ADDENDUM AGREEMENT TO
SUPERINTENDENT'S CONTRACT

BY AND BETWEEN THE BOARD OF EDUCATION OF THE HALDANE CENTRAL SCHOOL DISTRICT, with offices at 15 Craigside Drive, Cold Spring, New York 10516 (hereinafter referred to as the "Board") and **DR. GAIL DUFFY** (hereinafter referred to as the "Superintendent"), collectively referred to as "the parties";

WHEREBY, the parties agree to amend the provisions of the Superintendent's March 18, 2025 Contract, as follows:

1. Extend contract through June 30, 2030.

2. Paragraph 1.A. Increase the Superintendent's salary by 2.25% effective July 1, 2026 (to $240,288)

3. Paragraph 1.C. Increase the annual non-elective contribution to the Superintendent's tax sheltered annuity to $8,000 effective July 1, 2026.

4. Paragraph 11.A.3 (New). Add the following language: "Upon retirement from the District after at least five (5) years of employment for purposes of receiving NYSTRS benefits, the Superintendent shall be entitled to District-funded individual or family health insurance for life. The premium contribution percentage will remain the same as that paid during the Superintendent's final year of employment."

5. Paragraph 12. Delete the last sentence.

All other terms of the Agreement not modified by this Addendum Agreement shall remain in full force and effect.

SO AGREED effective the 1st day of July, 2026.

HALDANE CENTRAL SCHOOL DISTRICT

BY: Peggy Clements
DR. PEGGY CLEMENTS

THE SUPERINTENDENT

Gail Duffy
DR. GAIL DUFFY