

POLICY	521	Page: 1 of 2
SERIES	500	Students
SUBJECT	521	Student Disability Nondiscrimination
Adopted		March 13, 2001
Revised		May 11, 2004; April 14, 2015; April 11, 2017; August 12, 2024; August 10, 2026
Reviewed		July 2026

I. PURPOSE

The purpose of this policy is to protect students with disabilities from discrimination on the basis of disability and to identify and evaluate learners who, within the intent of Section 504 of the Rehabilitation Act of 1973, need special services, accommodations, or programs in order that such learners may receive a free appropriate public education.

II. GENERAL STATEMENT OF POLICY

- A. Students with disabilities are protected from discrimination on the basis of a disability.
- B. It is the responsibility of the school district to identify and evaluate learners who, within the intent of Section 504, need services, accommodations, or programs in order that such learners may receive a free appropriate public education.
- C. For this policy, a learner who is protected under Section 504 is one who:
 1. has a physical or mental impairment that substantially limits one or more of such person's major life activities, including learning; or
 2. has a record of such an impairment;
 3. is regarded as having such an impairment; or
 4. has an impairment that is episodic or in remission and would materially limit a major life activity when active.
- D. Learners may be protected from disability discrimination and be eligible for services, accommodations, or programs under the provisions of Section 504 even though they are not eligible for special education Individualized Education Program (IEP) services pursuant to the Individuals with Disabilities Education Act.
- E. Failure to engage in the process to determine if a reasonable accommodation exists that would allow people with disabilities as defined in Minnesota

Statutes, section 363A.03, subdivision 12, to participate fully in education may be an unfair discriminatory practice under the Minnesota Human Rights Act.

III. COORDINATOR

Persons who have questions, comments, or complaints should contact the Director of Student Services regarding grievances or hearing requests regarding disability issues. This person is the school district's ADA/504 Coordinator.