANNUAL SALARY |           |           |           |           |
|-------------|-----------------------------------------------------------------------------------------------------------|---------------|--------------|---------------|-----------|-----------|-----------|-----------|
|             |                                                                                                           |               |              | STEP 1        | STEP 2    | STEP 3    | STEP 4    | STEP 5    |
| <b>I</b>    | Deputy Superintendent                                                                                     | 12            | 12 mos*      | \$216,576     | \$222,618 | \$228,977 | \$235,447 | \$262,328 |
| <b>II</b>   | Assistant Superintendent                                                                                  | 12            | 12 mos*      | \$216,576     | \$222,618 | \$228,977 | \$235,447 | \$256,689 |
| <b>III</b>  | Director<br>Special Education<br>Educational Services<br>Student Services & Personnel<br>Technology & CTE | 12            | 223 days     | \$159,091     | \$164,188 | \$169,318 | \$174,791 | \$185,801 |
| <b>IV</b>   | Director<br>Fiscal Services<br>Information Technology<br>Facilities, Maintenance, Ops and Transportation  | 12            | 12 mos**     | \$159,091     | \$164,188 | \$169,318 | \$174,791 | \$180,434 |
| <b>V</b>    | Director, Food Services                                                                                   | 12            | 12 mos**     | \$123,589     | \$129,399 | \$134,802 | \$140,531 | \$146,563 |
| <b>VI</b>   | Communications and Public Information Officer                                                             | 12            | 12 mos**     | \$134,150     | \$138,550 | \$143,074 | \$147,707 | \$154,699 |
| <b>VII</b>  | Coordinator, Early Learning                                                                               | 12            | 212 days     | \$135,397     | \$139,910 | \$144,423 | \$149,152 | \$156,244 |
| <b>VIII</b> | Coordinator<br>Special Education<br>Education Technology and CTE                                          | 12            | 205 days     | \$130,523     | \$134,548 | \$138,577 | \$142,604 | \$146,621 |
| <b>IX</b>   | Mental Health Service Specialist                                                                          | 12            | 203 days     | \$128,016     | \$132,923 | \$136,906 | \$140,393 | \$145,091 |
| <b>X</b>    | High School Principal                                                                                     | 12            | 222 days     | \$177,653     | \$183,400 | \$189,311 | \$195,386 | \$201,084 |
| <b>XI</b>   | Middle School Principal                                                                                   | 12            | 218 days     | \$159,091     | \$164,181 | \$169,326 | \$174,792 | \$179,785 |
| <b>XII</b>  | Elementary Principal                                                                                      | 12            | 210 days     | \$148,499     | \$153,334 | \$158,315 | \$163,422 | \$171,178 |
| <b>XIII</b> | High School Assistant Principal                                                                           | 12            | 215 days     | \$150,075     | \$154,818 | \$159,697 | \$164,695 | \$170,004 |
| <b>XIV</b>  | Assistant Principal<br>Middle School<br>Elementary School                                                 | 12            | 206 days     | \$134,150     | \$138,550 | \$143,074 | \$147,707 | \$154,699 |
| <b>XV</b>   | Assistant Director, Technology                                                                            | 12            | 12 mos**     | \$123,589     | \$129,399 | \$134,802 | \$140,531 | \$146,563 |

The Salary Schedule allows all years of teaching/education experience in Los Alamitos Unified to be included in determining eligibility for longevity stipend.

The Salary Schedule allows for up to nine years of teaching/education experience outside the Los Alamitos Unified District to be included in determining eligibility for longevity stipend for individuals who join the District at the administrative level.

Note: The District does recognize and pay an additional \$1,000 annual stipend to anyone having a doctorate degree.

A longevity stipend of \$3,851 is given at the 17th, 21st, 24th and 27th years of administrative service with the District.

\* 12 month employees includes 22 days paid vacation per year

\*\* 12 month employees includes 21 days paid vacation per year

Board Approved: August 25, 2026

Effective Date: July 1, 2026