



Lake Norman Charter Board Meeting Minutes

June Open Board Meeting Minutes

June 3, 2026

7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Greg Kilpatrick, Craig Randall, Jorge Gonzalez, Andrew Palladino, Jeff Flanagan, Nicole Benford, Amy Carr, Derrick Screen

Greg Kilpatrick called the general meeting to order at 7:00 PM.

Governance Session-Legal Guidance for Schools

Approval of May Meeting Minutes

The May meeting minutes were approved by unanimous consent.

I. Support Group Update

A. PTO

1. Through the grant process, the PTO provides grants to teachers for classroom materials and professional development, as well as \$30,000 in staff allotments. They provided \$5,000 toward the PD grants. The PTO was able to fund almost all of the requests that came through.

B. Athletic Boosters

1. The spring season was excellent, and the track and field team are State Champions.
2. LNC is in the running for the Wells Fargo Cup.

II. State/School Report

A. New Elementary School Staff Recognition:

1. The new staff members are all at the board meeting, and although they are not on the payroll yet, they have been at registration night, assisting in moving the furniture, and setting up the new school.
2. At the East Elementary School, LNC has hired several new teachers, some of whom are alumni.
3. At the new West Elementary School, LNC has hired or moved several new teachers, some of whom are LNC alumni.

B. Service:

1. To be a senior Silver Knight, a student needs over 250 hours of service. Forty-three students in the class of 2026 received the Silver Knight Award, totaling 14,280 service hours. 171 students received the Silver Knight Service Award (underclassmen) earning 19,745 service hours. The Key Club earned over 23000 hours. The High School total was 39,240 hours of service in the community.
2. For the CPCC Dual Enrollment, grades were as follows: 67% earned an A, 35% earned a B, 7% earned a C, and 2% earned a D. Several students earned an associate's degree.

C. Board Member Recognition

1. There are three departing board members: Greg Kilpatrick, Amy Carr, and Gray Morris.

III. Finance Report

- A. About a week ago, a family stated they wanted to make a donation to the school. They donated \$150,000 to the school.
- B. An additional donation came for the Elementary West- purchase of a kiln for the art room.
- C. We will be making adjustments for the Knights Fund, Grant Adjustments, Kiln donation, and miscellaneous adjustments: sales tax/field trips.
- D. \$112,000 is the net change.

Motion to approve the budget amendments mentioned above by Amy Carr; Nicole Benford seconded; motion passed.

E. 2026-2027 Budget Proposal

- 1. There has been no budget for this past school year. As of today, there is still no state budget. The proposed budget is flat and based on the numbers provided, as far as possible. There will be no retro pay. A stipend will be provided as a one-time payment. CMS has fully funded its budget. This will be included in the budget amendment. The final numbers LNC will receive will be after the first 20 days of school.
- 2. Revenue: Added ES West, Flat local per-pupil revenue, and interest income.
- 3. Expenditures- addition of 32.5 new positions. Step increases for all salary schedule staff, no increases for non-salary schedule staff, flat retirement and health care costs (waiting on numbers from the state), LNC will not absorb the full debt service in FY2027.
- 4. Expected Budget Adjustments in Q1: state and pupil allotment, federal funding adjustments, salary and benefit adjustments, Town of Huntersville partnership agreement, Community Hub and Grading contracts
- 5. 26-27 Budget approval: 30 million in revenue, 28.7 expenditure. There are two covenants to meet: cash on hand and the debt coverage ratio for the debt service. These are met with the proposed budget.

Motion to approve the 2026-2027 budget by Amy Carr; Nicole Benford seconded; motion passed.

IV. New Business

A. 2026-2027 Staff Handbook

- 1. With the large number of new staff, the policies were reviewed and revised. This is a 180-page staff handbook. Policies were clarified and written. The board will meet on the first Wednesday in August and discuss any additional changes.

Motion to approve the 2026-2027 Staff Handbook by Craig Randall; Gray Morris seconded; motion passed.

B. New Board Member Nominations

- 1. There were 40 or more applicants for these positions. After interviewing 6 candidates, there are three nominees: Joana Sampson, Eric Bowen, Landon Eustache

Motion to approve the Board Member Nominations by Jorge Gonzalez; Amy Carr seconded; motion passed.

C. Board Officer Selection

- 1. Craig Randall is up for a 3-year Board renewal.

Motion to approve Craig Randall's second term by Jorge Gonzalez; Nicole Benford seconded; motion passed.

2. Nomination proposals Craig Randall as Chair, Jeff Flanagan as Vice-Chairperson, and Joana Sampson as Secretary

Motion to approve the Board Officer Selection by Jorge Gonzalez; Gray Morris seconded; motion passed.

Motion to adjourn by Craig Randall at 8:15 pm; seconded by Nicole Benford; motion passed.