

APPENDIX B - Salary Schedule

Dieringer School District #343 International Union of Operating Engineers (IUOE) Local 302 2026-27 Salary Schedule														
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Step	Substitute	Yr 1-2	Yr 3-4	Yr 5-6	Yr 7-8	Yr 9-10	Yr 11-12	Yr 13-14	Yr 15-16	Yr 17-18	Yr 19-20	Yr 21-22	Yr 23-24	Yr 25+
------	------------	--------	--------	--------	--------	---------	----------	----------	----------	----------	----------	----------	----------	--------

Transportation

Bus Driver/Asst Mechanic	31.41	32.05	32.52	33.01	33.48	33.96	34.43	34.91	35.39	35.87	36.34	36.82	37.31	37.78
Transp. Shop Foreman	43.55	44.44	45.07	45.70	46.33	46.97	47.61	48.23	48.87	49.50	50.13	50.77	51.40	52.04
Head Mechanic	41.10	41.94	42.55	43.15	43.76	44.36	44.96	45.56	46.17	46.78	47.38	47.99	48.59	49.19
Mechanic	38.00	38.78	39.34	39.88	40.42	40.97	41.51	42.06	42.60	43.14	43.69	44.23	44.77	45.32
Scheduler/Router	35.86	36.59	37.11	37.63	38.16	38.69	39.21	39.74	40.27	40.79	41.32	41.84	42.37	42.90
Driver Trainer	36.79	37.54	38.07	38.61	39.15	39.70	40.23	40.77	41.32	41.85	42.39	42.93	43.47	44.02

Custodial

Head Custodian - Days	28.50	29.08	29.46	29.85	30.23	30.62	31.01	31.39	31.78	32.15	32.54	32.92	33.31	33.70
Custodian	27.23	27.79	28.17	28.56	28.94	29.33	29.72	30.10	30.49	30.87	31.26	31.64	32.03	32.42

Maintenance

Foreman Grounds/Maintenance	41.10	41.94	42.55	43.15	43.76	44.36	44.96	45.56	46.17	46.78	47.38	47.99	48.59	49.19
Head Grounds/Maintenance	38.00	38.78	39.34	39.88	40.42	40.97	41.51	42.06	42.60	43.14	43.69	44.23	44.77	45.32
Asst Grounds/Maintenance	31.20	31.84	32.29	32.74	33.19	33.64	34.09	34.55	35.01	35.46	35.91	36.36	36.81	37.26

Other

Summer Helper*	17.13													
----------------	-------	--	--	--	--	--	--	--	--	--	--	--	--	--

*Summer Helper Rate = WA State Minimum Wage Rate

12 Days Illnes & Inujury Leave

3 Days Personal Leave

Vacation Days for 260-year employees based on years of service