WESLACO INDEPENDENT SCHOOL DISTRICT

BOARD WORKSHOP
Monday, July 13, 2026 5:30 PM Central

WESLACO ISD Board Room
319 West Fourth Street
Weslaco, Texas 78596

https://www.youtube.com/live/SKcpnUHEkDI

Benjamin Castillo:	Present
Armando Cuellar, Jr.:	Present
Marcos De Los Santos:	Absent
Isidoro Nieto:	Present
Dr. Jaime Rodriguez:	Absent
Eduardo Serna:	Present
Jaclyn Sustaita:	Present

Present: 5, Absent: 2.



- **Trustee Jaclyn Sustaita logged on to Board Workshop.**

1. CALL TO ORDER

- **THIS WORKSHOP WAS CALLED TO ORDER BY ISIDORO NIETO, BOARD PRESIDENT, AT 5:31 PM**

2. PUBLIC COMMENTS

- **THERE WERE NO PUBLIC COMMENTS.**

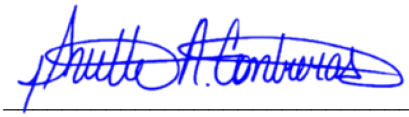
3. 2026-2027 WESLACO ISD COMPENSATION PLAN

- **DR. JANIE YBARRA-RODRIGUEZ, ASSISTANT SUPERINTENDENT FOR HUMAN RESOURCES, DELIVERED THE PRESENTATION**
- **TRUSTEE BENJAMIN CASTILLO ASKED IF THE PROPOSED ADDITIONS AND DELETIONS WERE GOING TO BE DISCUSSED**
- **DR. JANIE YBARRA-RODRIGUEZ COMMENTED THAT IT WAS JUST AN OVERVIEW**
- **TRUSTEE BENJAMIN CASTILLO REQUESTED THAT THEY DISCUSS IN CLOSE SESSION AT THE REGULAR MEETING**
- **TRUSTEE EDUARDO SERNA AGREED WITH TRUSTEE BENJAMIN CASTILLO'S REQUEST**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THE TEACHER PAY SCALE**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THE DIFFERENCE BETWEEN EDUCATIONAL ADMINISTRATIVE PAYGRADES AND BUSINESS ADMINISTRATIVE PAYGRADES**
- **DR. JANIE YBARRA-RODRIGUEZ EXPLAINED THE PAYGRADES/LEVEL OF THE ASSISTANT SUPERINTENDENTS**
- **DR. JANIE YBARRA-RODRIGUEZ INFORMED THE BOARD THAT THE POSITION OF HR DIRECTOR HAS BEEN REMOVED FROM THE COMPENSATION PLAN**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON EMPLOYEES THAT HAVE BEEN MAXED OUT**
- **DR. JANIE YARRA-RODRIGUEZ EXPLAINED WHY EMPLOYEES THAT ARE MAXED OUT RECEIVE PAY INCREASES**
- **ISIDORO NIETO, BOARD PRESIDENT, COMMENTED REGARDING WHY WISD ALLOWS PAY INCREASES TO EMPLOYEES WHO ARE MAXED OUT**

- **ISIDORO NIETO, BOARD PRESIDENT, COMMENTED ON A QUESTION THAT TRUSTEE JACLYN SUSTAITA HAD REGARDING LEAD NURSE STIPENDS**
- **DR. JANIE YBARRA-RODRIGUEZ EXPLAINED WHY THERE WILL BE LEAD NURSES (ONE AT ELEMENTARY LEVEL AND ONE AT SECONDARY LEVEL)**
- **ISIDORO NIETO, BOARD PRESIDENT, COMMENTED ON REDUCED RATE FOR SUBSTITUTES**
- **DR. JANIE YBARRA-RODRIGUEZ CONFIRMED THAT SUBSTITUTE RATES WOULD BE LIKE THOSE TO OUR NEIGHBORING SCHOOLS**
- **ISIDORO NIETO, BOARD PRESIDENT, COMMENTED REGARDING SUBSTITUTES WORKING LONGER THAN 15 DAYS (LONG TERM SUBS)**
- **DR. JANIE YBARRA-RODRIGUEZ CONFIRMED THAT SUBSTITUTES WORKING OVER THE 11TH DAY WILL HAVE A HIGHER RATE AS THEY ARE CONSIDERED LONG TERM SUBS**
- **TRUSTEE EDUARDO SERNA COMMENTED THAT HE WOULD WAIT FOR HIS QUESTIONS UNTIL CLOSED SESSION**

4. ADJOURNMENT

- **THIS WORKSHOP WAS ADJOURNED BY BOARD PRESIDENT ISIDORO NIETO AT 5:50 PM**



WESLACO ISD - Board of Trustees
Executive Administrative Assistant

August 17, 2026
Date