Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: July 30, 2026
Time: 8:00 a.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
- ☑ Keith Wood, Board President
- ☐ Donald Weaver, Board Vice President (not present)
- ☐ Sean Buckner, Member (not present)
- ☑ Jennifer Boykins, Member
- ☑ Marie Harrison, Member

The Enterprise City Board of Education held a regular board meeting, July 30, 2026 at 8:00 a.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 7:59 a.m. by Board President Keith Wood and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the July 30, 2026 meeting of the Enterprise City Board of Education 3 to 0 on a motion by Ms. Boykins and seconded by Mrs. Harrison.

During business action items, Dr. Thomas presented a revision to current Board Policy 2.5.8, Public Participation, for review by the BOE. He made a

recommendation to the Board to preview the board policy revision and vote on it at the next Board of Education meeting. Ms. Boykins made a motion to preview the revision to Board Policy 2.5.8. Mrs. Harrison gave a second. There was no further discussion and a vote of 3 to 0 was placed in favor of the board policy revision preview.

Several in-state and out of state trip requests along with 2026 swim team and volleyball schedules were presented as one school related consent agenda item for review. Dr. Thomas stated that the items could be separated and discussed individually if needed. Mr. Wood called for a motion to approve the school related consent agenda items with Mrs. Harrison moving. Ms. Boykins gave a second and a 3 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Ms. Boykins made the motion to approve all personnel items while Mrs. Harrison gave a second. A vote of 3-0 was placed in favor of the personnel action items as presented.

Personnel Action Items, July 30, 2026

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Melanie Loy	Interventionist/Brookwood	Reading Interventionist/Rucker Blvd	2026 - 2027 School Year
Brandon Fricks	205-day Counselor/Enterprise High School	240-day Counselor/Enterprise High School	7/31/2026

RESIGNATIONS

Name	Position	Location	Effective Date
Caroline Moore	2026 - 2027 Math Teacher	Enterprise High School	7/15/2026
Lucy Flores Gonzalez	ESL Aide	Enterprise City Schools	5/22/2026
Kimberly Amanda Zorn	205-Day Guidance Counselor	Enterprise High School	7/27/2026

EMPLOYMENT

Name	Position	Location	Effective Date	
Rena Battle	Gifted Teacher	Enterprise City Schools	8/3/2026	
Mark Rendon	Special Education Aide	Enterprise City Schools	8/3/2026	
Madison Ealum	ESL Aide	Enterprise City Schools	8/3/2026	
Cheyenne Hammock	Special Education Aide	Enterprise City Schools	8/3/2026	Pending ALSDE background clearance
Jacob Catrett	Contract Coach	Enterprise High School	2026 - 2027 School Year	
Thomas W. Fletcher, Jr.	Physical Education Teacher	Enterprise High School	8/3/2026	Pending ALSDE background clearance
Vincent Owens, II	Interim Principal	Temporary Alternative Placement Center	7/31/2026	

ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Jessica Noble	Softball	Head Jr. High	2026 - 2027 School Year
Jacob Catrett	Basketball	Assistant Varsity - Girls (50%)	2026 - 2027 School Year
Steven Kracht	Flag Football	Assistant	2026 - 2027 School Year
Jessica Noble	Flag Football	Assistant (50%)	2026 - 2027 School Year
Thomas W. Fletcher, Jr.	Baseball	Head Varsity	2026 - 2027 School Year
Thomas W. Fletcher, Jr.	Baseball	Assistant Varsity	2026 - 2027 School Year

NON-ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Ginger Scarbrough	School Technology Coordinator	School Technology Coordinator - EHS	2026 - 2027 School Year

During Superintendent Comments, Dr. Thomas thanked the board members in attendance for agreeing to an early morning meeting to help move forward with last minute personnel actions. He also gave the BOE updates on several ongoing

construction projects throughout the system. Dr. Thomas invited all board members to attend our annual ECS Institute service.

During Board Comments, Mr. Wood thanked all in attendance for being there and stated that the next scheduled board meeting would be held on August 25, 2026 at 5:00 p.m.

Board President Wood officially adjourned the meeting at 8:04 a.m.



Dr. Zel Thomas
Superintendent, Enterprise City Board of Education