Before We Begin



- This training will be recorded.
- Closed-captioning: click the Live Transcript option on your bottom Zoom toolbar, under more.

COLORADO
Department of Education

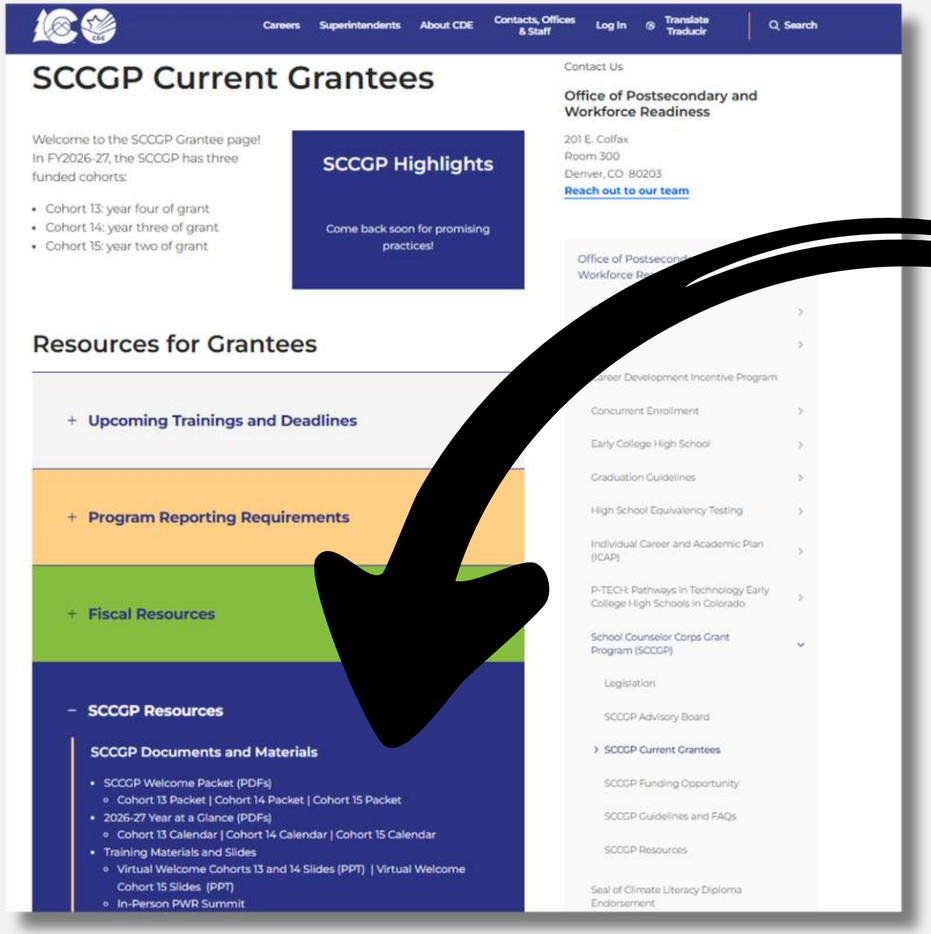
School Counselor Corps Grant

Virtual Welcome

Cohort 15

August 26, 2026

Reminders for Today



- [Sign in] for record of attendance and to receive credit for participation.
- Slides are posted to the [SCCGP Grantee Website].

Engage Today

Join us by:



Updating your Zoom name to include your school/district.



Muting your microphone.



Using the raise hand function or typing in the chat.



Keeping your video on when possible.

Today's Objectives

By the end of this session, grantees should:

- Understand SCCGP informational resources and know where to find them
- Prepare for the SCCGP 2026-2027 School Year
- Mark calendars for training dates

Meet Your CDE Grant Support

Jennicca Mabe



School Counseling Specialist

Mabe_j@cde.state.co.us

Brooke Morgan



School Counseling Specialist

Morgan_b@cde.state.co.us

Gloria Kochan



Grants Fiscal Analyst

Kochan_g@cde.state.co.us

Brooke Supports

- Adams-Arapahoe 28J (APS)
- Arickaree R-2
- Brush RE-2(j)
- Caprock Academy
- CIVICA Colorado
- Clear Creek RE-1



- Doral Academy of Colorado
- Estes Park R-3
- Fort Morgan Re-3
- Fountain 8
- Garfield 16
- Garfield Re-2
- Genoa-Hugo C113
- Greeley 6
- Jefferson County R-1
- Johnstown-Milliken RE-5J
- Harrison 2
- Limon RE-4J
- Orton Academy

- Strasburg 31J
- Stone Creek School
- St Vrain Valley RE1J
- Summit RE-1
- Weld County RE-3J
- Weld RE-4
- West Grand 1-JT
- Wiggins RE-50(J)

Jennicca Supports

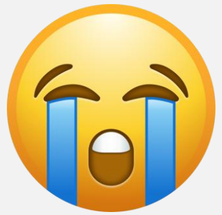
- Academy 20
- AUL Denver
- Bethune R-5
- Big Sandy 100J
- Branson Reorganized 82
- Centennial
- Cotopaxi RE-3
- CSI-Colorado Early Colleges
- Denver County 1 (DPS)
- District 49
- DSST: College View High School
- Durango
- Elizabeth School District
- Ignacio
- Kiowa
- Lake County R-1
- Mancos
- McClave Re-2
- Moffat
- Montezuma-Cortez RE-1- Southwest Open Charter School
- Pueblo City 60
- Pueblo County 70
- Rocky Ford R-2
- Ricardo Flores Magon Academy- CSI
- Sheridan 2
- Trinidad 1
- Wiley



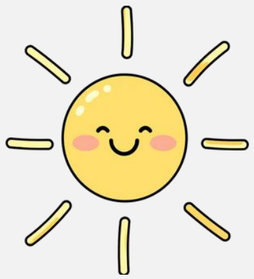
Emoji Your Summer

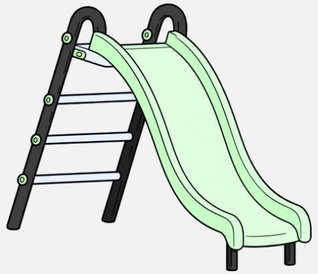
Jennicca



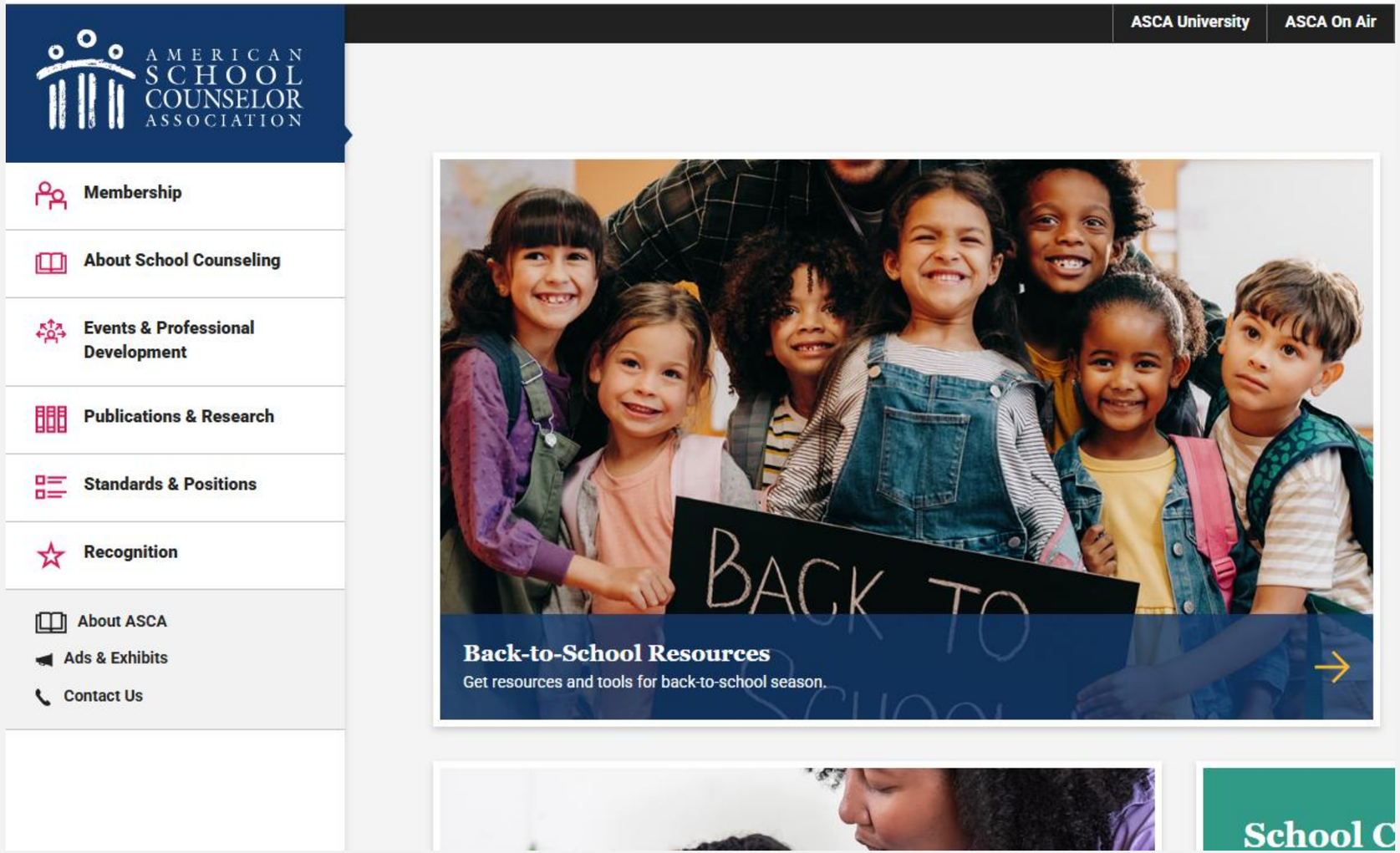



Brooke






Back to School



Resources and Connection

Mentimeter

Instructions

Go to

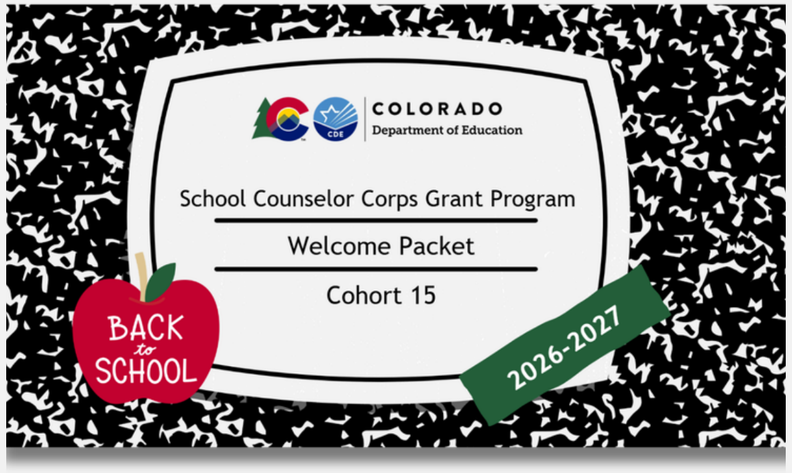
www.menti.com

Enter the code

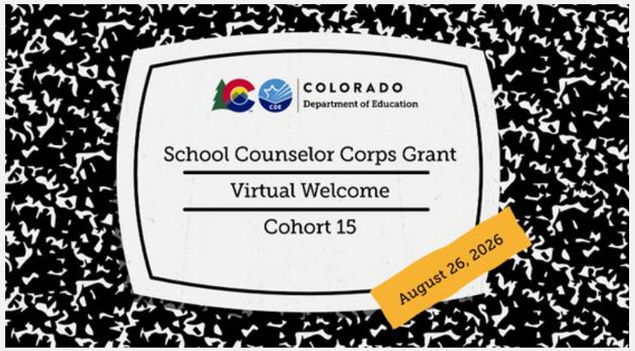
8926 2355

Or use QR code

Welcome Packet and Year at a Glance

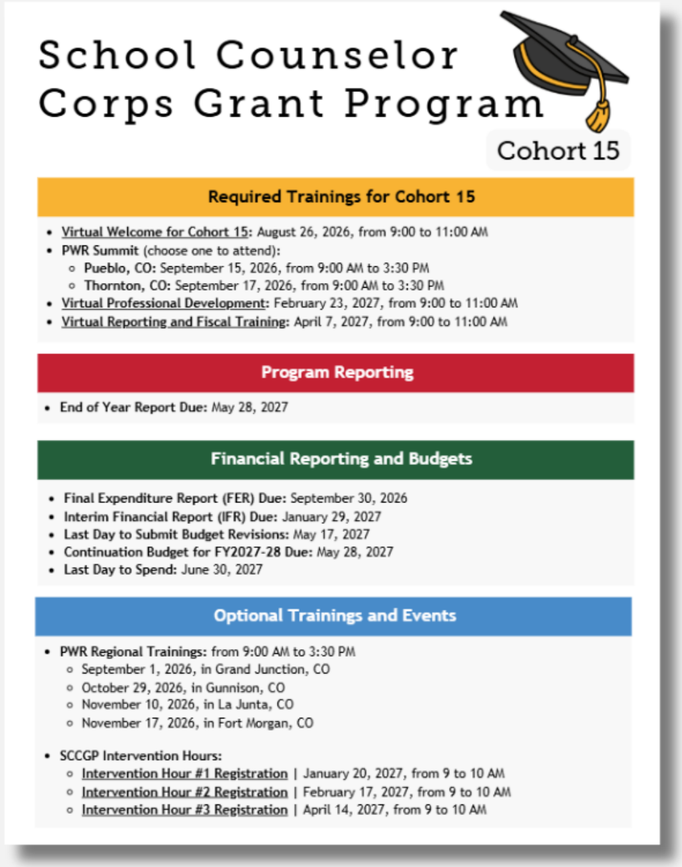


Vision and Mission | Guidance | Statute



Trainings

Important Dates | Download and Print



School Counselor Corps Grant Program

Cohort 15

Required Trainings for Cohort 15

- Virtual Welcome for Cohort 15: August 26, 2026, from 9:00 to 11:00 AM
- PWR Summit (choose one to attend):
  - Pueblo, CO: September 15, 2026, from 9:00 AM to 3:30 PM
  - Thornton, CO: September 17, 2026, from 9:00 AM to 3:30 PM
- Virtual Professional Development: February 23, 2027, from 9:00 to 11:00 AM
- Virtual Reporting and Fiscal Training: April 7, 2027, from 9:00 to 11:00 AM

Program Reporting

- End of Year Report Due: May 28, 2027

Financial Reporting and Budgets

- Final Expenditure Report (FER) Due: September 30, 2026
- Interim Financial Report (IFR) Due: January 29, 2027
- Last Day to Submit Budget Revisions: May 17, 2027
- Continuation Budget for FY2027-28 Due: May 28, 2027
- Last Day to Spend: June 30, 2027

Optional Trainings and Events

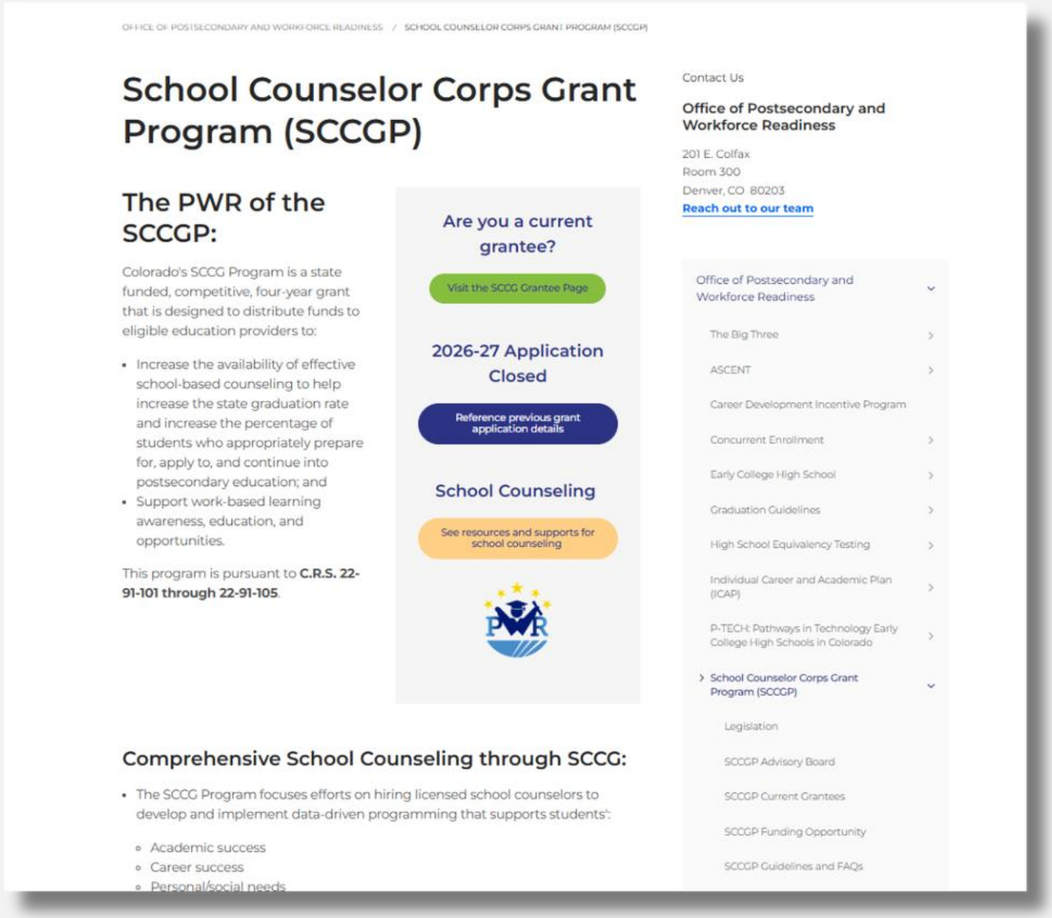
- PWR Regional Trainings: from 9:00 AM to 3:30 PM
  - September 1, 2026, in Grand Junction, CO
  - October 29, 2026, in Gunnison, CO
  - November 10, 2026, in La Junta, CO
  - November 17, 2026, in Fort Morgan, CO
- SCCGP Intervention Hours:
  - Intervention Hour #1 Registration | January 20, 2027, from 9 to 10 AM
  - Intervention Hour #2 Registration | February 17, 2027, from 9 to 10 AM
  - Intervention Hour #3 Registration | April 14, 2027, from 9 to 10 AM

SCCGP Monthly Newsletter



- **Monthly email from Jennicca and Brooke**
- Sent in the first week of each month (*except June and July*)
- Shares details on:
  - Announcements
  - Program Updates
  - Fiscal Updates
  - Optional Resources

SCCGP Website



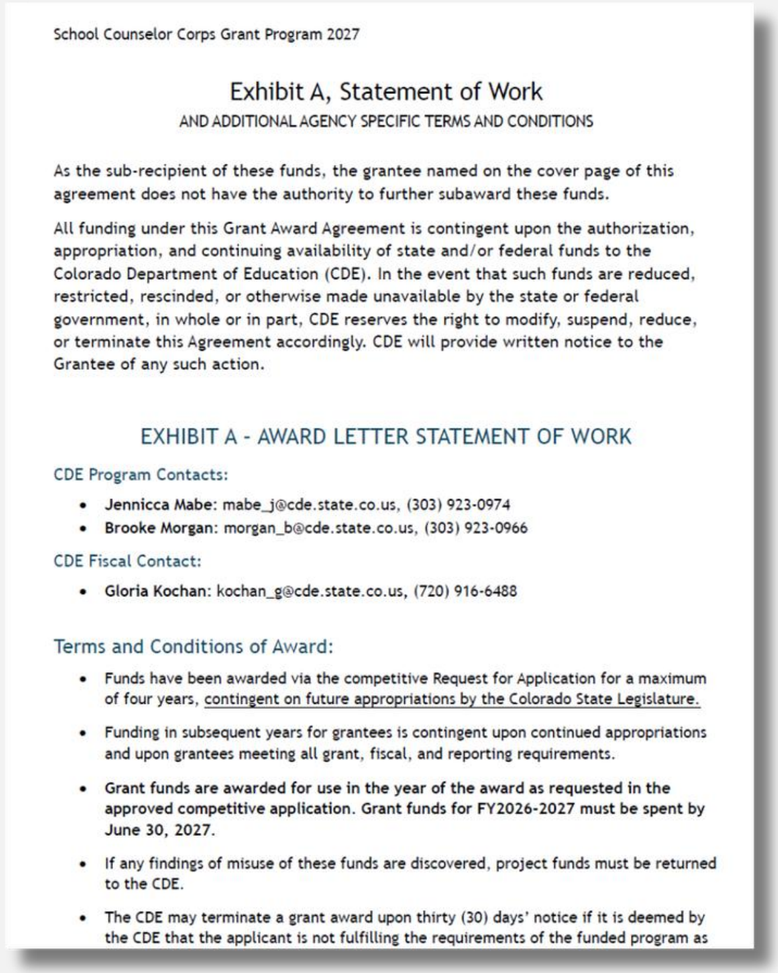
Bookmark the SCCGP Website

- Legislation
- Advisory Board
- Funding opportunity
- Comprehensive school counseling resources

SCCGP Grantee Website

- Training dates and registration links
- Program reporting documents and materials
- Fiscal resources
- SCCGP resources
- Hiring grant-funded positions

SCCGP Exhibit A



School Counselor Corps Grant Program 2027

Exhibit A, Statement of Work

AND ADDITIONAL AGENCY SPECIFIC TERMS AND CONDITIONS

As the sub-recipient of these funds, the grantee named on the cover page of this agreement does not have the authority to further subaward these funds.

All funding under this Grant Award Agreement is contingent upon the authorization, appropriation, and continuing availability of state and/or federal funds to the Colorado Department of Education (CDE). In the event that such funds are reduced, restricted, rescinded, or otherwise made unavailable by the state or federal government, in whole or in part, CDE reserves the right to modify, suspend, reduce, or terminate this Agreement accordingly. CDE will provide written notice to the Grantee of any such action.

EXHIBIT A - AWARD LETTER STATEMENT OF WORK

CDE Program Contacts:

- **Jennicca Mabe**: mabe_j@cde.state.co.us, (303) 923-0974
- **Brooke Morgan**: morgan_b@cde.state.co.us, (303) 923-0966

CDE Fiscal Contact:

- **Gloria Kochan**: kochan_g@cde.state.co.us, (720) 916-6488

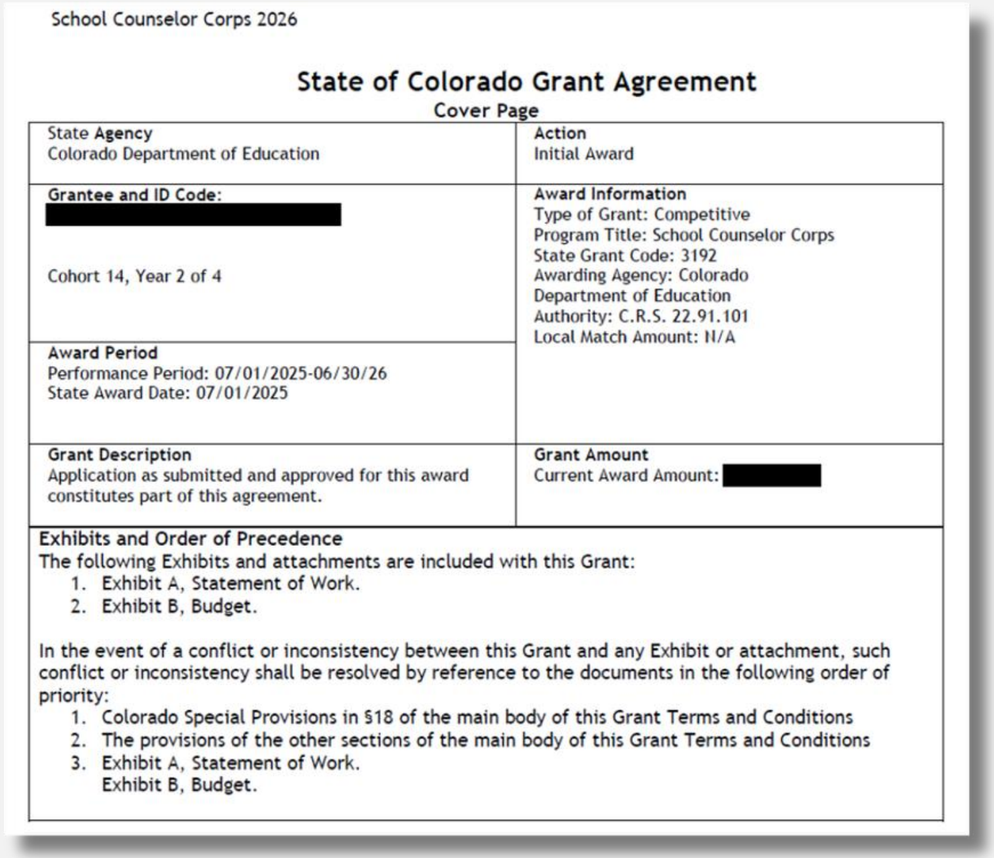
Terms and Conditions of Award:

- Funds have been awarded via the competitive Request for Application for a maximum of four years, contingent on future appropriations by the Colorado State Legislature.
- Funding in subsequent years for grantees is contingent upon continued appropriations and upon grantees meeting all grant, fiscal, and reporting requirements.
- **Grant funds are awarded for use in the year of the award as requested in the approved competitive application. Grant funds for FY2026-2027 must be spent by June 30, 2027.**
- If any findings of misuse of these funds are discovered, project funds must be returned to the CDE.
- The CDE may terminate a grant award upon thirty (30) days' notice if it is deemed by the CDE that the applicant is not fulfilling the requirements of the funded program as

Statement of Work and Specific SCCGP Grant Terms and Conditions

- Terms and Conditions of the Award
- Mandatory Program Requirements
- Allowable Use of Funds
- Unallowable Use of Funds
- Mandatory Training
- Program Reporting

Grant Award Letter (GAL)



School Counselor Corps 2026

State of Colorado Grant Agreement
Cover Page

State Agency Colorado Department of Education	**Action** Initial Award
Grantee and ID Code: [redacted] Cohort 14, Year 2 of 4	**Award Information** Type of Grant: Competitive Program Title: School Counselor Corps State Grant Code: 3192 Awarding Agency: Colorado Department of Education Authority: C.R.S. 22.91.101 Local Match Amount: N/A
Award Period Performance Period: 07/01/2025-06/30/26 State Award Date: 07/01/2025	
Grant Description Application as submitted and approved for this award constitutes part of this agreement.	**Grant Amount** Current Award Amount: [redacted]

Exhibits and Order of Precedence
The following Exhibits and attachments are included with this Grant:
1. Exhibit A, Statement of Work.
2. Exhibit B, Budget.

In the event of a conflict or inconsistency between this Grant and any Exhibit or attachment, such conflict or inconsistency shall be resolved by reference to the documents in the following order of priority:
1. Colorado Special Provisions in §18 of the main body of this Grant Terms and Conditions
2. The provisions of the other sections of the main body of this Grant Terms and Conditions
3. Exhibit A, Statement of Work.
   Exhibit B, Budget.

State of Colorado Grant Agreement

- **Defines the grantee, award period, and the grant amount**
  - Cohort
  - Year of grant (i.e. year 2 of 4)
- Terms and conditions, definitions, policies, processes, etc.
- If the award amount changes, you will receive an amended GAL.
- Same for all grants

SCCGP National School Counseling Week



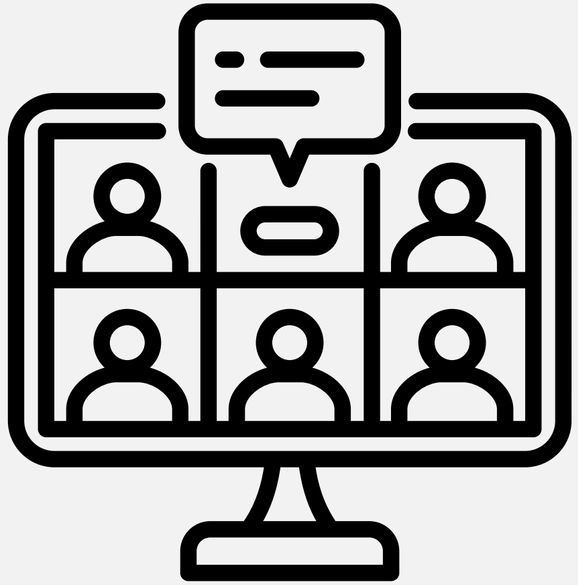
National School Counseling Week (NSCW) 2026

- 19 nominations with 8 SCCGP staff and programs highlighted on CDE social media channels.
  - 64k and 2,874 engagements across CDE related posts

NSCW Week 2027 is February 1-5, 2027

- Who can you nominate this year?
- What to look for?
  - Impact with students
  - Data driven decisions
  - ASCA aligned programming
  - Grant initiative

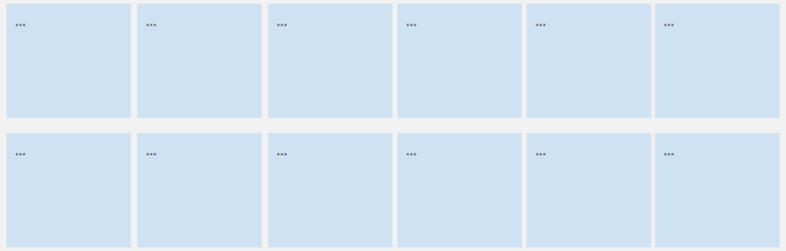
Get Connected (15 minutes)



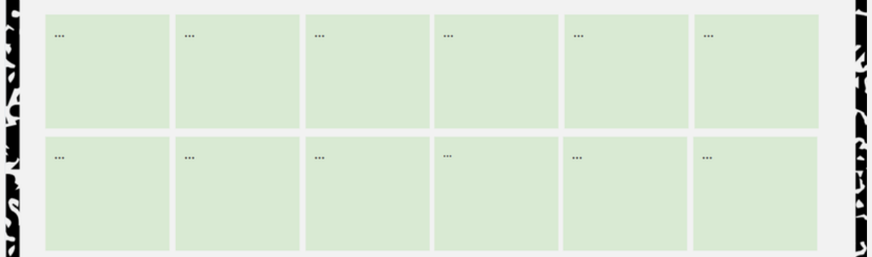
- Select a breakout room
- Introduce yourself and your school/district
- Discuss the 3 questions the SCCGP Share Out Slides
    - 1-2 people record notes on the slides
- After 15 minutes we will review whole group

Grantee Share Outs

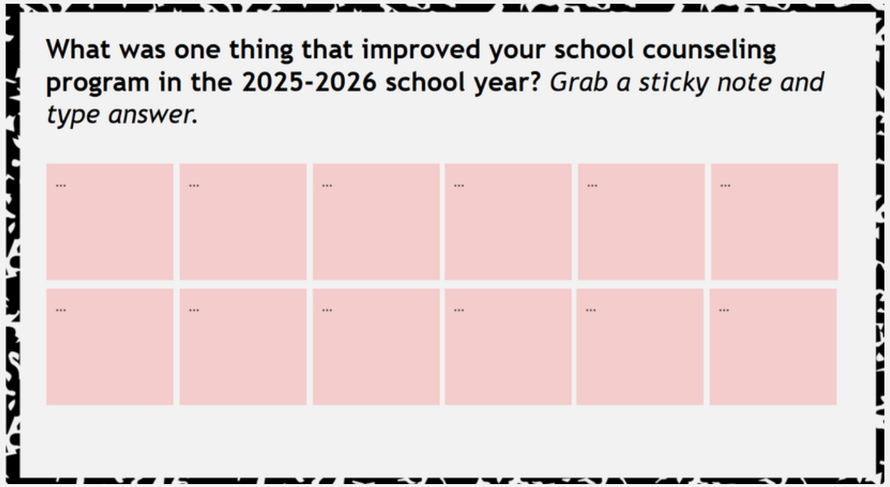
What was a positive SCCGP data outcome in the 2025-2026 school year? *Grab a sticky note and type answer.*



What were the most helpful resources for your school counseling program in the 2025-2026 school year? *Grab a sticky note and type answer.*



What was one thing that improved your school counseling program in the 2025-2026 school year? *Grab a sticky note and type answer.*



Preparing for the 2026-27 School Year



1. Team members and responsibilities
2. Reflect on hiring and the budget
3. Planning for data collection and reporting
4. Mark your calendar

SCCGP Team

School Counselors

- Attend trainings in-person and virtually
- Drive programming and reflection of SCCGP
- Create and monitor SMART goals
- Deliver interventions and programming
- Collaborate with team for alignment and sustainability

School Administrators

- Attend trainings in-person and virtually
- Collaborate with school counselor for programming, alignment, and sustainability

District Leaders

- Attend trainings in-person and virtually
- Collaborate with school counselors, administrators, and fiscal contacts
- Support alignment across schools
- Sustainability plans

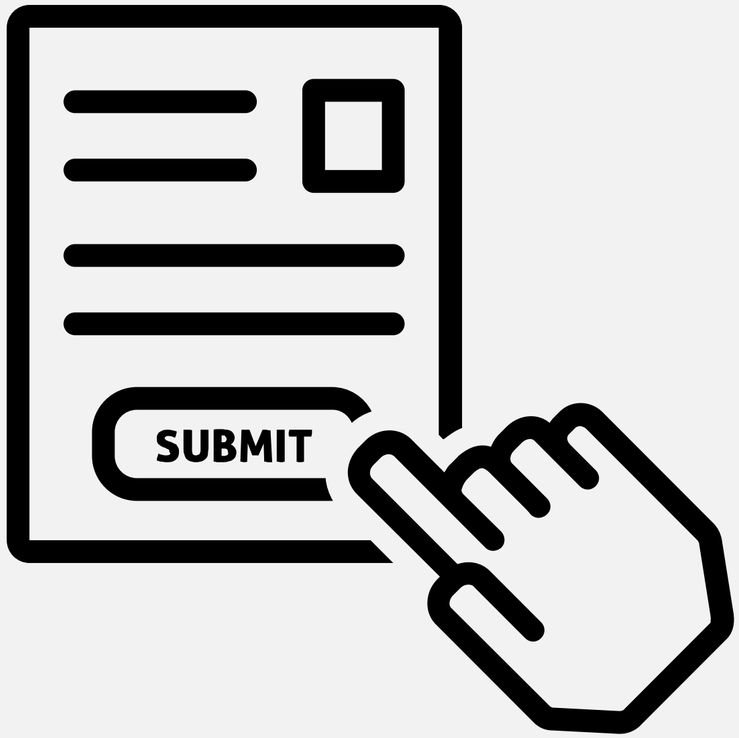
Fiscal Support

- Follow all local policies and guidelines
- Work with program to complete budget
- Submit budget
- Complete and submit Interim Financial Report (IFR) and Annual Financial Report (AFR)/ Final Expenditure Report (FER)
- Attend virtual fiscal trainings

CDE Support

- Address statutory requirements
- Support, management, and technical assistance
- Statewide trainings and professional development
- Comprehensive school counseling implementation and advocacy
- Evaluating and reflecting

Your SCCGP Team



Let us know who is on your team!

Please [complete the SCCGP contact form] now.

Turn camera off while completing and back on when finished.

Team Norms and Timeline

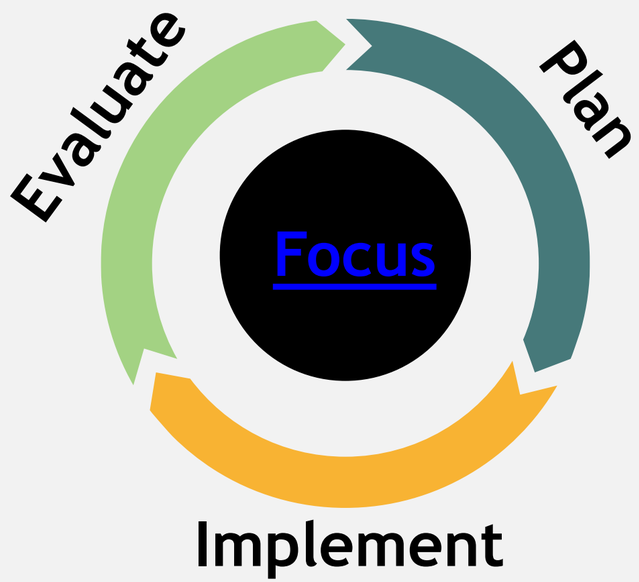
- When will the team meet?
- How often will the team meet?

- When should tasks be accomplished?
- Reporting dates
- Budget deadlines



- Who will attend grant trainings?
- How will information be shared?
- How will schools and fiscal collaborate?
- Who will complete the budgets?
- Who will submit and approve the budgets?

Implementation and Continuous Improvement



(Colorado Department of Education, 2026)

- **Be Intentional**
  - Define your scope and focus for the year
  - Align with SMART goals and student needs
- **Create a plan and calendar**
  - Adjust if needed
  - Continuous improvement cycle
- **Create an overview of the school counseling programming**
  - Who will receive services?
  - What services will be delivered? When? Where? How long?
  - What resources are needed?
  - What is anticipated impact?

(American School Counselor Association, 2019)

Hired! Now What?



- Visit the SCCGP website for a grant overview.
- Onboard the new the school counselor:
  - Connect the school counselor with SCCGP Program contacts
  - Share the Development Year Report and emphasize the goals
  - Share the American School Counselor Association (ASCA) National Model
    - Schedule Annual Administrator Conference (first two months of school year)
  - Plan meetings with SCCGP teams and mark your calendars
- Register for the PWR Summits, SCCGP Professional Development, and other grant events

Not Hired! Now What?



- Each awarded grantee must have the job posted and budget for a 1.0 FTE school counselor position.
  - Hire by December 31, 2026, or...
- Tuition reimbursement can be used as a hiring tool (next slide)
- Signing bonuses can be offered with SCCGP funding
- SCCGP funds can be used to attend career and hiring fairs
- Licensing requirements for the Special Service Provider License-School Counselor Endorsement area have changed.
  - See the CDE Educator Licensure website for details.

Hiring and Tuition Guidance

1 → 2 → 3 → 4 → 5

1 CONTACT	2 READ AND COMPLETE	3 CONSIDER AND READ	4 COMPLETE	5 SUBMIT AND WAIT
• **Contact** school counseling specialist to inform them you have started this process.	• **Read** Hiring Guidelines • **Complete** Hiring Assurances*	• **Consider** if tuition reimbursement is an option • **Read** Tuition Guidelines • **Read** FAQs	• **Complete** Tuition Reimbursement Assurances*	• **Submit** budget with tuition reimbursement included* • **Wait** for final approval from CDE Program

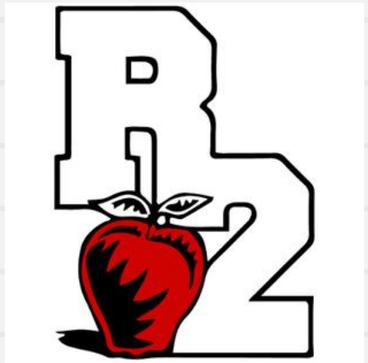




***Email approval must be obtained before hiring and using grant funds.**

It is not a SCCG requirement to offer tuition stipend/reimbursement to those working toward school counseling licensure.

Successful Hiring and Programming



Ashley Garcia

Grant-Funded School Counselor in training

Lone Star School District
Home of the Lone Star Longhorns

Mike Bowers

Superintendent and Principal

SCCGP Spectrum of Needs Example

Funds

- 1.0 FTE salary and benefits
- Travel
- SCCGP required PD
- Professional development
- Consultants

Barely Enough

- 1.0 FTE salary and benefits
- SCCGP required PD

Funds+

- 1.0 FTE salary and benefits
- Stipends
- Travel
- Professional development (PD)
- Programming
- Technology
- Consultants



Not Enough

- Does not cover 1.0 FTE salary and benefits
- Nothing else on the budget

Vacancy Savings



- If the SCCGP grant-funded position has not been hired by December 31, 2026, then **up to 20%** of each unfilled site's $90,000 budget will need to be returned to CDE.

- After completing the Interim Financial Report (IFR), Local Education Providers with reported vacant school counseling positions will be notified to return partial funding.
  - **The return of funds will not penalize grantees in future SCCGP application cycles.**

- The returned funds are planned for reallocation to support awarded sites school counseling salaries and benefits.

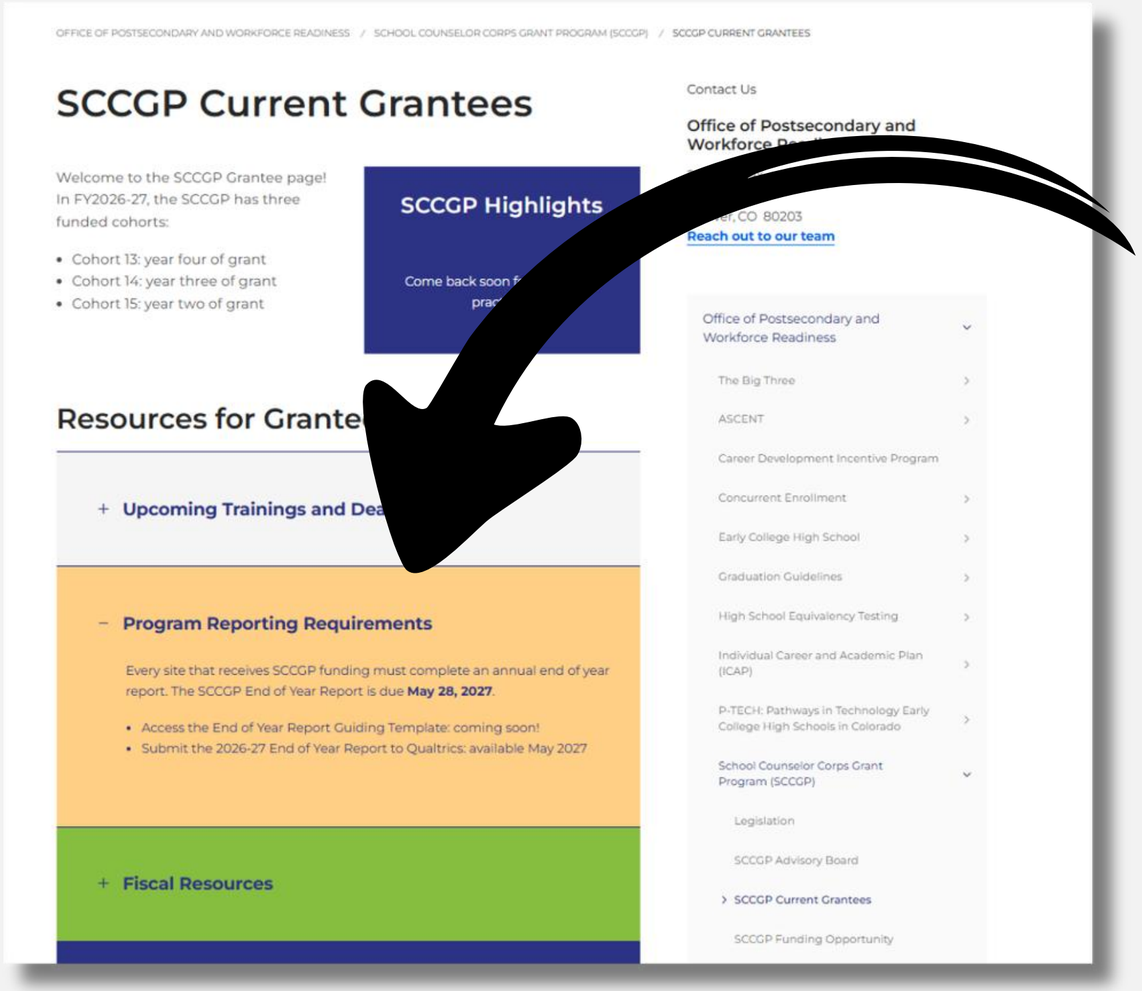
Anticipated Supplemental



- Supplemental Request for Application (RFA) planned for grantees who cannot fully fund 1.0 FTE grant school counselor
- Look for further details in the monthly newsletter and on the website

“Begin with the end in mind.”

-Stephen R. Covey



SCCGP End of Year reports for FY2026-2027 are due **May 28, 2027**

The information collected via CDE’s End of Year Reports will be used for:

- Continuous quality improvement in strengthening the SCCGP
- To ensure accountability to grant expectations
- To fulfill Department reporting requirements
- To elevate the positive impact school counselors make

Importance of Reporting



- With the state budget shortfall, **everyone is looking at the data.**
- Data-driven programming, outcomes, and experiences matter.
  - Illustrate progress, continuous improvement, successes, and challenges.
- Reports with required revisions: turn in the updated FY2025-26 report in by **Sept 1, 2026**.

Development Year Report Highlights

D49, Sand Creek High School

Goal 1: Matriculation

Goal 2: Reduce non-crisis social/emotional referrals and avoidance

Sand Creek let their intentional data review determine their goals

Vista PEAK P-8 Exploratory

- Collaborative and systemic data review by the school counseling and administrative team
  - Focused on multi-year disaggregated data and school counselor use of time
  - Identified trends and needs in the areas of attendance, academics, and behavior
  - Reflected on strengths, critical areas of growth, access and equity gaps, disproportionality, and previous programming
- Developed goals on CMAS scores and moderate and chronic absenteeism rates

PWR Summit

Each grantee <u>will</u> choose ONE PWR Summit to attend.

- Each funded **site's school administrator** and **grant funded school counselor** (program manager if school counselor is not hired) must attend.

- **Register each team member through EventBrite now (links in chat).**
  - **September 15, 2026 | Pueblo, CO**, from 9:00 AM to 3:30 PM
  - **September 17, 2026| Thornton, CO**, from 9:00 AM to 3:30 PM

- **Come prepared**
  - Bring a laptop and a copy of your school's Unified Improvement Plan (UIP)

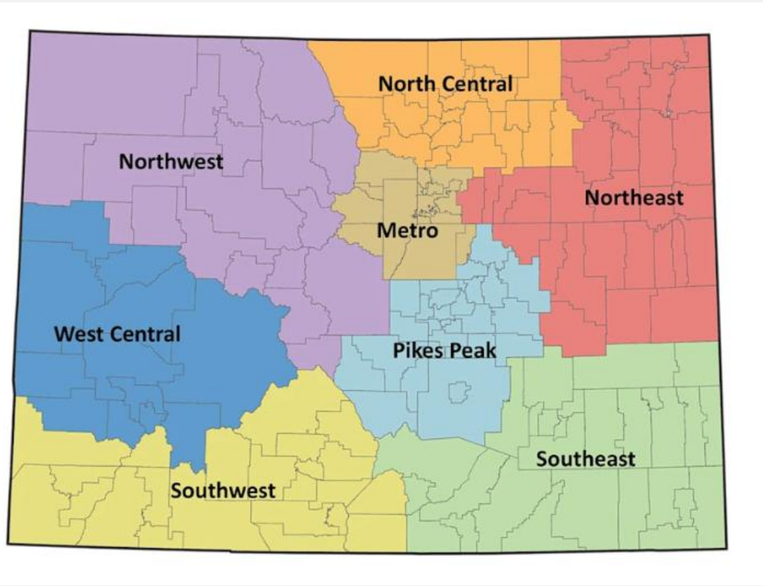
PWR Summit Content- ASCA's Coming!

The PWR Summits will support districts and schools in:

- **Free** ASCA training on the 5th edition model, MTSS, and elementary and middle school programming;
- A sneak peak of the new statewide longitudinal data system; and
- Increased access to multiple CDE Offices at a roundtable fair.

PWR Regional Training Details

Each grantee can choose to attend an OPTIONAL regional training in their area.



Registration links will be **posted on the website** approximately one month before each event.

All trainings will occur from 9:00 AM to 3:30 PM.

- September 1, 2026: Grand Junction, CO | **Register here**
- October 29, 2026: Gunnison, CO
- November 10, 2026: La Junta, CO
- November 17, 2026: Fort Morgan, CO

Content will focus on ICAP and "Big Three" implementation.

SCCGP Additional Training



Required Grant Training:

- **Virtual SCCGP Spring Professional Development:** February 23, 2027, from 9:00-11:00 AM
- **Virtual Reporting and Fiscal Training:** *UPDATED* to April 7, 2027, from 9:00 to 11:00 AM

OPTIONAL Intervention Hours: **All trainings will occur from 9:00 to 10:00 AM**

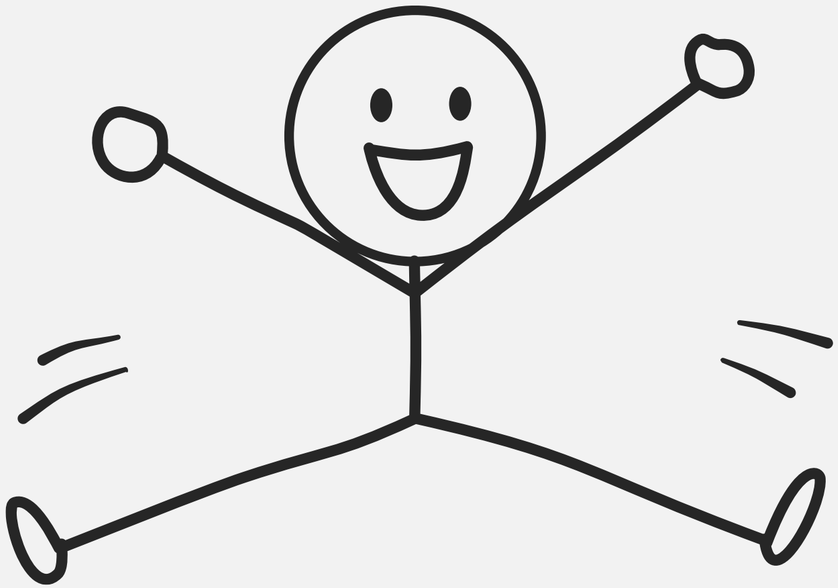
- January 20, 2027 | February 17, 2027 | April 14, 2027
- Attend just one, or all, and bring your best ideas to share and discuss:
  - Tier one, two, and three interventions with comprehensive school counseling
  - ICAP
  - Data Collection

Fiscal Dates and Reminders



- **Complete Continuation Budgets**
- **Cohort 15 Final Expenditure Report (FER)**
  - Due in GAINS September 30,2026
- **SCCGP Budget Description Reminders**

Share Out



What are you excited about in 2026-2027?

To Do's and CEUs





State of Colorado

Be it known that

_____

Completed 1 hour of training in

School Counselor Corps Grant Program Training

on August 27, 2025

Brooke Morgan and Jennicca Mabe

COLORADO
Department of Education

Brooke Morgan and Jennicca Mabe
School Counseling Specialist
Office of Postsecondary and Workforce Readiness
Colorado Department of Education

Closure



- Sign in **for record of attendance.**
  - To Do’s and CEU’s will be emailed to the email on record of attendance.

- **Download the SCCGP Year at a Glance and register for all required trainings.**

Contact Us!

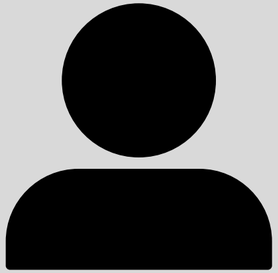
Call or email us if you need something!

SCCG Program



Jennicca Mabe
Mabe_j@cde.state.co.us
303-923-0974

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Thank you!

Please reach out with questions.