BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, July 28, 2026

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 28th day of July, 2026, at 6:00 p.m. at the Administrative Services Building (Boardroom), 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:02 p.m.

President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Tasche seconded by Mr. Madden to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Leah Hibl, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Denise Wittstock, Mr. Peter Madden, Ms. Mary Lynne Donohue, Ms. Allie Tasche, and Ms. Kay Robbins

Excused: Ms. Sarah Ruiz-Harrison

APPROVAL OF MINUTES

Moved by Mr. Madden, seconded by Ms. Boehmer to approve the closed session meeting minutes of May 26, 2026, the Regular Board of Education meeting minutes of June 23, 2026, and the closed session meeting minutes of June 23, 2026. All ayes. Motion carried unanimously.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Dr. Konrath stated the registration begins on August 3. Open interviews were held on July 15 and there was great turnout with 33 candidates attending and interviewing. There will not be a presession this year to give those two hours back to staff members – especially those at Urban and Farnsworth due to the renovation projects. Work is well underway at Farnsworth and Urban has begun after a permit delay, but the team is working hard to get caught up. The "Back to School Bash" will be taking place at North High on Thursday, August 20 from 10:00 am to 2:00 pm.

MISCELLANEOUS

A. Introduction (First Reading) of Revised Board of Education Policy 0144.5 – Board Member Behavior, Communications, and Code of Conduct

Moved by Ms. Hibl, seconded by Mr. Madden to accept administration's recommendation to approve the introduction (first reading) of revised Board of Education Policy 0144.5 – Bylaws; Board Member Behavior, Communications, and Code of Conduct. All ayes. Motion carried unanimously.

B. Adoption (Second Reading) To Delete Board of Education Policy 8600.01 – Use of Video Monitoring Systems On School Buses

Moved by Ms. Robbins, seconded by Ms. Boehmer to accept administration's recommendation to delete Board of Education Policy 8600.01 – Use of Video Monitoring Systems on School Buses. All ayes. Motion carried unanimously.

C. Adoption (Second Reading) of Revised Board Of Education Policy 7440.01 – Video Surveillance And Electronic Monitoring

Moved by Ms. Hibl, seconded by Ms. Donohue to accept administration's recommendation to approve the introduction (first reading) of revised Board of Education Policy 7440.01 – Property; Video Surveillance and Electronic Monitoring. All ayes. Motion carried unanimously.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Tasche, seconded by Ms. Boehmer to accept the Curriculum and Instruction Committee recommendation to approve the 2026-2027 academic standards as required by Wisconsin Act. All ayes. Motion carried unanimously.

1. Approval of Sheboygan Area School District Academic Standards (Information/Action)

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Hibl to accept administration's recommendation to approve the 2026-2027 academic standards as required by Wisconsin Act 55. All ayes. Motion carried unanimously.

Ms. Tasche noted she would like one motion for agenda items #2 through #10 and asked if the committee had any questions on any of the policies.

Moved by Ms. Tasche, seconded by Ms. Wittstock to accept the Curriculum and Instruction Committee recommendation to approve agenda items #2 through #10. All ayes. Motion carried unanimously.

2. Introduction (First Reading) of Revised Board of Education Policy 1213 – Student Supervision and Welfare (Discussion/Possible Action)
3. Introduction (First Reading) of Revised Board of Education Policy 3213 – Student Supervision and Welfare (Discussion/Possible Action)
4. Introduction (First Reading) of Revised Board of Education Policy 4213 – Student Supervision and Welfare (Discussion/Possible Action)
5. Introduction (First Reading) of Revised Board of Education Policy 7530.02 – Staff and School Officials Use of Personal Communication Devices (Discussion/Possible Action)
6. Introduction (First Reading) of Revised Board of Education Policy 7540.03 – Student Technology Acceptable Use and Safety (Discussion/Possible Action)
7. Introduction (First Reading) of Revised Board of Education Policy 7544 – Use of Social Media (Discussion/Possible Action)
8. Introduction (First Reading) of Revised Board of Education Policy 8120 - Volunteers (Discussion/Possible Action)
9. Introduction (First Reading) of Revised Board of Education Policy 8462 – Student Abuse and Neglect (Discussion/Possible Action)
10. Introduction (First Reading) of Revised Board of Education Policy 5136 – Personal Communication Devices (Discussion/Possible Action)

B. HUMAN RESOURCES COMMITTEE

1. Appointments

   Moved by Ms. Hibl, seconded by Ms. Wittstock to accept the Human Resources Committee recommendation to approve appointments. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Donohue, seconded by Ms. Boehmer to confirm the following appointments. All ayes. Motion carried unanimously.

   <u>TEACHERS</u>

Samarah Bailey	Cross-Categorical	Emporia State University	Bachelor's Degree

Sheboygan, WI	Farnsworth		$50,133.00

Ms. Bailey has been hired for the 2026-2027 school year. She has been serving as a Substitute Teacher with the district since October 2024. She will be certified in Cross-Categorical Special Education. She was one of two candidates interviewed.

Michelle Brantley	Cross-Categorical	St. Mary's University	Master's Degree
Two Rivers, WI	Horace Mann		$59,633.00

Ms. Brantley has been hired for the 2026-2027 school year. She is certified in Cross Categorical Special Education and Specific Learning Disabilities. She was one of four candidates interviewed.

Rebecca Fenwick	Cross-Categorical	Indiana Wesleyan University	Bachelor's Degree
Marion, IN	Lincoln-Erdman		$71,633.00

Ms. Fenwick has been hired for the 2026-2027 school year. She is certified in Regular Education and will be certified in Cross-Categorical Special Education. She was one of three candidates interviewed.

Rebecca Foster	English	University of Minnesota	Bachelor's Degree
Port Washington, WI	Central High		$71,633.00

Ms. Foster has been hired for the 2026-2027 school year. She is certified in English. She was one of four candidates interviewed.

Nicole Fuselier	Business Education	Eastern Washington University	Master's Degree
Sheboygan Falls, WI	North		$59,633.00

Ms. Fuselier has been hired for the 2026-2027 school year. She is certified in Vocational Business Education. She was one of five applicants interviewed.

Kaitlynn Johnson-Kong*	English 40%	Grand Valley State	Bachelor's Degree
Kohler, WI	Warriner High	University	$23,853.20 (prorated)

Ms. Johnson-Kong has been hired for the 2026-2027 school year. She is currently serving as an Online Advisor for Warriner High School. She is certified in English. She was the only candidate interviewed.

Kayla Konitzer	Art	St. Norbert College	Bachelor's Degree
Kaukauna, WI	Longfellow		$50,133.00

Ms. Konitzer has been hired for the 2026-2027 school year. She will be certified in Art Education. She was one of two candidates interviewed.

Brian Londre	Reading Interventionist 50%	Marian University	Master's Degree
Sheboygan, WI	Urban		$42,066.50 (prorated)

Mr. Londre has been hired for the 2026-2027 school year. He is certified in Regular Education, History, and as a Principal. He will be certified in Reading. He was the only candidate interviewed.

Jessalyn Ludwig	Science	UW-Oshkosh	Bachelor's Degree
Lomira, WI	South High		$50,133.00

Ms. Ludwig has been hired for the 2026-2027 school year. She is certified in Science. She was one of five candidates interviewed.

Chloe Mishler-Trerice	Speech & Language Pathologist	Southern Illinois University	Master's Degree
Sheboygan, WI	Jackson		$67,133.00

Ms. Mishler-Trerice has been hired for the 2026-2027 school year. She will be certified in Speech-Language Pathology. She was one of four candidates interviewed.

Amanda Nagle Sheboygan, WI	Cross-Categorical Cleveland	UW-Oshkosh	Bachelor's Degree $50,133.00

Ms. Nagle has been hired for the 2026-2027 school year. She will be certified in Cross-Categorical Special Education. She was one of two candidates interviewed.

Ashley Phillips Sheboygan, WI	Cross-Categorical Jackson	UW-Green Bay	Bachelor's Degree $50,133.00

Ms. Phillips has been hired for the 2026-2027 school year. She has been serving as an Educational Assistant since November 2025. She will be certified in Cross-Categorical Special Education. She was the only candidate interviewed.

Ashlyn Roecker Sheboygan, WI	Cross-Categorical Urban	Lakeland University	Bachelor's Degree $50,133.00

Ms. Roecker has been hired for the 2026-2027 school year. She has been serving as an Educational Assistant since September 2025 and previously as a Kidstop Childcare aide from September 2021 to August 2025. She is certified in Regular Education and Cross-Categorical Special Education. She was one of two candidates interviewed.

Trever Scheib Sheboygan, WI	Third Grade Cooper	UW-Green Bay	Bachelor's Degree $50,133.00

Mr. Scheib has been hired for the 2026-2027 school year. He will be certified in Regular Education. He was one of three candidates interviewed.

Jadyn Spackman Manitowoc, WI	Physical Education Horace Mann	UW-Madison	Bachelor's Degree $50,133.00

Ms. Spackman has been hired for the 2026-2027 school year. She will be certified in Physical Education. She was the only candidate interviewed.

Judy Summerville Sheboygan, WI	Cross-Categorical Horace Mann	Concordia University	Master's Degree $80,133.00

Ms. Summerville has been hired for the 2026-2027 school year. She is certified in Intellectual Disabilities. She was one of four candidates interviewed.

Marcy Tenpas Sheboygan, WI	Multilingual Language 50% South High	St. Norbert College	Bachelor's Degree $29,066.50 (prorated)

Ms. Tenpas has been hired for the 2026-2027 school year. She is certified in Regular Education, English as a Second Language, and Spanish. She was the only candidate interviewed.

Andrew Wagner Greer, SC	Science Central High	Lakeland College	Bachelor's Degree $52,133.00

Mr. Wagner has been hired for the 2026-2027 school year. He will be certified in Science. He was one of five candidates interviewed.

Lyhnsay Yang Madison, WI	Music Horace Mann	UW-Madison	Bachelor's Degree $50,133.00

Ms. Yang has been hired for the 2026-2027 school year. She is certified in Music Education. She was one of two candidates interviewed.

COOK

Elizabeth Hengst	North High	August 24, 2026	$15.57 per hour

CUSTODIAN

Chase Haneman*	Recreation Department/Facilities	July 20, 2026	$22.00 per hour

EDUCATIONAL ASSISTANTS

Vanessa Clayton	Pigeon River	August 24, 2026	$17.20 per hour
William Walker	Pigeon River	August 24, 2026	$17.75 per hour

*Relative of SASD employee

2. Separations

From the committee meeting:
The following separations have been granted:

Karlin Bruggink	Educational Assistant	Urban	June 4, 2026
Jason Duff	Academic & Career Planning Coord/Principal of Warriner Schools		June 30, 2026
Michael Moeschberger	Teacher	Central High	June 5, 2026
Lindsay Prowls	School Counselor	Pigeon River	July 6, 2026
Elizabeth Schwinn	Educational Assistant	Grant	July 17, 2026
Autumn Smith	Teacher	Pigeon River	July 31, 2026
Andrea Spindler	Educational Assistant	North High	June 04, 2026
Ashley Sullivan	Educational Assistant	James Madison	June 4, 2026

3. Retirements

Moved by Ms. Hibl, seconded by Ms. Donohue to accept the Human Resources Committee recommendation to approve retirements. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to grant the following request to retire and that the employee be recognized for her years of service per board policy. All ayes. Motion carried unanimously.

Carol Longrie	Instructional Technology EA	Longfellow	42.00 years of service

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Fall Community Recreation Department Marketing Insert

From the committee meeting:
Mr. Brooks presented the marketing insert from The Sheboygan Sun for the Community Recreation Department's Fall slate of programs and distributed hardcopies.

2. Community Recreation Department Partnership with Optimist International Club of Sheboygan

From the committee meeting:
Mr. Brooks presented an update on the Back-to-School Basics giveaway at Longfellow Elementary School on August 8, 2026. Salvation Army will be doing a "Stuff the bus" event at Walmart this coming weekend and will be donating the items to the "Back-to-School Basics" event for distribution. There are typically 800 to 1,000 students that attend.

3. Sheboygan Theatre Company Financial Report

Moved by Mr. Madden, seconded by Ms. Boehmer to accept the Facilities/Recreation/Theatre Committee recommendation to accept the Sheboygan Theatre Company Financial Report through May 31, 2026. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Wittstock, seconded by Mr. Laster to accept the Sheboygan Theatre Company Financial Report through May 31, 2026. All ayes. Motion carried unanimously.

4. Community Recreation Department Financial Report

Moved Mr. Madden, seconded by Ms. Donohue to accept the Facilities/Recreation/Theatre Committee recommendation to accept Community Recreation Department Financial Report through May 31, 2026. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Tasche, seconded by Ms. Wittstock to accept the Community Recreation Department Financial Report through May 31, 2026. All ayes. Motion carried unanimously.

5. Facility Permit Report

From the committee meeting:
Administration presented the Facility Permit Report for the period of June 1-30, 2026.

D. FINANCE AND BUDGET COMMITTEE

Moved by Ms. Wittstock, seconded by Mr. Madden to accept the Finance and Budget Committee recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Fund 41 Capital Projects through May 31, 2026, as presented. All ayes. Motion carried unanimously.

2. Statement Of Cash Flow

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the Statement of Cash Flow through May 31, 2026, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Revenue & Expenditures reports through May 31, 2026, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions & Transfers of Appropriations

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Budget Revisions and Transfers reports through May 31, 2026, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	**Revised Budget 4-30-26**	**Revised Budget 5-31-26**	**Budget Increase (Decrease)**
REVENUES			
100 Transfers-in	**0.00**	**0.00**	0.00
Local Sources			
210 Taxes	27,983,748.00	27,983,748.00	0.00
240 Payments for Services Provided Local Governments	12,220.00	12,220.00	0.00
260 Non-Capital Sales	449,861.51	456,649.21	6,787.70
270 School Activity Income	197,044.27	212,301.27	15,257.00
280 Interest on Investments	2,268,155.00	2,268,155.00	0.00
290 Other Revenue, Local Sources	232,676.05	232,676.05	0.00
Subtotal Local Sources	**31,143,704.83**	**31,165,749.53**	22,044.70
Other School Districts Within Wisconsin			
340 Payments for Services	**2,495,194.00**	**2,495,194.00**	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	**18,173.00**	**18,173.00**	0.00
State Sources			
610 State Aid -- Categorical	1,140,774.00	1,140,774.00	0.00
620 State Aid -- General	89,579,870.00	89,579,870.00	0.00
630 DPI Special Project Grants	52,397.00	52,397.00	0.00

640 Payments for Services	143,000.00	143,000.00	0.00
650 Student Achievement Guarantee in Education	1,661,838.62	1,661,838.62	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	8,074,866.00	8,074,866.00	0.00
Subtotal State Sources	**100,667,745.62**	**100,667,745.62**	0.00
Federal Sources			
710 Transit of Aids	132,759.00	132,759.00	0.00
730 DPI Special Project Grants	2,144,437.95	2,144,437.95	0.00
750 IASA Grants	2,377,081.00	2,377,081.00	0.00
780 Other Federal Revenue Through State	300,000.00	300,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	**4,954,277.95**	**4,954,277.95**	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	**14,007.00**	**14,007.00**	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	100,000.00	100,000.00	0.00
990 Miscellaneous	324,108.15	324,108.15	0.00
Subtotal Other Revenues	**424,108.15**	**424,108.15**	0.00
TOTAL REVENUES	**139,717,210.55**	**139,739,255.25**	22,044.70
EXPENDITURES	**Revised Budget 4-30-26**	**Revised Budget 5-31-26**	**Budget Increase (Decrease)**
Instruction			
110 000 Undifferentiated Curriculum	25,383,232.24	25,386,305.24	3,073.00
120 000 Regular Curriculum	31,930,602.45	31,936,799.45	6,197.00
130 000 Vocational Curriculum	3,458,234.10	3,463,869.80	5,635.70
140 000 Physical Curriculum	3,037,024.00	3,036,824.00	(200.00)
160 000 Co-Curricular Activities	1,483,467.37	1,486,169.37	2,702.00
170 000 Other Special Needs	514,890.00	515,080.00	190.00
Subtotal Instruction	**65,807,450.16**	**65,825,047.86**	17,597.70
Support Sources			
210 000 Pupil Services	6,856,871.86	6,853,495.86	(3,376.00)
220 000 Instructional Staff Services	5,908,975.20	5,919,598.20	10,623.00
230 000 General Administration	2,025,119.35	2,025,471.89	352.54
240 000 School Building Administration	8,685,136.85	8,658,225.85	(26,911.00)
250 000 Business Administration	17,364,821.47	17,419,029.17	54,207.70
260 000 Central Services	796,368.00	795,646.46	(721.54)
270 000 Insurance & Judgments	1,403,861.00	1,403,861.00	0.00
280 000 Debt Services	1,700.00	1,700.00	0.00
290 000 Other Support Services	3,007,115.26	3,019,115.26	12,000.00
Subtotal Support Sources	**46,049,968.99**	**46,096,143.69**	46,174.70
Non-Program Transactions			
410 000 Inter-fund Transfers	14,124,292.87	14,124,292.87	0.00
430 000 Instructional Service Payments	20,748,751.87	20,768,974.87	20,223.00
490 000 Other Non-Program Transactions	280,268.23	280,268.23	0.00
Subtotal Non-Program Transactions	**35,153,312.97**	**35,173,535.97**	20,223.00
TOTAL EXPENDITURES	**147,010,732.12**	**147,094,727.52**	83,995.40

SPECIAL EDUCATION (FUND 27)	**Revised Budget 4-30-26**	**Revised Budget 5-31-26**	**Change in Budget**
TOTAL REVENUES	**25,484,779.13**	**25,484,779.13**	-
100 000 Instruction	21,339,559.26	21,339,559.26	-
200 000 Support Services	4,145,219.87	4,145,219.87	-
400 000 Non-Program Transactions	0.00	0.00	-
TOTAL EXPENDITURES	**25,484,779.13**	**25,484,779.13**	-

5. Confirmation of Sale of House Construction Project

Moved by Ms. Wittstock, seconded by Ms. Tasche accept the Finance and Budget Committee recommendation to sell the residential property at 2906 Stonebrook Drive, Sheboygan, WI, which is owned by the school district and is no longer needed for school purposes. The accepted offer on the house is $420,000, and closing is scheduled on or before August 14, 2026. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Boehmer to approve administration's request to sell the residential property at 2906 Stonebrook Drive, Sheboygan, WI, which is owned by the school district and is no longer needed for school purposes. The accepted offer on the house is $420,000, and closing is scheduled on or before August 14, 2026. All ayes. Motion carried unanimously.

6. Gifts

From the committee meeting:
Administration presented the following list of gifts to the District.

Gift	Donor	Building/Program	Amount
For Information			
Viola	Ron/Grace Rindfleisch	Horace Mann	$300
Monetary	Kathleen Beuttenmueller	Sheboygan Theatre Co.	$100
Monetary	James/Deborah Van Alstine	Sheboygan Theatre Co.	$61.30
Monetary	Andrew Scheussler	Sheboygan Theatre Co.	$33.80

FUTURE MEETING DATES

Tuesday, August 11, 2026 – Committee meetings at 5:30 p.m.
Tuesday, August 25, 2026 – Regular Board of Education meeting at 5:30 p.m.

ADJOURN

Moved by Ms. Wittstock, seconded by Ms. Tasche to adjourn at 6:21 p.m. to Closed Session per Wisconsin State Statutes Section 19.85(1)(e) – Regarding deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; specifically, discuss terms of potential offer to sell school district property located at 1227 Bell Avenue, Sheboygan, Wisconsin (Parcel #59281719722). A roll call vote was taken and motion carried unanimously (Boehmer, Donohue, Hibl, Laster, Madden, Robbins, Tasche, Wittstock).

Moved by Mr. Laster, seconded by Ms. Donohue to reconvene to Open Session at 6:47 pm. All ayes. Motion carried unanimously.

Moved by Ms. Wittstock, seconded by Ms. Tasche to adjourn at 6:48 pm. All ayes. Motion carried unanimously.



Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board