

Regular Meeting  
Monday, July 27, 2026 6:00 PM Eastern

Conference Room of the Administration  
Building  
1400 South Dearing Road  
Parma, MI 49269

Kacy Cooper: Absent  
Gale Easton: Present  
Blaine Goodrich: Present  
Jason Herrington: Present  
Brent Oliver: Present  
Dr. John Sheets: Present  
Taryn Watterson: Present  
Present: 6, Absent: 1.

A. Call to Order:

The meeting was called to order by President John Sheets at 6:00pm.

B. Pledge of Allegiance to the Flag:

C. Approval of Agenda:

It is the recommendation of Superintendent Smajda to approve the minutes as presented, with the addition of negotiation discussion to closed session. This motion, made by Blaine Goodrich and seconded by Gale Easton, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea  
Yea: 6, Nay: 0, Absent: 1

D. Celebration of Excellence:

E. Building Reports: None

F. Hearing of Citizens:

None.

G. Student Council Report:

H. Approval of Minutes:

It is the recommendation of Superintendent Smajda to approve the minutes as presented. This motion, made by Gale Easton and seconded by Taryn Watterson, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea  
Yea: 6, Nay: 0, Absent: 1

H.1. June 22, 2026 Regular Meeting

#### I. Treasurer's Report:

The board asked a few clarifying questions regarding the check register. Amber Moore, Finance Director, and Brent Oliver, verified the total amount that was paid. Amber Moore also updated the board that the financial audit will begin next week.

##### I.1. Financial Statements

##### I.2. Bills for Payment

##### I.3. Budgets to Date

#### J. Superintendent's Reports and Recommendations:

##### J.1. Personnel

It is the recommendation of Superintendent Smajda to approve the minutes as presented. This motion, made by Blaine Goodrich and seconded by Gale Easton, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 6, Nay: 0, Absent: 1

##### J.1.a. Resignations

J.1.a.1) Rosa Severance- WE Teacher

J.1.a.2) Andriana Bills- Asst. Varsity Cheer Coach

J.1.a.3) Janice Gallogly- Lit Coach

J.1.a.4) Melissa Schaefer- Lit Coach

J.1.a.5) Jennifer Scholl- W.E. Lit Coach

J.1.a.6) Rachel Orr- Lit Coach

J.1.a.7) Dennis Pombier- MS Media Specialist

##### J.1.b. Appointments

J.1.b.1) Micah Pratt- Behavior Intervention Support Specialist

J.1.b.2) Donita Bentley- 4th Gd Teacher

It is the recommendation of Superintendent Smajda to approve the hire as presented. This motion, made by Blaine Goodrich and seconded by Brent Oliver, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 6, Nay: 0, Absent: 1

J.1.b.3) Brian Frederick- K-12 Technical Services Specialist

It is the recommendation of Superintendent Smajda to approve the hire as presented. This motion, made by Taryn Watterson and seconded by Jason Herrington, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 6, Nay: 0, Absent: 1

J.1.b.4) Mollie Shinski- 3rd Gd Teacher

It is the recommendation of Superintendent Smajda to approve the hire as presented. This motion, made by Jason Herrington and seconded by Taryn Watterson, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea  
Yea: 6, Nay: 0, Absent: 1

J.1.b.5) Jenna Bradley- W.E. Parapro

J.1.b.6) Samantha White- W.E. Parapro

J.1.b.7) Katelyn Ziegler- W.E. Parapro

J.1.b.8) Martha Allen- Literacy Coach

J.1.b.9) Melissa Bigelow- Literacy Coach

J.1.b.10) Karissa Wyatt- W.E. Cafeteria/Playground Para

J.1.b.11) Seth Clothier- Freshman Football Coach

J.1.b.12) Jacob Collins- WHS LRE Parapro

J.1.c. Probationary and Tenure Teacher Status

## J.2. Facilities

J.2.a. Western Elementary Construction

J.2.a.1) Landscaping Update

It is the recommendation of the board to authorize the Superintendent to pursue the necessary solutions for the elementary landscaping concerns. This motion, made by Blaine Goodrich and seconded by Gale Easton, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea  
Yea: 6, Nay: 0, Absent: 1

Superintendent Smajda discussed the strong concerns that the administration has regarding the landscaping challenges and lack of grass in the playground areas. An effort is being made to have Mercer provide a solution to the issue.

J.2.b. Transfinder Add-on

Superintendent Smajda provided updates regarding various features being added to our buses and transportation department.

J.2.c. Emergency Operation Plans and Standard Response Terminology

Director of Programs, Ryan Tripp, provided an update on the district's emergency plans and the current terminology. Action from the board will be requested next month.

J.2.d. WMS/WHs/Maxson Drive Paving Plan

Superintendent Smajda shared the plan for maintaining the parking lots of our district buildings.

## J.3. Curriculum

## K. Board Reports:

L. Other Business:

L.1. 5th Grade Camp Approval

It is the recommendation of Superintendent Smajda to approve the 5th Grade Camp trip as presented. This motion, made by Brent Oliver and seconded by Jason Herrington, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 6, Nay: 0, Absent: 1

L.2. Overnight Cross Country Trip

It is the recommendation of Superintendent Smajda to approve the athletic trip as presented. This motion, made by Jason Herrington and seconded by Taryn Watterson, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 6, Nay: 0, Absent: 1

M. Closed Session:

It is the recommendation of Superintendent Smajda to enter into closed session for the purpose of discussing the Superintendent's contract and negotiations. This motion, made by Blaine Goodrich and seconded by Jason Herrington, Passed.

Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 6, Nay: 0, Absent: 1

A motion was made by Blaine Goodrich to enter into closed session for the purpose of discussing negotiations and the Superintendent's evaluation. The motion was supported by Jason Herrington and a unanimous show of hands. Closed session ended at 8:30 pm.

M.1. Mid-Year Superintendent Evaluation

M.2. Negotiations

N. Adjournment:

The meeting was adjourned at 8:30pm.