

Sayreville, New Jersey
July 21, 2026
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, the Borough Clerk, and on the District's Legal Notices Website, the Board of Education of the Borough of Sayreville held a Regular Meeting on July 21, 2026. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Fernandez called the meeting to order at 6:32 P.M. Roll call: Mrs. Bloom, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Fernandez. It must be noted that Mr. Callahan, Mr. Smith, and Mr. Walsh were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mrs. Bloom, second by Mrs. Napolitano. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Fernandez. The Board went into Executive Session at 6:34 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - STUDENT MATTERS
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:26 P.M. The Board reopened the meeting to the public at 7:31 P.M.

Roll Call: Mrs. Bloom, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mr. Fernandez. It must be noted that Mr. Callahan and Mr. Smith were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mr. Fernandez

APPROVAL OF MINUTES

Motion by Mr. Walsh, second by Mrs. Bloom. Seven yes votes recorded by Mrs. Bloom, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mr. Fernandez. The Board approved the minutes of:

- Regular and Executive Session – June 16, 2026

BOARD PRESIDENT'S COMMENTS

Mr. Fernandez noted the Bombers Beyond Café will be open until August 6, 2026.

PRESENTATION

- Superintendent Search Professional Services
 - New Jersey School Boards Association
 - Strategic Exemplary Alliance
- 2025-26 SSDS Data Cycle 1 & 2 – Mr. Glock-Molloy

BOARD DISCUSSIONS

Finance Committee Comments – Mrs. Pabon advised the committee received status updates on projects related to the Bond Referendum and other infrastructure projects throughout the district. The committee was also advised that the 2025-2026 Annual Comprehensive Financial Report and Auditor's Management Report is scheduled to begin.

Personnel Committee Comments – Dr. Aguiles advised the committee met and reviewed open positions for the 2026-2027 school year and the substitute fill rates.

Governance Committee Comments – Mrs. Napolitano advised the committee met and reviewed policies and regulations that require updates, the 2026-2027 district calendar and legal updates.

Student Achievement Committee Comments – Mrs. Bloom advised the committee met and reviewed new curriculum guides, the revised district calendar for 2026-2027, the mathematics pilot program for Fifth Grade students, professional development and the status of grants.

Middlesex County School Boards Association – Mrs. Bloom advised the calendar for the upcoming year is still being discussed.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of May 2026.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of May 2026.
3. The Board of Education of Sayreville approved the Secretary Report for the month of May 2026.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of May 2026.
5. The Board of Education of Sayreville retroactively approved the Board Secretary to approve the lists of bills dated June 30, 2026, prepared by the Board Secretary in the amount of \$2,555,838.56 for the Operating Account.
6. The Board of Education of Sayreville retroactively approved the Board Secretary to approve the lists of bills dated June 30, 2026, prepared by the Board Secretary in the amount of \$1,599,535.71 for the Medical Account.
7. The Board of Education of Sayreville retroactively approved the Board Secretary to approve the lists of bills dated June 30, 2026, prepared by the Board Secretary in the amount of \$523,981.96 for the Prescription Account.
8. The Board of Education of Sayreville retroactively approved the Board Secretary to approve the lists of bills dated June 30, 2026, prepared by the Board Secretary in the amount of \$56,707.27 for the Dental Account.
9. The Board of Education of Sayreville retroactively approved the Board Secretary to approve the lists of bills dated June 30, 2026, prepared by the Board Secretary in the amount of \$84,334.83 for the Cafeteria Account.
10. The Board of Education of Sayreville retroactively approved the Board Secretary to approve the lists of bills dated July 15, 2026, prepared by the Board Secretary in the amount of \$6,125,396.72 for the Operating Account.
11. The Board of Education of Sayreville approved the list of bills dated July 21, 2026, prepared by the Board Secretary in the amount of \$7,498,757.63 for the Operating Account.
12. The Board of Education of Sayreville approved the list of bills dated August 1, 2026, prepared by the Board Secretary in the amount of \$163,636.37 for the Operating Account.
13. The Board of Education of Sayreville approved the list of bills dated July 21, 2026, prepared by the Board Secretary in the amount of \$3,397.00 for the Cafeteria Account.
14. The Board of Education of Sayreville approved the list of bills dated July 21, 2026, prepared by the Board Secretary in the amount of \$97,896.25 for the Prescription Account.
15. The Board of Education of Sayreville approved the list of bills dated July 21, 2026, prepared by the Board Secretary in the amount of \$2,752.00 for the Athletics Account.
16. The Board of Education of Sayreville approved the list of bills dated July 21, 2026, prepared by the Board Secretary in the amount of \$672,145.76 for the Referendum Account.
17. The Board of Education of Sayreville approved the list of bills dated July 21, 2026, prepared by the Board Secretary in the amount of \$150,937.74 for the ESIP Account.
18. The Board of Education of Sayreville approved the June 2026 payroll, prepared by the Board Secretary in the amount of \$8,953,996.13 for the Payroll Account.
19. The Board of Education of Sayreville approved to accept a generous donation from Kaplan Companies in the amount of \$1,000.00 for general supplies at Bombers Beyond Café & Community Hub.
20. The Board of Education of Sayreville approved Sayreville War Memorial High

School to use the Culture and Climate Funds in the total amount of \$805.25 to purchase the following:

Communications Program Set Logo Display	\$455.25
Paint for student artists to paint various Bomber Spirit Murals	\$350.00

21. The Board of Education of Sayreville retroactively approved a revision of a contract with CDW Government LLC for print management services from July 1, 2025 through June 30, 2026, varied rates dependent upon printer model, through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services #ESCNJ/AEPA-22G amount not to exceed **\$55,000.00** annually. **(revision in bold)**

22. The Board of Education of Sayreville approved an increase to a previously approved contract for Professional Services with Center for Behavioral Health to provide Psychiatric, Neurological, Neuropsychiatric, and fit to return evaluations per fee schedule, not to exceed \$95,950.00 for the 2025-2026 school year.

23. The Board of Education of Sayreville approved the submission of the 2026 COPS Office School Violence Prevention Program Grant application. It is a competitive grant program, and each award is three years in duration for a maximum federal share of \$500,000.00 per award.

24. The Board of Education of Sayreville retroactively approved the four-year renewal of the Educational Services Commission of New Jersey Public Law 1977 Chapters 192-193 Agreement for the period of July 1, 2026 through June 30, 2030.

25. The Board of Education of Sayreville approved the Non-Public Funding for the 2026-2027 school year as follows:

Textbooks	\$ 6,278.00
Technology	\$ 4,430.00
Security	\$24,521.00
Nursing	\$16,453.00

Mrs. Bloom if the district provides security for the non-public schools. Ms. Hill responded.

26. The Board of Education of Sayreville approved the submittal of the IDEA FY27 Consolidated Grant application and the acceptance of the following IDEA FY27 allocations to the Sayreville Public School District as itemized below:

Basic:	\$1,694,245.00
Preschool:	\$ 68,211.00
Total:	\$1,762,456.00

27. The Board of Education of Sayreville approved the acceptance of the FY27 ESEA Consolidated Grant funds in the amounts listed below:

Title I-A	\$1,002,481.00
Title II-A	\$161,892.00
Title III	\$82,256.00
Title IV	\$65,670.00
ESEA TOTAL	\$1,312,299.00

28. The Board of Education of Sayreville approved the salary grant offsets per the FY27 ESEA application for the project period July 1, 2026 through September 30, 2027.

Teacher	School	Total Salary	Title IA (Acct #)	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Abrams, J.	Wilson	\$100,900.00	\$27,000.00	27%	\$15,217.00
Belotti, L.	Middle	\$103,000.00	\$43,600.00	42%	\$24,573.00

Teacher	School	Total Salary	Title IA (Acct #)	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Bruens, H.	Eisenhower	\$65,500.00	\$27,000.00	41%	\$15,217.00
Cavallaro, M.	Middle	\$102,600.00	\$43,600.00	42%	\$24,573.00
Cibrian, K.	Truman	\$105,100.00	\$28,000.00	27%	\$15,781.00
Coyle, B.	Samsel	\$105,100.00	\$40,000.00	38%	\$22,544.00
DiStefano, K.	Truman	\$104,000.00	\$28,000.00	27%	\$15,781.00
Duda, J.	Samsel	\$103,200.00	\$40,000.00	39%	\$22,544.00
Geison, K.	Middle	\$104,000.00	\$43,600.00	42%	\$24,573.00
Leto, D.	Samsel	\$103,000.00	\$40,000.00	39%	\$22,544.00
Lynch, B.	Middle	\$101,650.00	\$43,600.00	43%	\$24,573.00
Markowski, K.	Arleth	\$101,000.00	\$27,000.00	27%	\$15,217.00
Murphy, K.	Eisenhower	\$101,650.00	\$27,000.00	27%	\$15,217.00
Vasile, K.	Arleth	\$100,900.00	\$27,000.00	27%	\$15,217.00
West, C.	Wilson	\$105,200.00	\$27,000.00	26%	\$15,217.00

29. The Board of Education of Sayreville approved a tuition contract for Student ID #9304232479 to attend Grade 10 at the Sayreville War Memorial High School for the 2026-2027 school year at an annual tuition rate of \$10,747.50 to be paid by the Union Beach School District in ten monthly installments. Tuition discounted per Sayreville Board of Education Policy 5111.

30. The Board of Education of Sayreville approved a tuition contract for Student ID #7653814740 to attend Grade 8 at the Sayreville Middle School for the 2026-2027 school year at an annual tuition rate of \$10,674.00 to be paid by the parent(s) in ten monthly installments. Tuition discounted per Sayreville Board of Education Policy 5111.

31. The Board of Education of Sayreville approved a tuition contract for Student Temporary ID #393002 to attend Kindergarten at the Emma L. Arleth Elementary School for the 2026-2027 school year at an annual tuition rate of \$9,160.00 to be paid by the parent(s) in ten monthly installments. Tuition discounted per Sayreville Board of Education Policy 5111.

32. The Board of Education of Sayreville approved the attached Facility Usage Fees for the 2026-2027 school year.

33. The Board of Education of Sayreville approved the bid specifications for Bid 27-01 Transportation for Athletic Events for September 2026 through November 2026 and authorizes the School Business Administrator/Board Secretary to advertise for bid for Student Transportation Services for School Related Activities.

34. The Board of Education of Sayreville approved renewal of the following contracts for the 2026-2027 school year with no cost increase:

Milk, Water, Juice & Yogurt Contract	Cream-O-Land Dairies LLC
Bread, Roll, Pastry & Cake Contract	RP Baking LLC dba Pechter’s
Bagel Contract	RP Baking LLC dba Pechter’s
Bagel Contract (meeting NSLP guidelines)	RP Baking LLC dba Pechter’s
Pizza Contract	S&Z Food Service Inc. d/b/a Domino’s Pizza

35. The Board of Education of Sayreville approved the attendance of the following personnel at the AASA 2027 National Conference on Education in Atlanta, Georgia, from Wednesday, February 24, 2027, through Saturday, February 27, 2027, at the costs listed below:

Richard Labbe – Superintendent
David Knaster – Assistant Superintendent

Registration: \$795.00/person
PO Processing Fee: \$ 25.00

Accommodations:	\$329.00 per night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage/Air Travel:	Per State & OMB Guidelines

36. The Board of Education of Sayreville retroactively approved a revision of a contract with CDW Government LLC for print management services from July 1, 2026 through June 30, 2027, varied rates dependent upon printer model, through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services #ESCNJ/AEPA-22G amount not to exceed **\$60,000.00** annually. **(revision in bold)**

37. The Board of Education of Sayreville approved a revised contract with **ORTHONJ, LLC** to be present at all home varsity football games and to be available for consultation regarding all orthopedic sports related injuries for Sayreville student-athletes, for the 2026-2027 school year, at an annual fee of \$1,000.00. **(revision in bold due to name change)**

38. The Board of Education of Sayreville approved repair services in the amount of \$24,137.26 from Service Plus, Inc. of the Penn Walk-in Freezer at the Sayreville War Memorial High School to be paid using funds from the Food Services Account in the 2026-2027 school year. Pricing obtained through Educational Services Commission of New Jersey bid for Kitchen Equipment Maintenance and Repair, bid #2/26-53.

39. The Board of Education of Sayreville approved the purchase of the technology items listed below from CDW Government, Inc. in the amount of \$99,950.00. Pricing obtained through Educational Services Commission of New Jersey bid #ESCNJ/APEA-26-D for Technology Catalog – Supplies and Services.

Item	Qty	Unit Cost	Total Cost
ViewSonic CDW4331	3	\$675.00	\$2,025.00
ViewSonic IFP6541	59	\$1,550.00	\$91,450.00
ViewSonic IFPEW6505 Warranty	59	\$0.00	\$0.00
View Sonic Wall Mount	62	\$45.00	\$2,790.00
ViewSonic USB Wifi Module	67	\$55.00	\$3,685.00

40. The Board of Education of Sayreville approved to award a contract to Imagine Learning, Inc. for tutoring services from July 22, 2026, through March 31, 2027, based on their response to the Request for Proposals for Tutoring Services opened on July 9, 2026. This award is made in accordance with N.J.S.A. 18A:18A-4.1 et seq for competitive contracting and considers cost and other factors as the basis of the award. Evaluation of the Request for Proposals for Tutoring Services attached. This contract will be funded by the High Impact Tutoring Grant.

41. The Board of Education of Sayreville approved a contract with Goblins, Aha Moments, Inc. for student and staff digital access and professional development needed for implementation in select grades 6-12 mathematics classes for the 2026-2027 school year in the amount of \$20,799.00

42. The Board of Education of Sayreville approved an agreement for services related to professional development aligned with the board-approved curriculum for Reveal Math (grades K-5) from McGraw Hill in the amount of \$12,000.00.

43. The Board of Education of Sayreville approved an agreement for services related to professional development with Jana Lee Consulting in the amount of \$32,000.00 to be paid using FY27 ESEA Grant-Title IIA Funding. Pricing obtained through a competitive quote process.

44. The Board of Education of Sayreville approved an agreement for services related to professional development with For the Love of Literacy in the amount of \$7,600.00 to be paid using FOCUS Grant and FY27 ESEA Grant-Title IIA Funding. Pricing obtained through a competitive quote process.

45. The Board of Education of Sayreville approved an agreement for services related to professional development with Amplify in the amount of \$7,150.00 to be paid using FOCUS Grant Funding.

46. The Board of Education of Sayreville approved an agreement for services related to professional development with Cengage Learning Inc. in the amount of \$997.50.

47. The Board of Education of Sayreville approved the Administrative Team to attend a full day workshop on Thursday, August 20, 2026, at Kean University. The total cost of the workshop for all participants will not exceed \$2,000.00.

48. The Board of Education of Sayreville approved the following presenter to facilitate professional development on September 2, 2026.

Presenter	Professional Development Title	Cost	Funding Source
Educational Data Services, Inc.	Right To Know- RTK Refresher Trainings (2 sessions) Asbestos Awareness Training (1 session)	\$1,875.00	Local

BUILDINGS AND GROUNDS

49. The Board of Education of Sayreville approved the submission of an application to the Executive County Superintendent for the use of substandard educational spaces for the 2026-2027 school year in the schools indicated:

EMMA L. ARLETH ELEMENTARY SCHOOL

Room 18	Toilet Room Facilities for Kindergarten Classrooms
Room 20	Toilet Room Facilities for Kindergarten Classrooms
Room 33	Toilet Room Facilities for Kindergarten Classrooms
Room 36	Toilet Room Facilities for Kindergarten Classrooms
Room 37	Toilet Room Facilities for Kindergarten Classrooms
Room 39	Toilet Room Facilities for Kindergarten Classrooms
Library Office	School Counseling Office
Room 40	ASI Literacy/ Speech Therapy
Room 42	Small Group Instruction/ Speech Therapy
Room 43	Media Arts Class/ Talented and Gifted Instruction Room

DWIGHT D. EISENHOWER ELEMENTARY SCHOOL

Room 18	Small Group Resource Instruction Grades K/3
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HARRY S. TRUMAN ELEMENTARY SCHOOL

Room C2-1	Toilet Room Facilities for Kindergarten Classrooms
Room A16	ASI Math Classroom/ Talented and Gifted Instruction Room
Media Center	ASI Classroom/ Media Center

WOODROOW WILSON ELEMENTARY SCHOOL

Room 1	Toilet Room Facilities for Kindergarten Classrooms
Room 8	Toilet Room Facilities for Kindergarten Classrooms
Room 13	Toilet Room Facilities for Kindergarten Classrooms
Room 14	Toilet Room Facilities for Kindergarten Classrooms
Room 31	Toilet Room Facilities for Kindergarten Classrooms

PROJECT BEFORE AT CHEESEQUAKE

Room 101	Toilet Room Facilities for Preschool Classrooms
Room 102	Toilet Room Facilities for Preschool Classrooms
Room 103	Toilet Room Facilities for Preschool Classrooms
Room 105	Toilet Room Facilities for Preschool Classrooms

PROJECT BEFORE AT CHEESEQUAKE

Room 106	Toilet Room Facilities for Preschool Classrooms
Room 107	Toilet Room Facilities for Preschool Classrooms
Room 108	Toilet Room Facilities for Preschool Classrooms
Room 110	Toilet Room Facilities for Preschool Classrooms
Room 111	Toilet Room Facilities for Preschool Classrooms
Room 112	Toilet Room Facilities for Preschool Classrooms
Room 113	Toilet Room Facilities for Preschool Classrooms
Room 200	Toilet Room Facilities for Preschool Classrooms
Room 201	Toilet Room Facilities for Preschool Classrooms
Room 202	Toilet Room Facilities for Preschool Classrooms
Room 203	Toilet Room Facilities for Preschool Classrooms
Room 204	Toilet Room Facilities for Preschool Classrooms
Room 205	Toilet Room Facilities for Preschool Classrooms
Room 207	Toilet Room Facilities for Preschool Classrooms

PROJECT BEFORE AT SELOVER

Room 2	Toilet Room Facilities for Preschool Classrooms
Room 3	Toilet Room Facilities for Preschool Classrooms
Room 4	Toilet Room Facilities for Preschool Classrooms
Room 5	Toilet Room Facilities for Preschool Classrooms
Room 6	Toilet Room Facilities for Preschool Classrooms
Room 8	Toilet Room Facilities for Preschool Classrooms
Room 9	Toilet Room Facilities for Preschool Classrooms
Room 10	Toilet Room Facilities for Preschool Classrooms
Room 16	Toilet Room Facilities for Preschool Classrooms
Room 17	Toilet Room Facilities for Preschool Classrooms
Room 18	Toilet Room Facilities for Preschool Classrooms
Room 19	Toilet Room Facilities for Preschool Classrooms
Room 20	Toilet Room Facilities for Preschool Classrooms

50. The Board of Education of Sayreville approved a facility use permit for the SWMHS Marching Band Parent Association to hold a Dessert Reception at the Sayreville War Memorial High School on Thursday, August 20, 2026, from 3:00 pm to 6:00 pm in the cafeteria.

SUPPORT SERVICES

51. The Board of Education of Sayreville retroactively approved the item(s) indicated below for the school year 2025-2026.

- a. Retroactively, Bedside instruction for the following students: #1206498385; #9289048915 at a cost of \$75/hour payable to Rutgers University Behavioral Health Care.
- b. Retroactively, Bedside instructions for the following students: #3387739262; #7084006315; #4303878582 at a cost of \$81.13/hour payable to Learn Well Education.
- c. Amendment to a previous approval for student #6894769237 to reflect an extended placement at Regional Achievement Academy/MOESC at a per diem rate of \$400.00 per day.
- d. Amendment to a previous approval for nursing services provided by Bayada Nursing Care for student #9424652611 at a rate of \$65/hour for RN/LPN services, not to exceed \$85,000.00.
- e. Amendment to a previous approval for nursing services provided by Bayada Nursing Care for student #2093541538 at a rate of \$65/hour for RN/LPN services, not to exceed \$76,731.25.
- f. Amendment to the contract for Individual Nursing Services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #3267116806 at a rate

of \$68/hour for LPN Services and \$84/hour for RN Services, from \$80,000.00 to \$91,568.16.

- g. Additional half time 1:1 Aide services for student # 3450478830 at a cost of \$6,381.00. Payable to Developmental Learning Center/MUCJ.

52. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2026-2027.

- a. Retroactively, extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Plan and will be for four to eight weeks during June, July, and August 2026. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
3548105548	CPC High Point School	\$14,538.50	NA	NA
8567858914	Collier High School	\$12,180.00	NA	NA
7636114067	Cornerstone Day School	\$14,268.00	NA	NA
2290258867	The Jardine Academy	\$13,565.40	NA	NA
5375117932	UBHC/Rutgers Day School	\$17,605.00	NA	NA

- b. Placement of the following students in out-of-district placements for the 2026-2027 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
4023216685	Academy Learning Center/ESCNJ	\$60,120.00	NA	NA
2171399711	Academy Learning Center/ESCNJ	\$60,120.00	NA	NA
8664507974	Academy Learning Center/ESCNJ	\$49,320.00	\$47,160.00	\$2,442.00
3200828660	Bonnie Brae	\$80,475.00	NA	NA
4277328183	Center for Lifelong Learning/ESCNJ	\$60,12.000	\$47,160.00	NA
1086237600	Center for Lifelong Learning/ESCNJ	\$49,320.00	\$47,320.00	\$2,442.00
3021320869	Center for Lifelong Learning/ESCNJ	\$60,120.00	\$47,160.00	NA
1213401475	Center for Lifelong Learning/ESCNJ	\$60,120.00	NA	NA
1274187868	Center for Lifelong Learning/ESCNJ	\$60,120.00	\$47,160.00	NA
9915502816	Center for Lifelong Learning/ESCNJ	\$49,320.00	NA	NA
3621082678	Center School	\$90,415.80	NA	NA

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
9188920423	Collier Middle School	\$73,080.00	NA	NA
4997674008	Collier High School	\$63,000.00	NA	NA
8567858914	Collier High School	\$73,080.00	NA	NA
6763442239	Collier High School	\$73,080.00	NA	NA
3788415653	Collier High School	\$73,080.00	NA	NA
7668070228	Collier High School	\$63,000.00	NA	NA
3469598268	Collier High School	\$73,080.00	NA	NA
3530352908	Collier High School	\$73,080.00	NA	NA
5071831021	Collier Middle School	\$73,080.00	NA	NA
4439524718	Collier High School	\$73,080.00	NA	NA
7636114067	Cornerstone Day School	\$93,972.00	NA	NA
7529287720	CPC High Point School	\$104,677.20	NA	NA
7992236449	CPC High Point School	\$104,677.20	NA	NA
6092052244	CPC High Point School	\$104,677.20	NA	NA
4960426998	CPC High Point School	\$104,677.20	NA	NA
3548105548	CPC High Point School	\$104,677.20	NA	NA
8972806783	Cranford Achievement Program	\$78,100.00	NA	NA
9543780086	Cranford Achievement Program	\$78,100.00	NA	NA
3970199238	Cranford Achievement Program	\$78,100.00	NA	NA
5858627892	Deron School	\$78,467.40	\$45,000.00	NA
3251199765	Fed Cap School	\$86,580.00	\$48,600.00	NA
6380338279	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
3828021026	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
3124176798	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
6941002614	Gateway School	\$82,355.40	\$42,480.00	NA

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
2293475369	Harbor School	\$78,474.60	\$40,500.00	NA
6494329317	Haskell Elementary School	TBD	NA	NA
9364575438	Hawkswood School	\$78,836.40	\$50,590.00	NA
8292928631	Hawkswood School	\$78,836.40	NA	NA
8906674750	JFK Rehabilitation Institute	\$39,100.00	NA	NA
1503579387	JFK Rehabilitation Institute	\$39,100.00	NA	NA
7239136897	JFK Rehabilitation Institute	\$39,100.00	NA	NA
2093541538	Lakeview School	\$110,914.20	NA	NA
3314130584	Lakeview School	\$110,914.20	NA	NA
4462108812	Mercer County Special Services High School	\$71,640.00	\$51,300.00	NA
4676012528	Midland School	\$92,403.00	NA	NA
4084106640	Mount Carmel Guild Academy	\$58,500.00	48,600.00	NA
9423630866	Neptune Public Schools	\$67,500.00	NA	NA
8388781026	New Road School at Somerset	\$87,886.80	\$30,450.00	NA
5660191437	New Road School at Parlin	\$89,820.00	NA	NA
9498030091	Newmark School	\$73,375.20	NA	NA
2743911736	Piscataway Regional Day School/ESCNJ	\$49,320.00	NA	\$2,442.00
1974151376	Princeton Child Development Institute	\$132,130.00	NA	NA
5737701426	Somerset Secondary Academy/SCESC	\$78,070.00	NA	NA
8253882128	Somerset Secondary Academy/SCESC	\$81,446.00	NA	NA
2290258867	The Jardine Academy/The Cerebral Palsy League	\$81,392.40	NA	NA
5375117932	UBHC/Rutgers Day School	\$91,546.00	NA	NA

c. The repair and upgrade of a Roger Touchscreen Mic for student #7480232175 at a cost of \$457.99 payable to Sonova USA, Inc.

d. The repair of a Roger Touchscreen Mic for student #7086489228 at a cost of \$238.99 payable to Sonova USA, Inc.

53. The Board of Education of Sayreville retroactively approved the additional days/changes for the following transportation routes for school year 2025-2026:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
Route: 2304
School: JFK Career Development
Cost: \$199.01 per diem x 1 day
Total Cost: \$199.01

Host: Educational Services Commission of New Jersey
Route: 2475
School: Sayreville High & Middle School
Cost: \$202.27 per diem x 1.5 days
Total Cost: \$303.41

Host: Educational Services Commission of New Jersey
Route: 648EC
School: Somerset Academy
Cost: \$342.30 per diem x 1 day
Total Cost: \$342.30

Host: Educational Services Commission of New Jersey
Route: 405
School: Rugby School
Cost: \$308.70 per diem x 1 day
Total Cost: \$308.70

54. The Board of Education of Sayreville approved to cancel transportation route for ESY 2026:

Host: Educational Services Commission of New Jersey
Route: S952
School: Future Foundations Academy
Cost: \$439.81 per diem x 30 days
Total Cost: \$13,194.30
Cancellation Date: June 29, 2026 (never started)

Host: Educational Services Commission of New Jersey
Route: S3053
School: Cranford Middle Program
Cost: \$216.30 per diem x 6 days
Total Cost: \$1,297.80
Cancellation Date: July 7, 2026

Host: Educational Services Commission of New Jersey
Route: S2169
School: Somerset Secondary Academy
Cost: \$182.71 per diem x 8 days
Total Cost: \$1,461.68
Cancellation Date: July 13, 2026

55. The Board of Education of Sayreville retroactively approved the following transportation route for ESY 2026:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
Route: Q160
School: Gateway School

Cost: \$215.25 per diem x 29 days
 Total Cost: \$6,242.25

Host: Educational Services Commission of New Jersey
 Route: Q167
 School: Fedcap School
 Cost: \$308.70 per diem x 32 days
 Total Cost: \$9,878.40

56. The Board of Education of Sayreville approved the following renewal transportation routes for 2026-2027 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: 462
 School: The Center School
 Cost: \$241.45 per diem x 180 days
 Total Cost: \$43,461.00

Host: Educational Services Commission of New Jersey
 Route: 477
 School: Fedcap School
 Cost: \$379.57 per diem x 183 days
 Total Cost: \$69,461.31

Host: Educational Services Commission of New Jersey
 Route: 617
 School: Cranford Achievement
 Cost: \$361.09 per diem x 180 days
 Total Cost: \$64,996.20

Host: Educational Services Commission of New Jersey
 Route: 1264
 School: Newmark High School
 Cost: \$344.76 per diem x 181 days
 Total Cost: \$62,401.56

Host: Educational Services Commission of New Jersey
 Route: 1842
 School: Hawkswood School
 Cost: \$333.74 per diem x 180 days
 Total Cost: \$60,073.20

Host: Educational Services Commission of New Jersey
 Route: 2293
 School: Collier School
 Cost: \$340.42 per diem x 183 days
 Total Cost: \$62,296.86

Host: Educational Services Commission of New Jersey
 Route: 3100
 School: Lakeview School
 Cost: \$205.56 per diem x 181 days
 Total Cost: \$37,206.36

Host: Educational Services Commission of New Jersey
 Route: 3135
 School: Hawkswood School
 Cost: \$309.96 per diem x 180 days
 Total Cost: \$55,792.80

Host: Educational Services Commission of New Jersey
Route: 3149
School: Cranford Achievement
Cost: \$203.38 per diem x 180 days
Total Cost: \$36,608.40

Host: Educational Services Commission of New Jersey
Route: 3206
School: Future Foundations Academy
Cost: \$323.02 per diem x 185 days
Total Cost: \$59,758.70

57. The Board of Education of Sayreville retroactively approved the use of one Board bus for the following trips for the Junior Police Academy. Cost to be paid for by the Sayreville Police Department.

<u>Date</u>	<u>Destination</u>	<u>Cost</u>
June 30, 2026	Aquatic Center	\$344.00
July 1, 2026	Statue of Liberty, Jersey City	\$586.00
July 3, 2026	I-Play America, Freehold, NJ	\$364.00

58. The Board of Education of Sayreville approved twenty-seven Sayreville High School Peer Leadership students and three faculty members to YMCA Camp Bernie, Port Murray, NJ on Monday, September 14, 2026. Students will attend Peer Leadership Retreat. One Board bus will be utilized at a cost of \$550.00 (salary \$342.00 – fuel \$208.00) to be paid by the Board of Education.

59. The Board of Education of Sayreville approved registration/admission fee for twenty-seven Sayreville War Memorial High School Peer Leadership students and three teachers to YMCA Camp Bernie, Port Murray, NJ on Monday, September 14, 2026. Registration/Admission fee of \$65.20 per person for the total amount of \$1,956.00 to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

60. The Board of Education of Sayreville approved a contract with US Foods, Inc. for Cafeteria Groceries and Food Supplies from July 1, 2026 through June 30, 2027, through Garden State Cooperative Purchasing Pricing System #259 in the amount not to exceed \$1,300,000.00.

SUPPORT SERVICES

61. The Board of Education of Sayreville retroactively approved the following transportation route for ESY 2026:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
Route: Q148
School: Deron School
Cost: \$359.10 per diem x 30 days
Total Cost: \$10,773.00

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 3475165326

CURRICULUM

2. The Board of Education of Sayreville approved the curriculum, as well as textbooks and supplemental books and resources, for the courses offered in the Sayreville Public Schools during the 2026-2027 school year. Access to all curriculum guides is available on the Board of Education website.

3. The Board of Education of Sayreville approved the 2026-2027 Memorandum of Understanding with Rider University for the dual enrollment credit Tomorrow’s Teachers Honors course at SWMHS at no cost to the district.

4. The Board of Education of Sayreville approved the 2026-2027 Memorandum of Understanding with Middlesex College for the dual enrollment credit courses at SWMHS at no cost to the district.

5. The Board of Education of Sayreville approved the Back-To-School Event Calendar for the 2026-2027 school year as indicated below.

Back to School Event Calendar 2026-2027

Monday, September 14, 2026	Tuesday, September 15, 2026	Wednesday, September 16, 2026	Thursday, September 17, 2026
All K-3 Elementary Schools	Project Before PreK and SWMHS	SMS	SUES

6. The Board of Education of Sayreville approved the 2026-2027 school year Parent Teacher Conference calendar as indicated below.

Parent Teacher Conferences 2026-2027

	Tuesday, January 19, 2027	Wednesday, January 20, 2027	Thursday, January 21, 2027	Friday, January 22, 2027
Afternoon	PreK, UES, SMS	PreK, K-3, SMS, HS	K-3, SUES, HS	All schools
Evening	K-3 and HS	SUES	PreK and SMS	NONE

7. The Board of Education of Sayreville approved the academic calendars for the 2026-2027 school year as indicated below.

Term (Grades)	Start	Interim Report	End (# of days)	Report Card
Trimester 1 (K-5)	9/3/26	10/23/26	12/7/26 (60)	12/14/26
Trimester 2 (K-5)	12/8/26	1/29/27	3/17/27 (62)	3/24/27
Trimester 3 (K-5)	3/18/27	4/30/27	6/25/27 (61)	6/30/27
Quarter 1 (6-12)	9/3/26	10/9/26	11/12/26 (45)	11/19/26
Quarter 2 (6-12)	11/13/26	12/22/26	1/19/27 (45)	2/5/27
Quarter 3 (6-12)	2/1/27	3/5/27	4/16/27 (47)	4/23/27
Quarter 4 (6-12)	4/19/27	5/26/27	6/25/27 (46)	6/30/27

8. The Board of Education of Sayreville approved to adopt the core curricular materials to be used K-12 in English as a Second Language pull out courses as indicated below beginning with the 2026-2027 school year.

Title	Publication Year	Grade Levels
Reach for the Stars by Cengage	2023	Kindergarten
Reach Higher by Cengage	2020	1-5
Impact by Cengage	2025	6-8
Lift by Cengage	2023	9-12

Title	Publication Year	Grade Levels
Our World by Cengage	2020	K-3 Newcomer

9. The Board of Education of Sayreville approved the revised curriculum guides as listed below.

Guide	Grade Level
American Sign Language	Grade 3
Algebra II Data Science	Grades 9-12
Reading Pull Out Resource	Grade 3
Social Studies	Grade 3
Precalculus	Grades 9-12
Precalculus Honors	Grades 9-12

CO-CURRICULUM

10. The Board of Education of Sayreville approved the attendance of thirty-two Sayreville War Memorial High School Varsity Competition Cheerleading Team members and three teachers/coaches at the UCA National High School Spirit Championship competition from Wednesday, February 2, 2027, through Monday, February 8, 2027. Parents will be attending with their children. All registration fees, hotel accommodations, and airfare are to be paid by the team members.

11. The Board of Education of Sayreville approved the following activities at the Sayreville War Memorial High School for the 2026-2027 school year.

SWMHS ACTIVITIES CALENDAR 2026-2027

<u>ACTIVITY</u>	<u>DATE</u>
Incoming Freshman Orientation	August 26, 2026
Underclass Portraits Grades 9-11	September 28, 2026
Jon Bon Jovi Day	October 1, 2026
Homecoming and Pep Rally	October 23, 2026
Homecoming Dance	October 24, 2026
Powder Puff	October 28, 2026
Fall Dramatic Play	November 20-21, 2026
Picture Retake Day	October 26, 2026
Holiday Concert (Instrumental/Chorus 7 PM)	December 9, 2026
(Inclement weather)	December 16, 2026
DECA District Competition (Kean Univ.)	TBD
HOSA Regional Conference	January – February 2027
Variety Show	February 18, 2027
OM Gateway Regional Conference	March 2027
FBLA State Leadership Conference	March 7 - 10, 2027
Spring Musical – (Evening) 7 p.m.	March 18-20, 2027
(Matinee 1 pm & Evening 7 pm)	
DECA State Competition	TBD
Mr. Sayreville	March 24, 2027
HOSA State Conference	April 3, 2027
OM State Conference	April 2027
National Honor Society Induction Ceremony	April 7, 2027
Spring Pep Rally	April 23, 2027
Spring Choral Concert/Instrumental Spring Concert (7 pm)	May 12, 2027
TSA – State Competition	May 2027
DECA Career Development Conference	TBD
OM World Finals	May 2027
National Honor Society Car Wash and Clothing Drive	May 8, 2027
Junior Prom	May 14, 2027
Honor Society Induction Night	May 19, 2027
Senior Prom	May 21, 2027

ACTIVITY

DATE

Senior Awards Night	May 27, 2027
Senior Trip to Disney	June 3 - June 7, 2027
Senior Breakfast	June 11, 2027
Parade of Graduates	June 15, 2027
Senior BBQ	June 17, 2027
HOSA International Conference	June 22 – June 25, 2027
FBLA National Leadership Conference	June 22 - June 27, 2027
TSA National Conference	June 23 - June 27, 2027

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the June 16, 2026, through June 30, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
November									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
December									
Number of Incidents Reported	4	4	0	3	1	0	0	0	12
Number of Incidents Investigated	3	4	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	2	3	0	0	0	0	0	0	5
January									
Number of Incidents Reported	4	2	3	3	2	0	1	0	15

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
January									
Number of Incidents Investigated	4	2	3	2	1	0	1	0	13
Number of Confirmed Cases	1	2	2	1	1	0	0	0	7
Number of Unconfirmed Cases	3	0	1	1	0	0	1	0	6
February									
Number of Incidents Reported	10	3	5	4	2	0	3	0	27
Number of Incidents Investigated	10	2	3	2	0	0	3	0	20
Number of Confirmed Cases	1	2	3	0	0	0	1	0	7
Number of Unconfirmed Cases	9	0	0	2	0	0	2	0	13
March									
Number of Incidents Reported	3	5	1	1	0	0	0	0	10
Number of Incidents Investigated	3	5	1	1	0	0	0	0	10
Number of Confirmed Cases	2	3	1	1	0	0	0	0	7
Number of Unconfirmed Cases	1	2	0	0	0	0	0	0	3
April									
Number of Incidents Reported	3	6	2	3	1	0	2	0	17
Number of Incidents Investigated	3	6	2	2	0	0	2	0	15
Number of Confirmed Cases	3	3	1	2	0	0	1	0	10
Number of Unconfirmed Cases	0	3	1	0	0	0	1	0	5
May									
Number of Incidents Reported	3	9	1	3	0	0	2	0	18
Number of Incidents Investigated	2	9	1	3	0	0	2	0	17
Number of Confirmed Cases	1	1	1	1	0	0	0	0	4
Number of Unconfirmed Cases	1	8	0	2	0	0	2	0	13
June									
Number of Incidents Reported	5	4	4	3	0	0	3	0	19
Number of Incidents Investigated	5	4	4	3	0	0	3	0	19
Number of Confirmed Cases	2	1	2	1	0	0	1	0	7
Number of Unconfirmed Cases	3	2	2	2	0	0	2	0	12
TOTALS									
Number of Incidents Reported	41	40	20	24	7	0	12	0	144
Number of Incidents Investigated	38	39	18	16	2	0	12	0	125

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
TOTALS									
Number of Confirmed Cases	17	15	13	8	1	0	4	0	58
Number of Unconfirmed Cases	21	24	5	8	1	0	8	0	67

2. The Board of Education of Sayreville approved the revised BOE policies listed below for a Second Reading and Adoption. (See attachment C-1)

- B 0162 Notice of Board Meeting (Revised)
- B 0162.01 Legal Notices (New)
- P 1643 Family Leave (Revised)
- P 2260 Equity in School and Classroom Practices (Revised)

3. The Board of Education of Sayreville approved the new and revised BOE policies listed below for a First Reading. (See attachment C-2)

- P 2200 Curriculum (M) - Revised
- P 2411 Career Education and Academic (M) Counseling - Revised
- P/R 5200 Attendance - Revised
- P 5230 Late Arrival and Early Dismissal - Revised
- P/R 5240 Tardiness - Revised
- P 5460 High School Graduation (M) - Revised
- P 5461 High School Diplomas (M) - New
- P 5511 Dress and Grooming - Revised
- P/R 5516 Student Use of Internet-Enabled Devices
- P 5561 Use of Physical Restraint and Seclusion Techniques for Students – Revised
- P 6112 Reimbursement of Federal and Other Grant Expenditures (M) – Revised
- P 6115.02 Federal Awards Funds Internal Controls – Mandatory Disclosures (M) - Revised
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) – Revised
- P 8561 Procurement Procedures for School Nutrition Programs (M) – Revised
- R 5600 Student Discipline/Code of Conduct - Revised
- R 6115.01 Federal Awards Funds Internal Controls – Allowability of Costs (M) - Revised
- P 8660 Transportation by Private Vehicles – To and From School Related Activities- Revised
- P 8662 Transportation By Private or District – Owned Vehicles – To and From School - New

4. The Board of Education of Sayreville approved to abolish the BOE regulations listed below. (See attachment C-3)

- R 2460.30 - Additional Compensatory Special Education and Related – Abolished
- R 2363 - Student Use of Privately Owned Technology – Abolished

5. The Board of Education of Sayreville approved the revised 2026-2027 School District Calendar. (See attachment C-4)

6. The Board of Education of Sayreville approved the 2026-2027 Emergency Virtual or Remote Instruction Plan. (See attachment C-5)

7. The Board of Education of Sayreville approved the 2026-27 District Public Employees Occupational Safety and Health (PEOSH) Program Indoor Air Quality Plan. (See attachment C-6)

8. The Board of Education of Sayreville approved the 2026 District Website Statement of Assurance.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville honored the retirement(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Rivera, Migdalia	Full-time Paraprofessional	Project Before Selover	August 1, 2026

Dr. Labbe advised that Migdalia Rivera has been a dedicated paraprofessional for twenty years. Ms. Rivera is dedicated, patient, warm, and endlessly creative helping our youngest learners to thrive. Dr. Labbe thanked Ms. Rivera for the joy she brought to school every day and wished her well in retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 and 2026-2027 school years.

Name	Position	Department/ Location	Effective Dates
Aviles, Philycia	Lunchroom/ Playground Aide	Truman School	<i>Retroactive</i> 06/30/2026
Ballo, Michael	Health & Physical Education Teacher	SMS	<i>Retroactive</i> 06/30/2026
Casado Suarez, Massiel	Lunchroom/ Playground Aide	Eisenhower School	<i>Retroactive</i> 06/30/2026
Clancy, Sarah	Bus Driver	District	<i>Retroactive</i> 06/30/2026
Gambourg, Catherine	Preschool Teacher	Project Before Selover	<i>Retroactive</i> 06/30/2026
Koblos, Stephen	Maintenance Worker	District	07/24/2026
Leonard, Roxanne	Special Education Teacher	Arleth School	<i>Retroactive</i> 06/30/2026
Marku, Bleranda	Bus Aide	District	08/30/2026
McDade, Kathleen	Preschool Instructional Coach/ Preschool Intervention & Referral Specialist	Project Before District	<i>Retroactive</i> 06/30/2026
Onifer, Laura	Bus Driver	District	<i>Retroactive</i> 06/30/2026
Ryan, Meghan	Part-time Paraprofessional	Arleth School	<i>Retroactive</i> 06/30/2026

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the **2026-2027** school year. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Location
Cena, Julie	Non-certificated Substitute	District
DeGeorge, Valerie	Substitute Teacher	District
Del Gandio, Christopher	Substitute Teacher	District

Name	Position	Location
Gallagher, Jordan	Stage Production- Make-Up/Hair Styling	SWMHS
Pawlak, Sarah	Substitute Teacher	District
Yvonnet, Erica	High School Step Team	SWMHS

Approval of Contractual Retirement Payment(s)

4. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Anderson, Barry	Bus Mechanic	District	\$5,577.36	19
Frisch, Dorothy	Full-Time Paraprofessional	SMS	\$4,593.79	25
Kosobucki, Dawn	Full-Time Paraprofessional	SWMHS	\$9,012.15	26
MacDonald, Donna	Teacher	SUES	\$15,000.00	25
Porpora, Donna	Teacher	Truman School	\$16,306.00	31
Prignano, Michael	Lead Custodian	SUES	\$12,853.40	13
Ritter, Margaret	Principal Secretary	SMS	\$25,087.50	26
Sadowski, Kenneth	Evening Buildings, Grounds, and Security Supervisor	District	\$15,000.00	28
Taylor, Lynn	Teacher	SUES	\$11,850.00	27
Werner, Irene	Teacher	Truman School	\$9,037.50	29

Approval of Contractual Vacation Payment(s)

5. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Anderson, Barry	Bus Mechanic	District	\$6,561.60
Colaci, Michael	Custodian	District	\$1,329.40
Coposky, Kevin	Custodian	SWMHS	\$1,373.30
Karl, Steven	Custodian	SWMHS	\$2,355.90
Parse, Michael	Custodian	SUES	\$1,329.40
Prignano, Michael	Lead Custodian	SUES	\$3,672.40
Ritter, Maragaret	Principal Secretary	SMS	\$5,575.00
Sadowski, Kenneth	Evening Buildings, Grounds, and Security Supervisor	District	\$6,368.80

Approval of Degree Status Upgrades, Salary Amendments and Corrections

6. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Brown, Colleen	Preschool Teacher	Project Before Cheesequake	<i>BA to MA</i> *\$65,500 (Step 4)	09/01/2026 through 06/30/2027
Dragone, Rebecca	Special Education Teacher	Arleth School	<i>BA+30 to MA</i> Base Salary \$91,100 Longevity +\$750 Stipend <u>+\$125</u> Total Salary *\$91,975 (Step 11)	09/01/2026 through 06/30/2027
Marchetta, Jessica	Special Education Teacher	Truman School	<i>MA to MA+30</i> Base Salary \$65,500 Stipend <u>+\$125</u> Total Salary *\$65,625 (Step 3)	09/01/2026 through 06/30/2027
Miller, Azizah	Preschool Teacher	Project Before Wilson	<i>BA+30 to MA</i> *\$64,500 (Step 3)	09/01/2026 through 06/30/2027
Olejnuk, Kara	Grade 3 Teacher	Truman School	<i>MA to MA+30</i> *\$101,900 (Step 13)	09/01/2026 through 06/30/2027
Rosario, Indiluz	Preschool Teacher	Project Before Cheesequake	<i>BA to MA</i> *\$63,500 (Step 2)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

7. The Board of Education of Sayreville approved the salary upgrades for the following non-certificated personnel for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Johnson, James	SMS	Custodian	Prorated Base Salary \$38,665 Black Seal <u>+\$1,200</u> Total Salary \$39,865 (Step 4)	<i>Retroactive</i> 07/01/2026 through 06/30/2027
Prusakowski, John	District	Maintenance	Prorated Base Salary \$41,265 Lead Stipend <u>+\$1,500</u> Total Salary \$42,765 (Step 2)	07/22/2026 through 06/30/2027

8. The Board of Education of Sayreville approved salary corrections for following non-certificated personnel for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Zurawski, Katarzyna	Eisenhower School	Custodian	Prorated Base Salary \$38,665 Black Seal +\$1,200 Lead Stipend +\$2,000 Longevity +\$700 NJEFMP Stipend <u>+\$500</u> Total Salary \$43,065 (Step 4)	<i>Retroactive</i> 07/01/2026 through 06/30/2027

9. The Board of Education of Sayreville approved the assignment/location amendments to the personnel indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment
Ahmed, Yasmine	Arleth School	Part-time Paraprofessional (POR)

10. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Acevedo, Sandra	Substitute Teacher	09/01/2026
DiMaio, Michael	Bus Mechanic	08/17/2026
Elwood, Brett	Bus Aide	06/26/2026
Sokol, Carly	Substitute Paraprofessional	09/01/2026

Approval of Leave Requests and Modifications

11. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Curbelo, Diana	Preschool Teacher	Project Before Selover	Disability	06/09/2026 through 06/23/2026
Peckham, Courtney	Special Education Teacher	SWMHS	Unpaid Medical Leave	04/06/2026 through 05/15/2026

12. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2026-2027 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Lozito, Kate-Lynn	Preschool Teacher	Project Before Cheesequake	Disability	09/01/2026 through 09/24/2026
			Unpaid Medical Leave	09/25/2026 through 10/09/2026
			Unpaid Childrearing Leave	10/10/2026 through 01/29/2027
Silvestri, Dina	Kindergarten Teacher	Eisenhower School	FMLA	09/01/2026 through 10/31/2026
Wiernasz, Maria	Custodian	SUES	Disability	<i>Retroactive</i> 07/01/2026 through 09/04/2026

Approval of New Hires and Modifications

13. The Board of Education of Sayreville approved the employment of certificated

personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Aiello, Julianna <i>(J. DiLeonardo)</i>	SUES	Grade 5 Math/ Science Teacher	*\$60,000 (BA, Step 1)	**09/01/2026 through 06/30/2027	Tenure
Carter, Zoe <i>(M. DiGuilio)</i>	Project Before Selover	Preschool Teacher	*\$61,000 (BA, Step 2)	09/01/2026 through 06/30/2027	Tenure
Cheney, Lauren <i>(R. Darragh)</i>	Project Before Cheesequake	Preschool Teacher	*\$64,000 (BA, Step 5)	09/01/2026 through 06/30/2027	Tenure
Class, Tiana <i>(A. Moken)</i>	SUES	Grade 4 LAL/ Social Studies Teacher	*\$60,000 (BA, Step 1)	**09/01/2026 through 06/30/2027	Tenure
Cleary, Colby <i>(D. Romano)</i>	Arleth School	School Counselor	<i>(\$62,500 + \$125 Stipend =)</i> *\$62,625 (MA, Step 1)	**09/01/2026 through 06/30/2027	Tenure
Cosgrove, Madeline <i>(D. Silvestri)</i>	Eisenhower School	Replacement Grade 1 Teacher	Prorated Salary *\$60,000 (BA, Step 1)	09/01/2026 through 10/31/2026	Non-Tenure
Cosgrove, Madeline <i>(D. Silvestri)</i>	Eisenhower School	Grade 1 Teacher	Prorated Salary *\$60,000 (BA, Step 1)	11/01/2026 through 06/30/2027	Tenure
Gluchowski, Ryan <i>(J. Kuchibhatla)</i>	SWMHS	Chemistry Teacher	Prorated Salary *\$60,000 (BA, Step 1)	10/01/2026 through 06/30/2027	Tenure
Graham, LaShell <i>(A. DiPaolo)</i>	SMS	Replacement Science Teacher	Prorated Salary *\$64,500 (MA, Step 3)	10/16/2026 through 04/30/2027	Non-Tenure
Krichilski-Brinez, Cynthia <i>(E. Rolwood)</i>	Project Before Selover	Preschool Teacher	*\$70,000 (MA, Step 6)	09/01/2026 through 06/30/2027	Tenure
Perry, Katherine <i>(C. Gambourg)</i>	Project Before Selover	Preschool Teacher	*\$63,000 (BA, Step 4)	**09/01/2026 through 06/30/2027	Tenure
Ramiro, Maria Emilia <i>(K. Charvet)</i>	Project Before Selover	Preschool Teacher	*\$67,500 (BA, Step 6)	**09/01/2026 through 06/30/2027	Tenure
Rosenman, Melissa <i>(new position)</i>	District Elementary	ASL Teacher	*\$78,200 (MA, Step 8)	09/01/2026 through 06/30/2027	Tenure
Taylor, Lindsay <i>(H. Lerner)</i>	Project Before Selover	Preschool Teacher	*\$64,000 (BA, Step 5)	**09/01/2026 through 06/30/2027	Tenure
Torres, Gianna <i>(new position)</i>	Arleth School	Special Education Teacher	<i>(\$64,000 + \$125 Stipend =)</i> *\$64,125 (BA, Step 5)	**09/01/2026 through 06/30/2027	Tenure
Waluga, Daria <i>(S. Morris)</i>	SWMHS	Replacement Registered Nurse	Prorated Salary *\$56,361 (Step 6)	09/01/2026 through 01/29/2027	Non-tenure

**Pending SEA Contract Negotiations*
***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

14. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school

year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Araujo, Debra <i>(V. Culley)</i>	Truman School	Part-time Support Secretary (4 Hours)	*\$14,396 (Step 1)	**09/01/2026 through 06/30/2027
Bortiewicz, Katarzyna <i>(M. Parse)</i>	SUES	Custodian 3 pm – 11 pm	Prorated Annualized Salary \$35,275 (Step 1)	**TBD
Cseke, Diane <i>(S. Clancy)</i>	District	Bus Driver (6 Hours)	\$34.00 Hourly Annualized Salary *\$39,984 (Step 3)	09/01/2026 through 06/30/2027
Esposito, Jo Anne <i>(J. Cena)</i>	Eisenhower School	Part-time Support Secretary (4 Hours)	*\$14,396 (Step 1)	**09/01/2026 through 06/30/2027
Kalev, Corinne <i>(S. Sridhar)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Annualized Salary \$8,692.32	**09/01/2026 through 06/30/2027
Segura Trinidad, Jhonny <i>(L. Onifer)</i>	District	Bus Driver (6 Hours)	\$32.00 Hourly Annualized Salary *\$37,632 (Step 1)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Temporary Transfers

15. The Board of Education of Sayreville approved the temporary transfer of certificated administrative personnel for the school year 2026-2027 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
DiPaolo, Angela <i>(J. Carey)</i>	Science Teacher SMS	Replacement Vice Principal SMS/SWMHS	Prorated Base Salary \$124,200 Longevity <u>+\$1,450</u> Total Salary \$125,650 (Step 1)	10/16/2026 through 04/30/2027

Approval of Transfers

16. The Board of Education of Sayreville approved the transfer of certificated administrative personnel for the school year 2026-2027 with no change to salary.

Name	Previous Assignment	New Assignment	Effective Dates
Carey, Jacqueline <i>(A. Martucci)</i>	Vice Principal SWMHS	Vice Principal SMS/SWMHS	10/16/2026 through 06/30/2027
Martucci, Anthony <i>(J. Carey)</i>	Vice Principal SMS/SWMHS	Vice Principal SWMHS	10/16/2026 through 06/30/2027

17. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Newton-Skrodzki, Nicole <i>(new position)</i>	IT Support Technician District	Preschool Technology Coordinator Project Before District	*\$83,200 (MA+30, Step 9)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

18. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Abdelsayed, Anthony <i>(A. DiPaolo)</i>	Science Teacher SMS	Biology Teacher SWMHS	10/16/2026 through 06/30/2027
Charvet, Kristina <i>(R. Sierra)</i>	Preschool Teacher Project Before Selover	Grade 2 Teacher Truman School	09/01/2026 through 06/30/2027
DiGuilio, Megan <i>(K. McDade)</i>	Preschool Teacher Project Before Selover	Preschool Instructional Coach/ Preschool Intervention & Referral Specialist Project Before District	09/01/2026 through 06/30/2027
DiPaolo, Angela <i>(A. Abdelsayed)</i>	Biology Teacher SWMHS	Science Teacher SMS	10/16/2026 through 06/30/2027
Ferlita, Emilee <i>(M. Gonzalez)</i>	Occupational Therapist District	Occupational Therapist Project Before Cheesequake & Selover	09/01/2026 through 06/30/2027
Gonzalez, Marisol <i>(E. Ferlita)</i>	Occupational Therapist Project Before Cheesequake & Selover	Occupational Therapist District	09/01/2026 through 06/30/2027
Sierra, Rebecca <i>(H. Bruens)</i>	Grade 2 Teacher Truman School	Grade 1 Teacher Truman School	09/01/2026 through 06/30/2027

19. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Oross, Aidan <i>(D. Hill)</i>	Custodian 3 pm – 11 pm Truman School	Grounds/Maintenance Worker 7 am – 3 pm District	\$40,765 (Step 1)	<i>Retroactive</i> 07/01/2026 through 06/30/2027
Rajchel Strugala, Dorota <i>(S. Kattenhorn)</i>	Custodian 3 pm – 11 pm SWMHS	Lead Custodian 3 pm – 11 pm SWMHS	Base Salary \$46,985 Longevity +\$1,100 Black Seal +\$1,200 Lead Stipend <u>+\$2,000</u> Total Salary \$51,285 (Step 14)	<i>Retroactive</i> 07/01/2026 through 06/30/2027
Sridhar, Sahana <i>(M. Ryan)</i>	Lunchroom/Playground Aide Arleth School	Part-time Paraprofessional Arleth School <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Annualized Salary *\$17,282.75 (Step 1)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

20. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Golembeski, Ashley <i>(M. Cerca)</i>	Part-time Paraprofessional (BD) Eisenhower School	Part-time Paraprofessional (PEA) Project Before Selover	09/01/2026 through 06/30/2027
Livich, Diane <i>(M. Jaquez)</i>	Custodian 3 pm – 11 pm Wilson School	Custodian 3 pm – 11 pm Truman School	<i>Retroactive</i> 07/13/2026 through 06/30/2027

Approval of Advisors

21. The Board of Education of Sayreville retroactively approved the employment of the Advisors, and their stipends as indicated below for the remainder of the 2025-2026 school year. Any changes made to previous approvals are in **bold** type.

Title	Last Name	First Name	Prorated Stipend	Effective Dates
GROUP #4 BASE				
Stage Production - Art	Mergner	Michael	\$2,667	09/01/2025 through 01/31/2026
Stage Production - Art	Seitz	Daniel	\$2,667	02/01/2026 through 06/30/2026

22. The Board of Education of Sayreville approved the employment of the Advisors, and their stipends as indicated below for the school year 2026-2027.

Title	Last Name	First Name	Stipend
GROUP #1 BASE			
#1 HS Assistant	Brown-Eckstein	Gerard	*\$7,403
GROUP #3 BASE			
Elementary K-3 Choral – Truman	Gellman	Moir	*\$3,500
GROUP #4 BASE			
High School Step Team	Brija	Amanda	*\$2,667

**Pending SEA Contract Negotiations*

Approval of Coaches

23. The Board of Education of Sayreville approved the employment of the Coaches for the Winter and Spring seasons and their stipends as indicated below for the 2026-2027 school year.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Volleyball - Boys			
#1 Assistant Coach	Annett	Bryant	*\$7,090
#2 Assistant Coach	Taylor	Nicholas	*\$7,090
GROUP #3 BASE			
Winter Track - Boys & Girls			
Head Varsity Coach	Garcia	Eugene	*\$8,659
#1 Assistant	Logan	Stephen	*\$6,061
#2 Assistant	Zank	Catherine	*\$6,061

Assignment	Last Name	First Name	Stipend
GROUP #3 BASE			
Winter Track - Boys & Girls			
#3 Assistant	Lopez	James	*\$6,061
Custodian of Athletic Events (Fall & Winter)	Spayder	Amanda	*\$860

**Pending SEA Contract Negotiations*

Approval of Athletic Advisor

24. The Board of Education of Sayreville approved the appointment of Cody Bouchard to videotape scrimmages, regular season and all football games at a fee of \$100 per game for school year 2026-2027.

Approval of Volunteer Coaches

25. The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for the 2026-2027 school year:

Assignment	Last Name	First Name
Football	Losada	Aaron

Approval of Substitutes

26. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2026-2027 school years.

Name	Position	Class	Effective Dates
Berrio Diaz, Nathaly	Substitute Teacher	Class I	09/01/2026

27. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2026-2027 school year.

Name	Position	Effective Dates
Parse, Michael	Lunchroom/Playground Aide	09/01/2026

28. The Board of Education of Sayreville approved the employment of the below permanent substitute bus driver for the school year 2026-2027. *Not to exceed 29 hours/week.*

Marku, Bleranda

29. The Board of Education of Sayreville approved the employment of the below non-certificated substitute bus mechanic for the 2026-2027 school year. *Not to exceed 29 hours/week.*

DiMaio, Austin

30. The Board of Education of Sayreville approved the personnel indicated below to work as Summer Substitute Custodians for the 2026-2027 school year.

Davila Talavera, Janeth
Livich, Samantha

Approval of Curriculum Writers

31. The Board of Education of Sayreville approved the staff indicated below to write the identified course curriculum guides at the stipends indicated below.

Course Guide	Writer(s)	Total Stipend	Completed by Date
Kindergarten Math	Barry, Amanda	\$1,200	04/05/2027
Grade 1 Math	Esteban, Syra	\$1,200	04/05/2027
Grade 2 Math	Markowski, Kelly	\$1,200	04/05/2027
Grade 3 Math	Beinert, Heather	\$1,200	04/05/2027
Grade 4 Math	Boccardi, Amanda	\$1,200	04/05/2027
Grade 5 Math	Brija, Amanda	\$1,200	04/05/2027
Exploring Art & Design – Unified HS	Rivera-Wu, Kelsey	\$600	06/01/2027
Stage & Story – Unified HS	Vicini, Franki	\$600	06/01/2027

Approval of Personnel for Unified Sports Program

32. The Board of Education of Sayreville retroactively approved the following personnel to provide 1:1 support during the Unified Sports Track & Field program, not to exceed 2 hours at their contracted rate.

Last Name	First Name
Riccio	Alison

Approval of Personnel for Special Education Literacy and Mathematics Academies

33. The Board of Education of Sayreville retroactively approved the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Alberta, Jennifer	Literacy	Arleth

Approval of Advisors for SMS Environmentalist Club

34. The Board of Education of Sayreville retroactively approved the staff members indicated below as advisors for the SMS Environmentalist Club at Sayreville Middle School for the 2025-2026 school year. The positions are funded through local funds.

Name	Stipend
Centimole, Laurie	\$750
Horzepa, Michele	\$750

35. The Board of Education of Sayreville approved the staff members indicated below as advisors for the SMS Environmentalist Club at Sayreville Middle School for the 2026-2027 school year. The positions are funded through local funds.

Name	Stipend
Centimole, Laurie	\$750
Horzepa, Michele	\$750

Approval of Anti Bullying Specialists and Coordinator 2026-2027

36. The Board of Education of Sayreville approved the personnel indicated below as Anti-bullying Specialists and Coordinators for the school year 2026-2027.

School Name	Anti-bullying Specialist
Arleth Elementary School	Cleary, Colby

Approval of Mentor Program Induction Coordinators

37. The Board of Education of Sayreville approved the Mentor Program Induction

Coordinators for the 2026-2027 school year as listed below. The program is funded through the FY27 ESEA-Title IIA grant.

Name	Building	Stipend
Civitello, Dawn	Project Before Selover	\$1,000
DiPaolo, Angela	SWMHS	\$1,000
Izzo, Stephanie	SMS	\$2,000
Krainski, Kaitlyn	Arleth School	\$1,000
Lawlor, Christine	Truman School	\$1,000
McGrade, Jacqueline	Project Before Cheesequake	\$1,000
O'Neill-Fleschner, Kerry	SUES	\$1,500
Victorero, Lizbeth	SWMHS	\$1,000
Vigilotti, Nadine	Eisenhower School	\$1,000
West, Colleen	Wilson School	\$1,000

Approval of Personnel for NJGPA Pathway Bootcamp

38. The Board of Education of Sayreville approved the following staff members as NJGPA Graduation Pathway Bootcamp instructors from July 28, 2026, through August 4, 2026, at a rate of *\$60 per hour not to exceed 6 hours. **Pending SEA Contract Negotiations*

Ariemma, Jennifer
Loch, Deanna
Pataky, Jacqueline
Robinson, Chantel

Approval of Summer NJGPA Graduation Pathway Test Administrators

39. The Board of Education of Sayreville approved the employment of the following Summer NJGPA/Accuplacer Test Administrators for the summer of the 2026-2027 school year as indicated below. The hourly rate is *\$60. **Pending SEA Contract Negotiations*

Calcagno, Antonietta
Gibson, Kimberly
Kapadia, Haresh
Loch, Deanna
Schlaline, Joseph
Schnorbus, Paula
Velardi, Michael

Approval of Technology Integration Facilitators

40. The Board of Education of Sayreville approved the personnel indicated below to serve as the Technology Integration Facilitators beginning September 1, 2026, through August 31, 2027, for a total stipend of *\$6,000 per location.

Name	Location
Terebetski, Jessica	Arleth School
Murphy, Kelly	Eisenhower School
Makely, Heather	Truman School
Jamedar, Kelsey	Wilson School
Sokol, Ruth-Anne	SUES
Alexander, Victoria	SMS
McCloskey, Thomas	SWMHS

**Pending SEA Contract Negotiations*

Approval of SMS Saturday Detention Teachers

41. The Board of Education of Sayreville approved the SMS Saturday Detention

Teachers indicated below for school year 2026-2027. The hourly rate is *\$69. **Pending SEA Contract Negotiations*

Babst, Robert
Provenza, Michael
Vogel, David

Approval of Bus Aides for Summer Employment

42. The Board of Education of Sayreville retroactively approved the School Bus Aides and their hourly rate up to 6 hours for the ESY 2026 as indicated below. *(Pending actual route hours)*

Last Name	First Name	Assignment	2026-2027 Hourly Rate
Coronado	Marleny	Camp XL/ESY 26	*\$15.92
Elwood	Brett	Camp XL/ESY 26	*\$15.92
Miksz	Carly	Camp XL/ESY 26	*\$15.92

**Pending SEA Contract Negotiations*

Approval of Personnel for Summer Employment

43. The Board of Education of Sayreville approved the Part-time Secretaries to work during the summer for school year 2026-2027 as indicated below.

Name	Hourly Rate	Maximum # of Hours
Rathbun, Stacey	*\$22.27	80

**Pending SEA Contract Negotiations*

Approval of Staff to Perform Summer IEP Work

44. The Board of Education of Sayreville approved to appoint personnel to perform IEP Summer Work at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1. **Pending SEA contract negotiations*

Approval of Personnel for Camp XL Extended School Year Program

45. The Board of Education of Sayreville approved the employment of staff to work at the Camp XL extended school year program on an as-needed basis based on enrollment as indicated in Attachment D-2. **Pending SEA contract negotiations*

Approval of Summer Professional Development and Training Staff

46. The Board of Education of Sayreville approved the following staff for participation in Sayreville University CPI Training on Wednesday, August 26, 2026, at the summer learning rate of \$25 per hour up to a maximum of 3.5 hours.

Name	Location
Hamill, Ashley	Arleth School
Orengo, Krystal	Arleth School
Sarwar, Samina	Arleth School
Susino, Joanne	Arleth School
Vichorec, Jennifer	Arleth School
White, Denise	Arleth School
Burns, Julianna	Project Before at Cheesequake
Kogan, Nicole	Project Before at Cheesequake
McGrade, Jacqueline	Project Before at Cheesequake
Burns, Jaclyn	Project Before at Selover

Name	Location
Civitello, Dawn	Project Before at Selover
Clark, Ashley	Project Before at Selover
Miele, Michelle	Project Before at Selover
Ploskonka, Liana	Project Before at Selover
Alfano, Christina	Eisenhower School
Banerman, Jaclyn	Eisenhower School
Bellina, Lauren	Eisenhower School
Boehm, Kristen	Eisenhower School
Esteban, Syra	Eisenhower School
Jabbie, Sahid	Eisenhower School
Schaub, Jessica	Eisenhower School
Ammula, Kalpana	SUES
Apostolakis, Alexandra	SUES
Casey, Kristi	SUES
Fulbrook, Dawn	SUES
Furtak, Agnieszka	SUES
Martin, Cassandra	SUES
Unnisa, Sehar	SUES
Westgate, Breda	SUES
Wilkes, Amanda	SUES
Goodman, Rachel	Truman School
Marchetta, Jessica	Truman School
Stankiewicz, Krystin	Truman School
Sullivan, Megan	Wilson School

47. The Board of Education of Sayreville approved the following staff for participation in a virtual Tools of the Mind Training on Thursday, August 6, 2026, at the summer learning rate of \$25 per hour as per Title IIA funding.

Staff Member	School
Carter, Zoe	Project Before Selover
Graziano, Angela	Project Before Selover
McGrade, Jacqueline	Project Before Cheesequake

Approval of Presenters for New Staff Orientation

48. The Board of Education of Sayreville approved the following presenters to present workshops during New Staff Orientation (hosted from August 24, 2026, through August 27, 2026) for new district staff members. The presenters will be compensated according to the payment amount listed below as per the ESEA Grant-Title IIA funding.

Presenter	Class Title	Payment	Funding Source
Alexander, Victoria	District Technology Resources (Secondary) Oncourse: Attendance & Grading (Secondary) Oncourse: Lesson Planning (Secondary)	N/A	N/A
Bartko, Kristina	ST Math (4-5 Math Teachers)	\$232	Title IIA
Bellina, Lauren	Classroom Management & Behavior Modifications (PreK-5)	\$203	Title IIA
Bruens, Holly	Fountas & Pinnell Classroom (K-5) ESGI & Heggerty (K-1)	\$246.50	Title IIA
DeSena, Michele	Classroom Management & Behavior Modifications (Secondary)	\$203	Title IIA

Presenter	Class Title	Payment	Funding Source
DiGuilio, Megan	PreK Tech Tools Oncourse: Attendance & Grading (PreK) Oncourse: Lesson Planning (PreK)	N/A	N/A
Griggs, Rosemarie	Frontline-Professional Growth Training	N/A	N/A
Izzo, Stephanie	Building Student Engagement & Routines (Secondary)	\$203	Title IIA
Krainski, Kaitlyn	Fountas & Pinnell Classroom (K-5)	\$101.50	Title IIA
Lorentz, Sherri	Responsive Classroom (PreK-5)	\$174	Title IIA
McCloskey, Thomas	District Technology Resources (Secondary)	N/A	N/A
McGrade, Jacqueline	Survival Tips for the Preschool Teacher (PreK)	\$232	Title IIA
O'Neill-Fleschner, Kerry	Oncourse: Attendance & Grading (K-5) Oncourse: Lesson Planning (K-5)	\$348	Title IIA

Approval of Professional Days

49. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Bartko, Kristina	Using AI Tools to Increase the Success of English Language Learners and Enhance Teacher Productivity	07/23/2026	\$295
Coglianesi, Stacey	Owning Your Data as a School Leader	07/22/2026 07/23/2026	\$330
Nurnberger, Scott	Owning Your Data as a School Leader	07/22/2026 07/23/2026	\$330
Santana, Brunilda	NJ Security Officer Registration Act Certification License	07/31/2026	\$130.87
Vazquez, Jordan	Specially Designed Instruction and Co-Teaching: Practical Strategies for Student Success	07/27/2026	\$295

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

50. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2026-2027 school year.

Name	Position	Department/ Location	Effective Dates
Cabrera Rodriguez, Maria	Bus Aide	District	08/30/2026

Approval of Rescindment(s)

51. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2026-2027 school year.

Name	Position	Location
Wiener, Lorna	Non-certificated Substitute	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

52. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Shiffner, Stacy	Comprehensive Business Teacher	SWMHS	BA to MA *\$63,500 (Step 2)	09/01/2026 through 06/30/2027

53. The Board of Education of Sayreville approved the salary upgrades for the following non-certificated personnel for the school year 2026-2027. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Benedict, Richard	District	Maintenance Worker	Prorated Base Salary \$41,765 Black Seal +\$1,200 Total Salary \$42,965 (Step 3)	<i>Retroactive</i> 07/01/2026 through 06/30/2027

Approval of Leave Requests and Modifications

54. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2026-2027 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Hensle, Ashly	Special Education Teacher	SUES	Disability	11/02/2026 through 12/18/2026
			Unpaid Childrearing Leave	12/19/2026 through 03/24/2027
Marques Barroqueiro, Melanie	Special Education Teacher	SWMHS	Disability	09/01/2026 through 09/16/2026
			Unpaid Childrearing Leave	09/17/2026 through 01/29/2027

Approval of New Hires and Modifications

55. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Chasan, Emily (D. Tracy)	SUES	Special Education Teacher	(\$60,000 + \$125 Stipend =) *\$60,125 (BA, Step 1)	**09/01/2026 through 06/30/2027	Tenure

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Granovskaya, Rebecca <i>(J. Tambis Te)</i>	Arleth School	Replacement Speech Language Specialist	Prorated Salary *\$62,500 (MA, Step 1)	**09/01/2026 through 12/08/2026	Non-tenure
Wasko, Jessica <i>(T. Puckett)</i>	SMS	Replacement English Teacher	Prorated Salary *\$60,000 (BA, Step 1)	**09/01/2026 through 12/23/2026	Non-tenure

**Pending SEA Contract Negotiations*
***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

56. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Caruso, Christina <i>(D. Livich)</i>	Wilson School	Custodian 3 pm – 11 pm	Prorated Base Salary \$38,165 Black Seal <u>\$1,200</u> Total Salary \$39,365 (Step 3)	**TBD
Richardson, Ashley <i>(M. Rivera)</i>	Project Before Selover	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Annualized Salary *\$17,282.75 (Step 2)	**09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*
***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Volunteers

57. The Board of Education of Sayreville approved the personnel indicated below as volunteers (unpaid) for the 2026-2027 school year:

Assignment	Last Name	First Name
Marching Band – SWMHS	Erica	Lorenzon

Approval of Substitutes

58. The Board of Education of Sayreville approved the employment of the below permanent substitute bus driver for the school year 2026-2027. *Not to exceed 29 hours/week.*

Cabrera Rodriguez, Maria

Approval of Bus Aides for Summer Employment

59. The Board of Education of Sayreville approved the School Bus Aides and their hourly rate up to **8** hours for the ESY 2026 as indicated below. *(Pending actual route hours)* Any changes made to previous approvals are in **bold** type.

Last Name	First Name	Assignment	2026-2027 Hourly Rate
Elsayed	Ghada	Camp XL/ESY 26	*\$15.92
Krepek	Robert	Camp XL/ESY 26	*\$15.92
Nizolek	Diane	Camp XL/ESY 26	*\$17.00
Palacios Rivas	Willy	Camp XL/ESY 26	*\$15.92

**Pending SEA Contract Negotiations*

Approval of Summer Professional Development and Training Staff

60. The Board of Education of Sayreville approved the following staff for participation in Sayreville University Summer Learning Series at the amounts indicated below. This program is funded through the ESEA-Title IIA grant.

Name	School	Courses	Dates	Amount
Carnevale, Darci	SMS	From Knowing to Understanding: Mind Maps in Any Classroom (6-12) Assessment as Learning: Feedback in Real Time (6-12)	08/04/2026	\$75.00
Ciampa, Melissa	SMS	Assessment as Learning: Feedback in Real Time (6-12)	08/04/2026	\$37.50

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Maldonado, second by Mrs. Napolitano. Roll call vote. Seven yes votes recorded. All motions carried. Yes votes recorded by Mrs. Bloom, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mr. Fernandez. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

There was no public participation.

BOARD COMMENTS

Mrs. Pabon noted the Board members who are running for reelection.

NEXT MEETING DATE

- Tuesday, August 25, 2026
- Tuesday, September 22, 2026

ADJOURNMENT

Motion by Mrs. Bloom, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:35 P.M.

Erin Hill
Business Administrator/Board Secretary