Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: July 14, 2026
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☐ Keith Wood, Board President (not present)
☑ Donald Weaver, Board Vice President
☑ Sean Buckner, Member
☑ Jennifer Boykins, Member
☑ Marie Harrison, Member

The Enterprise City Board of Education held a regular board meeting, July 14, 2026 at 5:00 p.m. in the Board Room. Dr. Patrick Cain, Assistant Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board Vice President Donald Weaver and the Pledge of Allegiance was led by Assistant Superintendent Cain.

The Board approved the agenda for the July 14, 2026 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Ms. Boykins and seconded by Mrs. Harrison.

Board members reviewed minutes from the June 30, 2026 regular board meeting. A motion to approve the minutes was made by Mrs. Harrison with Mr. Buckner

giving a second. There was no discussion and the board minutes were approved with a vote of 4 to 0. Mr. Weaver turned the meeting over to Dr. Cain filling in during Dr. Thomas' absence.

During business action items, Dr. Cain made a recommendation on behalf of Dr. Thomas to approve an update to the 2026-2027 Salary Schedule with changes. Notated. Ms. Boykins made a motion to approve the salary schedule update with Mr. Buckner giving a second. There was no discussion and a vote of 4-0 was placed in favor of the 2026-2027 Salary Schedule update as presented.

Next, Dr. Cain presented a 2026-2027 Teams (Teacher Excellence and Accountability for Mathematics and Science) Contract for approval on behalf of Dr. Thomas. Mr. Buckner made a motion to approve the TEAMS Contract as presented with Ms. Boykins giving a second. A unanimous vote was placed in favor of approving the TEAMS Contract.

The BOE reviewed a bid recommendation from Seay, Seay and Litchfield to award the ECTC Cosmetology project bid to JNB Services. Dr. Cain informed the board members there were 2 sealed bids received with JNB Services being the lowest overall bid. Mr. Buckner made a motion to approve the bid award to JNB Services with Mrs. Harrison giving a second. There was some discussion amongst the board members and Dr. Cain pertaining to the timeline of the project as well as the location within ECTC. The BOE approved the bid award on a 4-0 vote.

Dr. Cain presented multiple technology related quotes as one consent agenda item for approval on behalf of Dr. Thomas. He welcomed the BOE to separate and discuss individually if needed. Ms. Boykins made a motion to approve the technology quotes with Mrs. Harrison gave a second. There was a question from Ms. Boykins about the Gaggle quote to which Technology Director, Brad Johnson, answered. A vote of 4 to 0 was placed in favor of approving the technology consent agenda items.

Several in-state trip requests were presented as one school related consent agenda item for review. Dr. Cain stated that the items could be separated and discussed individually if needed. Mr. Weaver called for a motion to approve the school related consent agenda items with Ms. Boykins moving. Mr. Buckner gave a second and a 4 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented wot the Board for their consideration. On behalf of Dr. Thomas, Dr. Cain recommended that all personnel action items be approved as presented. Mrs.

Harrison made the motion to approve all personnel items while Ms. Boykins gave a second. A vote of 4-0 was placed in favor of the personnel action items as presented.

Personnel Action Items, July 14, 2026

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Cristy Shimunek	Special Education Teacher/Hillcrest	Special Education Teacher/Brookwood	2026 - 2027 School Year
Ellen King	Speech Pathologist/Enterprise City Schools	Special Education Teacher/Special Projects	2026 - 2027 School Year
Madison Beth Hopkins	187-Day School Counselor/Enterprise City Schools	205-Day School Counselor/Enterprise City Schools	2026 - 2027 School Year

RESIGNATIONS

Name	Position	Location	Effective Date	
Amber Thomas	English Teacher	Enterprise High School	5/22/2026	
Shannon Salisbury	Special Education Teacher	Brookwood	5/22/2026	
Kasey Haulk	Special Education Aide	Rucker Blvd	5/22/2026	
Anabeth Kendrick	Speech Pathologist	Enterprise City Schools	5/22/2026	
Tyler Acton	2026 - 2027 Math Teacher	Enterprise High School	7/7/2026	TEAMS
Kenneth Sintel Kirkland	TAP Principal	TAP	6/30/2026	
Arlene Hernandez	ESL Aide	Enterprise City Schools	5/22/2026	
Marty Lovrich	PE Teacher	Enterprise High School	7/8/2026	
Rhett Harrelson	PE Teacher	Enterprise High School	5/22/2026	

EMPLOYMENT

Name	Position	Location	Effective Date
Connie Thompson	Part-Time Teacher	Enterprise City Schools	8/1/2026

Maggie Williams	Speech Pathologist	Enterprise City Schools	8/3/2026	Pending ALSDE background clearance
Melissa Springis	Special Education Aide	Rucker Blvd	8/3/2026	
Jessica Minkler	Interventionist	Harrand Creek	8/3/2026	
Terail Snipes	Special Education Aide	Holly Hill	8/3/2026	Pending ALSDE background clearance
Claire Goolsby	Speech Pathologist	Enterprise City Schools	8/3/2026	Pending ALSDE background clearance
Alayna Forehand	English Teacher	Enterprise High School	8/3/2026	
Lucas Richardson	Teacher	Enterprise High School	8/3/2026	
Jerry Butterworth	Special Education Teacher	Enterprise High School	8/3/2026	Pending employment requirements
Michael Woodall	Special Education Aide	Rucker Blvd	8/3/2026	
Sonya Nichols	Bus Driver	Transportation	8/3/2026	Pending driver certification
Mark Kigerl	Bus Driver	Transportation	8/3/2026	Pending driver certification
Mark Faulkner	Sub Bus Driver	Transportation	8/3/2026	Pending driver certification
Ronald Retherford	Sub Bus Driver	Transportation	8/3/2026	Pending driver certification
Christopher Lasseter	Sub Bus Driver	Transportation	8/3/2026	
Jamaris Avilez-Candelario	8-Hr. Custodian	Enterprise High School	8/3/2026	
Jessica Noble	Nutrition Teacher	Enterprise High School	8/3/2026	
Erica Keller	Special Education Teacher	Hillcrest	8/3/2026	
Spencer Scanlon	Construction Teacher	Enterprise High School	8/3/2026	Pending ALSDE background clearance

ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Jamey Stephens	Football	Assistant - 7th Grade (CJHS)	2026 - 2027 School Year
Beth Trawick	Sports Information Director	Sports Information Director	2026 - 2027 School Year
Lucas Richardson	Football	Assistant - EHS	2026 - 2027 School Year

During Board Comments, Mr. Weaver thanked all in attendance for being there and stated that the next scheduled board meeting would be held on July 30, 2026 at 8:00 a.m.

Board Vice President Weaver officially adjourned the meeting at 5:08 p.m.

Dr. Zel Thomas
Superintendent, Enterprise City Board of Education