Billings School District 2

THE BOARD OF TRUSTEES

Policy 5252: Notice of Nonrenewal of Nontenured Teacher for Financial Reasons

When the Superintendent proposes to non-renew a nontenured teacher for financial reasons, the Board of Trustees shall include the proposed nonrenewal for financial reasons on the agenda of a meeting on or before June 1. A nonrenewal of a nontenured teacher for financial reasons is a nonrenewal without cause as provided in § 20-4-206, MCA.

The proposed nonrenewal is an action of significant interest to the public within the meaning of § 2-3-103, MCA.

The provisions of this policy do not override provisions negotiated and agreed to in a collective bargaining agreement executed by the District and the Billings Education Association pursuant to Title 39, chapter 31, MCA.

Legal References: Mont. Code Ann. § 20-4-206
Mont. Code Ann. § 20-4-209

Policy History:
First Reading: July 20, 2026 – Board of Trustees
Second Reading: August 4, 2026 – Board of Trustees
Third Reading: August 17, 2026 – Board of Trustees
Adopted on: August 17, 2026
Effective on: August 17, 2026

Reviewed on: