

Minutes of the Regular Meeting

June 16, 2026

MOUNTAINSIDE SCHOOL DISTRICT

BEECHWOOD SCHOOL - 1497 WOODACRES DRIVE, MOUNTAINSIDE, NJ 07092

DEERFIELD SCHOOL - 302 CENTRAL AVENUE, MOUNTAINSIDE, NJ 07092

Click here for [agenda attachments](#) available to the public, or please contact the Mountainside Board of Education
Office at (908) 232-3232 or peruse the same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

I. Call to Order

A Regular Meeting of the Mountainside Board of Education of the Borough of Mountainside in the County of Union, New Jersey was called to order by Vivian Pupo, at 6:45 p.m.

II. Roll Call

At roll call, the following members were present:

Mr. Bill Dillon

Mr. Jordan Hyman

Mrs. Vivian Pupo

Mrs. Candice Schiano - arrived at 6:48 p.m.

Mrs. Lauren Worgan

Also present were Christopher Kinney, Superintendent and Brooke Burik, Business Administrator/Board Secretary.

Mr. Michael Goodwin and Dr. Dana Guidici Pietro were absent.

III. Executive Session - Resolution (Attachment #1)

Moved: Mr. Hyman

Seconded: Mr. Dillon

RC: Dillon - yes

Goodwin - absent

Guidici Pietro - absent

Hyman - yes

Pupo - yes

Schiano - absent

Worgan - yes

WHEREAS, Section 7 of the Open Public Meetings Act, Chapter 231, P.L. 1975 (R.S. 10:4-13), permits the exclusion of the public from a meeting or portion of a meeting of this public body in circumstances; and **WHEREAS**, the Board must consider matter(s) involving the following:

- Legal/Personnel Matters

The disclosure of which could constitute an unwarranted invasion of privacy; now

WHEREAS, the discussion of individual items to be considered by the Board in closed session may be made public once the need for confidentiality no longer exists, but the Board cannot state at the present time then that will be.

Minutes of the Regular Meeting

June 16, 2026

THEREFORE BE IT RESOLVED, that the Board adjourns to executive session at 6:46 p.m. to discuss the above mentioned matter to the exclusion of all others. Matters discussed may or may not be made public this evening. If an action results, it will be taken following reentry into regular session.

IV. Close Executive Session and Reconvene Public Session

Moved: Mr. Hyman

Seconded: Mrs. Schiano

RC: Dillon - yes

Goodwin -absent

Guidici Pietro - absent

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

The public meeting reconvened at 7:34 p.m.

V. Flag Salute

VI. Approval of Minutes

Moved: Mrs. Schiano

Seconded: Mr. Dillon

RC: Dillon - yes

Goodwin - absent

Guidici Pietro - absent

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

- ❖ Minutes of the Regular Meeting of May 12, 2026
- ❖ Minutes of the Executive Session of May 12, 2026

VII. Correspondence - none

VIII. Public Participation - Michaela Whelan, from the Mountainside FC noted her support of the agreement to build a soccer field at Beechwood School.

IX. President's Report - Mrs. Pupo wished everyone a great summer and thanked teachers and staff for all their support of our students.

X. Superintendent's Report - Mr. Kinney recognized this month's Mountainside Trailblazers. Mrs. Crisafulli explained the Noetic Math Contest and congratulated a student who scored in the top 10% in the nation. Ms. Hines congratulated another student who won a Math Olympiad contest. Mr. Kinney thanked community members, including the Watts Foundation, our Class II officers, our crossing guards. He also recognized our district's retirees, who could not attend the meeting. Mr. Kinney reported on the state of the District, highlighting various accomplishments. Mrs. Crisafulli reported on the professional development that took place this year. One focused on AI, the other was an Ed Camp, with teachers teaching each other. She noted some new curriculum, and collaboration with Berkeley Heights. Mr. Kinney continued with Mr. Litwa to review our technology department updates and plan. Mr. Marini overviewed the facilities updates in his first year, noting the completed locker room sewer project, the new district truck with plow, new LVP flooring, and new floor scrubbers. He talked about the summer projects as well. Mrs. Jenks gave highlights of all the year's many activities at Deerfield, including sports, performances, trips, testing, art shows, etc. Mrs. Vierschilling presented highlights of all the happenings in Beechwood this past year. She focused on the connection to community projects and social-emotional learning.

Minutes of the Regular Meeting

June 16, 2026

Ms. Giaccio gave highlights from initiatives in the Special Education department, including a new ABA program, our own behaviorist and mental health clinician for the 26/27 school year. She noted 3 students will be returning to district, and various curriculum and professional development. Mr. Kinney continued to talk about the planned partnership with the Borough to build a regulation soccer field at Beechwood, with community leaders talking about parking, fencing, engineering and design. Mr. Dillon commented and complimented the stakeholders who made this a quick collaboration to make this project possible. Mr. Kinney talked about Parent University plans for video communication next year to parents sharing important information throughout the year. He mentioned the potential referendum next year and outreach about the facilities ideas for it, including gym additions/renovations, additional classrooms, HVAC upgrades, etc. He noted other security and energy upgrades as well, that should lead to cost savings in the long run.

XI. Business Administrator's Report - Ms. Burik thanked the board for her time here. The Board was presented with the attachment list of contracts for Chapter 47 Compliance, as required.

XII. Berkeley Heights Liaison Report - Mr. Dillon reported that the end of year graduation, sports awards, etc. They've had 3 meetings since our last meeting. They are looking into gender equality in athletics. On 6/1, they discussed laptop security software monitoring staff and students, which brings some privacy concerns. The next meeting approved our tuition agreement, and they discussed the need for a 2nd vice principal with declining enrollment. Fall coaches were approved, as well as other staff. He noted how lucky we are in Mountainside to have consistent principals, whereas other districts have a lot of changeover. Mr. Dillon noted the upcoming negotiations for the next send/receive agreement and where our 7th graders will attend high school. He encouraged the public to get involved and pay attention.

XIII. Administration

The following motions were approved by roll call vote: **Administration #1-7**

Moved: Mr. Hyman

Seconded: Mr. Dillon

RC: Dillon - yes

Goodwin - absent

Guidici Pietro - absent

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. Move that the Board, in cases where action must be taken within the school system including the hiring of personnel while the board is in recess, the Superintendent is authorized and shall be expected to act. The Superintendent's decisions shall be subject to review and approval, when appropriate, by the board, and it is the Superintendent's duty to inform the board promptly of such action.
2. Move to approve upon the recommendation of the Superintendent, the 2026-2027 holidays for administrators and secretaries. (Attachment #3)
3. Move to approve upon the recommendation of the Superintendent, the 2026-2027 holidays for the Supervisor of Maintenance and Custodial Services, and custodial staff. (Attachment #4)
4. Move to approve upon the recommendation of the Superintendent, the Security Drill Statement of Assurance. (Attachment #5)

Minutes of the Regular Meeting

June 16, 2026

5. Move to approve upon the recommendation of the Superintendent, the Lead Testing Program Statement of Assurance for 2026-2027 (Attachment #6)
6. Move to approve upon the recommendation of the Superintendent, the Emergency Virtual or Remote Instruction Plan, for the 2026/2027 school year. (Attachment #7)
7. Move to approve upon the recommendation of the Superintendent, the Beechwood and Deerfield Schools May 2026 safety and security drill reports.

XIV. Budget and Finance

**Mr. Dillon commented on being more transparent with anonymous donations, and potentially looking at policy going forward, especially if amounts are more substantial. Mr. Hyman asked about Tennis Club and thanked Mr. Kinney for getting the referendum items and work to do moving forward that really needs to be done. Mrs. Schiano commented on #11 and thanked everyone for getting this done, and commended Mountainside FC for bringing the soccer club to Mountainside and for pushing for this soccer field project.*

The following motions were approved by roll call vote: **Budget and Finance #1-31**

Moved: Mr. Hyman

Seconded: Mr. Dillon

RC: Dillon - yes

Goodwin - absent

Guidici Pietro - absent

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. **RESOLVED THAT**, the Board approve the list of budget transfers for the month of May 2026. (Attachment #8)
2. **RESOLVED THAT**, the Board approve the payment of the bill list dated May 21, 2026, through June 17, 2026 (Attachment #9).
3. **WHEREAS**, the Board has received the Financial Reports of the Treasurer of School Monies for the month of May 2026 and the Financial Reports of the Board Secretary for the month of May 2026; and

WHEREAS, the Board Secretary, Brooke Burik, certifies that subject to the approval of budget transfers appended to these minutes, payment of the claims set forth in the accompanying bill list will not result in the over expenditure of any budget line item appropriation, as modified to date set forth in the level of detail contained in the Reports of the Board Secretary for May 2026:

RESOLVED THAT, the Board accepts the Treasurer Report for the month of May 2026 and the Financial Reports of the Board Secretary for May 2026 as submitted and certified (Attachment #10).

4. **BE IT RESOLVED THAT**, the Mountainside Board of Education authorizes the Business Administrator to pay supplementary bill lists and payroll which shall become due on or before June 30, 2026 including all year-end payables and to proceed with all necessary adjustments and

Minutes of the Regular Meeting

June 16, 2026

transfers to close the books for the 2025-2026 fiscal year, including the cancellation of any stale dated checks; and

BE IT FURTHER RESOLVED THAT, the Superintendent and Business Administrator be authorized to complete any and all entries and actions for the opening of the 2026-2027 fiscal year, including but not limited to the issuance of purchase orders in compliance with the Public Contracts Law, complete line item adjustments and transfers, pay bills, and other such actions as may be required by statute, code and Board Policy; and

BE IT FURTHER RESOLVED THAT, all of these actions shall be presented to the Board at its next meeting for final approval.

5. **WHEREAS**, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Mountainside Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve and Tuition Reserve account at year end, and

WHEREAS, the Mountainside Board of Education has determined that up to \$600,000 is available for such purpose of transfer;

NOW, THEREFORE, BE IT RESOLVED by the Mountainside Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer up to \$200,000 to Capital Reserve, \$200,000 to Maintenance Reserve and \$200,000 to Tuition Reserve, consistent with all applicable laws and regulations.

6. Move to approve upon the recommendation of the Superintendent, the Berkeley Heights Governor Livingston High School General Education Tuition Agreement Contract for the 2026-2027 school year in the amount of \$4,298,955 (Attachment #11)
7. Move to approve upon the recommendation of the Superintendent, the Berkeley Heights Governor Livingston High School Resource Room Tuition Agreement Contract for the 2026-2027 school year in the amount of \$184,576. (Attachment #12)
8. Move to approve upon the recommendation of the Superintendent, the Tuition Agreement contract between Union County Vocational-Technical Schools and the Mountainside School District for the 2026-2027 school year. (Attachment #13)
9. Move to approve upon the recommendation of the Superintendent, the shared services agreement for Class II Officers between the Mountainside Board of Education and the Borough of Mountainside for the 26-27 and 27-28 school year, pending approval of Borough Council. (Attachment #14)

Minutes of the Regular Meeting

June 16, 2026

10. Move to approve upon the recommendation of the Superintendent, a facilities use agreement between the Mountainside School District and Mountainside Softball Baseball League (MSBL). (Attachment #15)
11. Move to approve upon the recommendation of the Superintendent, a facilities use agreement between the Borough of Mountainside, Mountainside FC, and Mountainside Board of Education for use of the soccer field at Beechwood School (Attachment #16)
12. Move to approve upon the recommendation of the Superintendent, a contract renewal with Progressive Therapy of New Jersey for BCBA services, at a rate of \$118/hr., per the following schedule:
 - ESY: not to exceed 8 hours per week from 6/29/26-7/30/26 (Attachment #17)
13. Move to approve a joint transportation agreement between Springfield Public Schools and the Mountainside Board of Education for out-of-district transportation routes for the 2026-2027 school year. (Attachment #18)
14. Move to approve upon the recommendation of the Superintendent, the 2026-2027 Right to Know Services and Asbestos Management Services from RAMM Environmental Services, Inc., not to exceed \$5,000. (Attachment #19)
15. **WHEREAS**, the Mountainside Board of Education applies for annual funding through the Schools and Libraries Program of the Universal Service Fund, more commonly known as the “E-Rate” Program, which provides discounts to eligible entities for Internet Access services.

WHEREAS, the districts E-Rate Consultants, E2E Exchange solicited bids through a posted FCC Form F471 number 2610012647 in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors to replace firewall and license and

WHEREAS, the Technology Department reviewed the bids submitted to the district and hereby recommend that the Board approve the award of contract to Rowan IT Solutions LLC for a total cost of \$8,892.75 with \$3,557.10 of the total funded by E-Rate.

NOW, THEREFORE, BE IT RESOLVED, that the Mountainside School District approves the award of contract to Rowan IT Solutions LLC to replace the firewall and license for a total contract price to the district of \$5,335.65.

16. Move to approve upon the recommendation of the Superintendent, an agreement with G2 Athletics, LLC for Sports Camp open to Beechwood students, at costs as outlined under Tier 6 usage fees in district Policy 7510. (Attachment #20)

Club	Dates	G2 Usage Fees
Tennis Club (Gr. K-2)	Sept. 24th-Nov. 19th.	\$440

Minutes of the Regular Meeting

June 16, 2026

17. Move to approve upon the recommendation of the Superintendent, an agreement with Scholastic Book Company for use of Beechwood facilities on June 6 & 7, 2026, at a total cost of \$7,600, per Tier 6 usage fees in district Policy 7510.
18. Move to approve upon the recommendation of the Superintendent, the agreement with Garden State AAC Specialists, LLC for Augmentative & Alternative Communication Evaluation & Therapeutic Services for the 26/27 school year. (Attachment # 21)
19. Move to approve upon the recommendation of the Superintendent, the re-appointment of Paula Hatch, as Treasurer of Mountainside School District, for the 2026-2027 school year, for an annual fee of \$3,500.
20. Motion to approve upon the recommendation of the Superintendent, Maschio's Trucking, LLC delivery service agreement for the 2026-2027 school year, starting on July 1, 2026 through June 30, 2027, with the following payment terms: \$194.95 for delivery of 1 to 49 cases, a flat rate of \$3.95 will be charged for each delivered case exceeding 49 cases. An additional amount of \$20.00 for each stop will be charged for multiple deliveries within the customer's district. Additionally, a fuel surcharge of \$10.95 per delivery may be charged. MT will provide customer with monthly billing statements and customer will submit payment to MT within 30 days of statement date. (Attachment #22)
21. Move to approve upon the recommendation of the Superintendent, the tax payment schedule for the 2026-2027 school year from the Borough of Mountainside to the Mountainside Board of Education as follows and to authorize the School Business Administrator to submit said schedule to the Borough of Mountainside:

2026-2027	Total	General Fund	Debt Service
July	\$2,398,045.00	\$1,655,071.00	\$742,974.00
August	\$1,655,071.00	\$1,655,071.00	\$
September	\$1,655,071.00	\$1,655,071.00	\$
October	\$1,655,071.00	\$1,655,071.00	\$
November	\$1,655,071.00	\$1,655,071.00	\$
December	\$1,655,071.00	\$1,655,071.00	\$
January	\$1,762,581.00	\$1,655,070.00	\$107,511.00
February	\$1,655,070.00	\$1,655,070.00	\$
March	\$1,655,071.00	\$1,655,071.00	\$
April	\$1,655,071.00	\$1,655,071.00	\$
May	\$1,655,071.00	\$1,655,071.00	\$
June	\$1,655,071.00	\$1,655,071.00	\$

Minutes of the Regular Meeting

June 16, 2026

Total:	\$20,711,335.00	\$19,860,850.00	\$850,485.00
---------------	------------------------	------------------------	---------------------

Note: Payments will be approved by Council on the third Tuesday of the month payable on or about the 20th of each month.

22. **WHEREAS**, the Mountainside Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2023 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- ☐ Workers' Compensation
- ☐ Package - Property, Boiler & Machinery, General and Auto Liability
- ☐ Environmental Impairment Liability
- ☐ Excess Liability (AL/GL)
- ☐ School Leaders Professional Liability
- ☐ Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

a. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2026, and ending July 1, 2029 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

b. The Educational Facility's Business Official, Brooke Burik (through 6/30/26) and Bernadette Pinto (effective 7/1/26), is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

23. **RESOLVED THAT**, the Mountainside Board of Education appoints Gallagher as the Property and Liability Insurance Broker for the 26/27 school year, and agrees to the following rates effective 7/1/2026 - 6/30/2027:

Minutes of the Regular Meeting

June 16, 2026

THIS IS NOT A QUOTE PROPOSAL		Mountainside Board of Education Insurance Renewal Exhibit July 1, 2026-2027			SUBJECT TO UPDATES		
June 9, 2026		Actual 2025-2026 Premiums	Projected Percentage Increase	Projected 2026-2027 Premiums	Actual 2026-2027 Premiums	Actual Percentage Increase	Budget Variance
Plane update accordingly Budget Account	Type of Coverage						
11-000-230-590	School Board Legal Liability (SAIF)	\$ 25,536	9.0%	\$ 27,834	\$ 28,236	10.6%	\$ (402)
11-000-230-590	Excess School Board Legal Liability (\$15mm x \$5mm) (SAIF)	\$ 5,584	9.0%	\$ 6,087	\$ 5,989	7.3%	\$ 98
11-000-230-590	Errors & Omissions' - Coverage B (Included above)	\$ -		\$ -	\$ -		\$ -
11-000-230-590	Student Accident Insurance (Bollinger - Zurich)	\$ 2,136	5.0%	\$ 2,243	\$ 2,243	5.0%	\$ (0)
11-000-230-590	Bonds - B. Burke (\$250K) (Travelers), P. Hatch (\$250K) (Selective)	\$ 1,764	3.0%	\$ 1,817	\$ 1,388	-21.3%	\$ 429
		\$ 35,020		\$ 37,981	\$ 37,856	8.1%	\$ 125
11-000-262-520	SAIF Multi Peril Package Policy						
11-000-262-520	Property (including primary cyber)	\$ 46,589	10.0%	\$ 51,248	\$ 41,588	-10.7%	\$ 9,660
11-000-262-520	Equipment Breakdown/Boiler & Machinery (incl in property)	\$ -		\$ -	\$ -		\$ -
11-000-262-520	EDP (incl in property)	\$ -		\$ -	\$ -		\$ -
11-000-262-520	Crime	\$ 638	7.0%	\$ 683	\$ 664	4.1%	\$ 19
11-000-262-520	General Liability	\$ 26,278	9.0%	\$ 28,643	\$ 28,308	7.7%	\$ 335
11-000-262-520	Auto	\$ 624	7.0%	\$ 668	\$ 1,376	120.5%	\$ (708)
11-000-262-520	Excess / Umbrella (\$10mm x \$10mm)	\$ 1,618	10.0%	\$ 1,780	\$ 1,882	16.3%	\$ (102)
11-000-262-520	Flood Coverage (N/A)	\$ -		\$ -	\$ -		\$ -
11-000-262-520	Environmental Liability (ACE - Incl. in SAIF Pkg.)	\$ 2,307	7.0%	\$ 2,468	\$ 2,429	5.3%	\$ 39
11-000-262-520	NUEP Supplemental Liability (\$20mm x \$20mm)	\$ 12,550	10.0%	\$ 13,805	\$ 13,270	5.7%	\$ 535
		\$ 90,604		\$ 99,295	\$ 89,517	-1.2%	\$ 9,778
11-000-291-260	Workers' Compensation Coverage (SAIF)	\$ 63,378	10.0%	\$ 69,716	\$ 69,512	9.7%	\$ 204
11-000-291-260	Supplemental Indemnity Workers' Compensation (N/A)	\$ -		\$ -	\$ -		\$ -
		\$ 63,378		\$ 69,716	\$ 69,512	9.7%	\$ 204
		189,002		206,991	196,885	4.2%	10,106
1st 26-27 Projection % of Change				9.52%			

24. Move to approve upon the recommendation of the Superintendent, the following cafeteria price list for 2026-2027:

Lunch		À la Carte Snacks	
Student Lunch	\$3.85	Fresh or Chilled Fruit	\$.80
Student Entrée Only	\$3.00	Yogurt Parfait	\$3.00
Vegetable Side	\$.80		
Reduced Lunch	Free	Rice Krispie treat	\$1.75
Adult lunch	\$4.35	Assorted Baked Chips	\$1.50/\$1.75
Beverages		Soft Pretzel	\$2.25
Milk (½ pint)	\$.80	Baked Cookie	\$1.00/\$1.50
100% juice (4oz.)	\$.80	Ice Cream (sm./lg.)	\$2.00/2.50
Bottled water 8oz./16oz.	\$.80/1.25	Pop Tart	\$1.50
Sparkling 100% Juice	\$2.00	Whole Grain Cheez-Its	\$1.25
Capri Sun 100% Juice	\$1.50	Whole Grain Goldfish	\$1.25
Snapple 100% Juice/Tea	\$2.50	Assorted Cereal	\$1.75

Minutes of the Regular Meeting

June 16, 2026

Gatorade	\$2.50		Bagel with Cream Cheese	\$2.25
			Fresh Baked Muffin	\$2.25

25. Move to approve upon the recommendation of the Superintendent, to accept an anonymous donation, for Mrs. Dayan, in the amount of \$400, to be used as follows: (Attachment #23)
 - \$100 for her classroom and educational materials
 - \$300 for her to "pay it forward" to another teacher/staff member of her choice
26. Move to approve upon the recommendation of the Superintendent, a parent transportation contract, in the amount of \$18,900 (*ESY=\$3,150, RSY=\$15,750*), pursuant to the requirements of N.J.S.A. 18A: 39.1 et seq. and N.J.A.C.6A: 27-9.9, between the Mountainside Board of Education and the parent/legal guardians of **Student #2936698529** for 26-27 ESY and Regular School Year.
27. Move to approve upon the recommendation of the Superintendent, the addition of Speech and Hearing Associates to the list of Independent Contractors/Physicians/Agencies for the 26/27 school year, for services as needed per the attached fee schedule. (Attachment #24)
28. Move to approve upon the recommendation of the Superintendent, the agreement with Supreme Consultants for evaluations as needed, and to add them to the list of Independent Contractors/Physicians/Agencies for the 26/27 school year. (Attachment #25)
29. Move to approve upon the recommendation of the Superintendent, the Independent Contractors/Physicians/Agencies for the 26/27 school year as attached. (Attachment #26)
30. Move to approve upon the recommendation of the Superintendent, special education placements and services as per (Attachment #27).
31. **BE IT RESOLVED**, that the Board of Education of the Mountainside School District in the county of Union, hereby approves the submission of these Educational Adequacy Projects and Capital Renovation Projects to the Department of Education for review and approval and for amendment to the Long-Range Facilities Plan for a proposed upcoming Referendum planned for March of 2027.

The District will be seeking Debt Service Aid for the Projects as per the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:7G-1 et seq., effective July 18, 2000 ("EFCFA"). The projects will be submitted in separate applications for Educational Adequacy Review and Approval and for Capital Projects Review and Approval.

BEECHWOOD SCHOOL - CAPITAL RENOVATION COMPONENTS
Application #1 - DOE PROJECT #39-3470-060
SITE IMPROVEMENTS
WINDOW REPLACEMENTS
ROOFING IMPROVEMENTS
DOOR AND HARDWARE REPLACEMENTS
FLOORING UPGRADES

Minutes of the Regular Meeting

June 16, 2026

MECHANICAL SYSTEM UPGRADES
PLUMBING SYSTEM UPGRADES
FIRE SYSTEM UPGRADES
ELECTRICAL / LIGHTING UPGRADES
SAFETY / SECURITY UPGRADES
BEECHWOOD SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS
Application #2 - DOE PROJECT #39-3470-060
CONVERSION OF GYMNASIUM / AUDITORIUM TO CLASSROOMS
MULTI-PURPOSE ROOM ADDITION
DEERFIELD SCHOOL - CAPITAL RENOVATION COMPONENTS –
Application #3 - DOE PROJECT #39-3470-030
SITE IMPROVEMENTS
DOOR AND HARDWARE REPLACEMENTS
ROOFING IMPROVEMENTS
FLOORING UPGRADES
GYMNASIUM RENOVATIONS
MECHANICAL SYSTEM UPGRADES
PLUMBING SYSTEM UPGRADES
FIRE SYSTEM UPGRADES
ELECTRICAL/LIGHTING UPGRADES
SAFETY / SECURITY UPGRADES

XV. Personnel

**Mr. Hyman congratulated our retirees, even though they aren't in attendance. Mrs. Schiano thanked Alex Adornado for staying for the meeting.*

**New personnel employment appointments are contingent upon the required state and federal criminal history background checks (in accordance with N.J.S.A. CH 116, P.L. 1986), required certification, and completion of employee paperwork).*

The following motions were approved by roll call vote: **Personnel #1-13**

Moved: Mr. Hyman

Seconded: Mr. Dillon

RC: Dillon - yes

Goodwin - absent

Guidici Pietro - absent

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. Move to approve the salary for **Christopher Kinney**, Superintendent, for the 2026-2027 school year as \$184,620.
2. Move to accept upon the recommendation of the Superintendent, the resignation for the purpose of retirement of **Angel Velez**, Custodian, effective June 30, 2026, and thank him for his 31 years of service in the district. (Attachment #28)

Minutes of the Regular Meeting

June 16, 2026

3. Move to approve upon the recommendation of the Superintendent, the resignation of **Jean Van Vliet**, 3rd Grade Teacher, effective June 30, 2026, and thank her for her service to the Mountainside School District. (Attachment #29)
4. Move to approve upon the recommendation of the Superintendent, medical leaves of absence as outlined below:

Name	LOA w/ pay & benefits	FMLA unpaid with benefits	Return Date (dates are approx.)
Employee #40229262	n/a	Extend from 6/1/26-7/27/26 (Originally approved on 4/29/26 from 5/5/26-5/31/26)	7/28/26
Employee #10195618	2/21/26 -*8/21/26 *date is approx.	n/a	8/24/26

5. Move to approve upon the recommendation of the Superintendent, the following leave of absence (Attachment #30):

Name	Position	LOA w/ pay & benefits	FMLA unpaid with benefits	Extended LOA w/o pay or benefits	Return Date
L. Naftulin	2nd Grade Teacher	10/5/26-11/27/26	11/30/26-3/2/27	3/3/27-6/30/27	9/1/27

6. Move to approve upon the recommendation of the Superintendent, an administrative leave of absence for **Employee # 59552216**, effective 6/2/26-6/30/26.
7. Move to approve upon the recommendation of the Superintendent, the appointment of the following new hires for the 2026-2027 school year (Attachment #31):

Name	Loc.	Position	Salary/Step	Start	End
Kim Waldron	BW	Special Education Teacher	\$105,226 Step 21, MA+30	9/1/26	6/30/27
Kai Gordon	CST	BCBA - Behaviorist	\$85,300 Step 16, MA	9/1/26	6/30/27
Danielle Stio	DF	Special Education Teacher	\$90,103 Step 17, MA	9/1/26	6/30/27
Chelsie Nacelus	DF	6th Grade ELA Teacher	\$63,450 Step 6, MA	9/1/26	6/30/27
Sydney Clous	DF	4th Gr. Teacher	\$58,500 Step 4, BA	9/1/26	6/30/27

Minutes of the Regular Meeting
June 16, 2026

Name	Loc.	Position	Salary/Step	Start	End
Kim Waldron	BW	Special Education Teacher	\$105,226 Step 21, MA+30	9/1/26	6/30/27
Jamie Carlson	DF	7th Grade ELA Teacher	\$97,153 Step 17A, MA+30	9/1/26	6/30/27
*Shadik Phillips	DF	*Maintenance Custodian	\$58,307 Step 13/Maint.	7/1/26	6/30/27
**Lukas Antico	DF	Custodian	\$43,807 Step 1/Custodian	7/1/26	6/30/27
Radame Fernandez	DF	Custodian (night shift)	\$51,507 Step 10/Custodian	7/1/26	6/30/27

**this is a lateral adjustment in the position/salary from previous approval on 5/12/26*

*** currently works as a part time leave replacement & substitute custodian*

8. Move to approve upon the recommendation of the Superintendent, to hire **Mark DiGennaro**, for summer painting projects, at a rate of \$80/hour, not to exceed 100 hours. (Attachment #32)
9. Move to approve upon the recommendation of the Superintendent, the following temporary custodial worker for summer employment as outlined below, upon successful criminal background check and paperwork. (Attachment #33)

Name	Days	Rate	Approx. Total
Quinn Williams	8 Weeks (June-Aug)	\$19.50/hr	\$5,850
Alex Adornato	8 Weeks (June-Aug)	\$19.50/hr	\$5,850

10. Move to approve upon the recommendation of the Superintendent, the following staff member for summer employment:

Staff Member	Assignment	Hours	Rate
Kathy Goldbeck	Summer related duties	NTE 70 hours	\$44/hr.

11. Move to approve upon the recommendation of the Superintendent, the following staff for 2026-2027 School Year Stipend Positions, contingent upon student enrollment for those student activities subsidized in accordance with Board Policy 2436, Activity Participation Fee Program as follows:

Name	Position	Rate
------	----------	------

**Minutes of the Regular Meeting
June 16, 2026**

Kelli Castro	Athletic Coordinator	\$2,276
Deborah Posner	Girls' Volleyball Coach	\$3,277 (3+ yr)
Jared Rosenblum	Girls' Soccer Coach	\$3,644 (3+ yr)
Monica Salamanca	Asst. Girls' Soccer Coach	\$2,734 (3+ yr)
TBD	Boys' Soccer Coach	\$3,189 (1-2 yr.)
Madison Phillips	Asst. Boys' Soccer Coach	\$2,734 (3+ yr)

12. Move to approve upon the recommendation of the Superintendent, to approve the following staff for summer curriculum writing, at a rate of \$44/hour, subject matter and NTE # of hours as per (Attachment #34).

Teresa Banks	Axl Hirsch	Stephanie Mlynarczyk	Vinny Stasio
Katie Blanco	Corrin Lavery	Christine O'Grady	Nara Sterba
Jessica Botkin	Julie Lima	Adrienne Ridley	Tori Tiscia
Susan Burke	Lauren Meyers	Rosemarie Sardina	Judy Wargaski
Taylor Dayan	Jessica Milstrey	Jessica Sharpe	

13. Move to approve upon the recommendation of the Superintendent, the appointment of **Jessica Zucker**, to the part-time position of Licensed Professional Counselor/School Based Mental Health Clinician, at an annual salary of \$37,643.94 (54% of \$69,711), Step 10 MA, for the 2026-2027 school year. (Attachment #35)

XVI. Policy

The following motion was approved by roll call vote: **Policy #1-2**

Moved: Mr. Hyman

Seconded: Mr. Dillon

RC: Dillon - yes

Goodwin - absent

Guidici Pietro - absent

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. Move to approve upon the recommendation of the Superintendent, for the first reading of the following policies:

P 1230	Superintendent's Duties	Revised/Mandated
P 1643	Family Leave	Revised/Mandated
P 2260	Equity in School and Classroom Practices	Revised/Mandated

**Minutes of the Regular Meeting
June 16, 2026**

2. Move to approve upon the recommendation of the Superintendent, for the second reading and adoption of the following policy:

P 0162	Notice of Board Meetings	Revised/Mandated
P 0162.01	Legal Notices	New/Mandated
P 2200	Curriculum	Revised/Mandated

XVIII. Old Business - none

- XIX. New Business** - Mr. Dillon asked about the new Bell to Bell cell phone law, to which Mr. Kinney responded. Mrs. Schiano asked if there are any policies of the amount of time a teacher can take to input grades and how it affects students participation when there is a delay. Mr. Kinney responded. Mr. Dillon also commented that they are creating a policy in Berkeley Heights and can share with us.

- XX. Committee Reports** - Mr. Hyman reported from the Referendum Committee met weekly since April, going over the project list with Solutions Architecture, and prioritizing the work and timelines. The Send/Receive Committee met twice and have been in conversation with Berkeley Heights since the fall and are not making much progress. Next steps may be to take it to the county level as a third party. This relationship is a long term decision that needs to be in the best interest of our students and taxpayers.

- XXI. Public Participation - none**

- XXII. Adjournment**- Resolution (Attachment #1)

A motion was made by Mrs. Schiano at 9:09 p.m., seconded by Mr. Dillon to adjourn. The motion was passed by unanimous voice vote, 5 ayes - 0 nays.

Respectfully Submitted,

Brooke Burik
Business Administrator/Board Secretary