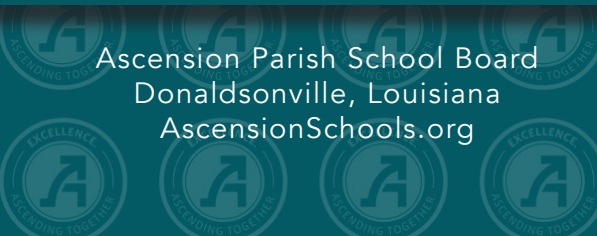




2026-2027 **SALARY SCHEDULE**

Approved July 1, 2026 | Dr. Edith M. Walker, Superintendent

Ascension Parish School Board
Donaldsonville, Louisiana
AscensionSchools.org





ASCENSION PUBLIC SCHOOLS CORE VALUES

LEADERSHIP

Positively Influencing Each Other

- By acknowledging leadership as not a position, but a disposition
- By sharing knowledge and expertise that shapes our vision and future
- By understanding various perspectives and leveraging the strengths of others
- By committing to truth, integrity, justice and emotional intelligence

LEARNING

Embracing New Opportunities for Each Other

- By identifying areas of new learning
- By engaging with others to share knowledge
- By creating opportunities for personal growth and the growth of others
- By accepting change and innovation with flexibility, creativity and determination

SERVICE

Relentless Commitment to Each Other

- By using individual talents to collectively benefit others
- By recognizing the unique needs of each individual
- By committing to hard work, equity and removing barriers
- By accepting and finding solutions to challenges through integrity, compassion and honesty

TEAMWORK

Believing in Each Other

- By sharing accountability for organizational tasks, goals and activities
- By assisting others and seeking help from others
- By embracing challenges to achieve common goals with positive attitudes
- By committing to behaviors of respect, tolerance and trust

Ascension Parish School Board
2026-2027 Salary Schedule

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Ascension Parish School Board
2026-2027 T-1 Salary Schedule
Teachers - 182

Teachers, Band Directors⁶, Coaches, ISSP Presiders, Parent Facilitators, SBLC/Reading Facilitators, Assistive Technology Facilitators, Nurses, Speech Therapists⁷, Audiologists, Special Needs Counselors, Curriculum Behavior Interventionists, Head Start Teachers, Occupational Therapist⁴, Physical Therapist⁴, Full-time Career Coach, Content Leader

PERMANENT SECTION							ANNUAL SECTION		
EXPERIENCE		DEMAND				EXP.	EFFECTIVENESS ¹		
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ⁴	Level 4 Salary Specialist	Level 5 Salary Doctorate	Level 6 OT/PT	Proficient ³	Highly Effective ³	Exemplary ³
0	\$52,033	\$53,063		\$53,321	\$53,578	\$64,903	\$500	\$800	\$1,000
1	52,548	53,578		53,836	54,093	65,545	500	800	1,000
2	53,063	54,093		54,351	54,608	66,186	500	800	1,000
3	53,578	54,608		54,866	55,123	66,828	500	800	1,000
4	54,093	55,123		55,381	55,638	67,470	500	800	1,000
5	54,608	55,638		55,896	56,153	68,112	500	800	1,000
6	55,226	56,256		56,514	56,771	68,883	500	800	1,000
7	55,844	56,874		57,522	58,513	70,140	500	800	1,000
8	56,462	57,492		58,160	59,142	70,935	500	800	1,000
9	57,080	58,110		58,802	59,774	71,735	500	800	1,000
10	57,698	58,728		59,440	60,605	72,531	500	800	1,000
11	58,419	59,449	59,449	60,187	61,569	73,462	500	800	1,000
12	59,140	60,170	60,406	61,235	62,530	74,768	500	800	1,000
13	59,861	61,037	61,561	62,432	63,614	76,260	500	800	1,000
14	60,582	61,899	62,514	63,408	64,473	77,477	500	800	1,000
15	61,303	62,700	63,464	64,379	65,331	78,688	500	800	1,000
16	62,024	63,618	64,417	65,357	66,193	79,907	500	800	1,000
17	62,024	63,780	64,671	65,633	66,357	80,251	500	800	1,000
18	62,359	64,180	65,165	66,147	66,758	80,891	500	800	1,000
19	63,233	65,115	66,137	67,139	67,603	82,128	500	800	1,000
20	63,308	65,253	66,286	67,326	67,793	82,361	500	800	1,000
21	63,308	65,253	66,286	67,326	67,793	82,361	500	800	1,000
22	64,008	65,953	66,986	68,026	68,493	82,361	500	800	1,000
23	64,008	65,953	66,986	68,026	68,493	82,361	500	800	1,000
24	64,008	65,953	66,986	68,026	68,493	82,361	500	800	1,000
25	64,187	65,953	66,986	68,026	68,493	82,361	500	800	1,000
26	64,702	66,447	67,503	68,630	69,099	83,987	500	800	1,000
27	64,702	66,468	67,524	68,651	69,120	84,013	500	800	1,000
28	64,850	66,945	67,988	69,138	69,597	84,620	500	800	1,000
29	64,968	67,123	68,183	69,372	69,837	84,912	500	800	1,000
30	64,989	67,144	68,204	69,393	69,858	84,938	500	800	1,000
31	65,504	67,659	68,719	69,908	70,373	85,580	500	800	1,000
32	65,645	67,864	68,927	70,172	70,637	85,909	500	800	1,000
33	65,645	67,864	68,927	70,172	70,637	85,909	500	800	1,000
34	65,645	67,864	68,927	70,172	70,637	85,909	500	800	1,000
35	65,645	67,864	68,927	70,172	70,637	85,909	500	800	1,000
36	66,145	68,364	69,427	70,672	71,137	86,532	500	800	1,000
37	66,145	68,364	69,427	70,672	71,137	86,532	500	800	1,000
38	66,145	68,364	69,427	70,672	71,137	86,532	500	800	1,000
39	66,145	68,364	69,427	70,672	71,137	86,532	500	800	1,000
40	66,145	68,364	69,427	70,672	71,137	86,532	500	800	1,000

All work 182 days starting in August (1st paycheck is in September) and are paid monthly on the 15th

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.

2. School Performance Score

3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)

4. School Nurses are paid on the T-1 Bachelor's Schedule and are not eligible for the Annual Section pay. Occupational Therapists and Physical Therapists are paid on T-1, Level 6 and are not eligible for the Annual Section pay.

5. Master's +30 can only be earned before 7/1/13

6. High and Middle School Band Director's receive supplemental pays in addition to salary.

7. Speech Therapists/Speech Language Pathologists hired before 07/01/2026 are paid on level 4, effective 03/01/2026. Speech Therapists/Speech Language Pathologists hired on or after 07/01/2026 will be paid commensurate with their educational level on the T-1 salary schedule.

Ascension Parish School Board
2026-2027 T-2 Salary Schedule
Teacher/Ancillary Certificate - 192 Days
Counselors, Librarians, Registrars, Head Start Education/Disability Coordinator, Head Start Mental Health Coordinator, Reading Interventionist

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND				EFFECTIVENESS ¹		
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ⁴	Level 4 Salary Specialist	Level 5 Salary Doctorate	Proficient ³	Highly Effective ³	Exemplary ³
0	\$ 54,434	\$55,520	\$ -	\$ 55,792	\$ 56,063	\$500	\$800	\$1,000
1	54,977	56,063	-	56,335	56,607	500	800	1,000
2	55,520	56,607	-	56,878	57,150	500	800	1,000
3	56,063	57,150	-	57,422	57,693	500	800	1,000
4	56,607	57,693	-	57,965	58,237	500	800	1,000
5	57,150	58,237	-	58,508	58,780	500	800	1,000
6	57,802	58,889	-	59,160	59,432	500	800	1,000
7	58,454	59,541	-	60,224	61,269	500	800	1,000
8	59,106	60,192	-	60,897	61,933	500	800	1,000
9	59,758	60,844	-	61,574	62,599	500	800	1,000
10	60,410	61,496	-	62,247	63,476	500	800	1,000
11	61,170	62,257	62,257	63,035	64,493	500	800	1,000
12	61,931	63,018	63,266	64,141	65,507	500	800	1,000
13	62,692	63,932	64,485	65,404	66,650	500	800	1,000
14	63,452	64,841	65,490	66,433	67,557	500	800	1,000
15	64,213	65,686	66,492	67,458	68,462	500	800	1,000
16	64,973	66,655	67,498	68,489	69,371	500	800	1,000
17	64,973	66,826	67,766	68,780	69,544	500	800	1,000
18	65,327	67,248	68,287	69,323	69,967	500	800	1,000
19	66,249	68,234	69,312	70,369	70,859	500	800	1,000
20	66,328	68,380	69,469	70,566	71,059	500	800	1,000
21	66,328	68,380	69,469	70,566	71,059	500	800	1,000
22	67,066	69,118	70,208	71,305	71,798	500	800	1,000
23	67,066	69,118	70,208	71,305	71,798	500	800	1,000
24	67,066	69,118	70,208	71,305	71,798	500	800	1,000
25	67,255	69,118	70,208	71,305	71,798	500	800	1,000
26	67,799	69,639	70,753	71,942	72,437	500	800	1,000
27	67,799	69,661	70,775	71,964	72,459	500	800	1,000
28	67,954	70,165	71,265	72,478	72,962	500	800	1,000
29	68,079	70,352	71,471	72,725	73,215	500	800	1,000
30	68,101	70,374	71,493	72,747	73,238	500	800	1,000
31	68,644	70,918	72,036	73,290	73,781	500	800	1,000
32	68,793	71,134	72,255	73,569	74,059	500	800	1,000
33	68,793	71,134	72,255	73,569	74,059	500	800	1,000
34	68,793	71,134	72,255	73,569	74,059	500	800	1,000
35	68,793	71,134	72,255	73,569	74,059	500	800	1,000
36	69,321	71,661	72,783	74,096	74,587	500	800	1,000
37	69,321	71,661	72,783	74,096	74,587	500	800	1,000
38	69,321	71,661	72,783	74,096	74,587	500	800	1,000
39	69,321	71,661	72,783	74,096	74,587	500	800	1,000
40	69,321	71,661	72,783	74,096	74,587	500	800	1,000

All work 192 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. **Master's +30 can only be earned before 7/1/13**

Ascension Parish School Board
2026-2027 T-3 Salary Schedule
Teacher/Ancillary Certificate - 202 Days
Special Education Coordinators, School Nurse Coordinator ¹

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND				EFFECTIVENESS ¹		
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ²	Level 4 Salary Specialist	Level 5 Salary Doctorate	Proficient ₃	Highly Effective ₃	Exemplary ₃
0	\$ 56,834	\$ 57,977	\$ -	\$ 58,263	\$ 58,548	\$500	\$800	\$1,000
1	57,405	58,548	-	58,834	59,120	500	800	1,000
2	57,977	59,120	-	59,406	59,692	500	800	1,000
3	58,548	59,692	-	59,977	60,263	500	800	1,000
4	59,120	60,263	-	60,549	60,835	500	800	1,000
5	59,692	60,835	-	61,121	61,406	500	800	1,000
6	60,378	61,521	-	61,807	62,092	500	800	1,000
7	61,063	62,207	-	62,926	64,025	500	800	1,000
8	61,749	62,893	-	63,634	64,724	500	800	1,000
9	62,435	63,578	-	64,346	65,425	500	800	1,000
10	63,121	64,264		65,054	66,347	500	800	1,000
11	63,921	65,065	65,064	65,883	67,417	500	800	1,000
12	64,722	65,865	66,126	67,047	68,484	500	800	1,000
13	65,522	66,827	67,408	68,375	69,687	500	800	1,000
14	66,322	67,784	68,466	69,458	70,640	500	800	1,000
15	67,122	68,673	69,520	70,536	71,593	500	800	1,000
16	67,923	69,691	70,578	71,622	72,549	500	800	1,000
17	67,923	69,871	70,860	71,928	72,731	500	800	1,000
18	68,294	70,315	71,408	72,498	73,176	500	800	1,000
19	69,264	71,353	72,487	73,599	74,114	500	800	1,000
20	69,347	71,506	72,653	73,807	74,325	500	800	1,000
21	69,347	71,506	72,653	73,807	74,325	500	800	1,000
22	70,124	72,283	73,430	74,584	75,102	500	800	1,000
23	70,124	72,283	73,430	74,584	75,102	500	800	1,000
24	70,124	72,283	73,430	74,584	75,102	500	800	1,000
25	70,323	72,283	73,430	74,584	75,102	500	800	1,000
26	70,895	72,831	74,003	75,254	75,775	500	800	1,000
27	70,895	72,855	74,027	75,277	75,798	500	800	1,000
28	71,059	73,384	74,542	75,818	76,327	500	800	1,000
29	71,190	73,582	74,758	76,078	76,594	500	800	1,000
30	71,213	73,605	74,781	76,101	76,617	500	800	1,000
31	71,785	74,176	75,353	76,673	77,189	500	800	1,000
32	71,941	74,404	75,584	76,966	77,482	500	800	1,000
33	71,941	74,404	75,584	76,966	77,482	500	800	1,000
34	71,941	74,404	75,584	76,966	77,482	500	800	1,000
35	71,941	74,404	75,584	76,966	77,482	500	800	1,000
36	72,496	74,959	76,139	77,521	78,037	500	800	1,000
37	72,496	74,959	76,139	77,521	78,037	500	800	1,000
38	72,496	74,959	76,139	77,521	78,037	500	800	1,000
39	72,496	74,959	76,139	77,521	78,037	500	800	1,000
40	72,496	74,959	76,139	77,521	78,037	500	800	1,000

All work 202 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.

1. School Nurse Coordinator is paid on the T-3 Bachelor's schedule.

2. Master's +30 can only be earned before 7/1/2013

Ascension Parish School Board
2026-2027 T-5 Salary Schedule
Teacher - 260 Days

Agriculture Teachers, Executive Master Teacher, Federal Programs Coordinator, ROTC Instructors

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND				EFFECTIVENESS ¹		
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ⁴	Level 4 Salary Specialist	Level 5 Salary Doctorate	Proficient ³	Highly Effective ³	Exemplary ³
0	\$ 59,367	\$60,397	\$ -	\$ 60,654	\$ 60,912	\$500	\$800	\$1,000
1	59,882	60,912	-	61,169	61,427	500	800	1,000
2	60,397	61,427	-	61,684	61,942	500	800	1,000
3	60,912	61,942	-	62,199	62,457	500	800	1,000
4	61,427	62,457	-	62,714	62,972	500	800	1,000
5	61,942	62,972	-	63,229	63,487	500	800	1,000
6	62,560	63,590	-	63,847	64,542	500	800	1,000
7	63,178	64,208	-	65,440	66,765	500	800	1,000
8	63,796	64,826	-	66,260	67,567	500	800	1,000
9	64,569	65,593	-	67,082	68,378	500	800	1,000
10	65,318	66,398	-	67,899	69,451	500	800	1,000
11	66,227	67,309	67,762	68,827	70,670	500	800	1,000
12	67,107	68,487	69,053	70,157	71,883	500	800	1,000
13	68,186	69,860	70,558	71,719	73,293	500	800	1,000
14	68,965	70,975	71,795	72,987	74,406	500	800	1,000
15	69,742	72,011	73,030	74,248	75,517	500	800	1,000
16	70,830	73,200	74,265	75,519	76,633	500	800	1,000
17	71,214	73,615	74,803	76,085	77,051	500	800	1,000
18	71,952	74,382	75,695	77,004	77,818	500	800	1,000
19	73,118	75,627	76,991	78,326	78,944	500	800	1,000
20	73,452	76,045	77,421	79,009	79,432	500	800	1,000
21	73,452	76,045	77,421	79,009	79,432	500	800	1,000
22	74,152	76,745	78,121	79,509	80,132	500	800	1,000
23	74,152	76,745	78,121	79,509	80,132	500	800	1,000
24	74,152	76,745	78,121	79,509	80,132	500	800	1,000
25	74,325	77,000	78,392	79,836	81,461	500	800	1,000
26	74,325	77,000	78,392	80,862	81,487	500	800	1,000
27	75,211	77,971	79,381	80,883	81,508	500	800	1,000
28	75,815	79,008	80,000	81,533	82,144	500	800	1,000
29	76,211	79,086	80,499	82,086	82,704	500	800	1,000
30	76,232	79,107	80,520	82,107	82,725	500	800	1,000
31	76,747	79,622	81,035	82,622	83,240	500	800	1,000
32	78,678	81,636	83,054	84,714	85,332	500	800	1,000
33	78,678	81,636	83,054	84,714	85,332	500	800	1,000
34	78,678	81,636	83,054	84,714	85,332	500	800	1,000
35	78,678	81,636	83,054	84,714	85,332	500	800	1,000
36	78,983	82,136	83,554	85,214	85,832	500	800	1,000
37	78,983	82,136	83,554	85,214	85,832	500	800	1,000
38	78,983	82,136	83,554	85,214	85,832	500	800	1,000
39	78,983	82,136	83,554	85,214	85,832	500	800	1,000
40	78,983	82,136	83,554	85,214	85,832	500	800	1,000

All work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. **Master's +30 can only be earned before 7/1/13**

Ascension Parish School Board
2026-2027 T-7 Salary Schedule
Pupil Appraisal - 202 Days
Educational Diagnosticians, Psychologists, Social Workers

PERMANENT SECTION					
EXPERIENCE	DEMAND				
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ¹	Level 4 Salary Specialist	Level 5 Salary Doctorate
0	\$ 57,519	\$ 58,549	\$ -	\$ 58,807	\$ 59,064
1	58,034	59,064	-	59,322	59,579
2	58,549	59,579	-	59,837	60,094
3	59,064	60,094	-	60,352	60,609
4	59,579	60,609	-	60,867	61,124
5	60,094	61,124	-	61,382	61,639
6	60,712	61,742	-	62,000	62,436
7	61,330	62,360	-	63,339	64,596
8	61,948	62,978	-	64,110	65,356
9	62,668	63,596	-	64,886	66,122
10	63,389	64,329	-	65,654	67,151
11	64,251	65,196	65,536	66,533	68,326
12	65,096	66,330	66,786	67,818	69,495
13	66,063	67,583	67,787	69,258	70,785
14	66,805	68,655	69,373	70,475	71,854
15	67,545	69,665	70,568	71,691	72,921
16	68,597	70,791	71,764	72,915	73,992
17	68,944	71,162	72,261	73,431	74,365
18	69,532	71,770	73,000	74,189	74,975
19	70,622	72,934	74,215	75,423	76,018
20	70,919	73,306	74,606	75,860	76,460
21	70,919	73,306	74,606	75,860	76,460
22	70,919	73,306	74,606	75,860	76,460
23	70,919	73,361	74,682	75,985	76,591
24	70,920	73,382	74,703	76,006	76,612
25	71,620	74,082	75,403	76,706	77,312
26	72,450	74,991	76,331	77,684	78,294
27	72,471	75,012	76,352	77,705	78,315
28	72,923	75,489	76,815	78,192	78,792
29	73,282	75,922	77,276	78,698	79,309
30	73,303	75,943	77,297	78,719	79,330
31	73,818	76,458	77,992	79,234	79,845
32	74,211	76,928	78,292	79,778	80,392
33	74,211	76,928	78,292	79,778	80,392
34	74,211	76,928	78,292	79,778	80,392
35	74,211	76,928	78,292	79,778	80,392
36	74,711	77,428	78,792	80,278	80,892
37	74,711	77,428	78,792	80,278	80,892
38	74,711	77,428	78,792	80,278	80,892
39	74,711	77,428	78,792	80,278	80,892
40	74,711	77,428	78,792	80,278	80,892

All work 202 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.

1. Master's +30 can only be earned before 7/1/13.

Ascension Parish School Board
2026-2027
Leadership Salary Schedule

Leadership indexes are based on a 182-day teacher's pay with a Master's degree and 24 years experience hired before 7/01/13 (\$65,953).

STEP	1	2	3	4	5	6	7	7S	8	9	9.5	10
0	1.13	1.16	1.18	1.23	1.34	1.38	1.41	1.46	1.48	1.59	1.68	1.74
1	1.14	1.17	1.19	1.24	1.35	1.39	1.42	1.47	1.49	1.60	1.69	1.75
2	1.15	1.19	1.20	1.26	1.37	1.41	1.43	1.48	1.50	1.61	1.70	1.77
3	1.17	1.20	1.22	1.27	1.38	1.42	1.45	1.50	1.52	1.62	1.71	1.78
4	1.18	1.22	1.23	1.29	1.39	1.43	1.46	1.51	1.53	1.64	1.72	1.79
5	1.19	1.23	1.24	1.30	1.40	1.44	1.47	1.52	1.55	1.65	1.73	1.81
6	1.20	1.24	1.26	1.31	1.42	1.46	1.48	1.53	1.56	1.66	1.74	1.82
7	1.22	1.26	1.27	1.33	1.43	1.47	1.50	1.55	1.57	1.67	1.75	1.83
8	1.23	1.27	1.28	1.34	1.44	1.48	1.51	1.56	1.59	1.68	1.76	1.84
9	1.24	1.28	1.30	1.35	1.46	1.50	1.52	1.57	1.60	1.70	1.77	1.86
10	1.26	1.29	1.31	1.36	1.47	1.51	1.54	1.59	1.61	1.71	1.78	1.87
11	1.27	1.30	1.32	1.37	1.48	1.52	1.55	1.60	1.62	1.72	1.79	1.88
12	1.28	1.31	1.33	1.38	1.49	1.53	1.56	1.61	1.63	1.73	1.81	1.89
13	1.29	1.32	1.34	1.39	1.50	1.54	1.57	1.62	1.64	1.74	1.82	1.90
14	1.30	1.33	1.35	1.40	1.51	1.55	1.58	1.63	1.65	1.75	1.83	1.91
15	1.31	1.34	1.36	1.41	1.52	1.56	1.59	1.64	1.66	1.76	1.84	1.92
16	1.32	1.35	1.37	1.42	1.53	1.57	1.60	1.65	1.67	1.77	1.86	1.93
17	1.33	1.36	1.38	1.43	1.54	1.58	1.61	1.66	1.68	1.78	1.87	1.94
18	1.34	1.37	1.39	1.44	1.55	1.59	1.62	1.67	1.69	1.79	1.88	1.95
19	1.35	1.38	1.40	1.45	1.56	1.60	1.63	1.68	1.70	1.80	1.89	1.96
20	1.36	1.39	1.41	1.46	1.57	1.61	1.64	1.69	1.71	1.81	1.90	1.97

Annual Salary Amounts - Leadership

STEP	1	2	3	4	5	6	7	7S	8	9	9.5	10
0	\$74,527	\$76,505	\$77,825	\$81,122	\$88,377	\$91,015	\$92,994	\$96,291	\$97,610	\$104,865	\$110,801	\$114,758
1	\$75,186	\$77,165	\$78,484	\$81,782	\$89,037	\$91,523	\$93,653	\$96,951	\$98,270	\$105,525	\$111,460	\$115,418
2	\$75,846	\$78,484	\$79,144	\$83,101	\$90,356	\$92,168	\$94,313	\$97,610	\$98,930	\$106,184	\$112,121	\$116,737
3	\$77,165	\$79,144	\$80,463	\$83,760	\$91,015	\$93,457	\$95,632	\$98,930	\$100,249	\$106,844	\$112,780	\$117,396
4	\$77,825	\$80,463	\$81,122	\$85,079	\$91,675	\$94,101	\$96,291	\$99,589	\$100,908	\$108,163	\$113,439	\$118,056
5	\$78,484	\$81,122	\$81,782	\$85,739	\$92,334	\$94,746	\$96,951	\$100,249	\$102,227	\$108,822	\$114,099	\$119,375
6	\$79,144	\$81,782	\$83,101	\$86,398	\$93,653	\$95,390	\$97,610	\$100,908	\$102,887	\$109,482	\$114,758	\$120,034
7	\$80,463	\$83,101	\$83,760	\$87,717	\$94,313	\$96,680	\$98,930	\$102,227	\$103,546	\$110,142	\$115,418	\$120,694
8	\$81,122	\$83,760	\$84,420	\$88,377	\$94,972	\$97,324	\$99,589	\$102,887	\$104,865	\$110,801	\$116,078	\$121,354
9	\$81,782	\$84,420	\$85,739	\$89,037	\$96,291	\$97,969	\$100,249	\$103,546	\$105,525	\$112,120	\$116,737	\$122,673
10	\$83,101	\$85,079	\$86,398	\$89,696	\$96,951	\$99,258	\$101,568	\$104,865	\$106,184	\$112,780	\$117,396	\$123,332
11	\$83,760	\$85,739	\$87,058	\$90,356	\$97,610	\$99,902	\$102,227	\$105,525	\$106,844	\$113,439	\$118,056	\$123,992
12	\$84,420	\$86,398	\$87,717	\$91,015	\$98,270	\$100,547	\$102,887	\$106,184	\$107,503	\$114,099	\$119,375	\$124,651
13	\$85,079	\$87,058	\$88,377	\$91,675	\$98,930	\$101,191	\$103,546	\$106,844	\$108,163	\$114,758	\$120,035	\$125,311
14	\$85,739	\$87,717	\$89,037	\$92,334	\$99,589	\$101,836	\$104,206	\$107,503	\$108,822	\$115,418	\$120,694	\$125,970
15	\$86,398	\$88,377	\$89,696	\$92,994	\$100,249	\$102,480	\$104,865	\$108,163	\$109,482	\$116,077	\$121,353	\$126,630
16	\$87,058	\$89,037	\$90,356	\$93,653	\$100,908	\$103,125	\$105,525	\$108,822	\$110,142	\$116,737	\$122,672	\$127,289
17	\$87,717	\$89,696	\$91,015	\$94,313	\$101,568	\$103,769	\$106,184	\$109,482	\$110,801	\$117,396	\$123,333	\$127,949
18	\$88,377	\$90,356	\$91,675	\$94,972	\$102,227	\$104,414	\$106,844	\$110,142	\$111,461	\$118,056	\$123,992	\$128,608
19	\$89,037	\$91,015	\$92,334	\$95,632	\$102,887	\$105,058	\$107,503	\$110,801	\$112,120	\$118,715	\$124,651	\$129,268
20	\$89,696	\$91,675	\$92,994	\$96,291	\$103,546	\$105,703	\$108,163	\$111,461	\$112,780	\$119,375	\$125,310	\$129,927

L-1	Primary School Assistant Principals	L-7	K-8 Principal, Alternative School Principal
L-2	Middle School Assistant Principals	L-7S	Supervisors
L-3	K-8 Assistant Principals, Alternative School Assistant Principal, Senior Accountant	L-8	High School Principals
L-4	High School Assistant Principals	L-9	Directors
L-5	Primary School Principals, Principal of Early College Option, Principal of Head Start, Director of Communication, Chief Accountant	L-9.5	Chief Directors
L-6	Middle School Principals, Associate High School Principals	L-10	Assistant Superintendent

All Assistant Principals (L-1- L-4) work 202 days starting in July (1st paycheck is in August) with the exception of L-3 -Senior Accountants, who are 12-month employees; all other positions (L-5 - L-10) including Senior Accountants work 260 days starting in July (1st paycheck is in July) and are all paid monthly on the 25th.

Ascension Parish School Board
2026-2027 Salary Schedule
Procedures for Leadership Salary Schedule

1. Leadership indexes are based on the salary of a 182-day teacher with a master's degree and 24 years of experience who was hired before July 1, 2013. Employees with a Specialist degree receive an additional 2%; those with a Doctorate receive an additional 5%. An employee will receive additional pay for only the highest degree earned.
2. A person who initially enters the Leadership Salary Schedule will be placed on the schedule at the appropriate "L" level (L-1 to L-10) with 0 years and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
3. A person who moves from any level (L1-L4) of Assistant Principal to another level in that same role, will remain in the same step on the appropriate "L" level for his/her new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
4. A person who moves from any level (L5-L8) of Principal (this does not apply to Assistant Principal or Associate Principal) to another level in that same role, will remain in the same step on the appropriate "L" level for his/her new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
5. A person who moves from one level of the Leadership Salary Schedule and later returns to that level will be given credit for all prior experience in that level.
6. A person who retires from an administrative position and subsequently returns to that position will remain in the same step that he/she left upon retiring.
7. With the exception of rules 2, 3, and 4 (above), a person who is promoted from a level of the Leadership Salary Schedule to another level of the Leadership Salary Schedule will receive a 2% increase and then be placed on the salary step at or above the new calculated salary on the appropriate "L" level for the new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.

Ascension Parish School Board
2026-2027 Salary Schedule
Administrative Salary Schedule

EXP	1	3	6	7	7.5	8	9	10	11	12
0	\$32,055	\$33,625	\$40,267	\$40,656	\$47,405	\$53,654	\$57,037	\$60,376	\$65,500	\$74,082
1	32,397	34,094	40,868	41,196	47,958	54,220	57,578	60,917	66,062	74,622
2	32,742	34,562	41,468	41,746	48,522	54,798	58,119	61,458	66,624	75,163
3	33,118	35,031	42,068	42,307	49,097	55,387	58,659	61,999	67,187	75,704
4	33,495	35,500	42,668	42,880	49,685	55,989	59,200	62,539	67,749	76,245
5	33,867	35,968	43,269	43,464	50,283	56,601	59,741	63,080	68,311	76,785
6	34,651	36,437	43,869	44,165	51,002	57,338	60,282	63,621	68,874	77,326
7	35,023	36,906	44,469	44,773	51,625	57,976	60,822	64,162	69,436	77,867
8	35,398	37,374	45,069	45,393	52,260	58,627	61,363	64,702	69,999	78,408
9	35,776	37,843	45,670	46,024	52,908	59,291	61,904	65,243	70,561	78,948
10	36,147	38,312	46,270	46,668	53,567	59,966	62,445	65,784	71,123	79,489
11	36,948	38,780	46,870	47,434	54,353	60,771	62,985	66,325	71,686	80,030
12	37,604	39,249	47,470	48,104	55,039	61,474	63,526	66,865	72,248	80,571
13	37,604	39,249	47,470	48,104	55,039	61,474	63,526	66,865	72,248	80,571
14	37,604	39,249	47,470	48,104	55,039	61,474	63,526	66,865	72,248	80,571
15	37,604	39,249	47,470	48,104	55,039	61,474	63,526	66,865	72,248	80,571
16	38,260	39,717	48,071	48,773	55,725	62,177	64,067	67,406	72,810	81,111
17	38,260	39,717	48,071	48,773	55,725	62,177	64,067	67,406	72,810	81,111
18	38,260	39,717	48,071	48,773	55,725	62,177	64,067	67,406	72,810	81,111
19	38,260	39,717	48,071	48,773	55,725	62,177	64,067	67,406	72,810	81,111
20	38,260	39,717	48,071	48,773	55,725	62,177	64,067	67,406	72,810	81,111
21	38,631	40,186	48,671	49,443	56,412	62,880	64,608	67,947	73,373	81,652
22	38,631	40,186	48,671	49,443	56,412	62,880	64,608	67,947	73,373	81,652
23	38,631	40,186	48,671	49,443	56,412	62,880	64,608	67,947	73,373	81,652
24	39,002	40,655	49,271	50,112	57,098	63,583	65,148	68,488	73,935	82,193
25	39,002	40,655	49,271	50,112	57,098	63,583	65,148	68,488	73,935	82,193
26	39,002	40,655	49,271	50,112	57,098	63,583	65,148	68,488	73,935	82,193
27	39,372	41,123	49,871	50,782	57,784	64,286	65,689	69,028	74,498	82,734
28	39,372	41,123	49,871	50,782	57,784	64,286	65,689	69,028	74,498	82,734
29	39,372	41,123	49,871	50,782	57,784	64,286	65,689	69,028	74,498	82,734
30	39,372	41,123	49,871	50,782	57,784	64,286	65,689	69,028	74,498	82,734

ADM-1 Buyer/Expeditor

ADM-3 Truancy Interventionist

ADM-6 Safe and Drug Free Schools Facilitator, Routing and Scheduling Analyst

ADM-7 Senior Buyer, Application Support Specialist

ADM-7.5 IT Support Technician

ADM-8 Accountant, Human Resources Generalist, Lead Application Support Specialist

ADM-9 Data Analyst, Planning Generalist, System Engineer, IT Support Analyst

ADM-10 Coordinator of Planning/Construction, Coordinator of Risk Management, Coordinator of Safety and Security, Coordinator of Transportation, Coordinator of Truancy, Digital Media Coordinator, Public Information Coordinator

ADM-11 Network Technician

ADM-12 Business Intelligence Administrator, Coordinator of Student Services, Energy Coordinator, Human Resources Specialist, Intranet Administrator, IT Support Administrator, Network Administrator, Coordinator of School Support

All work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

Ascension Parish School Board
2026-2027 Salary Schedule
Clerical Salary Schedule

EXP	1	2	3	4	5	6	6.5	7	8
0	\$23,430	\$24,705	\$25,555	\$26,740	\$31,932	\$35,372	\$37,064	\$40,656	\$50,604
1	23,646	24,935	25,795	26,980	32,244	35,684	37,490	41,196	51,170
2	23,875	25,180	26,050	27,235	32,575	36,016	37,931	41,746	51,748
3	24,118	25,439	26,320	27,490	32,926	36,347	38,377	42,307	52,337
4	24,375	25,713	26,605	27,730	33,297	36,659	38,820	42,880	52,939
5	24,564	25,914	26,815	28,000	33,570	37,010	39,287	43,464	53,551
6	25,090	26,476	27,400	28,570	34,330	37,751	40,008	44,165	54,288
7	25,293	26,692	27,625	28,810	34,623	38,063	40,468	44,773	54,926
8	25,536	26,951	27,895	29,065	34,974	38,395	40,944	45,393	55,577
9	25,806	27,239	28,195	29,335	35,364	38,746	41,435	46,024	56,241
10	26,049	27,498	28,465	29,575	35,715	39,058	41,913	46,668	56,916
11	26,656	28,146	29,140	30,175	36,592	39,838	42,686	47,434	57,721
12	26,656	28,146	29,140	30,175	36,592	39,838	42,686	47,434	57,721
13	27,088	28,607	29,620	30,655	37,216	40,462	43,333	48,104	58,424
14	27,088	28,607	29,620	30,655	37,216	40,462	43,333	48,104	58,424
15	27,088	28,607	29,620	30,655	37,216	40,462	43,333	48,104	58,424
16	27,628	29,183	30,220	31,255	37,996	41,242	44,057	48,773	59,127
17	27,628	29,183	30,220	31,255	37,996	41,242	44,057	48,773	59,127
18	27,628	29,183	30,220	31,255	37,996	41,242	44,057	48,773	59,127
19	28,060	29,644	30,700	31,735	38,620	41,866	44,369	48,773	59,127
20	28,060	29,644	30,700	31,735	38,620	41,866	44,369	48,773	59,127
21	28,492	30,105	31,180	32,215	39,244	42,490	45,016	49,443	59,830
22	28,492	30,105	31,180	32,215	39,244	42,490	45,016	49,443	59,830
23	28,492	30,105	31,180	32,215	39,244	42,490	45,016	49,443	59,830
24	28,924	30,566	31,660	32,695	39,868	43,114	45,663	50,112	60,533
25	28,924	30,566	31,660	32,695	39,868	43,114	45,663	50,112	60,533
26	28,924	30,566	31,660	32,695	39,868	43,114	45,663	50,112	60,533
27	29,356	31,026	32,140	33,190	40,492	43,757	46,320	50,782	61,236
28	29,356	31,026	32,140	33,190	40,492	43,757	46,320	50,782	61,236
29	29,356	31,026	32,140	33,190	40,492	43,757	46,320	50,782	61,236
30	29,356	31,026	32,140	33,190	40,492	43,757	46,320	50,782	61,236

- OA-180-1** School B Secretary ¹
- OA-192-2** Counselor's Aide, Registration Clerk ²
- OA-200-3** 10-month Secretary, Special Education Secretary ³
- AA1-200-4** Head Start Secretary, School A Secretary ³
- OA-260-5** 12-month Receptionist, Accounting Clerk, Accounts Payable Clerk, Central Office Secretary, Human Resources Clerk, Maintenance Secretary, Parts Clerk, Payroll Clerk, School Food Service Secretary, Transportation Secretary ⁴
- AA1-260-6** Director's Secretary, High School A Secretary ⁴
- AA3-260-6.5** Chief Secretary ⁴
- AA3-260-7** Lead Retirement Clerk, Federal Programs Secretary ⁴
- AA4-260-8** Board Secretary ⁴

1. Work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
2. Work 192 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
3. Work 200 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.
4. Work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

Ascension Parish School Board
2026-2027 Salary Schedule
Para-Professionals (Aides)

EXP	1	3	4	5
0	\$21,892	\$25,761	\$26,791	\$27,065
1	22,065	25,934	26,964	27,238
2	22,236	26,105	27,135	27,409
3	22,409	26,278	27,308	27,582
4	22,580	26,449	27,479	27,753
5	22,753	26,621	27,651	27,925
6	23,155	27,023	28,053	28,327
7	23,450	27,318	28,348	28,622
8	23,744	27,613	28,643	28,917
9	24,039	27,907	28,937	29,211
10	24,333	28,201	29,231	29,505
11	24,628	28,496	29,526	29,800
12	24,628	28,496	29,526	29,800
13	24,628	28,496	29,526	29,800
14	24,628	28,496	29,526	29,800
15	24,628	28,496	29,526	29,800
16	24,923	28,791	29,821	30,095
17	24,923	28,791	29,821	30,095
18	24,923	28,791	29,821	30,095
19	24,923	28,791	29,821	30,095
20	24,923	28,791	29,821	30,095
21	25,217	29,085	30,115	30,389
22	25,217	29,085	30,115	30,389
23	25,217	29,085	30,115	30,389
24	25,512	29,380	30,410	30,684
25	25,512	29,380	30,410	30,684
26	25,512	29,380	30,410	30,684
27	25,806	29,674	30,704	30,978
28	25,806	29,674	30,704	30,978
29	25,806	29,674	30,704	30,978
30	25,806	29,674	30,704	30,978

- PARA-1** Bus Attendant
- PARA-3** Para-professional, In-school Suspension
Presider Aide, Librarian's Aide - Passed
ParaPro Test/48 hours (no Associate
Degree)
- PARA-4** Para-professional, In-school Suspension
Presider Aide, Librarian's Aide -
Associate Degree
- PARA-5** Interpreter or Transliterator with
Certificate (Provisional or Qualified)

All work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.

Ascension Parish School Board
2026-2027 Salary Schedule
Child Nutrition Program

EXP	1	2	3	4	5.1	5.2	5.3	6
0	\$14,048	\$22,797	\$23,378	\$24,754	\$29,800	\$30,496	\$31,191	\$50,604
1	14,048	22,797	23,666	24,754	30,455	31,168	31,881	51,170
2	14,048	22,797	23,742	24,754	30,455	31,168	31,881	51,748
3	14,091	22,881	23,817	24,951	30,674	31,393	32,112	52,337
4	14,091	22,881	23,896	24,951	30,674	31,393	32,112	52,939
5	14,133	22,966	24,278	25,150	30,891	31,617	32,342	53,551
6	14,267	23,233	24,567	25,418	31,186	31,919	32,653	54,288
7	14,366	23,431	24,774	25,645	31,437	32,177	32,917	54,926
8	14,366	23,431	24,979	25,645	31,437	32,177	32,917	55,577
9	14,366	23,431	25,186	25,645	31,437	32,177	32,917	56,241
10	14,450	23,600	25,393	25,942	31,764	32,513	33,262	56,916
11	14,504	23,707	25,476	26,049	31,881	32,634	33,386	57,721
12	14,504	23,707	25,476	26,049	31,881	32,634	33,386	58,424
13	14,611	23,921	25,683	26,264	32,152	32,912	33,671	58,424
14	14,611	23,921	25,683	26,264	32,152	32,912	33,671	58,424
15	14,718	24,136	25,890	26,478	32,424	33,191	33,958	58,424
16	14,825	24,350	26,097	26,692	32,694	33,469	34,243	59,127
17	14,825	24,350	26,097	26,692	32,694	33,469	34,243	59,127
18	14,825	24,350	26,097	26,692	32,694	33,469	34,243	59,127
19	14,825	24,350	26,097	26,692	32,694	33,469	34,243	59,127
20	14,825	24,350	26,097	26,692	32,694	33,469	34,243	59,127
21	14,932	24,564	26,304	26,906	32,965	33,747	34,528	59,830
22	14,932	24,564	26,304	26,906	32,965	33,747	34,528	59,830
23	14,932	24,564	26,304	26,906	32,965	33,747	34,528	59,830
24	15,039	24,778	26,511	27,121	33,236	34,025	34,814	60,533
25	15,039	24,778	26,511	27,121	33,236	34,025	34,814	60,533
26	15,039	24,778	26,511	27,121	33,236	34,025	34,814	60,533
27	15,146	24,993	26,718	27,335	33,506	34,303	35,099	61,236
28	15,146	24,993	26,718	27,335	33,506	34,303	35,099	61,236
29	15,146	24,993	26,718	27,335	33,506	34,303	35,099	61,236
30	15,146	24,993	26,718	27,335	33,506	34,303	35,099	61,236

- CN-1** Part-time Technicians (3.5 hrs)
CN-2 Full-time Technicians
CN-3 Food Porters
CN-4 Satellite Managers ¹, Assistant Cafeteria Managers
CN-5.1 Primary School Managers ^{1,3}
CN-5.2 Middle ^{1,3}, K-8 ^{1,3}, and Combined School Managers ^{1,3}
CN-5.3 High School Managers ^{1,3}
CN-6 Area Manager ²

Work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th except:
 1. Managers work 185 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
 2. Area Managers work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.
 3. Supplements for Cafeteria Managers (based on average daily participation for the Spring semester):

Daily Meal Equivalent	Annual Supplement
900 - 1,200	\$1,500
1,200 or more	\$3,000

Ascension Parish School Board
2026-2027 Salary Schedule
Maintenance, Custodians, Bus Drivers

	TRS	MNT							
EXP	1	1	3	4	5	6	8	9	10
0	\$23,159	\$27,450	\$29,638	\$30,924	\$32,209	\$36,940	\$42,483	\$50,604	\$53,987
1	23,389	27,706	29,745	31,146	32,547	37,504	43,019	51,170	54,528
2	23,619	27,909	29,843	31,410	32,976	38,033	43,554	51,748	55,069
3	23,847	28,107	29,941	31,673	33,405	38,562	44,090	52,337	55,609
4	24,077	28,367	30,042	31,938	33,833	39,089	44,625	52,939	56,150
5	24,306	28,596	30,567	32,415	34,262	39,617	45,161	53,551	56,691
6	24,680	28,970	30,966	32,828	34,690	40,119	45,697	54,288	57,232
7	24,948	29,238	31,287	33,155	35,022	40,516	46,132	54,926	57,772
8	25,216	29,506	31,608	33,471	35,333	40,911	46,768	55,577	58,313
9	25,484	29,775	31,930	33,792	35,654	41,307	47,303	56,241	58,854
10	25,752	30,044	32,251	34,113	35,975	41,702	47,839	56,916	59,395
11	26,019	30,313	32,572	34,435	36,297	42,098	48,375	57,721	59,935
12	26,019	30,313	32,572	34,435	36,297	42,098	48,375	58,424	60,476
13	26,019	30,313	32,572	34,435	36,297	42,098	48,375	58,424	60,476
14	26,019	30,313	32,572	34,435	36,297	42,098	48,375	58,424	60,476
15	26,019	30,313	32,572	34,435	36,297	42,098	48,375	58,424	60,476
16	26,197	30,581	32,894	34,756	36,618	42,493	48,910	59,127	61,017
17	26,197	30,581	32,894	34,756	36,618	42,493	48,910	59,127	61,017
18	26,197	30,581	32,894	34,756	36,618	42,493	48,910	59,127	61,017
19	26,197	30,581	32,894	34,756	36,618	42,493	48,910	59,127	61,017
20	26,197	30,581	32,894	34,756	36,618	42,493	48,910	59,127	61,017
21	26,555	30,850	33,215	35,078	36,940	42,889	49,446	59,830	61,558
22	26,555	30,850	33,215	35,078	36,940	42,889	49,446	59,830	61,558
23	26,555	30,850	33,215	35,078	36,940	42,889	49,446	59,830	61,558
24	26,823	31,119	33,536	35,399	37,261	43,284	49,981	60,533	62,098
25	26,823	31,119	33,536	35,399	37,261	43,284	49,981	60,533	62,098
26	26,823	31,119	33,536	35,399	37,261	43,284	49,981	60,533	62,098
27	27,091	31,388	33,858	35,720	37,582	43,680	50,517	61,236	62,639
28	27,091	31,388	33,858	35,720	37,582	43,680	50,517	61,236	62,639
29	27,091	31,388	33,858	35,720	37,582	43,680	50,517	61,236	62,639
30	27,091	31,388	33,858	35,720	37,582	43,680	50,517	61,236	62,639

TRS-1	Bus Driver	MNT-6	Facility Manager (Middle School)
		MNT-8	Carpenter, Electrician, HVAC Technician, Painter, Plumber, Vehicle Mechanic, Facility Manager (High School)
MNT-1	Custodian, Helper	MNT-9	Certified Grounds Maintenance Foreman, Facility Assistant Foreman, Maintenance Assistant Foreman, Material Control Coordinator, Vehicle Mechanic Shop Foreman
MNT-3	Lead Custodian	MNT-10	Facility Foreman, Maintenance Foreman
MNT-4	Warehouseman II, Mnt Helper II		
MNT-5	Facility Manager (Primary School)		

Bus drivers work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th; all others work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

Lead Custodian Stipend: \$1,500
Driver Team Leader:
Primary and Middle School \$1,250
High School \$2,000

Driver Coordinator: \$5,000

Stipend for Fair Labor Standards Act exempt employees (i.e. teachers) driving emergency routes or for after-school activities:
1 hour \$40
2 hours (maximum) \$80

Ascension Parish School Board
2026-2027 Salary Schedule
Head Start Program

EXP	2	3	4	5	6	7	8	9
0	\$22,390	\$22,933	\$23,687	\$24,327	\$24,469	\$29,043	\$31,837	\$33,762
1	22,607	22,933	23,906	24,327	24,469	29,043	31,837	33,762
2	22,823	22,933	24,121	24,327	24,469	29,043	31,837	33,762
3	23,041	24,524	24,340	26,197	26,363	31,837	34,969	37,247
4	23,256	24,524	24,555	26,197	26,363	31,837	34,969	37,247
5	23,473	24,524	24,772	26,197	26,363	31,837	34,969	37,247
6	23,979	24,524	25,278	26,197	26,363	31,837	34,969	37,247
7	24,353	24,524	25,650	26,197	26,363	31,837	34,969	37,247
8	24,724	24,844	26,022	26,197	26,363	31,837	34,969	37,247
9	25,094	25,166	26,393	26,537	26,707	31,837	34,969	37,247
10	25,466	25,493	26,762	26,883	27,054	31,837	34,969	37,247
11	25,838	26,197	27,134	27,758	27,925	35,323	38,338	40,733
12	25,838	26,197	27,134	27,758	27,925	35,323	38,338	40,733
13	25,838	26,197	27,134	27,758	27,925	35,323	38,338	40,733
14	25,838	26,197	27,134	27,758	27,925	35,323	38,338	40,733
15	25,838	26,197	27,134	27,758	27,925	35,323	38,338	40,733
16	26,209	26,537	27,507	27,758	27,925	35,323	38,338	40,733
17	26,209	26,537	27,507	27,758	27,925	35,323	38,338	40,733
18	26,209	26,537	27,507	27,758	27,925	35,323	38,338	40,733
19	26,209	26,537	27,507	27,758	27,925	35,323	38,338	40,733
20	26,209	26,537	27,507	27,758	27,925	35,323	38,338	40,733
21	26,580	27,498	27,877	29,319	29,375	38,807	42,298	44,217
22	26,580	27,498	27,877	29,319	29,375	38,807	42,298	44,217
23	26,924	27,856	27,877	29,700	29,757	39,311	42,847	44,572
24	26,951	28,218	28,249	30,087	30,144	39,825	43,405	45,153
25	26,951	28,218	28,249	30,087	30,144	39,825	43,405	45,153
26	26,951	28,218	28,249	30,087	30,144	39,825	43,405	45,153
27	27,322	28,584	28,621	30,477	30,537	40,342	43,968	45,738
28	27,322	28,584	28,621	30,477	30,537	40,342	43,968	45,738
29	27,322	28,584	28,621	30,477	30,537	40,342	43,968	45,738
30	27,322	28,584	28,621	30,477	30,537	40,342	43,968	45,738

- HS-2 Head Start Para-professional - Passed ParaPro Test/48 Hours (no Associate Degree) - hired 7/01/14 or after
- HS-3 Head Start Para-professional - Passed ParaProTest/48 Hours (no Associate Degree)
- HS-4 Head Start Para-professional - Associate Degree - hired 7/01/14 or after
- HS-5 Head Start Para-professional - Associate Degree
- HS-6 Head Start Family Educator/Worker
- HS-7 Head Start Family Educator/Worker - Associate Degree
- HS-8 Head Start Family Educator/Worker - Bachelor's Degree
- HS-9 Head Start Specialist/Manager/Coordinator

Notes:

Head Start teachers are paid the same as Ascension Parish School Board 182-day teachers, which is on Salary Schedule T-1.

The Head Start Education/Disability Coordinator is paid the same as Ascension Parish School Board 192-day teachers, which is Salary Schedule T-2.

The Head Start Mental Health Coordinator is paid the same as Ascension Parish School Board 192-day teachers, which is Salary Schedule T-2.

Head Start Teacher Coach is paid the same as Ascension Parish School Board 182-day teachers, which is on Salary Schedule T-1.

HeadStart Pay Rates (only):

Bus drivers are paid \$58 per day.

Substitute bus drivers are paid \$50 per day.

Substitute bus attendants are paid \$43.50 per day or \$7.25 an hour.

All work 180 days starting in August (1st paycheck is in September), with the exception of HeadStart Teachers (182 days) and

HS Education/Disability and Mental Health Coordinators (192 days), and are paid monthly on the 15th.

Ascension Parish School Board
2026-2027 Salary Schedule
Annual Supplemental Pay for Coaches and Band Directors

Coaches and band directors will receive a salary supplement for each assignment according to the rates listed below. The supplement will be the appropriate rate multiplied by the salary from the nine-month teacher's salary schedule (T-1) according to the employee's degree and experience. The maximum percentage for an Athletic Director is 30%; for all other coaches the maximum is 30%; and for itinerate trainers the maximum is 18%. Each Principal determines the stipend percent, not to exceed the following maximum percentages:

HIGH SCHOOL COACHES

<u>POSITION</u>	<u>PAY DATE</u>	<u>MAXIMUM RATE</u>
Athletic Director/Head Football Coach	25th	30.00%
Assistant Athletic Director	25th	8.00%
Head Basketball, Volleyball Coach	25th	13.00%
Head Coach - Baseball, Soccer, Softball, Track, Wrestling	15th	13.00%
Trainer (National Certified)	25th	27.00%
Trainer (State Certified)	25th	20.00%
Trainer (Assistant)	25th	18.00%
Strength Coach	15th	12.00%
Assistant Coach - Football, Volleyball	25th	11.00%
Assistant Coach - Baseball, Basketball, Soccer	15th	11.00%
Assistant Coach - Softball, Track, Wrestling	15th	11.00%
Coach - Cross Country, Golf, Swimming, Tennis, Bowling, Gymnastics, and Powerlifting	15th	8.00%

MIDDLE SCHOOL COACHES

<u>POSITION</u>	<u>PAY DATE</u>	<u>RATE</u>
Head Football Coach	15th	10.00%
Assistant Football Coach	15th	8.00%
Coach - Basketball	15th	9.00%
Coach - Soccer, Track, Volleyball	15th	7.00%
Trainer	15th	11.00%

BAND DIRECTORS

<u>POSITION</u>	<u>PAY DATE</u>	<u>RATE</u>
High School Band Director	25th	17.00%
High School Assistant Band Director	15th	10.00%
Middle School Band Director	15th	6.00%

Ascension Parish School Board
2026-2027 Salary Schedule
Annual Supplemental Pay for Coaches and Band Directors

Pay Date	Sport Coaching	Emp. Category
25th	High school football, volleyball, and head basketball	Aug-July (8/7)
25th	Athletic Director, Assistant Athletic Director	Aug-July (8/7)
15th	All other coaches (except CECF coaches)	Sept-Aug(9/8)

Note: The percentages listed on the previous page represent the School Board's maximums. Principals set the actual rates for coaches. A coach salary cap is calculated by multiplying the chosen rate by the number of coaches permitted by the School Board (for example: two coaches at 8% each results in a combined maximum of 16%). Principals may approve both the number of coaches and their individual rates, provided the total does not exceed the School Board's combined maximum.

Ascension Parish School Board
2026-2027 Salary Schedule
Other Supplemental Pay and Stipends

ANNUAL SUPPLEMENTAL PAY FOR ACTIVITY SPONSORS

High School Dance Team Sponsor, Cheerleader Sponsor	\$2,000
High School JV Cheerleader Sponsor, Flag Corps Sponsor	\$1,500
Middle School Cheerleader/Dance Sponsor	\$1,500
Club Sponsors (13 high schools, 5 middle schools, 3 primary schools, maximum)	\$600

ANNUAL SUPPLEMENTAL PAY FOR IN-SCHOOL SUSPENSION PRESIDER

Teacher	\$520
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ANNUAL SUPPLEMENTAL PAY FOR NATIONAL BOARD CERTIFICATION

Any employee who attained National Board certification prior to July 1, 2013 and continues to renew that certification as required by National Board for Professional Teaching Standards or the National Board for Certified Counselors will receive a \$5,000 per year salary supplement.

ANNUAL SUPPLEMENTAL PAY FOR WEST SIDE NATIONAL BOARD CERTIFIED CLASSROOM TEACHERS

All west-side *classroom teachers* who attained National Board certification prior to July 1, 2013 and continue to renew that certification as required by National Board for Professional Teaching Standards will receive a total of \$10,000 per year salary supplement.

This amount will be pro-rated for those employees who were hired after the school year started.

ADDITIONAL ANNUAL STIPENDS

Master Teacher	\$10,000
Mentor Teacher	\$5,000
Para Professionals- (RBT Readiness Certificated)	\$1,000

HOURLY STIPEND PAY

Teachers:	Level 1 (Presenting at workshops, teaching a class, Pre-ACT Testing Admin, Dibels Admin)	\$40
	Level 2 (Attending workshops or behavior clinics)	\$35
	Tutoring	\$40
	After school behavior clinic	\$30
	Saturday detention	\$30
Para-professionals:	After-school, Summer, etc.	\$16

Certified/Professional and Support Stipends (\$2,000/\$1,000)Pending Legislative Approval**

For the 26-27 school year, the state of Louisiana is providing funding for a pay increase outside the Minimum Foundation Program (MFP) funding. Ascension Public Schools will use this funding for 26-27 **one-time stipend only**. \$2,000 will be distributed to certified/professional staff on the T salary schedules, leadership, and administrative (Admin 7.5-12) salary schedules. \$1,000 will be distributed to all those on the maintenance, clerical, Child Nutrition, paraprofessional, and administrative (Admin 1-7) salary schedule. Distribution of the stipend will be during the 26-27 school year to eligible school employees only.

****Note: Paraprofessionals who have completed the Registered Behavior Tech Training (40 hours) and pass the course exam will qualify for an annual stipend, paid via available IDEA funds (100%). Qualified applicants will have an RBT Readiness Certificate of Completion by August 31, 2026. Also note, the stipend will be prorated based on the date the certification is acquired, if it is not effective at the start of the school year.**

****Note-Compensation for all duties set forth in job descriptions will be paid in accordance with Act 311 of the 2024 Legislative Session**

West Side Supplemental Pay Details

The opportunity to work with our students in Donaldsonville is one that provides each Ascension Parish employee with the chance to spark tremendous growth. Each employee will have daily opportunities to embody our core values of Teamwork, Leadership, Service, and Learning. To support this important effort and our elected school board members have provided a supplement in addition to salary and benefits for qualifying employees at Ascension Head Start, Donaldsonville High School, Lowery Middle School, Lowery Elementary School, and Donaldsonville Primary School. Below are more details about this opportunity.

West Side Supplemental Pay One Year Only

Designated staff at Ascension Head Start, Donaldsonville Primary, Lowery Elementary, Lowery Middle, and Donaldsonville High School are eligible to receive supplemental pay for the 2026-2027 academic year; this supplement has currently been approved for only the 2026-2027 academic year. This supplemental pay will be distributed to qualified employees incrementally during the 2026-2027 school year. These payments constitute an additional investment of over \$1.6 million in our school on the west side of the Mississippi River.

Because a focus of this effort is recruitment, the supplement will be paid to each qualifying participant prior to the beginning of each academic quarter.

For the 2026-2027 school year, the academic quarters begin on the following dates:

First quarter - Friday, August 14, 2026

Second Quarter - Wednesday, October 7, 2026

Third Quarter - Friday, January 1, 2027

Fourth Quarter - Friday, March 12, 2027

For additional information and requirements, please contact the Human Resources Department.

Ascension Parish School Board
2026-2027 Salary Schedule
Coach's Educational Certification Program (CECP) for Non-Faculty Individuals

CECP Coaches are not on the Teacher salary schedule. Their maximum salary is the same rate as high school or middle school coaches (p.18) multiplied by the salary of a teacher with a Bachelor's degree and zero years' experience (\$52,033). Each Principal determines the stipend percent, not to exceed the following maximum salary:

<i>HIGH SCHOOL SPORT</i>	<i>MAXIMUM SALARY</i>	<i>MONTHS PAID</i>	<i>PAY DATE</i>
Baseball - Head	\$6,764	February - May	25th
Baseball - Assistant	5,724	February - May	25th
Basketball - Head	6,764	November - March	25th
Basketball - Assistant	5,724	November - March	25th
Cross Country	4,163	September - December	25th
Football - Head	5,203	August - December	25th
Football - Assistant	5,724	August - December	25th
Golf	4,163	February - May	25th
Gymnastics	See Note	February - May	25th
Soccer - Head	6,764	November - March	25th
Soccer - Assistant	5,724	November - March	25th
Softball - Head	6,764	February - May	25th
Softball - Assistant	5,724	February - May	25th
Swimming	4,163	September - December	25th
Tennis	4,163	February - May	25th
Track- Head	6,764	February - May	25th
Track- Assistant	5,724	February - May	25th
Volleyball - Head	6,764	August - December	25th
Volleyball - Assistant	5,724	August - December	25th
Wrestling - Head	6,764	November - March	25th
Wrestling - Assistant	5,724	November - March	25th

Gymnastics coaches are paid from school activity funds; their salaries are determined by each Principal.

<i>MIDDLE SCHOOL SPORT</i>	<i>MAXIMUM SALARY</i>	<i>MONTHS PAID</i>	<i>PAY DATE</i>
Basketball	\$4,683	November - March	25th
Football - Assistant	4,163	September - December	25th
Football - Head	5,203	September - December	25th
Soccer	3,642	November - March	25th
Track	3,642	February - May	25th
Volleyball	3,642	September - December	25th

Ascension Parish School Board
2026-2027 Salary Schedule

DAY-TO-DAY RETIREE SUBSTITUTE PAY

Substitute Administrator	\$320/day
Substitute Teacher - Certified	\$200/day
Substitute Bus Driver	\$98/day
Substitute Bus Attendant	\$65/day

Substitute teachers who work for at least 10 consecutive days will be paid as follows:

- Substitute Teacher Certified - Daily rate of a teacher with the same degree and years' experience
- Substitute Teacher with at least a Bachelor's Degree - \$150 per day
- Substitute Teacher without at least a Bachelor's Degree - \$100 per day

After a substitute bus driver works 90 consecutive work days (regardless of route) and continues to work, he/she will be paid the same rate as a bus driver with 1 year experience (schedule TRS-1), which pay shall be retroactive to the first of the 90 consecutive work days.

After a substitute bus attendant works 90 consecutive work days (regardless of route) and continues to work, he/she will be paid the same rate as a bus attendant with 1 year experience (schedule PARA-1), which pay shall be retroactive to the first of the 90 consecutive work days.

All substitutes except substitute bus drivers, bus attendants, and Retiree Return to Work Employees, are employees of Kelly Educational Staffing and their salaries are determined by the Ascension Parish School Board.

Sustitute Teacher - Certified	\$130/day
Substitute Teacher - Degreed, Non-Certified	\$110/day
Substitute Teacher - Non-Certified	\$100/day
Substitute Para-professional	\$14/hr

Part-time Career Coaches/Teacher Instructors

Middle School	\$25/ hour
High School	\$30/ hour
Teacher Instructors (Career-Readiness)	\$50/hour

Other Part-time Positions

30-Hour Position	\$13/hour
High School Students	Mininum wage ¹
All Other Part-Time Positions	\$10/hr

1. Minimum wage is currently \$7.25/hour

SCHEDULE OF WORK DAYS

Work Days

<u>per Year</u>	<u>Description</u>
180	Official Opening of School (Aug. 3, 2026)-Official Closing of School (May 24, 2027) (2 days less than teachers-usually Staff Development, but can be substituted at the discretion of the Principal/Supervisor
182	Official Opening of School (Aug. 3, 2026)-Official Closing of School (May 24, 2027) Teachers report 3 days before and 1 day after students
185	5 days before the Official Start of School (July 27, 2026)-Official Closing of School (May 24, 2027)
192	5 days before the Official Start of School (July 27, 2026)-5 days after the Official Closing of School (June 1, 2027)
200	10 days before the Official Start of School (July 20, 2026)-10 days after the Official Closing of School (June 8, 2027)
202	10 days before the Official Start of School (July 20, 2026)-10 days after the Official Closing of School (June 8, 2027) + (2) Staff Development Days
260	12-month employees (July 1, 2026-June 30, 2027) see 12-month employee holiday schedule for paid holidays

EMPLOYEE CATEGORIES

<u>Employee Category</u>	<u>Description</u>	<u>Pay Date</u>	<u>Pay Period</u>
July-June (7/6)	1st day of work and 1st paycheck is in July	25th	1st - last day of current month
Aug-July (8/7)	1st day of work is in July and 1st paycheck is in August	25th	1st - last day of current month
Sept-Aug (9/8)	1st day of work is in August and 1st paycheck is in September	15th	1st - last day of prior month

DECEMBER 31 STEP RULES

If an employee is hired on or before December 31st, on July 1st the employee will roll to the next step.

If an employee is hired on or after January 1st, on July 1st the employee will not roll to the next step. The employee will remain at the step until the following year.

(For example: Teachers are employed for 182 days — two semesters of 91 days each. If hired on or before the first work day of the 2nd semester, Teachers will roll.)

****Any exception to this rule must be approved and documented.**

Ascension Parish School Board
2026-2027 Salary Schedule

BENEFITS DEDUCTIONS SCHEDULE ¹

Retirement

(1) Employees paid on the Maintenance, Custodians, Bus Drivers Salary Schedule; (2) Bus Attendants; and (3) the Supervisor of Maintenance are members of the Louisiana School Employees' Retirement System (LSERS)

Employee Rate (hired before 7/01/2010)	7.50%	lsers.net
Employee Rate (hired on or after 7/01/2010)	8.00%	
Employer Rate	19.50%	

All other employees are members of the Teachers' Retirement System of Louisiana (TRSL)

Employee Rate	8.00%	trsl.org
Employer Rate	19.11%	

Employee Rate	8.00%	ORP	trsl.org
Employer Rate	19.35%		

Employees vested in Louisiana State Employees' Retirement System (LASERS) before employment begins with the Ascension Parish School Board may elect to remain in LASERS

Employee Rate	7.50%	lasersonline.org
Employer Rate	29.25%	

Employees who pay into either of these 4 retirement systems do not participate in Social Security.

Health Insurance

Deducted one-month in advance of month of coverage, for example:

<u>Pay Date</u>	<u>Pay Period</u>	<u>Month of Coverage</u>
Oct. 15	Sept. 1 - 30	November
Oct. 25	Oct. 1 - 31	November

All Other Insurances

Such as dental, vision, and supplemental/voluntary
Deducted in the month of coverage, for example:

<u>Pay Date</u>	<u>Pay Period</u>	<u>Month of Coverage</u>
Oct. 15	Sept. 1 - 30	October
Oct. 25	Oct. 1 - 31	October

All Other Deductions

Flex spending, 403(b), 457(b), dues, contributions to United Way, LifeLock, garnishments
Remitted to third parties at the end of the month deducted from employees, for example:

<u>Pay Date</u>	<u>Pay Period</u>	<u>Remitted to 3rd Party by</u>
Oct. 15	Sept. 1 - 30	October 31
Oct. 25	Oct. 1 - 31	October 31

Paid Leave

See the Payroll Cut-Off Dates in the Appendix

1. Generally, only full-time employees are eligible for benefits.

Ascension Parish School Board
2026-2027 Salary Schedule

BENEFITS DEDUCTIONS SCHEDULE ¹

Taxation

<u>W-2 Box #, Code</u>	<u>Payroll Deduction</u>	<u>Subject to Tax?</u>		<u>Cafet Plan</u>	<u>IRS Publication 15</u>
		<u>Income ²</u>	<u>Medicare</u>		
14, RET	Retirement ³	No	No	No	
14, INS	Health, dental, vision insurance	No	No	Yes	
	Combined Accident insurance ⁴	No	No	Yes	
14, FSA	Health flex spending account (FSA)	No	No	Yes	
12	Dependent care	No	No	Yes	
14, INS	Loyal American cancer insurance ⁴	No	No	Yes	
14, E	403(b) Annuity	No	Yes	No	IRS Publication 571
14, BB	403(b) Roth annuity	Yes	Yes	No	IRS Publication 571
14, G	457(b) Deferred Compensation	No	Yes		
14, EE	457(b) Roth	Yes	Yes		
	Unum Whole Life ⁴	Yes	Yes	No	
	Loyal American critical illness ins. ⁴	Yes	Yes	No	
	Professional Organization Dues	Yes	Yes	No	
	United Way	Yes	Yes	No	
	Garnishments, child support ⁵	Yes	Yes	No	
	LifeLock	Yes	Yes	No	
	Life and Disability	Yes	Yes		
	The Hartford	Yes	Yes		
	Transamerica	Yes	Yes		
	Standard Insurance	Yes	Yes		
Included in Sec. 125	Health, dental, and vision insurance				
Cafeteria Plan	Health flex spending account				
	Dependent care				

Notes:

1. Generally, full-time employees only are eligible for benefits.
2. Generally "pre-tax" means not subject to state and federal income taxes, and "post-tax" means subject to state and federal income taxes
3. Required by state law to be deducted from all full-time employees' pay checks.
4. These are grandfathered insurance policies
5. Required by state and federal laws to be deducted from the pay checks of any affected employee (whether full-time or part-time), subject to net pay limitations

Promotion

When an existing employee moves to or accepts a new position, and the new position is considered an increase in the scope of responsibilities and/or increased employee supervisory responsibilities, then the employee will be placed at the lowest step for the new position that is equal to or greater than a 2% increase as calculated using the base pay of their current position (excluding additional stipends, augmentations, or pay for extra work). **(Effective July 1, 2021)**

Ascension Parish School Board
2026-2027
Cutoff, Verification and Pay Dates-15th Payroll

From Date	Cutoff Date	# of Days	# of Days (Teachers)	# of hrs-6	# of hrs-7	# of hrs-7.5	# of hrs-7.5 (Teachers)	Timesheets Approved and Submitted to Payroll-12 noon	Verifications Due to Payroll	Pay Date
August 1, 2026	August 31, 2026	21	21	126	147	157.50	157.50	September 3, 2026	September 8, 2026	September 15, 2026
September 1, 2026	September 30, 2026	20	21	120	140	150.00	157.50	October 5, 2026	October 8, 2026	October 15, 2026
October 1, 2026	October 31, 2026	20	20	120	140	150.00	150.00	November 4, 2026	November 6, 2026	November 13, 2026
November 1, 2026	November 30, 2026	15	15	90	105	112.50	112.50	December 3, 2026	December 8, 2026	December 15, 2026
December 1, 2026	December 31, 2026	14	14	84	98	105.00	105.00	January 5, 2027	January 8, 2027	January 15, 2027
January 1, 2027	January 31, 2027	18	19	108	126	135.00	142.50	February 4, 2027	February 5, 2027	February 12, 2027
February 1, 2027	February 28, 2027	17	17	102	119	127.50	127.50	March 4, 2027	March 8, 2027	March 15, 2027
March 1, 2027	March 31, 2027	19	19	114	133	142.50	142.50	April 5, 2027	April 8, 2027	April 15, 2027
April 1, 2027	April 30, 2027	20	20	120	140	150.00	150.00	May 5, 2027	May 7, 2027	May 14, 2027
May 1, 2027	May 31, 2027	16	16	96	112	120.00	120.00	June 2, 2027	June 4, 2027	6/08/2027- Separations, 6/15/2027-Teachers regular
		180	182	1080	1260	1350	1365			

Work paid on a time card (extra comp, tutoring, field trips, etc.) is due to payroll@apsb.org by 4:15 PM by the dates on this schedule. Please note that if the timecards are not received in the Payroll Office, the timecards will be processed by the next pay period. NO EXCEPTIONS

Cut Off, Verification and Pay Dates - 25th Payroll

Leave Periods Only

****These Dates are not Pay Periods**

From Date	Cutoff Date	# of Days (Leaves)	# of hrs-7.5	# of hrs-8	Timesheets Approved and Submitted to Payroll-12 noon	Verifications Due to Payroll	Pay Date
June 5, 2026	July 6, 2026	22	165.00	176	July 7, 2026	July 17, 2026	July 24, 2026
July 7, 2026	August 5, 2026	22	165.00	176	August 14, 2026	August 18, 2026	August 25, 2026
August 6, 2026	September 6, 2026	22	165.00	176	September 16, 2026	September 18, 2026	September 25, 2026
September 7, 2026	October 5, 2026	21	157.50	168	October 14, 2026	October 16, 2026	October 23, 2026
October 6, 2026	November 4, 2026	22	165.00	176	November 12, 2026	November 17, 2026	November 24, 2026
November 5, 2026	December 3, 2026	21	157.50	168	December 14, 2026	December 15, 2026	December 22, 2026
December 4, 2026	January 5, 2027	21	157.50	168	January 14, 2027	January 18, 2027	January 25, 2027
January 6, 2027	February 4, 2027	22	165.00	176	February 16, 2027	February 18, 2027	February 25, 2027
February 5, 2027	March 7, 2027	21	157.50	168	March 16, 2027	March 18, 2027	March 25, 2027
March 8, 2027	April 6, 2027	22	165.00	176	April 14, 2027	April 16, 2027	April 23, 2027
April 7, 2027	May 6, 2027	22	165.00	176	May 13, 2027	May 18, 2027	May 25, 2027
May 7, 2027	June 5, 2027	22	165.00	176	June 14, 2027	June 18, 2027	June 24, 2027
		260	1950	2080			

SCHOOL CALENDAR
ASCENSION PARISH SCHOOL SYSTEM
2026-2027

Official Opening of School	Monday, August 3, 2026
Official Closing of School	Monday, May 24, 2027
Professional Preparation Days	Monday, August 3, 2026-Wednesday, August 5, 2026
1st Day Students Attend	Thursday, August 6, 2026
Last Day Seniors Attend	Wednesday, April 29, 2027
Last Day Students Attend	Thursday, May 21, 2027
Staff Development (Student Holidays)	Friday, September 11, 2026 Friday, January 29, 2027

HOLIDAYS

Labor Day	September 7, 2026
Fall Break	October 12 -13, 2026
Election Day	Tuesday, November 3, 2026
Thanksgiving Holiday	November 23 - 27, 2026
Christmas Holiday	December 21, 2026 - January 1, 2027
Dr. Martin Luther King, Jr. Holiday	January 18, 2027
Mardi Gras Holiday	February 8-10, 2027
Easter Holiday/Spring Break	March 26-April 2, 2027

GRADING PERIOD ENDING

1st Grading Period	October 7, 2026
2nd Grading Period	December 18, 2026
3rd Grading Period	March 12, 2027
4th Grading Period/Records Day	May 24, 2027

HIGH SCHOOL GRADUATIONS

East Ascension High School	Thursday, May 6, 2027
Dutchtown High School	Friday, May 7, 2027
Donaldsonville High School	Friday, May 7, 2027
Prairieville High School	Tuesday, May 11, 2027
St. Amant High School	Wednesday, May 12, 2027

PARENT-TEACHER CONFERENCE DAYS (PRIMARY/MIDDLE SCHOOLS)

October 19, 2026
March 22, 2027

**Ascension Parish School Board
2026-2027
HOLIDAY SCHEDULE
ALL TWELVE (12) MONTH EMPLOYEES**

July 1-3, 2026	Independence Day
September 7, 2026	Labor Day
November 3, 2026	Election Day
November 25-27, 2026	Thanksgiving
December 23-25, 28-31, 2026- January 1, 2027	Christmas
January 18, 2027	Rev. Martin Luther King Birthday
February 8-10, 2027	Mardi Gras
March 26, 29-30, 2027	Easter
May 31, 2027	Memorial Day
June 18, 2027	Juneteenth
25 Days Total	