

Aledo Independent School District
Auxiliary Pay Plan
2026-2027

Pay Grade	Job Title	Duty Days	MinimumMidpointMaximum				
1			Hourly Rate\$15.30\$18.22\$21.14				
	Assistant Instructor, Child Development Center	195	174	Days	\$15,973	\$19,022	\$22,070
	Bus Monitor (6.0 hrs. per day)	174	174*	Days	\$17,304	\$20,607	\$23,909
	Bus Monitor/White Fleet (6.0 hrs. per day)	174	174**	Days	\$18,635	\$22,192	\$25,749
	Child Nutrition Specialist (6.5 hrs. per day)	174*	174***	Days	\$19,967	\$23,777	\$27,588
	Child Nutrition Specialist, High School (7.0 hrs. per day)	174**	195	Days	\$23,868	\$28,423	\$32,978
	Child Nutrition Asst Manager, High School (7.5 hrs. per day)	174***					
2			Hourly Rate\$17.15\$20.41\$23.67				
	Child Nutrition Manager, Elementary School/ECA	180	180	Days	\$24,696	\$29,390	\$34,085
	Lead Instructor, Child Development Center	195	195	Days	\$26,754	\$31,840	\$36,925
	Warehouse Worker, Shipping & Receiving	261	261	Days	\$35,809	\$42,616	\$49,423
3			Hourly Rate\$18.25\$21.73\$25.21				
	Child Nutrition Manager, Middle School	180	180	Days	\$26,280	\$31,291	\$36,302
	Child Nutrition Manager, Ninth Grade Campus	180	261	Days	\$38,106	\$45,372	\$52,638
	General Maintenance Worker	261					
4			Hourly Rate\$22.00\$26.18\$30.36				
	Carpenter/Locksmith	261	180	Days	\$31,680	\$37,699	\$43,718
	Child Nutrition Manager, High School	180	261	Days	\$45,936	\$54,664	\$63,392
	Trade Apprentice	261					
5			Hourly Rate\$26.50\$31.56\$36.62				
	Electrician	261	261	Days	\$55,332	\$65,897	\$76,463
	HVAC Technician	261					
	Plumber	261					
	Vehicle Mechanic	261					



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Pay Grade	Job Title	Duty Days			Minimum	Midpoint	Maximum
6			Hourly Rate		\$29.75	\$35.42	\$41.09
	Assistant Director, Child Development Center	207	195	Days	\$46,410	\$55,255	\$64,100
	Mechanic Supervisor	261	207	Days	\$49,266	\$58,656	\$68,045
	Police Officer	195	261	Days	\$62,118	\$73,957	\$85,796
	Skilled Maintenance Lead	261					
LRM			Hourly Rate		\$15.25	\$15.25	\$15.25
	Lunch Room Monitor (3.5 hrs. per day)	167	167	Days	\$8,914	\$8,914	\$8,914
BD			Hourly Rate		\$23.25	\$26.56	\$29.87
	Bus Driver (6.0 hrs. per day)	174	174	Days	\$24,273	\$27,729	\$31,184
BDT			Hourly Rate		\$15.25	\$15.25	\$15.25
	Bus Driver Trainee (6.0 hrs. per day)	90	90	Days	\$8,235	\$8,235	\$8,235

