

**Aledo Independent School District
Administrative/Professional Pay Plan
2026-2027**

Pay Grade	Job Title	Duty Months	Minimum	Midpoint	Maximum	
1			Monthly	\$5,576	\$6,800	\$8,024
	Assistant, Speech-Language Pathologist (SLP)	10	10 Months	\$55,760	\$68,000	\$80,240
	AV Engineer	12	12 Months	\$66,912	\$81,600	\$96,288
	Business Manager	12				
	Coordinator, Communications	12				
	Coordinator, District PEIMS	12				
	Coordinator, Payroll and Benefits	12				
	Purchasing Manager/Accountant (degreed)	12				
2			Monthly	\$6,022	\$7,344	\$8,666
	Assistant Principal, Elementary	11	10 Months	\$60,220	\$73,440	\$86,660
	Certified Behavior Analyst	10	10.5 Months	\$63,231	\$77,112	\$90,993
	Coordinator, Agriculture Education	12	11 Months	\$66,242	\$80,784	\$95,326
	Coordinator, Career Technology Education (CTE)	12	11.5 Months	\$69,253	\$84,456	\$99,659
	Counselor, Alternative School	11	12 Months	\$72,264	\$88,128	\$103,992
	Counselor, District Intervention	10				
	Counselor, District Lead	11.5				
	Counselor, Elementary School	10.5				
	Counselor, High School	11				
	Counselor, Middle School	10.5				
	Counselor, Special Education	10				
	Diagnostician	10.5				
	Digital Learning Specialist/Interventionist	10				
	Director, Child Development Center	11				
	Facilities Manager	12				
	Instructional Specialist	11				
	Lead Athletic Trainer	10				
	Manager, Admission, Review & Dismissal (ARD)	10				
	Nurse, RN	10				
	School Psychologist	10.5				
	Specialist, Behavior Intervention	10				
	Specialist, Early Literacy	12				
	Specialist, Lead Campus Testing	11				
	Specialist, Special Education Program	10.5/11				
	Speech-Language Pathologist (SLP)	10				



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3			Monthly	\$6,324	\$7,711	\$9,098
	Assistant Principal, Middle School	11	10 Months	\$63,240	\$77,110	\$90,980
	Associate Principal, Early Childhood Academy	11.5	11 Months	\$69,564	\$84,821	\$100,078
	Director, Band	11.5	11.5 Months	\$72,726	\$88,677	\$104,627
	Instructional Coordinator, English Language Arts	12	12 Months	\$75,888	\$92,532	\$109,176
	Instructional Coordinator, Instructional Technology	12				
	Instructional Coordinator, Math	12				
	Instructional Coordinator, Science	12				
	Instructional Coordinator, Social Studies	12				
	Network Administrator	12				
	Occupational Therapist	10				
	Physical Therapist	10				
	Software Application Administrator	12				
	Systems Administrator/Network Administrator	12				
4			Monthly	\$7,114	\$8,675	\$10,236
	Assistant Director, Technology	12	11 Months	\$78,254	\$95,425	\$112,596
	Assistant Director, Transportation	12	11.5 Months	\$81,811	\$99,763	\$117,714
	Assistant Principal, High School	11	12 Months	\$85,368	\$104,100	\$122,832
	Coordinator, Special Programs	12				
	Head Football Coach, High School	12				
	Principal, Alternative School	11.5				
	Principal, Elementary School	11.5				
5			Monthly	\$8,366	\$9,959	\$11,552
	Associate Principal, High School	11.5	11.5 Months	\$96,209	\$114,529	\$132,848
	Chief of Police/Director, Safety & Security	12	12 Months	\$100,392	\$119,508	\$138,624
	Director, Advanced Academics & Career Technology Education	12				
	Director, Assessment & Accountability	12				
	Director, Athletics	12				
	Director, Child Nutrition	11.5				
	Director, Communications	12				
	Director, Community Development & Engagement	12				
	Director, Facilities & Operations	12				
	Director, Human Resources	12				
	Director, Special Programs	12				
	Director, Transportation	12				
	Principal, Middle School	11.5				



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6						
	Executive Director, Special Programs	12	11.5 Months	\$108,721	\$129,421	\$150,110
	Principal, High School	11.5	12 Months	\$113,448	\$135,048	\$156,636
7						
	Assistant Superintendent, Curriculum & Instruction	12	12 Months	\$124,800	\$148,548	\$172,296
	Chief Facilities and Construction Officer	12				
	Chief Financial Officer	12				
	Chief Technology Officer	12				
	Deputy Superintendent	12				

