WESLACO INDEPENDENT SCHOOL DISTRICT

Regular Board Meeting
Monday, June 22, 2026 6:00 PM Central

WESLACO ISD Board Room
319 West Fourth Street
Weslaco, Texas 78596

https://www.youtube.com/watch?v=ZL6lo4rznoo&t=3825s

Benjamin Castillo:	Absent
Armando Cuellar, Jr.:	Present
Marcos De Los Santos:	Present
Isidoro Nieto:	Absent
Dr. Jaime Rodriguez:	Present
Eduardo Serna:	Present
Jaclyn Sustaita:	Present

Present: 5, Absent: 2.
A QUORUM WAS ESTABLISHED.



1. CALL TO ORDER

2. ESTABLISHMENT OF A QUORUM

- **THE REGULAR BOARD MEETING WAS CALLED TO ORDER BY ARMANDO CUELLAR, JR., BOARD VICE PRESIDENT, AT 6:23 PM**

3. **INVOCATION**
Mr. Elias Treviño, Director of Assessment & Accountability

4. **PLEDGE OF ALLEGIANCE & TEXAS PLEDGE**
Mr. Daniel Budimir, Assistant Superintendent for Secondary School Leadership & Instruction

5. **AWARDS | RECOGNITIONS | PROCLAMATIONS**
Mr. Carlos Robledo, Executive Director for District Communications

6. PUBLIC COMMENTS
THERE WERE NO PUBLIC COMMENTS

7. **PRESENTATION**

- "WISD Bond and Utilization of Fund Balance Monies for Construction Projects" *by Mr. Abel Aguilar, Deputy Superintendent*

- **ABEL AGUILAR, DEPUTY SUPERINTENDENT, DELIVERED THE PRESENTATION**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THE PRESENTATION REGARDING VESTIBULES AND HVAC**
- **AMERICO GARZA, EXECUTIVE DIRECTOR FOR MAINTENANCE & OPERATIONS, SHARED INFORMATION/UPDATE REGARDING VESTIBULES AND HVAC CONCERNS**
- **TRUSTEE JACLYN SUSTAITA ADDRESSED COACH CARLOS CUELLAR FROM WESLACO EAST HIGH SCHOOL REGARDING HVAC**
- **TRUSTEE JACLYN SUSTAITA ADDRESSED DR. DAVID GAMBOA, PRINCIPAL AT WESLACO EAST HIGH SCHOOL REGARDING HVAC**
- **BOARD PRESIDENT DR. JAIME RODRIGUEZ COMMENTED ON THE PRESENTATION REGARDING BOND PROJECT**

- **TRUSTEE EDUARDO SERNA COMMENTED ON THE PRESENTATION REGARDING THE SWIMMING POOL AT WESLACO HIGH SCHOOL AND FLAT GROUND AROUND THE BASEBALL FIELD AT WESLACO EAST HIGH SCHOOL**
- **DESI RODRIGUEZ, ATHLETIC DIRECTOR, SHARED INFORMATION REGARDING THE BASEBALL FIELD AT WESLACO EAST HIGH SCHOOL**
- **TRUSTEE MARCOS DE LOS SANTOS, COMMENTED ON THE PRESENTATION REGARDING DELAYS, REQUESTING AN UPDATE FOR THE BOARD OF TRUSTEES**
- **TRUSTEE MARCOS DE LOS SANTOS, REQUESTED A LIST OF HVAC AND RESTROOM CONCERNS FOR THE BOARD OF TRUSTEE**
- **TRUSTEE EDUARDO SERNA REQUESTED AN UPDATE REGARDING THE AIR CONDITIONING (CONDENSATION) AT WESLACO EAST HIGH SCHOOL**
- **AMERICO GARZA, EXECUTIVE DIRECTOR FOR MAINTENANCE & OPERATIONS, PROVIDED AN UPDATE/INFORMATION REGARDING AIR CONDITIONING (CONDENSATION) AT WESLACO EAST HIGH SCHOOL**
- **ABEL AGUILAR, DEPUTY SUPERINTENDENT, PROVIDED AN UPDATE REGARDING HVAC CONCERNS**
- **TRUSTEE JACLYN SUSTAITA REQUESTED AN UPDATE REGARDING ROOF LEAKS AND STRUCTURAL DAMAGE**
- **ABEL AGUILAR, DEPUTY SUPERINTENDENT, PROVIDED INFORMATION REGARDING ROOF LEAKS, STRUCTURAL DAMAGE, AND INSURANCE CLAIMS**
- **BOARD SECRETARY DR. JAIME RODRIGUEZ HIGHLIGHTED THE SUMMER MEALS AND REQUESTED AN UPDATE ON THE PROGRAM IN PLACE**
- **ABEL AGUILAR, DEPUTY SUPERINTENDENT, INFORMED THE BOARD OF TRUSTEES REGARDING THE PROGRAM IN PLACE FOR THE SUMMER MEAL**
- **BOARD VICE PRESIDENT ARMANDO CUELLAR, JR. ADDRESSED COACH CARLOS CUELLAR FROM WEHS REGARDING HVAC ISSUES AT THE WEHS LOCKER ROOMS AND PREVENTIVE ACTION TO SANITIZE**
- **COACH CARLOS CUELLAR FROM WESLACO EAST HIGH SCHOOL UPDATED THE BOARD OF TRUSTEES REGARDING THE WEHS LOCKER ROOMS AND PREVENTIVE ACTION TO SANITIZE**

8. **CONSENT ITEMS**

ALL CONSENT ITEMS WERE APPROVED WITH THE EXCEPTION OF THE TABLED ITEM 8.H.1. TABLED BY TRUSTEE JACLYN SUSTAITA AND SECONDED BY TRUSTEE MARCOS DE LOS SANTOS (ALL TRUSTEES PRESENT APPROVED THE MOTION TO TABLE THE ITEM). This motion, made by Jaclyn Sustaita and seconded by Marcos De Los Santos, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

- **TRUSTEE EDUARDO SERNA ASKED FOR A RUNDOWN OF THE ATHLETICS OUT-OF-VALLEY FIELD TRIPS (WHAT WISD COVERS/THE PROCESS)**
- **ATHLETIC DIRECTOR, DESI RODRIGUEZ, UPDATED THE BOARD REGARDING THE PROCESS OF THE OUT-OF-VALLEY TRIPS FOR ATHLETICS**
- **TRUSTEE JACLYN SUSTAITA ADDRESSED BUDGET CUTS**
- **TRUSTEE MARCOS DE LOS SANTOS ADDRESSED BUDGET CUTS**
- **ATHLETIC DIRECTOR, DESI RODRIGUEZ COMMENTED ON BUDGET CUTS**
- **TRUSTEE EDUARDO SERNA COMMENTED ON TEAMS COMING DOWN TO THE VALLEY TO COMPETE**
- **TRUSTEE JACLYN SUSTAITA REQUESTED CLARIFICATION ON BOARD ACTION ITEM 8.E.1.A.3. APPROVAL TO RENEW INSTRUCTIONAL RESOURCES FOR MATH, READING, SCIENCE, AND SOCIAL STUDIES CURRICULUM ADOPTIONS FOR THE 2026-2027 SCHOOL YEAR**

- **TRUSTEE JACLYN SUSTAITA PULLED BOARD ACTION ITEM 8.H.1. APPROVAL OF THE TEXAS ASSOCIATION OF SCHOOL BOARDS (TASB) POLICY UPDATE 127(LOCAL)**
- **TRUSTEE EDUARDO SERNA PULLED BOARD ACTION ITEM 8.G.1. APPROVAL OF RESOLUTION FOR GOOD CAUSE ON ARMED SECURITY PERSONNEL**
- **JOHN GARLIC, DIRECTOR, COMMENTED ON BOARD ACTION ITEM 8.E.1.A.3. AS REQUESTED BY TRUSTEE JACLYN SUSTAITA**
- **TRUSTEE JACLYN SUSTAITA TABLED BOARD ACTION ITEM 8.H.1.**
- **ABEL AGUILAR, DEPUTY SUPERINTENDENT, RESPONDED TO THE QUESTION ON BOARD ACTION ITEM 8.G.1. AS REQUESTED BY TRUSTEE EDUARDO SERNA**
- **TRUSTEE MARCOS DE LOS SANTOS ASKED IF ANY REDUCTIONS IN SECURITY GUARDS, SRO'S OR ARMED SECURITY ON THE CAMPUSES**
- **ABEL AGUILAR, DEPUTY SUPERINTENDENT, ANSWERED TRUSTEE MARCOS DE LOS SANTOS' QUESTION**
- **TRUSTEE EDUARDO SERNA ALSO COMMENTED IN AGREEMENT WITH TRUSTEE MARCOS DE LOS SANTOS REGARDING SECURITY**
- **TRUSTEE MARCOS DE LOS SANTOS DISCUSSED ITEM 8.H.1. (REGARDING OVERTIME PAY AND COMPENSATORY TIME)**
- **DR. JANIE YBARRA-RODRIGUEZ, COMMENTED ON ITEM 8.H.1.**

8.A. APPROVAL OF MINUTES

8.A.1. BOARD WORKSHOP/TRAINING

- May 11, 2026
  - https://www.youtube.com/watch?v=tAOrRRilwYM

8.A.2. REGULAR BOARD MEETING

- MAY 18, 2026
  - https://www.youtube.com/watch?v=C1QH0QNJxdI

8.B. OUT-OF-VALLEY TRIPS

8.B.1. ATHLETICS DEPARTMENT

Mr. Desi Rodriguez, Director

8.B.1.A. WESLACO HIGH SCHOOL

Mr. Enrique Ornelas, Principal

8.B.1.A.1. WHS VARSITY VOLLEYBALL TEAM

8.B.1.A.2. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY VOLLEYBALL TEAM TO ATTEND THE CORPUS CHRISTI INDEPENDENT SCHOOL DISTRICT SPIKEFEST VARSITY VOLLEYBALL TOURNAMENT IN CORPUS CHRISTI, TEXAS

8.B.1.A.3. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY VOLLEYBALL TEAM TO ATTEND THE ALLEN TEXAS OPEN 2026 VARSITY VOLLEYBALL TOURNAMENT IN ALLEN, TEXAS

8.B.1.A.4. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY VOLLEYBALL TEAM TO ATTEND THE 12TH ANNUAL LABOR DAY SMASH VOLLEYBALL TOURNAMENT IN COMMERCE, TEXAS

8.B.1.A.5. **WHS VARSITY BOYS & GIRLS WATER POLO TEAM**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY BOYS AND GIRLS WATER POLO TEAM TO ATTEND A NON-DISTRICT GAME VERSUS ALAMO HEIGHTS HIGH SCHOOL IN SAN ANTONIO, TEXAS

8.B.2. **SECONDARY SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
Mr. Daniel Budimir, Assistant Superintendent

8.B.2.A. **JOE CALVILLO, JR. CAREER & TECHNOLOGY EDUCATION COMPLEX**
Mrs. Eliza Gomez, Director

8.B.2.A.1. **WHS & WEHS AGRISCIENCE STUDENTS**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL AND WESLACO EAST HIGH SCHOOL AGRISCIENCE STUDENTS TO PARTICIPATE AT THE FUTURE FARMERS OF AMERICA (FFA) CONVENTION IN FORT WORTH, TEXAS

8.B.2.B. **FINE ARTS DEPARTMENT**
Mr. Christopher Fernandez, Director

8.B.2.B.1. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL CHOIR STUDENTS TO ATTEND DEL MAR ALL-STATE CHOIR SUMMER CAMP IN CORPUS CHRISTI, TEXAS

8.C. **DONATIONS**

8.C.1. **SECONDARY SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
Mr. Daniel Budimir, Assistant Superintendent

8.C.1.A. **JOE CALVILLO, JR. CAREER & TECHNOLOGY EDUCATION COMPLEX**
Mrs. Eliza Gomez, Director

8.C.1.A.1. APPROVAL TO ACCEPT DONATION OF TWO (2) USED POLICE CAR UNITS FROM THE WESLACO POLICE DEPARTMENT FOR THE JOE CALVILLO, JR. CAREER & TECHNOLOGY EDUCATION COMPLEX CRIMINAL JUSTICE PROGRAM

8.C.2. **ELEMENTARY SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
Mrs. Beatriz Solano, Assistant Superintendent

8.C.2.A. **AIRPORT DRIVE ELEMENTARY SCHOOL**
Mr. Gilberto Rebolloso, Principal

8.C.2.A.1. APPROVAL TO ACCEPT DONATION VALUED IN THE AMOUNT OF $1,496.00 FROM RIO GRANDE VALLEY LITTLE ELVES FOR AIRPORT DRIVE ELEMENTARY SCHOOL

8.C.2.B. **CLECKLER-HEALD ELEMENTARY SCHOOL**
Ms. Monica Vanderveer, Principal

8.C.2.B.1. APPROVAL TO ACCEPT DONATION IN THE AMOUNT OF $300.00 FROM PERDUE BRANDON FIELDER COLLINS & MOTT LLP ATTORNEYS AT LAW FOR CLECKLER-HEALD ELEMENTARY SCHOOL

8.C.2.C. **DR. R.E. MARGO ELEMENTARY SCHOOL**
Ms. Arcadia Lopez, Principal

8.C.2.C.1. APPROVAL TO ACCEPT DONATION IN THE AMOUNT OF $2,550.00 FROM VARIOUS SPONSORS FOR DR. R.E. MARGO ELEMENTARY SCHOOL

8.C.2.D. **RODOLFO "RUDY" SILVA ELEMENTARY SCHOOL**
Mrs. Claudia Martinez, Principal

8.C.2.D.1. APPROVAL TO ACCEPT DONATION IN THE AMOUNT OF $1,415.00 FROM VARIOUS SPONSORS FOR RODOLFO "RUDY" SILVA ELEMENTARY SCHOOL

8.C.2.D.2. APPROVAL TO ACCEPT DONATION VALUED IN THE AMOUNT OF $125.00 FROM XTINA BEAUTY ROOM ESPARZA FAMILY FOR RODOLFO "RUDY" SILVA ELEMENTARY SCHOOL

8.D. **LONE STAR GOVERNANCE**

8.D.1. APPROVAL OF THE LONE STAR GOVERNANCE BOARD MONITORING REPORT FOR MAY AND JUNE 2026

8.D.2. APPROVAL OF AN AGREEMENT OF CONSULTANT SERVICES WITH DR. CINTO RAMOS/JR3 GROUP LLC FOR LONE STAR GOVERNANCE

8.E. **SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
Mr. Daniel Budimir & Mrs. Beatriz Solano, Assistant Superintendents

8.E.1. CURRICULUM & INSTRUCTION DEPARTMENT

8.E.1.A. *Mr. John Garlic, Elementary Academic Officer*

8.E.1.A.1. APPROVAL TO RENEW INSTRUCTIONAL COMPLIANCE RESOURCES FOR MATH, READING, SCIENCE, AND SOCIAL STUDIES CURRICULUM FOR THE 2026-2027 SCHOOL YEAR

8.E.1.A.2. APPROVAL TO RENEW SUPPLEMENTAL INSTRUCTIONAL RESOURCES FOR MATH, READING, SCIENCE, AND SOCIAL STUDIES CURRICULUM FOR THE 2026-2027 SCHOOL YEAR

8.E.1.A.3. APPROVAL TO RENEW INSTRUCTIONAL RESOURCES FOR MATH, READING, SCIENCE, AND SOCIAL STUDIES CURRICULUM ADOPTIONS FOR THE 2026-2027 SCHOOL YEAR

8.E.1.B. *Mrs. Yvett Morales, Secondary Academic Officer*

8.E.1.B.1. APPROVAL OF INTERLOCAL AGREEMENT BETWEEN WESLACO INDEPENDENT SCHOOL DISTRICT AND SOUTH TEXAS COLLEGE FOR THE CONTINUATION OF THE EARLY COLLEGE HIGH SCHOOL PROGRAMS FOR THE 2026-2027 SCHOOL YEAR FOR WESLACO EARLY COLLEGE HIGH SCHOOL AND WESLACO EAST EARLY COLLEGE HIGH SCHOOL

8.E.1.B.2. APPROVAL OF INTERLOCAL AGREEMENT BETWEEN WESLACO INDEPENDENT SCHOOL DISTRICT AND THE UNIVERSITY OF TEXAS AT AUSTIN FOR THE CONTINUATION OF THE ONRAMPS PROGRAM AT WESLACO HIGH SCHOOL AND WESLACO EAST HIGH SCHOOL FOR THE 2026-2027 SCHOOL YEAR

8.E.2. **SPECIAL EDUCATION DEPARTMENT**
Mr. Neil Garza, Director

8.E.2.A. APPROVAL OF REVISIONS MADE TO THE INTERLOCAL AGREEMENT BETWEEN WESLACO INDEPENDENT SCHOOL DISTRICT AND REGIONAL DAY SCHOOL PROGRAM FOR THE DEAF (RSDPD) AT MCALLEN INDEPENDENT SCHOOL DISTRICT TO PROVIDE

SPECIAL EDUCATION SERVICES TO STUDENTS WHO ARE IDENTIFIED AS DEAF OR HARD OF HEARING

8.F. **STUDENT SUPPORT SERVICES DEPARTMENT**

8.F.1. APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN TROPICAL TEXAS BEHAVIORAL HEALTH AND WESLACO INDEPENDENT SCHOOL DISTRICT TO PROVIDE BEHAVIORAL HEALTH SERVICES FOR THE 2026-2027 AND 2027-2028 ACADEMIC SCHOOL YEARS

8.G. **SAFETY & SECURITY DEPARTMENT**
Mr. Daniel Reyna, Executive Director

8.G.1. APPROVAL OF RESOLUTION FOR GOOD CAUSE ON ARMED SECURITY PERSONNEL

8.H. **HUMAN RESOURCES DEPARTMENT**
Dr. Janie Ybarra-Rodriguez, Assistant Superintendent

8.H.1. APPROVAL OF THE TEXAS ASSOCIATION OF SCHOOL BOARDS (TASB) POLICY UPDATE 127(LOCAL)

8.I. **MAINTENANCE & OPERATIONS DEPARTMENT**
Mr. Americo Garza, Executive Director

8.I.1. APPROVAL OF FINAL COMPLETION FOR THE DR. R. E. MARGO ELEMENTARY SCHOOL MARQUEE PROJECT (RFP# 25-11-17)

1. CHANGE ORDER (CO) #1 FOR AN EXTENSION OF DAYS TO THE CONTRACT, A CREDIT FOR LIQUIDATED DAMAGES, AND
2. FINAL COMPLETION OF THE PROJECT

8.I.2. APPROVAL OF FINAL COMPLETION FOR THE HVAC CONTROLS DISTRICTWIDE BOND PROJECT (CSP# 25-11-26)

1. CHANGE ORDER (CO) #1 FOR AN EXTENSION OF DAYS TO THE CONTRACT, A CREDIT FOR THE UNSPENT ALLOWANCE, AND
2. FINAL COMPLETION OF THE PROJECT

8.I.3. APPROVAL TO RATIFY THE ADMINISTRATION'S APPROVAL OF ALLOWANCE EXPENDITURE AUTHORIZATION (AEA) #1 FOR THE VESTIBULE BOND PROJECTS AT WESLACO EAST HIGH SCHOOL AND BEATRIZ G. GARZA MIDDLE SCHOOL (CSP# 25-04-45)

8.I.4. APPROVAL TO RATIFY THE ADMINISTRATION'S APPROVAL OF THE ALLOWANCE EXPENDITURE AUTHORIZATION (AEA) #1 FOR THE STUDENT RESTROOM IMPROVEMENT BOND PROJECTS FOR DR. R. E. MARGO ELEMENTARY SCHOOL AND BEATRIZ G. GARZA MIDDLE SCHOOL (CSP# 26-08-07 REBID)

8.J. **BUSINESS & FINANCE DEPARTMENT**
Ms. Deborah Rodriguez, Executive Director for Payroll, Bond Management, & Finance

8.J.1. **FINANCE DEPARTMENT**

8.J.1.A. APPROVAL OF LEGAL FEES FOR THE LAW OFFICE OF ELOY SEPULVEDA FOR THE MONTH OF MAY 2026

8.J.1.B. APPROVAL OF LEGAL FEES FOR THE LAW FIRM WALSH GALLEGOS, KYLE ROBINSON & DE LOS SANTOS P.C. FOR THE MONTH OF MAY 2026

8.J.1.C. APPROVAL OF LEGAL FEES FOR THE LAW FIRM JONES, GALLIGAN, KEY & LOZANO FOR THE MONTH OF MAY 2026

8.J.1.D. APPROVAL TO RENEW THE INTERLOCAL AGREEMENT WITH HIDALGO COUNTY FOR THE COLLECTION OF SCHOOL DISTRICT PROPERTY TAXES FOR FISCAL YEAR 2026-2027 SCHOOL YEAR

8.J.1.E. APPROVAL TO PURCHASE THE ANNUAL RENEWAL OF MAINTENANCE AND SUPPORT FOR THE DISTRICT'S FINANCIAL MANAGEMENT SYSTEM FOR THE 2026-2027 YEAR

8.J.2. **BUDGET DEPARTMENT**
Mr. Javiel Ruiz, Budget Director

8.J.2.A. FOR INFORMATION ONLY: FINANCIAL UPDATE AS OF MAY 31, 2026

8.J.2.B. APPROVAL OF THE INVESTMENT ACTIVITY REPORT FOR THE MONTH ENDING MAY 31, 2026

8.J.2.C. APPROVAL OF THE HIDALGO COUNTY TAX ADJUSTMENTS FOR APRIL 2026

8.J.2.D. APPROVAL OF HIDALGO COUNTY TAX OFFICE COLLECTION REPORT FOR APRIL 2026: CURRENT AND DELINQUENT TAXES

8.J.2.E. APPROVAL OF THE ANNUAL REVIEW OF THE DISTRICT'S INVESTMENT POLICY

8.J.3. **PAYROLL DEPARTMENT**
Mr. Jesse Fonseca, Director of Payroll Business & Operations

8.J.3.A. APPROVAL OF OVERTIME REPORT FOR THE MONTH ENDED MAY 31, 2026

8.J.4. **PURCHASING DEPARTMENT**
Mr. Baldemar Garcia, Director

8.J.4.A. APPROVAL OF AWARD EXTENSION FOR PEST CONTROL FOR THE CHILD NUTRITION PROGRAM (RFP# 24-06-35)

8.J.4.B. APPROVAL OF AWARD EXTENSION FOR CONSULTANTS FOR SPECIAL EDUCATION SERVICES: PHYSICAL THERAPY (RFP# 24-06-36)

8.J.4.C. APPROVAL OF PROPOSAL AWARD FOR AMBULANCE SERVICES FOR THE ATHLETIC PROGRAMS (RFP# 26-06-42)

8.J.5. **RISK MANAGEMENT/EMPLOYEE BENEFITS DEPARTMENT**
Dr. Raul Cantu, Manager

8.J.5.A. APPROVAL OF THE PROPOSAL AWARD FOR PROFESSIONAL ERRORS AND OMISSIONS INSURANCE (RFP# 26-06-44)

8.K. **SUPERINTENDENT OF SCHOOLS**

8.K.1. APPROVAL OF A RESOLUTION ALLOWING WAGE PAYMENTS TO DISTRICT EMPLOYEES DURING AN EMERGENCY CLOSURE

9. DISCUSSION ITEMS

9.A. UPDATE ON TRAININGS, CONFERENCES, EVENTS, AND CONSIDER FUTURE AGENDA ITEM REQUESTS BY THE BOARD OF TRUSTEES

- **DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOL, DISCUSSED POSSIBLE LSG DATES (THE BOARD OF TRUSTEES WILL BE KEPT POSTED)**
- **TRUSTEE MARCOS DE LOS SANTOS REQUESTED A REGULAR BOARD MEETING FOR JULY 2026**
- **TRUSTEE JACLYN SUSTAITA WAS IN AGREEMENT TO HAVE A REGULAR BOARD MEETING FOR JULY 2026 DUE TO PERSONNEL POSITION**
- **BEATRIZ SOLANO, ASSISTANT SUPERINTENDENT FOR ELEMENTARY SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT, COMMENTED REGARDING CUT OFF DATES FOR PERSONNEL**

10. DISCUSSION & POSSIBLE ACTION

10.A. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO APPROVE THE FINAL AMENDED BUDGETS FOR THE GENERAL FUND AND THE DEBT SERVICE FUND FOR THE FISCAL YEAR 2025-2026

THIS ITEM WAS APPROVED BY THE BOARD OF TRUSTEES. This motion, made by Marcos De Los Santos and seconded by Dr. Jaime Rodriguez, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

- **DEBORAH RODRIGUEZ, EXECUTIVE DIRECTOR FOR PAYROLL, BOND MANAGEMENT & FINANCE, PRESENTED THIS ITEM**
- **TRUSTEE MARCOS DE LOS SANTOS COMMENTED ON THIS PRESENTATION, REQUESTING INFORMATION REGARDING THE SALARY BUDGET FOR THE FUTURE**

10.B. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO APPROVE THE ADOPTION OF THE DISTRICT GENERAL FUND AND DEBT SERVICE FUND BUDGET FOR THE FISCAL YEAR 2026-2027 TO INCLUDE THE 2026-2027 COMPENSATION PLAN

THIS BOARD ACTION ITEM WAS APPROVED. This motion, made by Dr. Jaime Rodriguez and seconded by Jaclyn Sustaita, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

- **DEBORAH RODRIGUEZ, EXECUTIVE DIRECTOR FOR PAYROLL, BOND MANAGEMENT & FINANCE, PRESENTED THIS ITEM**
- **TRUSTEE MARCOS DE LOS SANTOS COMMENTED ON THIS ITEM**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THIS ITEM**
- **DANIEL BUDIMIR, ASSISTANT SUPERINTENDENT FOR SECONDARY SCHOOL LEADERSHIP & INSTRUCTION, RESPONDED REGARDING GRANT WRITERS**
- **TRUSTEE EDUARDO SERNA COMMENTED ON THIS ITEM REGARDING STAFF REDUCTION**
- **BEATRIZ SOLANO, ASSISTANT SUPERINTENDENT FOR ELEMENTARY SCHOOL LEADERSHIP & INSTRUCTION, RESPONDED REGARDING STAFF REDUCTION**
- **DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, COMMENTED ON THIS ITEM REGARDING STAFF**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON SALARIES AND COMPENSATION PLAN (DEMOTIONS)**

- **DR. RICHARD RIVERA, SUPERINTENDENT, RESPONDED REGARDING COMPENSATION PLAN (DEMOTIONS)**
- **DR. JANIE YBARRA-RODRIGUEZ, ASSISTANT SUPERINTENDENT FOR HUMAN RESOURCES, STATED THAT CHANGES COULD BE MADE LATER TO THE COMPENSATION PLAN IF NEEDED**

10.C. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO CONSIDER APPROVAL OF THE VOLUNTARY RESIGNATION INITIATIVE

DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, RECOMMENDS APPROVAL OF THIS BOARD ACTION ITEM. AS IS AT 20% MOTION CARRIED. This motion, made by Jaclyn Sustaita and seconded by Dr. Jaime Rodriguez, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Marcos De Los Santos: Nay, Armando Cuellar, Jr.: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 4, Nay: 1, Absent: 2
Marcos De Los Santos: Nay

- **DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, PRESENTED INFORMATION ON THIS BOARD ACTION ITEM**
- **TRUSTEE MARCOS DE LOS SANTOS COMMENTED ON THIS BOARD ACTION ITEM**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THIS BOARD ACTION ITEM**

10.D. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO APPROVE THE PROPOSAL AWARD FOR THIRD PARTY ADMINISTRATOR (TPA), UTILIZATION REVIEW, PREFERRED PROVIDER ORGANIZATION (PPO), AND HEALTH MAINTENANCE ORGANIZATION (HMO) NETWORK ACCESS (RFP# 26-06-32)

THIS BOARD ACTION ITEM WAS APPROVED BY THE BOARD OF TRUSTEES. This motion, made by Jaclyn Sustaita and seconded by Marcos De Los Santos, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

- **DR. RAUL CANTU, RISK MANAGEMENT/EMPLOYEE BENEFITS MANAGER, REQUESTED APPROVAL ON THIS BOARD ACTION ITEM**
- **DR. JAIME RODRIGUEZ, BOARD SECRETARY, ASKED IF KNAPP WAS IN-NETWORK**
- **SEAN, REPRESENTATIVE, REPLIED TO DR. JAIME RODRIGUEZ**
- **TRUSTEE JACLYN SUSTAITA, COMMENTED ON THIS BOARD ACTION ITEM**

10.E. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO SELECT THE SERVICING AGENT(S) FOR WESLACO INDEPENDENT SCHOOL DISTRICT GROUP HEALTHCARE INSURANCE (RFQ# 26-06-45)

THIS BOARD OF TRUSTEES HAS APPROVED THIS BOARD ACTION ITEM. This motion, made by Dr. Jaime Rodriguez and seconded by Eduardo Serna, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

- **TRUSTEE JACLYN SUSTAITA, COMMENTED ON THIS BOARD ACTION ITEM**
- **DR. RAUL CANTU, RISK MANAGEMENT/EMPLOYEE BENEFITS MANAGER, RESPONDED TO TRUSTEE JACLYN SUSTAITA**
- **TRUSTEE MARCOS DE LOS SANTOS COMMENTED ON THIS BOARD ACTION ITEM**

- **DR. RAUL CANTU, RISK MANAGEMENT/EMPLOYEE BENEFITS MANAGER, RESPONDED TO TRUSTEE MARCOS DE LOS SANTOS**
- **TRUSTEE MARCOS DE LOS SANTOS MADE A MOTION TO DO AN EXCLUSIVE BROKER AGREEMENT AMONG THE THREE BEING RECOMMENDED**
- **DR. JAIME RODRIGUEZ, BOARD SECRETARY, STATED TRUSTEE JACLYN SUSTAITA HAD REQUESTED TO ADD SALAZAR (THAT WILL BE HIS MOTION)**
- **TRUSTEE MARCOS DE LOS SANTOS DISCUSSED THE MOTION**
- **DR. JAIME RODRIGUEZ, BOARD SECRETARY, WOULD LIKE TO GO WITH HIS ORIGINAL MOTION INCLUDING ALL FOUR AGENTS**
- **ARMANDO CUELLAR, JR., BOARD VICE PRESIDENT, STATED THAT THE MOTION WILL BE TO GO WITH THE FOUR RECOMMENDED**

10.F. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO APPROVE THE PROPOSAL AWARD FOR PHARMACY BENEFIT MANAGER (PBM) (RFP# 26-06-33)
THIS BOARD ACTION ITEM WAS APPROVED BY THE BOARD OF TRUSTEES. This motion, made by Jaclyn Sustaita and seconded by Dr. Jaime Rodriguez, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2
THIS BOARD ACTION ITEM WAS APPROVED. This motion, made by Jaclyn Sustaita and seconded by Dr. Jaime Rodriguez, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

- **DR. RAUL CANTU, RISK MANAGEMENT/EMPLOYEE BENEFITS MANAGER, RECOMMENDED APPROVAL OF THIS ITEM AS PRESENTED**

10.G. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO APPROVE THE PROPOSAL AWARD FOR GROUP DENTAL INSURANCE (RFP# 26-06-43)
THIS BOARD ACTION ITEM WAS APPROVED BY THE BOARD OF TRUSTEES. This motion, made by Jaclyn Sustaita and seconded by Marcos De Los Santos, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

- **DR. RAUL CANTU, RISK MANAGEMENT/EMPLOYEE BENEFITS MANAGER, RECOMMENDED APPROVAL OF THIS ITEM AS PRESENTED**
- **TRUSTEE JACLYN SUSTAITA COMMENTED ON THIS BOARD ACTION ITEM**

10.H. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO SELECT THE SERVICING AGENT(S) FOR GROUP DENTAL INSURANCE (RFQ# 26-06-45)
THIS BOARD ACTION ITEM WAS APPROVED BY THE BOARD OF TRUSTEES. This motion, made by Jaclyn Sustaita and seconded by Marcos De Los Santos, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

- **DR. RAUL CANTU, RISK MANAGEMENT/EMPLOYEE BENEFITS MANAGER, RECOMMENDED APPROVAL OF THIS ITEM AS PRESENTED**
- **TRUSTEE JACLYN SUSTAITA MADE A MOTION TO APPROVE ALL FOUR AGENTS**

11. **CLOSED MEETING (PURSUANT TO THE TEXAS GOVERNMENT CODE SECTION: §551.071 AND §551.074)**

- **AT 8:46 PM, DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, AND BOARD OF TRUSTEES, ARMANDO CUELLAR, JR., VICE PRESIDENT, DR. JAIME RODRIGUEZ, BOARD SECRETARY, AND TRUSTEES MARCOS DE LOS SANTOS, EDUARDO SERNA, AND JACLYN SUSTAITA, CONVENED IN CLOSED SESSION**

11.A. **PERSONNEL MATTERS (TEXAS GOVERNMENT CODE §551.074)**

11.A.1. DISCUSSION REGARDING SUPERINTENDENT'S RECOMMENDATION OF CONTRACTS FOR CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

11.A.2. DISCUSSION REGARDING RESIGNATIONS/RETIREMENTS OF CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

11.B. **CONSULTATION WITH ATTORNEY REGARDING (TEXAS GOVERNMENT CODE SECTION: §551.071)**

11.B.1. PENDING OR CONTEMPLATED LITIGATION;

11.B.2. SETTLEMENT OFFER; OR

11.B.3. MATTER IN WHICH THE DUTY OF THE ATTORNEY OF THE WESLACO INDEPENDENT SCHOOL DISTRICT UNDER THE TEXAS DISCIPLINARY RULES OF PROFESSIONAL CONDUCT OF THE STATE BAR OF TEXAS CLEARLY CONFLICTS WITH CHAPTER 551 OF THE TEXAS GOVERNMENT CODE (TEXAS GOVERNMENT CODE §551.071)

11.B.4. CONSULTATION WITH LEGAL COUNSEL REGARDING A LEVEL THREE GRIEVANCE PURSUANT TO BOARD POLICY FNG(LOCAL)

12. **RECONVENE IN OPEN MEETING**

- **AT 9:23 PM, DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, AND BOARD OF TRUSTEES, ARMANDO CUELLAR, JR., VICE PRESIDENT, DR. JAIME RODRIGUEZ, BOARD SECRETARY, AND TRUSTEES MARCOS DE LOS SANTOS, EDUARDO SERNA, AND JACLYN SUSTAITA, RECONVENED IN OPEN SESSION**

12.A. POSSIBLE ACTION, IF NECESSARY, ON ITEMS DISCUSSED IN CLOSED MEETING

12.A.1. DISCUSSION AND POSSIBLE ACTION REGARDING SUPERINTENDENT'S RECOMMENDATION OF CONTRACTS FOR CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL
DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOL, RECOMMENDS APPROVAL, OF THIS BOARD ACTION ITEM. This motion, made by Jaclyn Sustaita and seconded by Dr. Jaime Rodriguez, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

12.A.2. DISCUSSION AND POSSIBLE ACTION REGARDING RESIGNATIONS/RETIREMENTS OF CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, RECOMMENDS APPROVAL OF THIS BOARD ACTION ITEM. This motion, made by Dr. Jaime Rodriguez and seconded by Marcos De Los Santos, Carried.
Benjamin Castillo: Absent, Isidoro Nieto: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 5, Nay: 0, Absent: 2

12.A.3. DISCUSSION AND POSSIBLE ACTION REGARDING RECOMMENDATION FROM BOARD COUNSEL PERTAINING TO A LEVEL THREE GRIEVANCE PURSUANT TO BOARD POLICY FNG(LOCAL)

- **DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, RECOMMENDED NO ACTION ON THIS BOARD ACTION ITEM.**

13. ADJOURNMENT

- **THE MEETING WAS ADJOURNED BY ARMANDO CUELLAR, JR., BOARD VICE PRESIDENT, AT 9:24 PM**

WESLACO ISD - Board of Trustees
Executive Administrative Assistant

August 17, 2026
Date