

**MEMORANDUM OF UNDERSTANDING BETWEEN
SCHOOL CITY OF HOBART (SCOH) AND
HOBART TEACHERS ASSOCIATION (HTA)**

- 1. Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the Board of School Trustees of the School City of Hobart, herein after referred to as the Board, and the Hobart Teachers Association, herein referred to as the HTA.
- 2. Purpose:** The purpose of this MOU is to formally establish the Medical, Dental, and Vision insurance rates for teachers for the 2026-2027 school year. The Open Enrollment window extends from August 17, 2026 to August 28, 2026. The Negotiation window of September 15, 2026 to November 15, 2026, set by the General Assembly, prevents the necessary time for reenrollment and the subsequent recordkeeping for our organization.
- 3. Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect for not longer than June 30, 2027.
- 4. Responsibilities of the Board:** It is the intent of the Board to establish Medical, Dental, and Vision insurance rates for teachers for the 2026-2027 school year. Further, the Board desires to set a reenrollment window that allows for a reasonable amount of time for consideration of reenrollment options as well as the execution of said enrollment.
- 5. Responsibilities of HTA:** It is the intent of the HTA to ratify the Medical, Dental, and Vision insurance rates for the 2026-2027 school year as well as to provide a reasonable amount of time for reenrollment.
- 6. Insurance Rates:** The MOU establishes that the Board will contribute 80% of the premium for a single insurance plan or family insurance plan per school year for employee medical, dental, and vision insurance.
- 7. Signatures:** In witness thereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

School City of Hobart


SCOH Superintendent

7/29/26
Date


SCOH Board President

8-6-26
Date

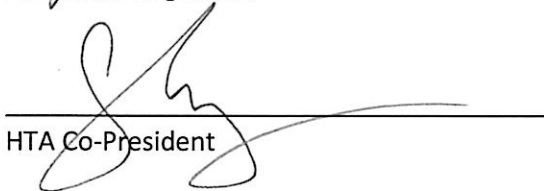

SCOH Board Secretary

8-6-26
Date

Hobart Teachers Association


HTA Chief Negotiator

7-29-26
Date


HTA Co-President

7-29-26
Date