WOB 8.14.26

Board/Trustee Requests	
Inquiry: School of Choice Requests by MCSD Employees	2024-2025 Employee Place of Work - None 2024-2025 Employee NOT Place of Work - None 2025-2026 Employee Place of Work - 30 2025-2026 Employee NOT Place of Work - 12 2026-2027 Employee Place of Work - 31 2026-2027 Employee NOT Place of Work - 31
Inquiry: Regarding the 2.3 increase to classified employees, does the 2.3 include the bonus, or is the bonus separate from the percentage increase?	**Response:** The bonus and salary increase are separate. Eligible employees received an off-schedule bonus in late July and will receive the retro for 2025-26 for the 2.3% increase to the salary schedule on the September payroll.
Inquiry: At the last board meeting, the CSEA contract was approved, but the associated funds were not approved. Is there a specific reason why the contract and the funding were not approved together?	**Response:** General Fund, Child Development Fund, and Cafeteria Fund will be used for these increases, as the funding follows pay lines for employees. Board Action requested on 8/11/26 approved the 2026-27 salary schedules, inclusive of the 2.16% increase, as the State had not approved their budget in time for this to be acted upon at the 6/23/26 Board Meeting.
Inquiry: Noticed that an additional portable purchase is included on the agenda. My understanding when we made the boundary changes, this was one of the goals. In addition to addressing safety was to reduce the number of students in portables. Provide clarification	**Response:** The 8/11/26 agenda included change orders for the portable renovations for existing portables. These renovations are related to the updates done at HMS and TMS

as to why we continue to purchase additional portables for classrooms with the enrollment decline?	in order to utilize those spaces for the new school year.
Inquiry: Could you please provide information on how many certificated and classified positions are currently unfilled, including the specific positions and the school sites where the vacancies exist.	**Response:** **VACANCIES:** **Classified MARS** Instructional Assistants - 16 positions MARS Leads - 2 positions MARS Clerks - 12 positions Health Assistants - 1 position ELOP Bus Driver - 4 positions **Classified** Cafeteria Worker - Stefani Elementary Noon Supervisor - Instructional Assistant - 3 positions: Gracey, Sheehy, Franklin Elementary Instructional Assistant: OH - 1 position: Wright Elementary Instructional Assistant: RSP - 1 position: Givens Elementary **Certificated** Kindergarten Teacher - Givens Elementary 4th/5th Combo Montessori Teacher - Givens Elementary 1st/2nd Combo Teacher - Stowell Elementary Art Teacher - Tenaya Middle School PE Teacher - Cruickshank Middle School Site Day School - River Middle School Intervention Teacher - 3 positions: Chenoweth, Cruickshank, and Gracey. (These positions are vacant due to in-house transfers per the Collective Bargaining Agreement. After the internal process is

	completed soon, we can recruit from outside the district).
Inquiry: How it went this summer with the safety lanyards (CENTEGIX).	**Response:** Staff feedback across Rivera and Sheehy Elementary Schools reveals strong overall support for the Centegix CrisisAlert badge system—with personnel praising its speed, ease of use, and peace of mind compared to traditional phones or radios. While staff across different roles felt confident pressing the button on the badges during real-world incidents like student elopements and medical emergencies, the pilot identified urgent gaps in notification routing, notably that possibly adding Health Assistants and Campus Security Liaisons receive initial alerts. Some staff reported the badges were heavy. Some recommendations were to conduct scenario-based campus drills to test tracking accuracy. Overall, the implementation of the platform went well.

Human Resources

Volunteer process

To comply with updated California safety laws (AB 506 and SB 848), the District will start requiring all "Regular Volunteers"—parents or guardians assisting at school sites for five or more days during the school year—to complete a safety clearance process. To ensure campus safety and legal compliance, these volunteers must complete a Live Scan fingerprint background check (fully funded by the District for the 2026–27 school year), an annual online Mandated Reporter training, and current Tuberculosis (TB) clearance (paid by the volunteer). Guest visitors attending short-term, supervised events under five days are exempt from this requirement, and school site administration is actively encouraging early clearance to ensure seamless volunteer participation throughout the year. The District is also looking into offering fingerprinting for volunteers on a Saturday or after school hours for those who work to make it easy for the volunteer to get their fingerprints completed.

Certificated Substitute Summer Training

On July 20th, the Human Resources Department held a half-day certificated substitute training. The training consisted of mandated reporter training, Centegix training, and student behavior support provided by our District BCBA, Liz Duran. There were approximately 75 substitutes who attended this training. After the training, there was a feedback form sent to them for them to provide feedback on the training. The overall response was positive, with the following feedback:

- **Training Frequency and Scope:** Respondents expressed appreciation for the training and strongly requested that sessions continue annually, with many suggesting more frequent opportunities for professional development throughout the school year.
- **Format and Engagement:** Participants valued the collaborative environment, suggesting the inclusion of more small group discussions, interactive activities, and access to relevant reading materials to further enhance the experience.

With this type of response, Human Resources will continue to host this training annually.

Communications

- Events Calendar