

Odessa School District
311 S 1st Street, Odessa, WA 99159
Board of Directors Meeting

August 26, 2026

Odessa High School

Board Workshop
5:15 PM – District Office
Review & Set Goals/Upper Classmen Retention/Policies & Procedures Updates/Bus Routes

Regular Business Meeting
6:00 PM – Library

- I. Open Meeting
- II. Flag Salute
- III. Approval and/or Amendments to Agenda
- IV. Staff or Public Input

Individuals interested in speaking are asked to sign in prior to the meeting. Please note concerns related to personnel are not heard during the regular open meeting, but may be heard in executive session with the Superintendent and Board of Directors. Disagreements with staff decisions need to be submitted as outlined in District Policy #4220.

V. Consent Agenda

Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member or the Superintendent requests that any item be removed from the consent agenda and voted upon separately.

- A. Minutes – July 29, 2026 Regular Meeting
August 18, 2026 Special Board Meeting
- B. General Payroll/Accts Payable, Capital Accts Payable, ASB Accts Payable

VI. Reports and Presentations

- A. Superintendent/Legislative/Financial Report
- B. Principal's Report
- C. AD Report
- D. Board Report
- E. Facilities Report

VII. New Business

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|--|-------|--------|
| A. Date of Next Board Meeting – September 23, 2026 | Stock | Action |
| Workshop – 5:15 pm – Meeting 6:00 pm | | |
| B. 2026-2027 Union Exempt Classified Salary Schedule | Stock | Action |
| C. 2026-2027 Extra-Curricular/Extended Contracts | Stock | Action |
| D. 6 th Grade to Camp Wooten – Sept. 21-24 | Stock | Action |
| E. 2026-2027 ASB Fundraisers | Stock | Action |
| F. Minimum Basic Ed Compliance | Stock | Action |
| G. 2026-2027 OT Contract | Stock | Action |
| H. 2026-2027 OMHC PT Contract | Stock | Action |
| I. 2026-2027 School Nurse Contract | Stock | Action |
| J. 2026-2027 School Psychologist Services | Stock | Action |
| K. Highly Capable Plan | Stock | Action |
| L. Policy/Proc #3143 Notification of Threats of Violence or Harm – 2 nd Reading | Stock | Action |
| M. Policy/Proc #3225 School-Based Threat Assessment – 1 st Reading | Stock | Action |
| N. Policy/Proc #3241 Student Discipline – 1 st Reading | Stock | Action |
| O. Policy #5161 Civility in the Workplace – 2 nd Reading | Stock | Action |
| P. Policy #4040 Formal Order for Public Access to District Records Index – 1 st Reading | Stock | Action |

VIII. Executive Session

() YES (X) NO

Executive Session(s) may be held to consider the appointment, employment, charges against or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediation; or to consult with legal counsel (RCW 42.30.110).

IX. Adjournment

We, the school board directors for Odessa School District, commit to the following values and norms for our behavior:

Respect – We will at all times exercise self-control and demonstrate respect for each other, our students, staff & community members. We will model the behavior we expect from our students.

Responsibility – We will take responsibility for our words and actions. We will think of others and not just ourselves.

Communication – We will not only be respectful in our communication but we also commit to saying what needs to be said, in the right way and in the right time and place.

Community – As representatives of the community to our schools and our schools to our community, we will endeavor to accurately and completely represent them.

Clear Direction – We will continue to focus our work together and the work of the district toward actions and outcomes that bring improvement for our students and school system.